

**TOWN  
OF  
MIDDLEBOROUGH  
ANNUAL REPORT 2016**

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Front Cover Winner: Keira Yaffee - Grade 6

Back Cover Winner: Liam Lenahan - Grade 4

**ANNUAL REPORT  
OF THE  
TOWN OF MIDDLEBOROUGH  
MASSACHUSETTS**



**FOR THE YEAR ENDING DECEMBER 31, 2016**

**“CRANBERRY CAPITAL OF THE WORLD”**

**348 YEARS OF PROGRESS**

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**IN MEMORIAM**  
Of Those Who Served the Town

**Barbara Amaral**  
Clerk for Assessor's Office

**Margaret Ames**  
School Department - Cafeteria

**Donald Atkins**  
Chairman of Town Hall/Bank Building Renovation Committee

**Sandra Bearse**  
Police Department

**Madaline Dill**  
Town Employee

**Kathy Foye**  
Historical Commission, Oliver Estate Advisory Committee, Tourism Committee,  
Middleborough on the Move, Election Deputy Warden

**Dianne Gisetto**  
School Department Teacher

**Mary LaBelle**  
School Department - Cafeteria

**Richard Lemmo**  
Department of Public Works

**Jack Lucas**  
Business and Industrial Commission

**Howard Marshall**  
Water Department

**Joan Miller**  
Planning Department Clerk

**Alice Norway**  
School Department Secretary

**Louis Ponte**  
Water Department Foreman

**Roger Quelle**  
Gas and Electric Department

**Jason Sanderson**  
Water Department Mechanic/Operator

**Arthur Turcotte**  
Election Warden/Officer, COA Board of Directors, 20 Year Volunteer Art Instructor for COA

**Thomas Turnbull**  
Police Department Detective

# **MIDDLEBOROUGH, MASSACHUSETTS**

## **General Information**

Elevation – 100 feet above sea level

Settled - 1660

Incorporated - 1669

Population – 23,576

Area – 70 square miles

Number of Dwellings – 6,640

Municipal Owned – Water, Sewer, Gas & Electric Light Plant

Full Staffed Fire and Police Departments

Schools Accredited

Recreation– Swimming, Tennis, Playgrounds, Annual Canoe Race

Wareham Street Dam and Fishway/Nemasket River - Herring Viewing (April)

## **Principal Industries**

Cranberries/Sweetened Dried Cranberries

Distribution

Diversified Products

Landscape Products

## **Location**

38 miles from Boston

22 miles from New Bedford

30 miles from Providence, Rhode Island

On Route 79 South to Fall River

On Route 18 South to New Bedford and Route 18 North to Braintree

On Routes 44 East to Plymouth, Route 44 West to Taunton and Providence, RI

On Routes 28 and I-495 South to Cape Cod and Route 28 North to Brockton

On Route 105 South to Marion/Mattapoisett and Route 105 North to Halifax.

## WHERE TO CALL FOR SERVICE

Animal Control Officer	Dog Pound or Police Station	946-2455 947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Comm.	Town Manager	947-0928
Civil Defense	Fire Department	946-2461
Conservation Commission	Conservation Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2480
Dog Licenses	Town Clerk	946-2415
Eco. & Comm Development	Main Number	946-2402
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415
Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2480
Road Opening Permits	Building Inspector	946-2426
Schools	School Department	946-2000
Selectmen	Selectmen's Office	946-2405
Sewer Permits	Sewer Department or Plumbing Inspector	946-2485 946-2426
Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planner's Office	946-2425
Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2480
Voting and Registration	Town Clerk	946-2415
Water Department	Wareham Street	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095

## **PUBLIC OFFICIALS**

### **Town Manager**

Robert G. Nunes

### **Assistant to the Town Manager**

Evan N. Melillo

### **Assessor**

Barbara Erickson

### **Building Commissioner/Fence Viewer**

Robert J. Whalen

### **Inspector of Wires**

Bill Gazza

### **Alternate Inspector of Wires**

John Hogan

### **Plumbing and Gas Inspector**

Jay Catalano

### **Alternate Inspector**

Charles Pina

### **Conservation Agent**

Patricia Cassady

### **Constables**

Karen A. Blair

Margaret C. Carey

James A. Carey

Joseph R. Gallant

Rae A. Costa

Dana L. Galant

### **Council on Aging, Director**

Andrea M. Priest

### **DPW Director/Tree Warden/**

Christopher Peck

### **Water Superintendent**

Joseph Silva

### **Wastewater Superintendent**

Todd Goldman

### **Economic and Community Development**

Vacant

### **Fire Chief**

Lance M. Benjamino

### **Assistant to the Fire Chief**

Diane Henault

### **General Manager, Gas & Electric**

Jacqueline L. Crowley

### **Treasurer/Collector of Taxes**

Judy M. MacDonald

### **Health Officer**

Robert Baker

### **Animal Inspector**

Jessica Gardner

### **Dog Officer/Animal Shelter**

Derel Lee Twombly

Kelly Jarabek

### **Health Inspector**

Catherine Hassett

### **Public Health Nurses**

Joan Stone, R.N.

### **Nurse's Aide**

Ana Braddock

### **Housing Authority**

Josephine Ruthwicz

### **Librarian**

Jason Bloom

### **Police Chief/Keeper of the Lockup/**

### **Agent for Liquor Establishment**

Joseph Perkins

### **Assistant to the Police**

### **Chief and Municipal E911 Coordinator**

Irene C. Hudson

### **Planning Director**

Ruth McCawley Geoffroy

### **Sealer of Weights and Measures**

Charles Norvish

### **Selectmen, Executive Assistant**

Colleen Lieb

### **Superintendent of Parks**

Fran Cass

### **Superintendent of Schools**

Brian Lynch

### **Technology Systems Administrator**

Tara Pirraglia

### **Town Accountant**

Steven Dooney

### **Town Clerk**

Allison J. Ferreira

### **Town Counsel**

Daniel F. Murray, Esq.

### **Veterans' Agent/ Veterans' Graves**

Jason Cox

## **ELECTED OFFICIALS**

### **Board of Selectmen**

Diane Stewart, Chairman	Term Expires 2017
Stephen J. McKinnon, Vice Chairman	Term Expires 2018
John M. Knowlton	Term Expires 2016
Allin John Frawley	Term Expires 2017
Leilani Dalpe	Term Expires 2016

### **Gas & Electric Commissioners**

Daniel E. Farley, Chairman	Term Expires 2016
John F. Healey	Term Expires 2018
Lincoln Andrews	Term Expires 2018
Thomas E. Murphy	Term Expires 2016
Theresa M. Hubbard -Scott	Term Expires 2017

### **School Committee**

Rich Young, Chairman	Term Expires 2017
Richard C. Gillis	Term Expires 2018
Brian P. Giovanoni	Term Expires 2017
Gregory Stevens	Term Expires 2018
Adam Lambert	Term Expires 2018
Maureen Katherine Franco	Term Expires 2016
Owen McCarthy, Student Representative	

### **Board of Assessors**

Anthony F. Freitas, Jr., Chairman	Term Expires 2016
Paula M. Burdick, Clerk	Term Expires 2018
Diane A. Maddigan	Term Expires 2017

### **Town Moderator**

Wayne C. Perkins	Term Expires 2018
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### **Finance Committee**

Kristopher John Belkin, Chairman	Term Expires 2016
Christian A. Ruehrwein, Vice-Chairman	Term Expires 2017
Brianne Kessimian, Secretary	Term Expires 2018
Peter LePage	Term Expires 2018
Kurt Belken	Term Expires 2019
Glenn D. Cannon	Term Expires 2016
Richard J. Pavadore	Term Expires 2017

**Planning Board**

Michael LaBonte, Chairman	Term Expires 2017
William B. Garceau	Term Expires 2019
Peter A. Reynolds	Term Expires 2016
Tracy Marzelli	Term Expires 2020
Adam J. Carbone	Term Expires 2018

**Park Commissioners**

William J. Ferdinand, Chairman	Term Expires 2016
Garrett D. Perry	Term Expires 2018
David K. Thomas	Term Expires 2018
Glen W. Lydon	Term Expires 2017
Judith A. Bigelow - Costa	Term Expires 2017
Fran Cass, Park Superintendent	

**Housing Authority**

Arlene R. Dickens, Chairperson	Term Expires 2019
Veronica Haywood	Term Expires 2020
Nancy J. Thomas	Term Expires 2016
Buddy D. Chilcot	Term Expires 2018
Thomas White, State Appointee	Term Expires 2016

**STATE REPRESENTATIVE PCT 1**

Thomas Calter

**STATE REPRESENTATIVE PCT 2 & 4 & 5**

Keiko Orrall

**STATE REPRESENTATIVE PCT 3 & 6**

Susan Williams Gifford

**STATE SENATOR**

Marc Pacheco

**REPRESENTATIVE IN CONGRESS**

William Keating

## **APPOINTED OFFICIALS**

### **Zoning Board of Appeals (MGL Chapter 41 Section 81Z) (Appointed by Board of Selectmen)**

Darrin DeGrazia, Chairman	Term Expires 2019
Dr. Edward Braun, Vice-Chairman	Term Expires 2019
Joseph Freitas, Jr.	Term Expires 2020
Dorothy Pulsifer, Vice Chairman	Term Expires 2018
Liz Elgosin, 1 <sup>st</sup> associate	Term Expires 2017
Eric Priestly, 2 <sup>nd</sup> associate	Term Expires 2016
John Healey, 3 <sup>rd</sup> associate	Term Expires 2021
Tammy Mendes, Clerk	

### **Conservation Commission (MGL Chapter 40 Section 8C, ATM 3/12/62) (Appointed by Town Manager)**

Steven Ventresca – Chairman	Term Expires 2016
John J. Medeiros	Term Expires 2016
Janet Miller	Term Expires 2016
Diane Stewart	Term Expires 2017
Jacqueline Schmidt	Term Expires 2016
John Neely	Term Expires 2017
Adam Guraldi	Term Expires 2018
Phyllis Barbato, Clerk	

### **Bristol-Plymouth Regional School District**

George Randall III	Term Expires 2016
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### **SRPEDD Commission**

Stephen McKinnon and Ruth Geoffroy

### **SRPEDD Joint Transportation Planning Group**

Ruth Geoffroy

### **Southeastern Massachusetts Commuter Rail Task Force**

Ruth Geoffroy

### **Library Trustees**

#### **(Charter, Chapter 592 Acts 1920) (Appointed by Board of Selectmen)**

James Okolita, President	Term Expires 2017
Eleanor Osborne, Vice President	Term Expires 2016
Maryanna Abren, Secretary	Term Expires 2018
Edward Pratt, Treasurer	Term Expires 2016

**Library Trustees**  
**(Charter, Chapter 592 Acts 1920)**  
**(Appointed by Board of Selectmen)**

Stephen Conway	Term Expires 2017
Chasity Armstrong-Menard	Term Expires 2018
George Davey	Term Expires 2018
Sherri Harten- Neely	Term Expires 2017
Keith MacDonald	Term Expires 2016

**Agricultural Commission**  
**(STM 9/23/02, Article 7)**  
**(Appointed by Board of Selectmen)**

Connie Miller, Secretary	Term Expires 2016
Patricia Zimmerman	Term Expires 2019
Robert Mosley	Term Expires 2016
John Joyce	Term Expires 2017
Siobham Joyce	Term Expires 2017
Jaime Meserve	Term Expires 2017
Nancy Parks	Term Expires 2017

**Council on Aging**  
**(MGL Chapter 495 Acts of 1956 and MGL Chapter 376**  
**Acts of 1959, Town Meeting 3/66, Article 13)**  
**(Appointed by Board of Selectmen)**

Robert Burke, Chairman	Term Expires 2016
Linda "Sim" Bullard	Term Expires 2018
Jeanine Knowlton	Term Expires 2016
Wayne Perkins	Term Expires 2016
Elizabeth McLain	Term Expires 2015
Anne Renaux	Term Expires 2015
David Singer	Term Expires 2018
Arthur Turcotte	Term Expires 2016
James Waite	Term Expires 2016
Elizabeth "Betty" Wainright	Term Expires 2016
Richard Young	Term Expires 2016
Andrea Priest, Director	Term Expires 2016

**Assawompset Pond Complex Members Management Team**  
Joseph Freitas

**Old Colony Elderly Services, Inc.**  
Richard Young, Delegate  
Andrea Priest, Member-at-Large

**Emergency Medical Services Committee****(STM 6/6/96)****(Appointed by Town Moderator)**

Gene Turney, Chairman	Term Expires 2017
Tom White, Vice Chairman	Term Expires 2017
Paul Wiksten	Term Expires 2017
Robert Silva	Term Expires 2017
Allin Frawley	Term Expires 2017
Edward Lee	Term Expires 2017
Nicholas Morgan	Term Expires 2017

**Capital Planning Committee****(MGL Chapter 41 Section 106B, ATM 6/18/13)****(Appointed by Town Moderator)**

Stephen D. Morris, Chairman	Term Expires 2018
Lincoln Andrews	Term Expires 2018
Wayne Perkins	Term Expires 2019
Neil Rosenthal	Term Expires 2016
Allin Frawley	Board of Selectmen
Glennon Cannon	Finance Committee
Robert G. Nunes, Town Manager	

**ADA Coordinator**

Robert G. Nunes

**Commission on Disability****(MGL Chapter 40, Section 8J, STM 6/14/93)****(Appointed by Board of Selectmen)**

Carolyn Gravelin, Chairman	Term Expires 2017
Allison J. Ferriera, Secretary	Term Expires 2017
Judith Bigelow-Costa	Term Expires 2017
Laura O'Connor	Term Expires 2016
Richard Stewart, Jr.	Term Expires 2016
Diane Stewart	Term Expires 2016

**Middleborough/Lakeville Herring Fishery Committee Wardens  
(Charter, Chapter 592, Acts 1920, amended 6/13/95)  
(Appointed by Board of Selectmen)**

David Cavanaugh, Chairman	Term Expires 2017
David Lemmo, Vice-Chairman	Term Expires 2016
William Orphan, Secretary	Term Expires 2017
Ronald Burgess	Term Expires 2018
Sargent Johnson	Term Expires 2016
Thomas Barron	Term Expires 2018
Bryant Marshall	Term Expires 2015
Harold Atkins	Term Expires 2015
Allin Frawley	Term Expires 2015
Sylvester Zienkiewicz	Term Expires 2015
Cynthia Gendron	Term Expires 2016
Joseph Urbanski	Term Expires 2015
Michael Bednarski	Term Expires 2015
Brad Day	Term Expires 2018
Cory Leeson	Term Expires 2016

**Historical Commission  
(MGL Chapter 40 Section 8D)  
(Appointed by Town Manager)**

Jane Lopes, Chairman	Term Expires 2017
Michael Maddigan	Term Expires 2017
Joseph Freitas, Jr.	Term Expires 2017
Leslie Corsini-Hebert	Term Expires 2015
J. Thomas Dexter	Term Expires 2016
Wayne Perkins	Term Expires 2017

**Board of Registrars**

Virginia H. Landis, Chairman	Term expires 2017
Roger Lobban	Term expires 2019
Dominick John DeAngelis	Term expires 2018
Allison J. Ferreira, Town Clerk	

**Cultural Council**

**(MGL Chapter 10 Section 35C)  
(Appointed by Board of Selectmen)**

Claire Cole	Term Expires 2016
Donna Ciappina	Term Expires 2017
Maryann Cunningham	Term Expires 2018
Arthur Battistini	Term Expires 2018
Eleanor DeAngelis	Term Expires 2017
Hunter Siedentopf	Term Expires 2018
Danielle Bowker	Term Expires 2015
Ryan Brogna	Term Expires 2018

**Permanent Cable Committee  
(STM 2/97, name changed 1/3/00)  
(Appointed by Board of Selectmen)**

Robert W. Silva, Chairman	Term Expires 2018
Mark Mobley	Term Expires 2016
Paul Lazarovich	Term Expires 2017
Robert Denise	Term Expires 2017
Stephen Callahan	Term Expires 2018
Adam Pelletier	Term Expires 2016
Maureen Candito	Term Expires 2017
Nicholas Guarda, Technical Services Admin.	Term Expires 2018
Donna Bernabeo	Term Expires 2016

**Weston Forest Committee  
(Appointed by Board of Selectmen)**

Mark Belanger	Term Expires 2018
Derek Adamiec	Term Expires 2016
Rick Casieri	Term Expires 2016
Francis Dunphy	Term Expires 2019
Anita Cole	Term Expires 2016
Charles Mangio	Term Expires 2017
John Healey	Term Expires 2019
Harry Pickering	Term Expires 2017
Donna Johnson	Term Expires 2019

**Police Station Building Study Committee  
(STM 6/7/04, Article 11)  
(Appointed by Town Moderator)**

Joseph Perkins
Jane Lopes, Secretary
Norman Brown
Neil Rosenthal
Frederick Eayrs
Gary Russell
Robert Nunes
Edward Medeiros
Leilani Dalpe
Lincoln Andrews
David Mackiewicz

**DPW Building Study Committee  
(STM 6/7/04, Article 13)  
(Appointed by Town Moderator)**

Stephen McKinnon

Thomas White

Thomas Dexter

Tracy Moquin

Ed Barbato

Joseph Mandile

**Citizens Environmental Health Impact Committee  
(ATM 6/4/07, STM 11/05/07 Article 26 name changed)  
(Appointed by Town Moderator)**

Citizens-at-Large:

Susan Beaulieu, Secretary

Term Expires 2017

Lynn DeBoyes

Term Expires 2018

Suzanne Heikkila

Term Expires 2017

Conservation Commission: John J. Medeiros

Term Expires 2017

Board of Health Rep.: John Knowlton

Term Expires 2016

Board of Selectmen Rep.: Leilani Dalpe

Term Expires 2016

**Green Energy Committee**

**(2008)**

**(Appointed by Town Manager)**

Jeffrey Stevens, Chair

Term Expires 2017

Stephen Bonfiglioli

Term Expires 2016

Charles Chace

Term Expires 2018

Juli Gould

Term Expires 2018

Brian Kowalski

Term Expires 2017

Lawrence Cooke

Term Expires 2016

**Green School Preservation Committee**

**(Appointed by Board of Selectmen)**

Wayne Perkins

Term Expires 2016

Lincoln Andrews

Term Expires 2016

Neil Rosenthal

Term Expires 2016

Diane C. Stewart

Term Expires 2016

Allin Frawley

Board of Selectmen

Sarah Cederholm

School Committee

**Community Preservation Committee  
(MGL Chapter 44B, section 5, ATM 6/6/11 Article 23)  
(Citizen-at-large appointments by Board of Selectmen)**

Jane Lopes, Chair, Historical Commission	Term Expires 2017
Josephine Ruthwicz, Clerk, Housing Authority	Term Expires 2017
Peter Reynolds, Planning Board	Term Expires 2016
Janet Miller, Conservation Commission	Term Expires 2017
David Thomas, Park Commission	Term Expires 2018
Kimberly French, Citizen-at-large	Term Expires 2016
Ted Eayrs, Citizen-at-large	Term Expires 2016
Mark Belanger, Citizen-at-large	Term Expires 2018
Laura Stevens, Citizen-at-large	Term Expires 2018

**Tourism Committee**

**Appointed by Town Moderator**

Leilani Dalpe, Chairman	Term Expires 2019
Amy Gilbert	Term Expires 2017
Mary Stone	Term Expires 2016
Sherri Swindle	Term Expires 2017
Arthur Battistini	Term Expires 2018
Lori Medeiros	Term Expires 2019
David Lemmo	Term Expires 2018
David Bennett	Term Expires 2017
Deborah Doyle	Term Expires 2019

## **REPORT OF THE BOARD OF SELECTMEN**

Middleborough's 2016 was a successful year! The town maintained a AA stable bond rating, maintained respectable balances in free cash and stabilization accounts, and passed a balanced budget at the April 2016 Annual Town Meeting. The town also approved a debt exclusion for the long-overdue new police station, received grants to update the recently-acquired Oliver Estate, received a state grant to build a handicapped-accessible trail at Pratt Farm, received grants to lease electric vehicles and build electric charging stations, and made it halfway through the Wastewater Treatment Plant upgrade (on time, under budget, and financed with a 0% interest loan!).

Your Board of Selectmen worked diligently to keep up with its tasks of issuing many different licenses; publicly reviewing FY2017 department budgets and town meeting articles; authorizing the use of town roads for local fundraising efforts; making appointments to committees and town positions; presiding over hearings for tobacco violations, earth removal permit applications, and water resource protection district permit applications; overseeing town projects; and providing a public forum for residents to give their input on their government.

We also connected with and assisted residents, whether it was through a hearing related to residents' drainage issues, working with town employees to prepare a private road for town approval, a Board of Health hearing related to alleged nuisance odors, the Selectmen picking up trash with the Middleboro Mess Movers, meeting old and new residents at the Selectmen tent at Krazy Days, or publicly recognizing the outstanding volunteers in our great town. Rest assured that some of us even lurk in the background of Middleboro Helping Middleboro when we have a chance, so we can try to resolve issues that get brought up or provide necessary information to the town! Please 'follow' the Middleborough Town Manager's Facebook page to make sure you are kept apprised of town updates.

The Board thanks the residents for the opportunity to serve our town and for all the ideas and concerns you have brought to our attention. We hope we have represented you all with thoughtful and discerning input and decisions and we encourage you to attend future selectmen meetings (or email us) so we can hear from you! As always, the amazing things that happen in our town are primarily due to its volunteers, so we are grateful to all those dedicated residents who selflessly serve on the various boards, committees, and commissions – if you want to serve, let us know so we can help connect you with one of these groups!

Respectfully submitted,

Diane C. Stewart, Chair  
Stephen J. McKinnon, Vice Chair

Leilani Dalpe  
Allin Frawley  
John Knowlton

## **REPORT OF THE TOWN MANAGER**

I am pleased to submit my third annual report to the citizens of Middleborough.

The past year has seen many infrastructure improvements being planned and under construction. The \$25 million wastewater treatment plant upgrade remains under construction and progressing on schedule. Design plans for a new high school have also been put forth by the Massachusetts School Building Authority, with an anticipated vote to be held in the fall of 2017.

During the Annual Town Election on April 2nd there was a vote in favor of a debt exclusion for \$9.5 million for a new Police Station. The Town contracted for an Owner's Project Manager for the Police Station with Daedalus Project Inc and Kaestle Boos Associates for the design. The project continues to progress and construction is due to begin in May of 2017.

The Town completed upgrades in buildings and policies. The Building Department implemented new online permitting software. There were renovations performed on the Green School, which is now available for use by the Town. A new roof was installed at the Memorial Early Childhood Center. New bleachers at Battis Field were also installed.

The Town has maintained its excellent financial position. The Town maintained its AA stable bond rating by Standard and Poor's. The Town has had an increase in its reserves over the past year and has implemented a four year capital plan, authorizing \$1.8 million in capital requests from town departments.

The Town continues to show its commitment to preserve its historical landmarks. Utilizing Community Preservation funding along with a Mass Historical and Cultural Facilities grant, the Town was able to secure an exterior restoration project for the Oliver House. The Town also secured funding for an engineering study to preserve and stabilize the Oliver Mill Park and its bridges. The Oliver Advisory Committee also continues to promote the Oliver Estate as a tourist destination and has been a great resource for the Town.

The Town also renewed its commitment to clean energy and sustainability by acquiring additional electric vehicles for Town Departments as well as constructing electric vehicle charging stations in the Jackson St. and Town Hall parking lots, which are open to public use. The Jackson St. and Town Hall parking lots were also resurfaced in the Fall.

Finally, I am grateful for all those that provided support to the Town Manager's Office including its senior volunteers Jean Pollock and Herbert Demers as well Massasoit College interns Ed McKenzie and Jennifer Winsor. With assistance from Bridgewater State University, we setup a new nine-month Fellowship

program with graduate student and Town resident Andrew Sukeforth.

Respectfully submitted,

Robert G. Nunes

## **REPORT OF THE MIDDLEBOROUGH BOARD OF ASSESSORS**

At this year's Annual Town Election on April 2, 2016 Anthony Freitas was re-elected to his fifth-three year term on the Board of Assessors. Tony has served as our board's chairman since his election in 2004 and we are thankful to him for his commitment to Middleborough's residents in his long tenure as a public servant. Tony appreciates the voters' continued confidence in him and he is looking forward to his next three year term on the board.

In 2016, we accomplished our goal of scanning and uploading approximately 100 historic maps to our mapping database. This process involved manually determining the location of the historic maps, transmitting that information to our representative at the mapping company who would add that historic map to the database in its' approximate location. Since many of the historic maps are hand-drawn, it was challenging to make them fit over our current maps but we did the best we could and the result is that we can overlay these maps onto our current ones and see long ago parcel lines, purchase tracts, owner names and other interesting notes. Despite our best efforts though, we were unable to place a small handful of maps because they lacked sufficient locational information such as identifiable roadways, waterways or other geographic points that are still in existence today. Overall, the project was a success and now we are working toward making those historic overlays available to our on-line visitors.

In addition to the on-line mapping project, we update our own web page at [www.middleborough.com](http://www.middleborough.com) frequently with current, useful assessing related information including forms and documents relevant to our most recent mailings. We also provide Assessors' meeting minutes, and a variety of informational booklets which are available as printable pdfs. Our goal is to provide the information you need, when you need it, and to make it conveniently accessible from home or on your mobile device.

Our "Assessors' Information Corner" article appears quarterly in the Middleboro Gazette and covers topics like Personal Property Forms of List, Income and Expenses for local businesses, Real Estate Exemptions, Chapter Land, as well as Real Estate and Personal Property Abatements. These articles are just one avenue through which we distribute information about the important things our office does.

We continue to participate in the "Senior Work-Off" Program which has been a great success for all of the offices and volunteers. Our assessing office volunteers, past and present have helped our office significantly and we are glad we chose to participate in such a worthwhile program.

Most recently, our office performed a triennial revaluation of the Town of Middleborough for Fiscal 2017 tax billing. This process included analyzing sales

and adjusting valuations which we do annually, but every three years the Department of Revenue assigns a field advisor to verify our data and to certify our valuations before tax rates can be set and bills can be mailed. The law recently changed so the complete revaluations that used to occur every three years will be every five years so our next full revaluation will be in 2022.

The Board of Assessors would like to thank the residents of Middleborough for their continued support.

Respectfully submitted,

Anthony Freitas, Chairman  
Paula Burdick  
Diane Maddigan  
Middleborough Board of Assessors

**ABATEMENTS AND EXEMPTIONS VOTED  
DURING FISCAL YEAR 2016**

LEVY YEAR	2010	2011	2012	2013	2014	2015	2016
REAL ESTATE ABATEMENTS						\$3,267.44	\$66,963.30
REAL ESTATE EXEMPTIONS							\$190,633.76
PERSONAL PROPERTY CPA							\$1,025.05
ABATEMENTS EXCISE						\$60.02	\$778.71
ABATEMENTS	\$30.49	\$112.51	\$262.07	\$1,203.11	\$2,545.82	\$43,790.40	\$50,168.75
						<b>TOTAL:</b>	<b>\$436,043.19</b>

# FINANCIAL REPORT OF THE BOARD OF ASSESSORS FOR THE FISCAL YEAR ENDING JUNE 30, 2016 (FY16)

CLASS	LEVY PERCENTAGE	VALUATION BY CLASS	TAX RATE	LEVY BY CLASS
Residential	79.4084	1,800,567,139	15.78	\$ 28,412,949.45
Commercial	14.9030	317,903,457	16.77	\$ 5,331,240.97
Industrial	2.9313	62,529,947	16.77	\$ 1,048,627.21
Personal Property	2.7573	58,818,230	16.77	\$ 986,381.72
	100%			
Gross Amount to be Raised	\$ 80,180,792.35			
Estimated Receipts and Available Funds	\$ 44,401,593.00			
Tax Levy	\$ 35,779,199.35			
Commitments of Real Estate	\$ 34,858,099.45			
Commitments of Personal Property	\$ 986,404.76			
Commitments of Non-Return I & E Penalty	\$ 44,850.00			
Commitments of Motor Vehicle and Trailer Excise	\$ 2,973,793.14			
Commitments of Farm Animal & Machinery Excise	\$ 2,461.42			
Commitments of Boat Excise	\$ 7,651.00			
CLASS	LEVY PERCENTAGE	VALUATION BY CLASS	TAX RATE	LEVY BY CLASS
Commitments of Rollback Taxes	\$ 24,529.54			
Commitments of Unapportioned Septic System Repair	\$ 226,257.21			
Commitments of Community Preservation Act Surcharge	\$ 230,169.36			
Total Tax Committed	\$ 39,354,215.88			
Total Value Exempt Property	\$ 246,562,700.00			
Total Betterment & Committed Interest Paid in Advance	\$ 76,557.32			
Total Betterment & Committed Interest Added to Taxes	\$ 159,157.66			
Total Special Assessment Added to Taxes	\$ 730,887.02			

## **LIST OF THE CURRENT MEMBERSHIP OF THE BOARD OF ASSESSORS**

There are 3 Elected Assessors on our Board and the term of office for each is three years.

The Chairman, Anthony Freitas, was elected in 2004 and re-elected in 2007, 2010, 2013 and 2016.

Paula Burdick was elected in 2006 and re-elected in 2009 and 2012 and 2015.

Diane Maddigan was elected in 2008 and re-elected in 2011 and 2014.

# **REPORT OF THE TOWN CLERK**

Allison J. Ferreira, Town Clerk  
Elizabeth D. Gazerro, Assistant Town Clerk  
Laurel R. Bannon, Clerk

## *Office of the Town Clerk Mission Statement*

The mission of the Town Clerk's Office is to provide quality service to the community, to maintain and produce records of the Town of Middleborough, and to work collaboratively with various departments, boards, committees and commissions to achieve established goals and comply with state and local statutes.

## *General Powers and Duties*

The Town Clerk is the Chief Election Official, a Registrar of Voters, the Burial Agent, the Parking Clerk, the Municipal Hearings Officer and the Keeper of Records.

The Town Clerk's Office is responsible for the compilation of the annual town census, maintenance of town records and voter registrations, coordination and administration of elections, and the issuance of permits and licenses. Our department conducts all federal, state and local elections. We maintain all official vital records of births, deaths and marriages; provide certified copies of all vital records and assist with genealogical research. We issue marriage licenses, burial permits, liquor licenses, entertainment licenses, business certificates, certificates of registration for fuel storage, dog licenses, raffle permits, and Zoning by-laws/maps. Our office is responsible for accepting and posting all public meetings and updating the town meeting calendar.

The Town Clerk's Office records and certifies all official actions of the Town including actions of Town Meeting. In compliance with the Public Records Law, our office allows access to and certifies all public records in its custody.

## *The Year in Review*

We had an exceptional year in the Town Clerk's Office in 2016! We began using new voting equipment; worked collaboratively with the Bylaw Study Committee to update, organize and codify the Town of Middleborough's General Bylaws and Zoning Bylaws; implemented our new business registration tracking system; deployed a fuel storage licensing database; and purchased a comprehensive web-based hosted service capable of managing public records requests.

On January 12, 2016, our contracted vendor LHS Associates trained the Town Clerk's Office and Board of Registrars on our new Imagecast Precinct Tabulator voting equipment. On January 21<sup>st</sup> I provided training to all new election officers

for the Presidential Primary to be held on March 1, 2016. On February 23<sup>rd</sup> mandatory training of all election officers was conducted on procedures and use of the new voting equipment. LHS Associates assisted with the training and testing of all tabulators. Our vendor was also on-site the entire day for the Presidential Primary election of March 1, 2016 to ensure a seamless transition in using the new voting equipment.

I was appointed by the Board of Selectmen to serve on the Bylaw Study Committee with Tara Pirraglia, Information Technology Director, and Diane Stewart, Chairman of the Board of Selectmen, on January 12, 2015. The charge of the committee was to organize, make recommendations to and codify the bylaws for the Town of Middleborough. The Town voted unanimously to authorize the Bylaw Study Committee to update, organize and codify the Town's General Bylaws, Zoning Bylaws, Town Charter, acceptances of state laws and special acts at the April 27, 2015 Annual Town Meeting. The Town contracted with the vendor General Code to codify the Town Bylaws. The Bylaw Study Committee met regularly since January of 2015 on the codification project. General Code provided an Editorial and Legal Analysis and Manuscript to the Town in March of 2016 for review. The review of these documents was extremely time consuming and required a collaborative effort of all Town departments, boards, committees and commissions as well as the legal opinion of Town Counsel. The Bylaw Study Committee worked diligently with everyone to meet the deadline of August 2016 to submit our response to General Code. The intent of the Bylaw Study Committee is to submit the Code of the Town of Middleborough for adoption at the Spring 2017 Annual Town Meeting.

Thanks to the efforts of our Information Technology Director, Tara Pirraglia, who contracted with LL Data Designs, LLC, the Town Clerk's Office implemented a new business registration tracking system to include business and organization contact information, renewals for business registration, a listing of all active and expired registrations, and detailed reports of businesses by owner, location and nature/purpose of the business. We also coordinated with the Information Technology Department and the Fire Department on deploying a fuel storage licensing database to maintain all required information for certificates of registration for fuel storage.

Governor Baker signed the Public Records Reform Bill on June 3, 2016 which will go into effect on January 1, 2017. This new law will enforce timely responses to public records requests requiring municipalities to provide maximum public access to records. I worked with our Information Technology Director on retaining a technology service provider for the Town of Middleborough to implement a comprehensive web-based hosted service capable of managing public records requests. After participating in webinar demonstrations and receiving competitive quotes from various vendors, we determined Next Request best met the needs of the Town of Middleborough to

ensure compliance with the new legislation. The Town of Middleborough executed a contract with Next Request in December of 2016 and training will be scheduled for all Town departments in 2017 on the new public records management application.

The Board of Registrars accepted the early resignation of Richard A. Roth as a member with appreciation of his years of service from 2013 through 2016. Mr. Roth served on the Board of Registrars as a Democrat and his term was not due to expire until 2019. Pursuant to Massachusetts General Laws, Chapter 51, Section 15, Board of Registrar vacancies are filled by the Board of Selectmen from a member of the town committee of the political party from which the position is to be filled for the remainder of the vacated original term. Roger H. Lobban was appointed by the Board of Selectmen to fill the Democratic vacancy of Richard Roth for a term to expire on January 26, 2019. The Board of Selectmen prepared a Certificate of Appreciation for Mr. Roth for the Special Town Meeting of April 25, 2016.

Thanks to Town Manager Robert G. Nunes, the Town of Middleborough was granted another opportunity to host an internship with Massasoit Community College. The Town Manager selected Jennifer Winsor as the intern to work within the Town Clerk's Office from May 2016 through December 2016. Ms. Winsor assisted our office in updating our boards/commission database and fuel storage database. It was our distinct pleasure to work with Ms. Winsor.

On September 19<sup>th</sup> and October 12<sup>th</sup>, King Information Systems, Inc. returned to the Town of Middleborough to conduct an annual audit of our archives within the Town Hall, Annex Building, Police Department and Fire Department. King was the vendor who worked with us on our Historic and Vital Records Community Preservation Project approved by Special Town Meeting on October 7, 2013. The continued support of King Information Systems, Inc. has been an asset to our municipality and within the two-day audit they were able to review all items designated for destruction within each department. The required forms were completed and sent to the State for permission to destroy.

On October 21<sup>st</sup>, Assistant Town Clerk Liz Gazerro and I conducted our 3<sup>rd</sup> Annual Town Dog Tag Mock Election with my daughter Ava's 4<sup>th</sup> Grade classroom at the Mary K. Goode School. We also conducted a mock Presidential Election to allow the students to cast their vote for the next President of the United States. It was a wonderful opportunity to educate the younger generation about the importance of voting and allow them to participate in mock elections to vote for the official dog tags for the Town of Middleborough and a new President. We educated the students on the voting process as well as the most popular breed of dogs in Middleborough. The children in Mr. Messier's 4<sup>th</sup> grade classroom engaged in healthy debate and cast their votes on ballots for the dog tag color and shape for 2017. The winner was the orange bell! They also

predicted Donald Trump would become the 45<sup>th</sup> President of the United States.

The Town Clerk's Office was fortunate to have Joyce Turnbull act as our senior tax work off volunteer in 2016. Ms. Turnbull was a delight to have in our office. She assisted with the sorting of our annual town census, dog licenses and updating our databases. We sincerely appreciate all the efforts of our Council on Aging Director Andrea Priest in continuing this program. We truly enjoy working with our volunteers each year.

The Town Clerk's Office and election officers for the Town of Middleborough were deeply saddened by the loss of Arthur L. Turcotte who passed away on August 17, 2016 and Kathleen M. Foye who passed away on November 17, 2016. Mr. Turcotte acted as an Election Officer/Warden in the Town of Middleborough for over 50 years. The Board of Selectmen prepared a Certificate of Appreciation for Mr. Turcotte which I presented to him at the April 25, 2016 Special Town Meeting in recognition of his countless years of service. Ms. Foye acted as an Election Officer/Deputy Warden for the Town of Middleborough for over 10 years. She also served on the Historical Commission, Tourism Committee and Oliver Estate Advisory Committee. We will miss you Arthur and Kathy...you will remain in our hearts forever.

Training and continuing education are essential to the success of a Town Clerk. In 2016, I attended the Massachusetts Town Clerk's Association Fall, Summer and Winter Conferences, the New England Town Clerk's Association Conference hosted in Boston, Tri-County Clerks Association meetings held in the Spring and Fall, and attended the Massachusetts Municipal Association Conference and Massachusetts Digital Government Summit held in Boston. I also serve on the Executive Board for the Tri-County Clerks Association as the representative for Plymouth County.

The Town of Middleborough's population count was updated through the Annual Town Census and verified voter registration rolls. As dictated by Massachusetts General Law, this information was compiled and recorded in the Annual Street Listing of Residents and resulted in an updated population of 22,973 residents.

#### Vital Statistics

In 2016, the Town of Middleborough registered the following number of vital events:

Births:	220
Deaths:	279
Marriages:	84

#### Dog Licenses

In 2016, the Town of Middleborough issued the following number of dog licenses:

1,768

### Voter Registration

In 2016, the Town Clerk's Office recorded the following:

New voters:	817
Change of Registration:	4,030
Deleted Voters:	679

### 2016 Elections & Town Meetings:

The following is a list of all elections and town meetings held in 2016:

Presidential Primary.....	March 1, 2016
Annual Town Election .....	April 2, 2016
Special Town Meeting .....	April 25, 2016
Annual Town Meeting .....	April 25, 2016
State Primary.....	September 8, 2016
Special Town Meeting .....	October 3, 2016
State/Presidential Election .....	November 8, 2016

As noted above, we had an extremely busy election year in 2016! In addition to the busy election schedule, there were significant changes in election laws including online voter registration, pre-registration of voters and most significantly the implementation of early voting. The Secretary of the Commonwealth launched the Online Voter Registration System to apply to register or pre-register to vote in Massachusetts; change your name or address for voter registration purposes; enroll in a political party, change your party enrollment, or unenrolled from a party. Pre-registration of voters became available as of August 2016, to be used by any U.S. citizen who is a Massachusetts resident at least 16 years of age. Pre-registration for 16- and 17-year-old voters allows them to be registered as "pre-registrants" in the annual voter registry and registered to vote once they become the legal voting age of 18. For the first time in Massachusetts, voters were given a choice on which day to vote due to the implementation of early voting. Early voting makes the most fundamental right of our citizens more convenient than ever to exercise. Beginning with the November 8<sup>th</sup> State/Presidential Election, Massachusetts voters were able to cast their ballots before Election Day for the first time during the October 24<sup>th</sup> through November 4<sup>th</sup> early voting period.

Prior to the enactment of this new law, the only way a registered voter was allowed to vote prior to Election Day was through absentee voting. Although absentee voting is still available for registered voters who qualify, only those who will be absent from their city or town on Election Day, or have a disability that prevents them from going to the polls, or have a religious belief preventing the same, are legally allowed to vote by absentee ballot. Unlike absentee voting, early voting is for every registered voter. Registered voters do not need an excuse or reason to vote early. Early voting may be done in person or by mail. In the Town of Middleborough, early voting was held in the Annex Building, 20 Centre Street, from October 24th through November 4th, Monday through Friday

from 8:45AM to 5:00PM. For public convenience, the Town of Middleborough also decided to offer extended weekend hours on Saturday, October 29th from 9:00 AM to 1:00 PM. Early voting only applies to biennial state elections (and any municipal election being held on the same day).

I must acknowledge the tremendous efforts made by all our election officers, Board of Registrars and office staff in 2016. This was an exceptionally busy election year and adding Early Voting before an unprecedented Presidential Election was extremely burdensome. However, I am fortunate to have the most loyal employees and the unconditional support of our Town departments (most notably the Department of Public Works, Fire Department, Police Department and Council on Aging) in assisting us with our election process. I cannot express my gratitude in words, but I hope everyone realizes how grateful I am.

Finally, I would like to take this opportunity to thank the Town Manager, Board of Selectmen, all Town employees, residents of Middleborough, my loving family and especially Liz Gazerro and Laurie Bannon for their continued support throughout the year.

Respectfully submitted,

Allison J. Ferreira  
Town Clerk

**BOARD OF REGISTRARS  
TOWN OF MIDDLEBOROUGH**

**VOTER TOTAL SHEET AS OF 12/31/2016**

PCT	CONSER-VATIVE	UNITED INDEPE-NDENT PARTY	DEMOCRAT	GREEN-PARTY USA	WE THE PEOPLE	GREEN-RAINBOW	LIBER-TARIAN	MASS INDEPENDENT PARTY	AMERICAN INDEPENDENT	REPUB-LICAN	SOCIAL-IST	INTER-3RD PARTY	UN-ENROLLED	PIRATE	GRAND TOTALS
1		17	636	1	1	11	1	452		1	2215	1	3335		
2		6	25	552		6	2	343		1	1767	1	2711		
3		1	25	492		5	14	1	2	436		2	2001	1	2980
4			26	533	1	2	9		2	331		2	1718		2624
5			24	540		2	11	1		425		2	1984		2989
6		2	23	473		2	14	1	1	370	1		1820		2707
TOTALS	9	140	3226	1	1	18	65	6	7	2357	1	8	11505	2	17346
<b>GRAND TOTALS</b>	<b>9</b>	<b>140</b>	<b>3226</b>	<b>1</b>	<b>1</b>	<b>18</b>	<b>65</b>	<b>6</b>	<b>7</b>	<b>2357</b>	<b>1</b>	<b>8</b>	<b>11505</b>	<b>2</b>	<b>17346</b>

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH

**WARRANT FOR PRESIDENTIAL PRIMARY ELECTION**  
**MARCH 1, 2016**

**PLYMOUTH, SS.**

To the Constables of the Town of Middleborough

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

<b>Precinct 1</b>	Oak Point Club House 202 Oak Point Drive
<b>Precincts 2, 4, 6</b>	Middleborough High School Gymnasium 71 East Grove Street (Route 28)
<b>Precinct 3</b>	South Middleborough Fire Station 566 Wareham Street (Route 28)
<b>Precinct 5</b>	Leonard E. Simmons Senior Multi Service Center 558 Plymouth Street

on **TUESDAY, THE FIRST DAY OF MARCH, 2016**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE ..... FOR THIS COMMONWEALTH  
STATE COMMITTEE MAN ..... FIRST PLYMOUTH & BRISTOL DISTRICT  
STATE COMMITTEE WOMAN ..... FIRST PLYMOUTH & BRISTOL DISTRICT  
TOWN COMMITTEE ..... TOWN OF MIDDLEBOROUGH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 1<sup>st</sup> day of February, 2016.

---

Leilani Dalpe

---

Stephen J. McKinnon

---

John M. Knowlton

---

Allin John Frawley

---

Diane C. Stewart

Board of Selectmen  
Town of Middleborough

Pursuant to the instructions contained in the above warrant, I have notified and warned all the inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified, by causing an attested copy of the same to be published in the Middleborough Gazette on the 11<sup>th</sup> day of February, 2016, that date being more than seven days before the time specified for said meeting.

---

Joseph M. Perkins, Police Chief

**COMMONWEALTH OF MASSACHUSETTS  
PRESIDENTIAL PRIMARY  
MARCH 1, 2016**

The Presidential Primary was called to order at 7:00AM in Precinct 1 by Warden Gaynel Bradford, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Linda Eatherton, Precinct 4 by Warden Florence Cadillic, Precinct 5 by Warden Karen Nice, and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

**Precinct 1:** Gaynel Bradford, Robert Burke, Martin Foley, Loretta Batchelder, Elizabeth McLean, Janet Stuart, Lorraine Reilly, Maria DeJesus; and Jeffrey Cornell and David Mackiewicz as the Police Officers.

**Precinct 2:** Elizabeth Wainwright, Donna Stewart, Arthur Walker, Anne Renaux, Ursula Hill, Constance Miller, Patricia Barry, Anna Langenfeld, David Thompson; and David Mackiewicz and Kevin Nardi as the Police Officers.

**Precinct 3:** Linda Eatherton, Robert Eatherton, Karen Michaelis, Kiana Michaelis, Susan Bell, Brenda Krystofolski, Barbara Balkam, Susan Bellows; and Clyde Swift and Kristopher Dees as the Police Officers.

**Precinct 4:** Florence Cadillic, Brenda Levesque, Frederick H. Bohning, Francine Perry, Joan Green, Neil Lawson, Edward Beaulieu, Jr., Charlotte Morse, Theresa Washburn, Jean-Marie Doyle; and David Mackiewicz and Kevin Nardi as the Police Officers.

**Precinct 5:** Karen Nice, Linda Gordon, Kathleen Foye, Cheryl Reimels, Margaret Washburn, M. Louisa Brown, Susan Beaulieu; and Steven Schofield and Peter Vanasse as the Police Officers.

**Precinct 6:** Joan Ayube, Shelley Murphy, Judith Thompson, Eileen Gates, Jeanne Turney, Georgia Iverson, Lois Hawks; and David Mackiewicz and Kevin Nardi as the Police Officers.

The polls opened at 7:00 AM and closed at 8:00 PM.

The following were the results of the election:

DEMOCRATIC PRESIDENTIAL PREFERENCE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
BERNIE SANDERS	385	273	322	260	275	284	1799
MARTIN O'MALLEY	4	3	3	0	2	4	16
HILLARY CLINTON	381	180	219	140	223	177	1320
ROQUE "ROCKY" DE LA FUENTE	0	3	0	2	0	0	5
NO PREFERENCE	11	4	4	2	3	10	34
WRITE-INS/ALL OTHERS	2	3	6	4	3	1	19
BLANKS	2	0	3	0	4	1	10
TOTAL	785	466	557	408	510	477	3203

DEMOCRATIC STATE COMMITTEE MAN	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
DENNIS C. GALLAGHER	541	350	388	316	374	356	2325
WRITE-INS/ALL OTHERS	3	1	3	1	1	1	10
BLANKS	241	115	166	91	135	120	868
TOTAL	785	466	557	408	510	477	3203

DEMOCRATIC STATE COMMITTEE WOMAN	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
MARY WASLYK	535	355	395	313	377	355	2330
WRITE-INS/ALL OTHERS	4	0	5	2	4	1	16
BLANKS	246	111	157	93	129	121	857
TOTAL	785	466	557	408	510	477	3203
DEMOCRATIC TOWN COMMITTEE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
THOMAS F. MCGUIRE	359	226	266	200	273	250	1574
PAULINE A. MCGUIRE	364	222	263	210	268	250	1577
GEORGE F. MOSLEY	353	224	274	199	240	228	1518
PERRY E. LITTLE, JR.	351	225	259	200	239	228	1502
DONALD E. JONES	407	212	250	186	233	216	1504
GAIL E. TWOMEY	367	244	279	217	273	256	1636
ELEANOR C. DeANGELIS	423	223	259	197	238	234	1574
DOMINICK JOHN DeANGELIS	409	221	249	189	236	224	1528
ROGER H. LOBBAN	410	217	251	187	232	220	1517
CLAUDIA J. MONGIN	344	218	256	196	235	229	1478
ALLIN JOHN FRAWLEY	383	244	290	221	266	253	1657
MARY E. DAWSON	437	218	260	202	239	226	1582
CHARLES P. GOODSPED	341	215	257	188	242	222	1465
DENISE M. GOODSPED	347	216	253	191	241	228	1476
MOLLY M. RUDELL	343	217	262	196	240	228	1486
RICHARD J. YOUNG	347	224	265	204	242	224	1506
ALBERT B. DUBE	359	227	260	201	260	224	1531
ELEANOR B. OSBORNE	363	246	279	222	254	250	1614
THOMAS S. WHITE	348	226	260	200	236	221	1491
PAUL J. LAZAROVICH	349	229	265	203	261	235	1542
MARIE F. WINDSOR	360	215	252	195	249	234	1505
ROGER P. BRUNELLE, JR.	362	255	284	226	268	244	1639
ADAM DOUGLAS LAMBERT	337	218	250	194	238	225	1462
RICHARD A. ROTH	355	214	251	189	253	224	1486
JUDITH L. ROTH	366	221	260	198	260	233	1538
WRITE-IN/ALL OTHERS	2	3	27	13	1	6	52
WRITE-IN/Maria DeJesus	7	3	3	1	9	1	24
WRITE-IN/Joyce S. Dolberg Rowe	7	3	6	1	6	1	24
WRITE-IN/Dorine Levasseur	6	8	9	4	6	4	37
BLANKS	18269	10676	12896	9250	11612	10877	73580
TOTAL	27475	16310	19495	14280	17850	16695	112105

REPUBLICAN PRESIDENTIAL PREFERENCE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
JIM GILMORE	1	0	1	1	0	0	3
DONALD J. TRUMP	486	248	383	250	346	315	2028
TED CRUZ	65	46	73	55	78	45	362
GEORGE PATAKI	0	0	0	0	1	1	2
BEN CARSON	26	18	18	18	10	16	106
MIKE HUCKABEE	0	1	0	0	0	2	3
RAND PAUL	1	2	6	2	3	1	15
CARLY FIORINA	2	0	1	0	3	1	7
RICK SANTORUM	0	0	1	0	0	1	2
CHRIS CHRISTIE	3	1	2	0	0	1	7
MARCO RUBIO	119	61	76	44	84	65	449
JEB BUSH	11	2	11	3	7	4	38
JOHN R. KASICH	110	49	70	31	76	34	370
<i>NO PREFERENCE</i>	4	2	7	3	5	3	24
WRITE-INS/ALL OTHERS	0	1	1	1	1	2	6
BLANKS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>828</b>	<b>431</b>	<b>650</b>	<b>408</b>	<b>614</b>	<b>491</b>	<b>3422</b>

REPUBLICAN STATE COMMITTEE MAN	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
MARK E. TOWNSEND	460	255	382	243	363	300	2003
BRIAN S. KENNEDY	224	102	135	98	135	104	798
WRITE-INS/ALL OTHERS	0	0	0	2	1	0	3
BLANKS	144	74	133	65	115	87	618
<b>TOTAL</b>	<b>828</b>	<b>431</b>	<b>650</b>	<b>408</b>	<b>614</b>	<b>491</b>	<b>3422</b>

REPUBLICAN STATE COMMITTEE WOMAN	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
KIM M. PALMER	466	215	223	181	285	214	1584
JULIANNE C. CUMMINGS	195	124	270	137	191	169	1086
WRITE-INS/ALL OTHERS	0	0	0	4	0	0	4
BLANKS	167	92	157	86	138	108	748
<b>TOTAL</b>	<b>828</b>	<b>431</b>	<b>650</b>	<b>408</b>	<b>614</b>	<b>491</b>	<b>3422</b>

REPUBLICAN TOWN COMMITTEE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WAYNE C. PERKINS	407	223	342	207	316	269	1764
JOHN M. KNOWLTON	343	173	253	169	249	192	1379
BRIAN P. GIOVANONI	353	175	261	166	279	219	1453
NORMAN L. DIEGOLI	324	162	223	139	228	182	1258

REPUBLICAN TOWN COMMITTEE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
GEORGE WILLIAM DAVEY	336	161	227	138	226	169	1257
ROBERT K. BURKE	400	166	240	145	239	178	1368
JEANINE I. KNOWLTON	334	163	242	156	241	194	1330
CHARLES F. KOWALKER	337	156	224	132	225	168	1242
WARREN R. EMERSON	388	154	224	136	226	170	1298
JONATHAN D. CAPISTRON	314	155	248	138	231	174	1260
PAULETTE ANN LESSARD	331	157	228	147	235	175	1273
PETER G. FULLER	324	161	234	146	236	179	1280
MARLA J. GIOVANONI	331	159	248	153	260	196	1347
STEPHEN JOSEPH DELSIGNORE	321	159	231	140	230	175	1256
NANCY H. DELSIGNORE	316	154	234	139	231	173	1247
ABIGAIL ELIZABETH DELSIGNORE	317	156	231	143	230	168	1245
JUNE PERKINS	336	168	258	154	248	212	1376
MURIEL C. DUPHILY	333	174	275	158	249	205	1394
CHRISTOPHER M. WAINWRIGHT	321	164	234	146	233	179	1277
EDWARD JOHN O'GARA	315	150	217	137	221	169	1209
BEN WILSON BURNS QUELLE	320	151	231	130	236	174	1242
VIRGINIA H. LANDIS	343	155	228	136	244	179	1285
PAULETTE ANNE LILLA	319	148	220	137	226	171	1221

REPUBLICAN TOWN COMMITTEE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
GARFIELD KEITH SYLVIA	313	155	236	138	242	201	1285
PATRICIA M. POLATCHEK	330	154	222	135	226	170	1237
J. DANIEL HEATHER	349	151	222	131	222	168	1243
WRITE-IN/ALL OTHERS	2	0	7	5	8	1	23
BLANKS	20223	10881	16510	10479	15253	12375	85721
TOTAL	28980	15085	22750	14280	21490	17185	119770

GREEN RAINBOW PRESIDENTIAL PREFERENCE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
SEDINAM KINAMO CHRISTIN MOYOWASIFZA CURRY	1	0	0	0	0	0	1
JILL STEIN	0	0	1	0	0	0	1
WILLIAM P. KREML	0	0	0	0	0	0	0
KENT MESPLAY	0	0	0	0	0	0	0
DARRYL CHERNEY	0	2	0	0	0	0	2
<i>NO PREFERENCE</i>	1	0	4	1	0	0	6
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>10</b>

GREEN RAINBOW STATE COMMITTEE MAN	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	2	2	5	1	0	0	10
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>10</b>

GREEN RAINBOW STATE COMMITTEE WOMAN	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	2	2	5	1	0	0	10
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>10</b>

GREEN RAINBOW TOWN COMMITTEE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	20	20	50	10	0	0	100
<b>TOTAL</b>	<b>20</b>	<b>20</b>	<b>50</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>100</b>

UNITED INDEPENDENT PRESIDENTIAL PREFERENCE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<i>NO PREFERENCE</i>	0	0	0	0	1	0	1
WRITE-INS/ALL OTHERS	2	3	1	2	1	0	9
BLANKS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>10</b>

UNITED INDEPENDENT STATE COMMITTEE MAN	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WRITE-INS/ALL OTHERS	1	0	0	1	1	0	3
BLANKS	1	3	1	1	1	0	7
<b>TOTAL</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>10</b>

UNITED INDEPENDENT STATE COMMITTEE WOMAN	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WRITE-INS/ALL OTHERS	1	0	0	1	0	0	2
BLANKS	1	3	1	1	2	0	8
TOTAL	2	3	1	2	2	0	10

UNITED INDEPENDENT TOWN COMMITTEE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WRITE-INS/ALL OTHERS	1	0	0	0	0	0	1
BLANKS	19	30	10	20	20	0	99
TOTAL	20	30	10	20	20	0	100

The vote was announced at 1:03 a.m. on March 2, 2016 and represented 40.1% of the total registered voters out of 16,564 eligible voters; total votes cast 6,645.

Signed,  
 ALLISON J. FERREIRA  
 Town Clerk

**WARRANT FOR ANNUAL TOWN ELECTION**  
**APRIL 2, 2016**

To: Allison J. Ferreira, Town Clerk of the Town of Middleborough:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precinct 1 to meet at the Oak Point Club House, 202 Oak Point Drive; Precincts 2, 4 and 6 at the Middleborough High School Gymnasium, 71 East Grove Street; Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street; Precinct 5 at the Council on Aging, 558 Plymouth Street, of said Town, on Saturday, April 2, 2016, from 8 A.M. to 8 P.M. to choose all necessary Town Officers, the following Officers to be voted on one ballot viz:

**TWO SELECTMEN FOR THREE YEARS**

**TWO GAS AND ELECTRIC COMMISSIONERS FOR THREE YEARS**

**TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS**

**ONE ASSESSOR FOR THREE YEARS**

**THREE FINANCE COMMITTEE MEMBERS FOR THREE YEARS**

**ONE FINANCE COMMITTEE MEMBER FOR TWO YEARS**

**ONE PLANNING BOARD MEMBER FOR FIVE YEARS**

**ONE PARK COMMISSIONER FOR THREE YEARS**

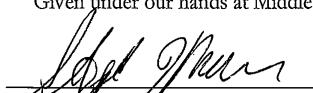
**ONE HOUSING AUTHORITY MEMBER FOR FIVE YEARS**

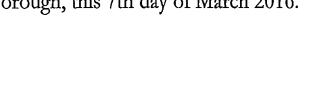
**QUESTION ONE:** Shall the Town of Middleborough be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to pay costs of constructing a new police station, including, but not limited to, the employment of professionals and equipping and furnishing said building and all other costs incidental and related thereto?

YES

NO

Given under our hands at Middleborough, this 7th day of March 2016.

  
\_\_\_\_\_  
Stephen J. McKinnon

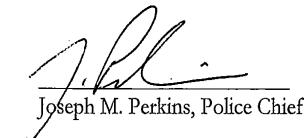
  
\_\_\_\_\_  
John M. Knowlton

  
\_\_\_\_\_  
Allin John Frawley

  
\_\_\_\_\_  
Diane C. Stewart

Board of Selectmen  
Town of Middleborough

Pursuant to the instructions contained in the above Warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleborough Gazette on the 17th day of March 2016, that date being more than seven days before the time specified for said Election.

  
\_\_\_\_\_  
Joseph M. Perkins, Police Chief

**COMMONWEALTH OF MASSACHUSETTS**  
**ANNUAL TOWN ELECTION**  
**APRIL 2, 2016**

The Annual Town Election was called to order at 8:00AM in Precinct 1 by Warden Gaynel Bradford, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Linda Eatherton, Precinct 4 by Warden Florence Cadillic, Precinct 5 by Warden Karen Nice, and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

**Precinct 1:** Gaynel Bradford, Donna Jolin, Robert Burke, Loretta Batchelder, Janet Stuart, Sarah Mace, Martin Foley; and Timothy Needham and Jeffrey Cornell as the Police Officers.

**Precinct 2:** Elizabeth Wainwright, Donna Stewart, Ursula Hill, Constance Miller, Patricia Barry, Anna Langenfeld, Harry Pickering, Anne Renaux; and John Bettencourt and Matthew Mansir as the Police Officers.

**Precinct 3:** Linda Eatherton, Karen Michaelis, Susan Bellows, Susan Bell, Brenda Krystofolski; and Corey Mills and Scott Phillips as the Police Officers.

**Precinct 4:** Florence Cadillic, Fred Bohning, Francine Perry, Joan Green, Neil Lawson, Edward Beaulieu, Jean-Marie Doyle; and John Bettencourt and Matthew Mansir as the Police Officers.

**Precinct 5:** Karen Nice, Linda Gordon, Kathleen Foye, Cheryl Reimels, Margaret Washburn, M. Louisa Brown, Susan Beaulieu; and Steven Valerio and Clyde Swift as the Police Officers.

**Precinct 6:** Joan Ayube, Lois Hawks, Shelly Murphy, Eileen Gates, Georgia Iverson, Judith Thompson, Elizabeth McLean; and John Bettencourt and Matthew Mansir as the Police Officers.

The polls opened at 8:00 AM and closed at 8:00 PM.

The following were the results of the election:

BOARD OF SELECTMEN (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
LEILANI DALPE	341	175	241	181	252	181	1371
JOHN M. KNOWLTON	349	194	255	206	274	192	1470
WRITE-INS/ALL OTHERS	7	5	7	6	2	3	30
BLANKS	251	144	205	145	202	148	1095
TOTAL	948	518	708	538	730	524	3966

GAS & ELECTRIC COMMISSIONERS (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
DANIEL E. FARLEY	360	191	264	202	276	190	1483
THOMAS E. MURPHY	344	189	251	191	266	183	1424
WRITE-INS/ALL OTHERS	1	0	0	0	0	0	1
BLANKS	243	138	193	145	188	151	1058
TOTAL	948	518	708	538	730	524	3966

SCHOOL COMMITTEE - THREE YEARS	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
MAUREEN KATHERINE FRANCO	338	182	246	188	257	184	1395
GREGORY S. STEVENS	344	184	240	199	256	180	1403
WRITE-INS/ALL OTHERS	0	5	1	0	1	1	8
BLANKS	266	147	221	151	216	159	1160
TOTAL	948	518	708	538	730	524	3966

BOARD OF ASSESSORS (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
ANTHONY F. FREITAS, JR.	362	210	255	218	281	193	1519
WRITE-INS/ALL OTHERS	1	0	1	0	1	0	3
BLANKS	111	49	98	51	83	69	461
TOTAL	474	259	354	269	365	262	1983
FINANCE COMMITTEE (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
KRISTOPHER JOHN BELKEN	337	186	234	192	254	180	1383
GLENN D. CANNON	331	182	231	185	258	182	1369
WRITE-INS/ALL OTHERS	0	0	1	1	2	0	4
WRITE-IN/ROBERT A. ARMOUR	1	0	0	0	0	0	1
WRITE-IN/WILLIAM J. GEDRAITIS	1	0	0	0	0	0	1
WRITE-IN/KURT P. BELKEN	2	1	1	1	1	1	7
WRITE-IN/JEFFREY C. STEVENS	1	0	0	0	0	0	1
WRITE-IN/PETER A. REYNOLDS	1	0	0	0	0	0	1
WRITE-IN/DANIEL MEADOWS	0	1	0	0	0	0	1
WRITE-IN/KATHLEEN ANN FORBES	0	1	0	0	0	0	1
WRITE-IN/MELISSA J. MARINO	0	1	0	0	0	0	1
WRITE-IN/JOHN C. SIMONES	0	1	0	0	0	0	1
WRITE-IN/GLENN E. EDINGTON	0	1	0	0	0	0	1
WRITE-IN/ANDREW MICHAEL O'SHAUGHNESSY	0	1	0	0	0	0	1
WRITE-IN/DONALD J. JONAH	0	1	0	0	0	0	1
WRITE-IN/CHAD T. LOVETT	0	1	0	0	0	0	1
WRITE-IN/ALAN J. DESMARAIS	0	1	1	2	0	0	4
WRITE-IN/PATRICK J. KINCH	0	1	0	0	0	0	1
WRITE-IN/EVELYN ANN PASQUARELLO	0	1	0	0	0	0	1
WRITE-IN/MARK GERMAIN	0	0	3	0	1	2	6
WRITE-IN/TRACIE L. CRAIG	0	0	0	1	0	0	1
WRITE-IN/SCOTT RUSSELL DERBY	0	0	0	0	1	0	1
WRITE-IN/WILLIAM H. BLIGHT	0	0	0	0	1	0	1
WRITE-IN/DIANE STEWART	0	0	1	0	0	0	1
WRITE-IN/IAN J. BALEANU, JR.	0	0	1	0	0	0	1
WRITE-IN/STEPHEN JAMES MCKINNON	0	0	0	1	0	0	1
WRITE-IN/JOSEPH M. PERKINS	0	0	0	1	0	0	1
WRITE-IN/PATRICIA LONERGAN	0	0	0	1	0	0	1
WRITE-IN/DANIEL R. ADAMS	0	0	0	1	0	0	1
WRITE-IN/KENNETH R. MADDIGAN	0	0	1	0	0	0	1
WRITE-IN/JAMES H. POLLOCK, JR.	0	0	1	0	0	0	1
WRITE-IN/RYAN J. DALEY	0	0	3	0	0	0	3
WRITE-IN/ADAM M. BOND	0	0	1	0	0	1	2
WRITE-IN/JAY S. POH	0	0	0	0	1	0	1
WRITE-IN/MITCHELL A. WHITE	0	0	0	0	1	0	1
WRITE-IN/JOHN M. JANKOWSKI	0	0	0	0	2	0	2
WRITE-IN/DOUGLAS A. HUGHES, JR.	0	0	0	0	1	0	1
WRITE-IN/DAVID A. NEHMS	0	0	0	0	1	0	1
WRITE-IN/BRIANNE M. KESSIMIAN	0	0	0	0	1	0	1
WRITE-IN/ROBERT JAMES POWERS	0	0	0	0	0	1	1

WRITE-IN/GARY J. RUSSELL	0	0	0	0	0	1	1
WRITE-IN/DONALD H. MILLER, JR.	0	0	0	0	0	1	1
WRITE-IN/TARA L. ROGERS	0	0	0	0	0	1	1
WRITE-IN/SIMONNE M. RYDER	0	0	0	0	0	1	1
BLANKS	748	397	583	421	570	415	3134
TOTAL	1422	777	1062	807	1095	786	5949

FINANCE COMMITTEE (FOR UNEXPIRED TERM TO 2018)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
BRIANNE M. KESSIMIAN	352	200	250	199	273	190	1464
WRITE-INS/ALL OTHERS	1	2	2	2	2	1	10
BLANKS	121	57	102	68	90	71	509
TOTAL	474	259	354	269	365	262	1983

PLANNING BOARD (5 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
PETER A. REYNOLDS	189	87	120	94	137	92	719
ADAM M. BOND	246	153	203	156	199	150	1107
WRITE-INS/ALL OTHERS	0	0	2	0	0	0	2
BLANKS	39	19	29	19	29	20	155
TOTAL	474	259	354	269	365	262	1983

PARK COMMISSIONER (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WILLIAM J. FERDINAND	348	207	249	205	274	188	1471
WRITE-INS/ALL OTHERS	2	0	1	1	0	0	4
BLANKS	124	52	104	63	91	74	508
TOTAL	474	259	354	269	365	262	1983

HOUSING AUTHORITY (5 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
NANCY J. THOMAS	204	107	131	125	152	106	825
ROBERT EATHERTON	188	111	147	104	150	107	807
WRITE-INS/ALL OTHERS	1	0	0	0	0	0	1
BLANKS	81	41	76	40	63	49	350
TOTAL	474	259	354	269	365	262	1983

QUESTION ONE Shall the Town of Middleborough be allowed to exempt	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to pay costs of constructing a new police station,							

including, but not limited to, the employment of professionals and equipping and furnishing said building and	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
all other costs incidental and related thereto?							

YES	345	158	218	170	247	138	1276
NO	123	96	130	95	112	118	674
BLANKS	6	5	6	4	6	6	33
TOTAL	474	259	354	269	365	262	1983

The vote was announced at 10:24 p.m. on April 2, 2016 and represented 11.9% of the total registered voters out of 16,657 eligible voters; total votes cast 1,983.

Signed,  
ALLISON J. FERREIRA  
Town Clerk



## Special Town Meeting Warrant

## Middleborough Massachusetts

To Joseph Perkins, Police Chief or any of the  
Police Officers of the Town of Middleborough

## Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, April 25, 2016, at 7:00 P.M.**, to act on the following articles:

**ARTICLE 1.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to supplement and/or adjust departmental budgets for Fiscal Year 2016, or act anything thereon.

<i>Department</i>	<i>Dept. No</i>	<i>Account</i>	<i>Line Item</i>	<i>Amount</i>
Veterans Department	543	577000	Medical & Cash Aid	\$90,000.00
DPW – Highway	422	0159293	Snow Removal	TBD
Town Manager's Office	123	542400	Printing	\$4,000.00
Board of Selectmen	122	511101	Regular Pay	\$20,186.24
Town Manager's Office	123	511103	Regular Pay Assistant	\$7,500.00
Police Department	210	524100	Building Maintenance	\$8,946.36
School Department	313	563150	Special Ed Tuition	\$100,000.00
Assessor's Office	141	511101	Regular Pay	\$2,763.00

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source for unpaid bills from prior years, or act anything thereon.

**SouthCoast Media Group** \$111.52

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer \$30,000 from taxation, free cash, another specific available fund, the Stabilization Fund, and existing appropriation or account or other available source, to the Highway Department for street repairs, or act anything thereon.

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer \$20,000 from taxation, free cash, another specific available fund, the Stabilization Fund, and existing appropriation or account or other available

source, to raze a town owned structure located on Cambridge Street, Map ID 50I, Parcel 3472, or act anything thereon.

ARTICLE 5. To see if the Town will vote to transfer \$400,000 from free cash to the Stabilization Fund, or act anything thereon.

ARTICLE 6. To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the School Building Committee for the Memorial Early Childhood Center Roof Replacement Project, 219 North Main Street Middleboro, MA, 02346, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). [*Alternatively, if a repair project.* The proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program.] The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that Town of Middleborough may receive from the MSBA for the Project shall not exceed the lesser of (1) 56.26 percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, or act anything thereon.

ARTICLE 7. To see if the Town will vote to authorize and establish a revolving fund pursuant to General Laws Chapter 44, Section 53E ½ for Fiscal Year 2016 (7/1/15 – 6/30/16) for the Oliver Estate Advisory Committee established by vote under Article 25 of the warrant for the October 5, 2015 Special Town Meeting, the Board of Selectmen and the Conservation Commission for a program for the Oliver Estate property which program includes holding open houses, tours, celebrations and other events from which revenue is derived from entry and parking fees, advertising charges, vendor fees, sale of food and other items and from other sources. All revenue received or derived from or in connection with program activities shall be credited to the revolving fund with the Board of Selectmen authorized to expend from the fund for purposes of the fund and program including expenses incurred in connection with the program activities and for maintenance, operation, rehabilitation and use of the property including construction costs and engineering and consultant fees and expenses incurred in connection with such maintenance, operation, rehabilitation or use of the property, with a limit of Twenty-Five Thousand Dollars (\$25,000.00) in total amount which may be expended from the fund for Fiscal Year 2016, or act anything thereon.

ARTICLE 8. To see if the Town will vote to appropriate a sum of money from free cash or from another specific available fund or account, which sum is intended to replace and offset the transfer of funds from the donations account of the Old Tourism Committee to the General Fund, for the use of the New Tourism Committee established by vote under Article 24 of the warrant for the October 5, 2015 Special Town Meeting to pay expenses incurred by the New Tourism Committee in connection with carrying out its program which includes sponsoring and/or holding events, celebrations, promotions and other activities, or act anything thereon.

ARTICLE 9. To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2016, with each item to be considered a separate appropriation:

Reserves:

From FY 2016 estimated revenues for Historic Resources Reserve	\$7,334.00
From FY 2016 estimated revenues for Community Housing Reserve	\$7,334.00
From FY 2016 estimated revenues for Open Space Reserve	\$7,334.00
, or act anything thereon.	

Sponsored by the Community Preservation Committee

ARTICLE 10. To see if the Town will vote to transfer \$56,691 from the CPA Budgeted Reserve account to the following CPA Accounts, or act anything thereon:

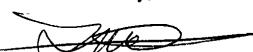
Open Space Fund Balance Reserve	Account 26.3252.00	\$18,897
Community Housing Fund Balance Reserve	Account 26.3253.00	\$18,897
Historic Resources Fund Balance Reserve	Account 26.3254.00	\$18,897

Sponsored by the Community Preservation Committee

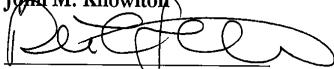
Given, under our hands at Middleborough, this day of April, 2016,

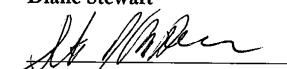
4th day of

  
Allin Frawley, Chairman

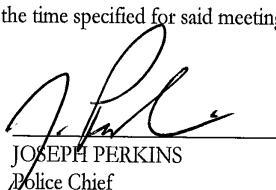
  
Leilani Dalpe, Vice Chairman

  
John M. Knowlton

  
Diane Stewart

  
Stephen J. McKinnon  
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 7th day of April, 2016, that date being more than fourteen days before the time specified for said meeting.

  
JOSEPH PERKINS

Police Chief

## **SPECIAL TOWN MEETING APRIL 25, 2016**

Special Town Meeting was called to order at 7:07 PM by Town Moderator, Wayne C. Perkins, who declared a quorum present in the Middleborough High School Auditorium.

The Moderator invited Reverend Bruce Smith, Pastor of the Central Congregational Church to offer the invocation.

The Veterans' Council led the meeting in the Pledge of Allegiance. The Moderator then introduced the following two students from the Burtwood School of Performing Arts who sang the National Anthem: Isabella Generazo, a 6<sup>th</sup> grader at the Nichols Middle School and student at the Burtwood School of Performing Arts and Zack Lowell a 6<sup>th</sup> grader at the Nichols Middle School and student of Burtwood School of Performing Arts. The Moderator acknowledged and thanked the members of the Middleborough High School Student Council for acting as pages and counters for the evening and their leader Paul Branagan for allowing them to participate.

The Moderator introduced Jane Lopes of the Historical Commission who made the following presentation:

*Each year the Historical Commission tries to honor the efforts of property owners who have preserved significant historic buildings in our town.*

*Earlier this month, at the grand opening of the Oliver House, we presented a Preservation Award to members of the Oliver family in recognition of their efforts over the years to preserve the 18th century estate that now belongs to the Town. Hopefully our stewardship of this beautiful house and the land surrounding it will be even more successful.*

*Tonight the Commission would like to express its appreciation, on behalf of the Town, to the owners of two pieces of property that had fallen into disrepair and faced an uncertain future. That's especially true of the historic Star Mill complex on East Main Street. As our Vice Chairman and Town Historian Michael Maddigan relates in his Recollecting Nemasket column:*

*Arguably, the Star Mill is the most significant nineteenth-century*

*industrial structure remaining at Middleborough and it is reflective of an era when Middleborough was evolving rapidly from Plymouth County's leading agricultural town into an important center of manufacturing and transportation. It is architecturally significant as a building designed by Solomon K. Eaton (1806-72), a regionally important architect who was also responsible for the design of Middleborough Town Hall and other significant buildings throughout southeastern Massachusetts, many of which are listed upon the National Register of Historic Places. The Star Mill complex is not only the sole remaining industrial structure remaining from the period of Middleborough's mid-19th century industrialization, but it is likely one of the few brick mill structures from this era remaining in Plymouth County.*

*Now owned by the Heritage Companies, the Star Mill complex houses 69 stylish loft apartments. The buildings have been completely renovated and are listed on the National Register.*

*The six cemeteries that make up the historic Rock Cemetery have been overseen by the Rock Cemetery Association since 1907. The cemetery itself dates back to the 18th century. On the north side of Highland Street, adjacent to the west section of the cemetery, is a mortuary chapel that was built in 1925. Michael Maddigan tells us that the Mortuary Chapel was constructed to a design by local architect Wilson G. Harlow of Middleborough who also designed the original Central Fire Station on North Main Street in Middleborough as well as the original portion of the Mayflower Co-operative Bank on South Main Street. The chapel assumed the functions of the earlier cemetery receiving tomb while providing a suitable place to hold burial services.*

*The cemetery association has restored the chapel, which is now used for worship services by St. Andrew's Traditional Anglican Church.*

*Tonight we present certificates of appreciation to Barbara Kiley for the Heritage Companies and to Henry Tinkham of the Rock Cemetery Association in deep appreciation and gratitude for making it possible for present and future generations to admire these buildings and learn about their town's history through them.*

Allison J. Ferreira, Town Clerk, presented certificates of appreciation to Arthur L. Turcotte for appreciation of his 50 years of service as an Election Officer/Election Warden for the Town of Middleborough and

Richard A. Roth for appreciation of his years of service as a member of the Board of Registrars for the Town of Middleborough from 2013 through 2016.

Voted unanimously to allow as necessary the following non-resident individuals to address Town Meeting: Robert G. Nunes, Town Manager; Steven Dooney, Town Accountant; Lance Benjamingo, Fire Chief; Joseph Silva, Water Superintendent; Christopher Peck, DPW Director; Kathleen Piatelli, School Department Business Manager; Ellen Driscoll, Chief Technology Director for the Middleborough Public Schools; Jane Kudcey, Director of the Office of Economic and Community Development; Ruth Geoffroy, Planning Director; Paul Branagan, Principal of the Middleborough High School; Robert Bunker, Health Officer; Jason Bloom, Library Director and further for approval of taking a voice vote first on those votes requiring a super majority.

Before any action was taken, the Moderator asked if everyone had a copy of the articles and the budget book. He stated copies were available in the lobby. In addition, he noted the budget pages and motions would be projected on the screen for Town Meeting. He reminded those in attendance to turn off all cell phones and pagers; a motion to amend must be in writing for the record allowing time for those to write out the amendment if needed; anyone who would like to address the meeting to use the microphone stating their name and address to be recognized by the Moderator; debate and questions are healthy but to maintain order should be directed through the Moderator and as always maintain civility as Town Meeting is not the place for personal attacks or derogatory comment.

The Moderator certified that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins.

The following act on was taken:

**ARTICLE 1:** The following was voted unanimously:

Voted unanimously to transfer from Employee Fringe Benefits department, number 919, Health and Life Insurance, Account 517400, the total sum of \$90,000.00 to Veterans Department, number 543, Account 57700, Medical & Cash Aid.

- Further voted unanimously the Town transfer from Employee Fringe Benefits department, number 919, Health and Life Insurance, Account 517400, the total sum of \$347,000.00 to DPW – Highway, number 422, Account 0159293, snow removal.
- Further voted unanimously the Town transfer from Employee Fringe Benefits department, number 919, Health and Life Insurance, Account 517400, the total sum of \$4,000.00 to Town Manager, number 123, Account 542400, Printing.
- Further voted unanimously the Town transfer from Employee Fringe Benefits department, number 919, Health and Life Insurance, Account 517400, the total sum of \$20,186.24 to Board of Selectmen, number 122, Account 511101, Regular Pay.
- Further voted unanimously the Town transfer from Employee Fringe Benefits department, number 919, Health and Life Insurance, Account 517400, the total sum of \$7,500.00 to Town Manager, number 123, Account 511103, Regular Pay.
- Further voted unanimously the Town transfer from Employee Fringe Benefits department, number 919, Health and Life Insurance, Account 517400, the total sum of \$8,946.36 to Police Department, number 210, Account 524100, Building Maintenance.
- Further voted unanimously the Town transfer \$10,000.00 from School Transportation, number 900, Account 530403, \$10,000.00 from School Transportation, number 900, Account 530404, \$10,000.00 from School Transportation, number 900, Account 530405, \$10,000.00 from School Transportation, number 900, Account 530406 and \$60,000.00 from School Transportation, number 899, Account 511165 to School Department, number 313, Account 563150, school tuition collaborative.
- Further voted unanimously the Town transfer from Employee Fringe Benefits department, number 919, Health and Life Insurance, Account 517400, the total sum of \$2,763.00 to Assessors, number 141, Account 511101, Regular Pay.
- Further voted unanimously the Town transfer from Employee Fringe Benefits department, number 919, Health and Life

Insurance, Account 517400, the total sum of \$15,000.00 to Unclassified, number 950, Account 035302, Audit.

**ARTICLE 2:** Voted unanimously to transfer the sum of \$111.52 from Employee Fringe Benefits department number 919, Health and Life Insurance, Account 517400, in order to pay previous year's unpaid bill, number 01.951, Account 005301.0.0.

**ARTICLE 3:** Voted unanimously to transfer \$30,000.00 from Free Cash to the Highway Department for street repairs.

**ARTICLE 4:** Voted unanimously to transfer \$20,000.00 from Free Cash to the Building Department to raze an abandoned town owned structure located on Cambridge Street, MAP ID 50I, Parcel 3472.

**ARTICLE 5:** Voted unanimously to transfer \$400,000.00 from Free Cash to the Stabilization Fund.

**ARTICLE 6:** Voted unanimously to appropriate the sum of one million one hundred sixty four thousand two hundred fifty seven (\$1,164,257.00) dollars for the Memorial Early Childhood Center Roof Replacement Project, 219 North Main Street Middleboro, MA, 02346 which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years [*alternatively, if a repair project which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program*], said sum to be expended under the direction of the School Building Committee, and to meet said appropriation, the Treasurer with the approval of the Board of Selectman, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of Middleborough acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Middleborough incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Middleborough; provided further that any grant that Town of Middleborough may receive from the MSBA for the Project shall not exceed the lesser of (1) 56.26 percent ( %) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant

amount set forth in the Project Funding Agreement that may be executed between the Town of Middleborough and the MSBA.

**ARTICLE 7:** Voted unanimously to authorize and establish a revolving fund pursuant to General Laws Chapter 44, Section 53E ½ for Fiscal Year 2016 (7/1/15 – 6/30/16) for the Oliver Estate Advisory Committee established by vote under Article 25 of the warrant for the October 5, 2015 Special Town Meeting for a program for the Oliver Estate property which program includes holding open houses, tours, celebrations and other events from which revenue is derived from entry and parking fees, advertising charges, vendor fees, sale of food and other items and from other sources. All revenue received or derived from or in connection with program activities shall be credited to the revolving fund with the Board of Selectmen authorized to expend from the fund for purposes of the fund and program including expenses incurred in connection with the program activities and for maintenance, operation, rehabilitation and use of the property including construction costs and engineering and consultant fees and expenses incurred in connection with such maintenance, operation, rehabilitation or use of the property, with a limit of Twenty-Five Thousand Dollars (\$25,000.00) in total amount which may be expended from the fund.

**ARTICLE 8:** Voted unanimously to transfer \$10,627.30 from Free Cash to replace and offset the transfer of funds from the donations account of the Old Tourism Committee to the General Fund, for the use of the New Tourism Committee established by vote under Article 24 of the warrant for the October 5, 2015 Special Town Meeting to pay expenses incurred by the New Tourism Committee in connection with carrying out its program which includes sponsoring and/or holding events, celebrations, promotions and other activities.

**ARTICLE 9:** Voted unanimously to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt services, community preservation projects and other expenses in Fiscal Year 2016, which each item to be considered a separate appropriation as follows – from FY2016 estimated revenues for Historic Resources Reserve \$7,334.00, from FY 2016 estimated revenues for Community Housing Reserve \$7,334.00 and from FY 2016 estimated revenues for Open Space Reserve \$7,334.00.

**ARTICLE 10:** Voted by majority vote to postpone indefinitely Article 10.

Voted unanimously to dissolve the meeting at 7:44 PM.

A true copy, attest:

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ALLISON J. FERREIRA

Town Clerk



## Annual Town Meeting Warrant

Middleborough Massachusetts

To Joseph Perkins, Police Chief or any of the  
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, April 25, 2016, at 7:15 P.M.**, to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2016, relating to all or any of its officers, boards or departments and for purposes authorized by law, or act anything thereon.

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity a sum of \$700,000.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2017, or act anything thereon.

ARTICLE 4. To see if the Town will vote pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of one or more revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2017 as set forth below, or act anything thereon.

PROGRAM	EXPENDING AUTHORITY	SOURCE	AMOUNT TO BE EXPENDED
Municipal Fire Alarm System	Fire Chief	Fees	Not to exceed \$15,000
Hazardous Materials Incident Training & Materials	Fire Chief	Fees	Not to exceed \$50,000
Recycling Program	Public Works Sup.	Fees	Not to exceed \$5,000
Composting Bin Program	Public Works Sup.	Fees	Not to exceed \$2,500
Herring Fishery Program	Herring Fishery Com	Fees	Not to exceed \$10,000
Recreation and Sports Program	Park Commission	Fees	Not to exceed \$100,000
Zoning Map, Bylaws and Subdivision Rules & Regulations	Town Clerk	Fees	Not to exceed \$2,500
Oliver Estate Advisory Committee	Board of Selectmen	Fees	Not to exceed \$25,000

ARTICLE 5. To see if the Town will vote to authorize and establish a revolving fund pursuant to General Laws Chapter 44, Section 53E ½ for Fiscal Year 2017 (7/1/16 – 6/30/17) for the New Tourism Committee established by vote under Article 24 of the warrant for the October 5, 2015 Special Town Meeting for the program operated by the New Tourism Committee which includes sponsoring and/or holding events, celebrations, promotions and other activities from which revenue is derived from entry and parking fees, advertising charges, vendor fees, sale of food and other items and from other sources. All revenue received or derived from or in connection with program activities shall be credited to the revolving fund with the New Tourism Committee authorized to expend from the fund for expenses of the program with a limit of Twenty-Five Thousand Dollars (\$25,000.00) in total amount which may be expended from the fund for Fiscal Year 2017, or act anything thereon.

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer \$161,600 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase new police cruisers and Automated External Defibrillators (AED's) for the Police Department, or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer \$102,625 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a new wheelchair accessible van for the Council on Aging and a wheelchair mini-bus for the School Department, or act anything thereon.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer \$45,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for installation costs of a septic system at the Oliver House and to purchase a new boiler for the Library, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer \$325,413 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a fire truck-tanker for the Fire Department and a public safety communications system for the Department of Public Works, or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer \$123,800 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for Office 365 Exchange, a server, LCD monitors, workstations, network hardware upgrades and printers for the Information Technology Department, or act anything thereon.

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer \$43,500 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for a Kubota tractor/mower and a used pickup truck for the Park Department and installation of a handicapped ramp at Masi Field House, or act anything thereon.

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer \$197,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase network hardware upgrades/wiring (switches, routers) and devices for the School Department, or act anything thereon.

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer \$130,500 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for the purchase of a pickup truck with a plow, used cab and 10 wheel chassis for the Department of Public Works and for the reconstruction of the Jackson Street Parking Lot, or act anything thereon.

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer \$60,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing and \$60,000 from Water Department Retained Earnings for the purchase of a portable asphalt reclaimer, or act anything thereon.

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or transfer \$17,819 from Water Department Retained Earnings, \$17,819 from Wastewater Retained Earnings and \$17,819 from Sanitation Retained Earnings for the purchase of a utility software module package, or act anything thereon.

ARTICLE 16. To see if the Town will vote to transfer \$60,000 from Water Department Retained Earnings for purchase of a diesel utility truck with plow, or act anything thereon.

ARTICLE 17. To see if the Town will appropriate \$9,500,000 from borrowing to pay costs for the construction of a new Police Station, including, but not limited to, the employment of professionals and equipping and furnishing said building and all other costs incidental and related thereto, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen to borrow, said sum under General Laws Chapter 44, or any other enabling authority and issue bonds or notes of the Town upon such terms as the Treasurer and the Board of Selectmen shall determine; provided that the appropriation hereunder shall be subject to and contingent on the passage of a ballot question to exempt the amounts required for the payment of principal and interest on the bonds or notes authorized hereunder from the limitations on taxes imposed by M.G.L. Ch.59, section 21C (Proposition 2 ½ ), or act anything thereon.

ARTICLE 18. To see if the Town will vote to raise and appropriate and/or transfer \$308,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for road resurfacing projects, or act anything thereon.

ARTICLE 19. To see if the Town will vote to raise and appropriate the sum of \$400,000.00 by borrowing under General Laws, Chapter 44, by borrowing from the Massachusetts Water Pollution Abatement Trust pursuant to General Laws Chapter 29C or by raising and appropriating said sum from some other source for the purpose of funding the Town's program to repair, replace or upgrade waste disposal systems, or act anything thereon.

ARTICLE 20. To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2017, with each item to be considered a separate appropriation:

Appropriations:

From FY 2017 estimated revenues for Committee Administrative expenses      \$13,000

Reserves:

From FY 2017 estimated revenues for Historic Resources Reserve      \$24,000

From FY 2017 estimated revenues for Community Housing Reserve      \$24,000

From FY 2017 estimated revenues for Open Space Reserve      \$24,000

From FY 2017 estimated revenues for Budgeted Reserve      \$165,000

Or take any action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 21. To see if the Town will vote to appropriate \$25,000 from the Community Housing Resources Reserve of the Community Preservation Fund to fund a portion of the Middleborough Housing Authority's Nemasket Apartments Window Project (9 Hale Avenue and 21 Maddigan Way) for the purpose of improving

housing conditions for twelve elderly housing units in two buildings; said funds to be expended under the direction of the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 22. To see if the Town will vote to appropriate \$87,319 from the Historic Resources Reserve of the Community Preservation Fund including \$8,000 for in-house project management and oversight for the purpose of Historic Preservation/ Rehabilitation /Restoration of the Oliver House; said funds to be expended under the direction of the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 23. To see if the Town will vote to appropriate \$21,000 from the Historic Resources Reserve of the Community Preservation Fund including \$2,000 for in-house project management and oversight for the purpose of Historic Preservation/ Rehabilitation /Restoration of the Soule Homestead Barn and Farmhouse; said funds to be expended under the direction of the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 24. To see if the Town will vote to appropriate \$171,088 for land purchase expense and incidental legal, due diligence, and closing costs including up to \$10,000 for in-house project management and oversight to enable the Town of Middleborough to acquire for conservation preservation purposes under M.G.L. Chapter 44B, the Community Preservation Act, and to authorize the Board of Selectmen to purchase land at Woloski Park in Middleborough, Massachusetts, and shown as Lots 2465, 2487, 2476, 2448, 2444, 2339, 2414, 2454, 2457, 2482, 2478, 2442 and 2455 on Middleborough Assessors Map 020; the portion of the land determined by the Board of Selectmen to be park, forest, open space and/or conservation land to be managed by the Conservation Commission; and that to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen and Community Preservation Committee, to borrow \$171,088 under General Laws Chapter 44 and Chapter 44B, or the sum of \$171,088 from the Community Preservation Open Space Reserve fund as appropriate and available, and to authorize the Board of Selectmen to submit on behalf of the Town any and all applications deemed necessary for gifts, grants, and/or reimbursements from the Commonwealth of Massachusetts, or the United States, and/or any other state or federal programs including those in aid of conservation land acquisition and historic preservation acquisitions; and/or any others in any way connected with the scope of this Article; said gifts, grants, and/or reimbursements to be deposited in the Undesignated Community Preservation Fund and Open Space Reserve Fund, as appropriate; and that the Board of Selectmen be authorized to demolish and remove all buildings on the land which is purchased so as to restore the and to open space, and to grant a perpetual conservation restriction on the park, forest, open space and/or conservation land, to be determined by the Board of Selectmen, which shall meet the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase or act anything thereon

Sponsored by the Community Preservation Committee

ARTICLE 25. To see if the Town will vote to use some of the funds, received by the Town from Weston Forest timber sales re: the trust fund established under Clause Nineteenth C – VII of the will of Frederick S. Weston in connection with the Frederick Weston Memorial property, for the Stipend for Weston Forest Committee secretary, to appropriate from said funds \$1,000 for such purposes, or act anything thereon.

ARTICLE 26. To see if the town will vote to appropriate One Hundred Twenty-One and 76/100 Dollars (\$121.76) from the Old Tourism Committee's donations account (Account Number 29.3280.46) and authorize the New Tourism Committee and/or Old Tourism Committee to use the appropriation to pay the expense fee charged by

the public records custodian in connection with fulfilling a public records request by the Old Tourism Committee, or act anything thereon.

ARTICLE 27. To see if the Town will vote to amend the handicapped and disabled veteran parking by-law adopted under Article 4 of the October 22, 1984 Special Town Meeting by deleting Section (d), the penalty clause of the by-law, and replacing it with the following:

Section (d):

- (1) The penalty for violation of this by-law shall be Three Hundred Dollars (\$300.00) for each offense.
- (2) Any unauthorized vehicle parked or standing in violation of this by-law shall be removed in accordance with Section 22D of General Laws Chapter 40; or act anything thereon.

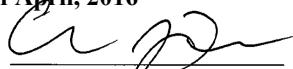
ARTICLE 28. To see if the Town will vote to amend the action taken to form the Oliver Estate Advisory Committee as approved by Special Town Meeting of October 5, 2015 Article 25, by adding the following language: "The appointing authority shall fill a vacancy based on the unexpired term of the vacancy in order to maintain the cycle of appointments", or act anything thereon.

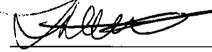
ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen to negotiate and enter into a PILOT tax agreement on behalf of the Town, as authorized by MGL Chapter 59, section 38H, with EarthCleanSyn I, II and III LLC, with respect to annual payments in lieu of personal property taxes for a term of up to twenty years relative to a solar energy system with an AC rated capacity of up to one and a half (1) megawatt to be installed on different parcels of land owned by Howard Anderson and Lauderdale Realty, LLC, and located at River Street and Sylvan Street, or act anything thereon.

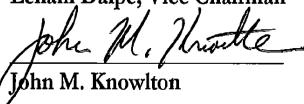
ARTICLE 30. To see if the Town will vote to accept Captain Hall Road, Augustus Way, Hayden Way and Leland Way in Eastwood Estates as Town ways as laid out by the Board of Selectmen and to authorize the Board of Selectmen to acquire by eminent domain by gift the fee in the ways as shown on the road layout plan on file with the Board of Selectmen and Town Clerk containing four (4) sheets and entitled "Roadway Acceptance Plan – Captain Hall Road (Sheet 1) – Augustus Way (Sheet 2) – Hayden Way (Sheet 3) – Leland Way (Sheet 4)", prepared by Prime Engineering Inc. which plan is dated February 4, 2016 (Sheets 1 and 2) and January 4, 2016 (Sheets 3 and 4), and any related easements, or act anything thereon.

ARTICLE 31. To see if the Town will vote to accept Sheffield Road as a Town way as laid out by the Board of Selectmen and to authorize the Board of Selectmen to acquire by eminent domain or by gift the fee in the way as shown on the road layout plan on file with the Board of Selectmen and Town Clerk entitled "Roadway Acceptance Plan of Land – Sheffield Estates in Middleborough, Massachusetts", prepared by Outback Engineering, Incorporated, which plan is dated May 3, 2013, and any related easements, or act anything thereon.

Given, under our hands at Middleborough, this **4th day of April, 2016**

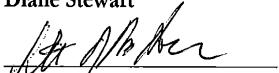
  
Allin Frawley, Chairman

  
Leilani Dalpe, Vice Chairman

  
John M. Knowlton

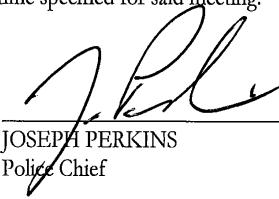


Diane Stewart



Stephen J. McKinnon  
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the **14<sup>th</sup> day of April, 2016**, that date being more than seven days before the time specified for said meeting.

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JOSEPH PERKINS  
Police Chief

## **ANNUAL TOWN MEETING APRIL 25, 2016**

The Annual Town Meeting was called to order after the dissolution of the Special Town Meeting, at 7:44 PM. The Annual Town Meeting was officially called to order at 7:44 PM by the Moderator with a quorum still being present, in the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins.

The Moderator discussed the procedure for Article 2, the Budget as follows: The Finance Committee will introduce a Motion on each individual category and/or Department followed by a Second, which will be indicative of their collective recommendation to the Meeting. The Moderator will allow a slight pause after each Motion. If anyone desires discussion or amendment, simply call out "Hold" and that Department will be set aside for further discussion. At the end of the Article, the Moderator will entertain a Motion to Appropriation the amounts recommended by the Finance Committee for all items not set aside. After that, the Moderator will revert back to all items set aside and take them up, in order, for discussion, possible amendment, rejection, or other disposition.

**ARTICLE 1:** Voted unanimously to accept the following report of the School Building Committee:

*My name is Robert Desrosiers and I am the Chairman of the School Building Committee.*

*I would like to present a brief report on the progress of the School Building Committee since the last Town Meeting.*

*Following the unanimous vote taken at the Fall Special Town Meeting, the Committee met with the MSBA Board in Boston and received their endorsement and financial support to move ahead and seek out a project management firm.*

*We advertised and received 14 qualified responses. Of those, 4 were top notch firms that we chose to interview. We ultimately selected Compass Project Management as our preferred choice.*

*On April 4, 2016, the MSBA Board in Boston voted to approve Compass Project Management for the Middleborough High School Project.*

*The School Building Committee will be meeting with Compass later this week to start the process of seeking the architectural firm that will do the feasibility study. This selection process is highly regulated and guided by the MSBA in Boston.*

*By the end of September, we will have the Architect on board and will be starting the review process. We will be actively seeking public input on a variety of issues.*

*We expect to be back at the Fall Special Town Meeting to introduce the Architect and Project Manager and to update the Town as the feasibility study as it gets under way.*

*All regular meetings of the School Building Committee are posted public meetings that take place here at the Middleborough High School. Anyone interested in the process is welcome to attend. Thank you.*

**ARTICLE 2:** Voted unanimously that:

- \$1,504,876.00 be transferred from the sales of water to the FY2017 General Fund Budget.
- \$641,221.00 be transferred from the sales of wastewater to the FY2017 General Fund Budget.
- \$2,212,388.00 be transferred from the sales of Gas and Electric to the FY2017 General Fund Budget.
- \$450,672.00 be transferred from the revenues of the Sanitation Enterprise Fund to the FY2017 General Fund Budget.

Further voted unanimously:

- \$300,000.00 be transferred from the Council on Aging Trust Fund to department 541, Council on Aging Budget.

Further voted unanimously:

- \$89,128.00 be transferred from the Debt Stabilization Account to department 710, Debt Services Budget.

- \$142,755.13 be transferred from the Water Pollution Abatement Trust Account to Department 710, Debt Services Budget.

Further voted unanimously to raise and appropriate by taxation or available funds in the treasury the following sums of money for the operating budgets of various departments of the Town for Fiscal Year 2017, beginning July 1, 2016 as presented by the Finance Committee budget book as follows:

General Fund:

#### **ACCOUNTING – 135**

<b>Fund &amp; Account</b>	<b>Account Description</b>	
01.135.511101.0.0	REG PAY CLERICAL F.T.	\$50,820.00
01.135.511111.0.0	REG PAY TOWN ACCOUNTANT	\$88,342.00
01.135.534300.0.0	POSTAGE	-
01.135.542100.0.0	OFFICE & STATIONERY	\$500.00
01.135.571000.0.0	IN STATE TRAVEL	\$750.00
01.135.573100.0.0	DUES	-
01.135.611121.0.0	C/O TEMP LABOR	-
	<b>Accounting Total:</b>	<b>\$140,412.00</b>

#### **ADMINISTRATIVE OFFICE BLDGS – 193**

<b>Fund &amp; Account</b>	<b>Account Description</b>	
01.193.511120.0.0	REG. PAY CUSTODIAL F.T.	\$25,866.57
01.193.511121.0.0	REG. PAY TEMPORARY	-
01.193.519100.0.0	UNIFORMS	\$100.00
01.193.521300.0.0	BLDG. ELECTRICITY	\$50,000.00
01.193.521500.0.0	BLDG. HEAT & GAS	\$35,791.00
01.193.523100.0.0	WATER & SEWER	\$2,500.00
01.193.524100.0.0	BLDG. & GROUNDS MTCE.	\$10,991.00
01.193.529100.0.0	CUSTODIAL & SERVICE CONT.	\$13,000.00
01.193.543000.0.0	BLDG. REPAIRS & MTCE.	\$19,775.00

01.193.545000.0.0	CUSTODIAL & HOUSEKEEPING	\$2,000.00
01.193.624100.0.0	BLDG/GROUNDS MAINT C/O	-
	<b>Administration Office Buildings Total:</b>	<b>\$160,023.57</b>

### ANIMAL CONTROL – 292

Fund & Account	Account Description	
01.292.511130.0.0	REG PAY DOG/ANIMAL INSPEC	\$57,287.00
01.292.512100.0.0	REG PAY P T DOG OFFICER	\$44,171.00
01.292.514600.0.0	LONGEVITY	-
01.292.519100.0.0	UNIFORMS	\$600.00
01.292.521100.0.0	BLDG LIGHTING	\$1,000.00
01.292.521500.0.0	BLDG HEAT GAS	\$3,490.00
01.292.523100.0.0	WATER & SEWER	\$680.00
01.292.524500.0.0	VEHICLE MTCE	\$1,000.00
01.292.542900.0.0	SUNDRY OFFICE	-
01.292.543000.0.0	BLDG REPAIR & MTCE	\$1,600.00
01.292.545000.0.0	CUSTODIAL & HOUSEKEEPING	\$200.00
01.292.558800.0.0	DISPOSAL & CARE OF DOGS	\$3,050.00
01.292.573000.0.0	SUBSCRIPTIONS	-
	<b>Animal Control Total:</b>	<b>\$113,078.00</b>

### ASSESSORS – 141

Fund & Account	Account Description	FY '17 Recommended
01.141.511101.0.0	REG PAY CLERICAL F T	\$139,569.00
01.141.511104.0.0	REG PAY CLERICAL P T	-
01.141.511114.0.0	ASSESSOR/APPRaiser	\$98,118.00
01.141.511115.0.0	ASST APPRAISER	-
01.141.514600.0.0	LONGEVITY	\$775.00

01.141.519400.0.0	SCHOOLS	\$725.00
01.141.524200.0.0	MAP MTCE.	\$1.00
01.141.524500.0.0	VEHICLE MTC.	\$50.00
01.141.529400.0.0	BINDING	\$400.00

### BUILDING DEPARTMENT - 241

Fund & Account	Account Description	
01.241.511101.0.0	REG PAY CLERICAL F T	\$50,804.00
01.241.511104.0.0	REG PAY CLERICAL P T	\$18,252.00
01.241.511137.0.0	BUILDING COMMISSIONER	\$97,344.00

01.241.548200.0.0	TIRES	\$300.00
01.241.571000.0.0	IN STATE TRAVEL	\$800.00
01.241.573100.0.0	DUES	\$450.00
	<b>Building Department Total:</b>	<b>\$354,252.00</b>

#### TOWN CLERK – 161

Fund & Account	Account Description	
01.161.511008.0.0	STIPEND	\$2,500.00
01.161.511101.0.0	REG PAY CLERICAL F T	\$41,185.00
01.161.511104.0.0	REG PAY CLERICAL P T	-
01.161.511111.0.0	REG PAY CLERK	\$89,237.00
01.161.511112.0.0	REG PAY ASST CLERK	\$64,356.00
01.161.514600.0.0	LONGEVITY	\$450.00
01.161.519400.0.0	SCHOOLS/TRAINING	\$1,075.00
01.161.524600.0.0	MACHINE MTCE	\$650.00
01.161.529400.0.0	RECORD BINDING	\$950.00
01.161.534300.0.0	POSTAGE	\$850.00
01.161.542100.0.0	OFFICE & STATIONERY	\$800.00
01.161.542400.0.0	PRINTING	\$1,500.00
01.161.571000.0.0	IN STATE TRAVEL	\$500.00
01.161.573100.0.0	DUES	\$400.00
01.161.575300.0.0	BOND	\$175.00
	<b>Town Clerk</b>	<b>\$204,628.00</b>

#### CONSERVATION DEPARTMENT – 171

Fund & Account	Account Description	
01.171.511104.0.0	REG PAY CLERICAL P.T.	\$38,537.09
01.171.511105.0.0	REG. PAY RECORDING SECRETARY	\$2,500.00
01.171.511155.0.0	ADM AGENT REGULAR PAY	\$97,343.25
01.171.514600.0.0	LONGEVITY	\$225.00
01.171.519400.0.0	SCHOOLS	\$2,400.00

01.171.524600.0.0	OFFICE EQUIPMENT MTC	\$79.00
01.171.534300.0.0	POSTAGE	\$550.00
01.171.542100.0.0	OFFICE & STATIONERY	\$200.00
01.171.542300.0.0	MAPS,CAMERAS ETC.	\$1.00
01.171.542400.0.0	PRINTING	\$200.00
01.171.542900.0.0	SUNDRY EXPENSES	\$1.00
01.171.571000.0.0	IN STATE TRAVEL	\$500.00
01.171.573100.0.0	DUES	\$1.00
01.171.573200.0.0	SUBSCRIPTIONS & PUBLICIATI	\$1.00
01.171.581000.0.0	CARE OF CONSERVATION LAND	\$1.00
01.171.642900.0.0	SUNDRY EXPENSE CARRYOVER	-
	<b>Conservation Department</b>	<b>\$142,539.34</b>

#### COUNCIL ON AGING – 541

Fund & Account	Account Description	
01.541.511101.0.0	ASSISTANT TO DIRECTOR	\$72,433.09
01.541.511120.0.0	CUSTODIAL F T	\$45,509.69
01.541.511130.0.0	REG PAY DRIVER F T	\$136,756.81
01.541.511143.0.0	REG PAY DIRECTOR	\$97,343.17
01.541.511159.0.0	REG PAY ACTIVITIES PLANNER	\$16,176.99
01.541.511164.0.0	REG PAY DISPATCHERS P T	\$22,631.23
01.541.511168.0.0	COOK	\$25,899.64
01.541.511169.0.0	ASST. COOK	\$16,326.30
01.541.511170.0.0	REG. PAY KITCHEN AIDE	\$11,482.22
01.541.512700.0.0	TEMP PERSONNEL	\$1,380.61
01.541.512800.0.0	DAY CARE SUPERVISOR P.T.	\$39,040.64
01.541.512801.0.0	REG. PAY DAY CARE ASSISTANT	\$12,201.38
01.541.512802.0.0	REG PAY DIRECT CARE ASSIST.	\$12,445.37

01.541.512900.0.0	DAY CARE HEALTH COORD. P.T.	\$20,622.78
01.541.513000.0.0	DAY CARE RECREATION PLAN.P.T	\$23,900.50
01.541.513100.0.0	OVERTIME PAY	\$1.00
01.541.514600.0.0	LONGEVITY	\$950.00
01.541.519100.0.0	UNIFORMS	\$1,500.00
01.541.519400.0.0	STAFF DEVELOPMENT	\$1.00
01.541.519700.0.0	SICK LEAVE BUY BACK	\$1.00
01.541.521100.0.0	BLDG LIGHTING	\$17,917.44
01.541.521500.0.0	GAS & HEAT	\$15,800.00
01.541.523000.0.0	WATER & SEWER	\$6,400.00
01.541.524100.0.0	BLDG & GROUNDS MTCE	\$9,985.00
01.541.524500.0.0	VEHICLE MTCE	\$1,500.00
01.541.524600.0.0	OFFICE EQUIPMENT MTCE	\$1,000.00
01.541.524700.0.0	EQUIPMENT MTCE	\$7,500.00
01.541.534300.0.0	POSTAGE	\$776.89
01.541.538100.0.0	ANIMAL & PEST CONTROL	\$460.00
01.541.538200.0.0	FIRE EXT SERVICE	\$700.00
01.541.538500.0.0	DUMPSTER	\$825.00
01.541.542100.0.0	OFFICE & STATIONERY	\$1,000.00
01.541.542400.0.0	PRINTING-NEWS LETTER	\$1.00
01.541.542500.0.0	SUPPLIES	\$7,000.00
01.541.542900.0.0	SUNDRY OFFICE	\$100.00
01.541.543000.0.0	BLDG & GROUNDS MTCE.	\$750.00
01.541.545000.0.0	CUSTODIAL & HOUSEKEEPING	\$2,000.00
01.541.548900.0.0	SUNDRY VEHICLES SUPPLIE	\$300.00
01.541.549100.0.0	PERISHABLES	\$48,000.00
01.541.558000.0.0	PROGRAMS SUPPLIES	\$200.00
01.541.571000.0.0	IN STATE TRAVEL	\$1.00
01.541.571300.0.0	STAFF DEVELOPMENT	\$1.00
01.541.573100.0.0	DUES	\$1.00
	<b>COA TOTAL:</b>	<b>\$678,821.75</b>

### DEBT SERVICES – 710

Fund & Account	Account Description	
01.710.534500.0.0	UNDERWRITING	\$5,000.00
01.710.591000.0.0	MATURING PRINCIPAL	\$2,533,035.00
01.710.591001.0.0	MIDDLE SCHOOL MATURING PRIN.	\$1,191,853.00
01.710.591002.0.0	WPAT MATURING PRINCIPAL	\$142,755.00
01.710.591500.0.0	INTEREST ON DEBT	\$659,186.00
01.710.591501.0.0	MIDDLE SCHOOL INTEREST	\$198,566.00
01.710.592500.0.0	INTEREST ON TEMPORARY NOTES	\$100,000.00
	<b>Debt Services Total:</b>	<b>\$4,830,395.00</b>

### DPW ADMINISTRATION – 421

Fund & Account	Account Description	
01.421.521100.0.0	BLDG LIGHTING	\$3,750.00
01.421.521500.0.0	BLDG HEAT GAS	\$7,175.00
01.421.523100.0.0	WATER & SEWER	\$150.00
01.421.524100.0.0	BLDG & GROUND MTCE	\$1,000.00
01.421.525600.0.0	CUSTODIAL SERVICE	\$2,000.00
01.421.534300.0.0	POSTAGE	\$200.00
01.421.542100.0.0	OFFICE & STATIONERY	\$500.00
01.421.542400.0.0	PRINTING	\$500.00
01.421.543000.0.0	BLDG & GROUNDS MTCE	\$2,000.00
01.421.545000.0.0	CUSTODIAL & HOUSEKEEPING	\$600.00
	<b>DPW Administration Total:</b>	<b>\$17,875.00</b>

### DPW TREES – 423

<b>Fund &amp; Account</b>	<b>Account Description</b>	
01.423.529100.0.0	DUTCH ELM DISEASE	\$900.00
01.423.529500.0.0	REMOVE & TRIM TREES	\$10,000.00
01.423.529700.0.0	STUMP REMOVAL	\$1,700.00
01.423.529800.0.0	MISCELLANEOUS	-
01.423.629500.0.0	REMOVE/TRIM TREES C/O	-
01.423.629800.0.0	MISC C/O	-
	<b>DPW Trees Total:</b>	<b>\$12,600.00</b>

### ELECTIONS & REGISTRATION – 162

<b>Fund &amp; Account</b>	<b>Account Description</b>	
01.162.511104.0.0	CLERK	\$600.00
01.162.511106.0.0	CHAIRMAN & REGISTRARS	\$1,197.00
01.162.511108.0.0	ELECTION OFFICERS	\$35,000.00
01.162.511109.0.0	ELECTION POLICE OFFICERS	\$9,500.00
01.162.511163.0.0	CUSTODIAL SERVICES	\$2,500.00
01.162.530400.0.0	COMPUTER SERVICE	\$4,000.00
01.162.534300.0.0	POSTAGE	\$6,000.00
01.162.534400.0.0	ELECTION TABULATION/SUPPORT	\$8,000.00
01.162.542400.0.0	PRINTING	\$10,500.00
01.162.542900.0.0	SUNDRY EXPENSE	\$3,500.00
	<b>Elections &amp; Registration</b>	<b>\$80,797.00</b>

### EMPLOYEE BENEFITS – 919

<b>Fund &amp; Account</b>	<b>Account Description</b>	
01.919.517100.0.0	WORKMENS COMPENSATION	\$365,000.00

01.919.517300.0.0	UNEMPLOYMENT	\$160,000.00
01.919.517400.0.0	HEALTH & LIFE INSURANCE	\$9,216,204.00
01.919.517600.0.0	FICA	\$586,070.00
01.919.517700.0.0	RETIREMENT	\$5,976,786.00
01.919.518100.0.0	WELLNESS	-
	<b>Employee Benefits Total:</b>	<b>\$16,304,060.00</b>

### FINANCE COMMITTEE – 111

Fund & Account	Account Description	
01.111.511104.0.0	REG PAY CLERICAL P T	\$4,260.00
01.111.542100.0.0	OFFICE & STATIONERY	\$50.00
01.111.542400.0.0	PRINTING	\$215.00
01.111.571000.0.0	IN STATE TRAVEL	\$100.00
01.111.573100.0.0	DUES	\$265.00
	<b>Finance Committee Total:</b>	<b>\$4,890.00</b>

### FIRE DEPARTMENT - 220

Fund & Account	Account Description	
01.220.511000.0.0	COORDINATOR STIPEND	\$650.00
01.220.511110.0.0	REG PAY ADMINISTRATIVE ASST	\$72,933.00
01.220.511122.0.0	REG PAY CHIEF	\$134,225.00
01.220.511132.0.0	DEPUTY CHIEF	-
01.220.511133.0.0	CAPTAIN	\$493,178.00
01.220.511134.0.0	REG PAY FIRE FIGHTERS	\$1,146,539.00
01.220.511135.0.0	REG PAY CALLMEN	\$31,675.00
01.220.511143.0.0	DIRECTOR'S STIPEND	\$620.00
01.220.5111500.0.0	REG PAY LIEUTENANTS	\$361,843.00
01.220.512500.0.0	FOREST FIRE WAGES	\$1.00
01.220.513100.0.0	OVERTIME PAY	\$170,600.00
01.220.514100.0.0	NIGHT SHIFT DIFFERENTIAL	\$80,062.00

01.220.514600.0.0	LONGEVITY	\$500.00
<b>01.220.515500.0.0</b>	<b>HOLIDAY</b>	<b>\$124,532.00</b>
01.220.518800.0.0	PROTECTIVE CLOTHING	\$5,750.00
01.220.519100.0.0	UNIFORMS	\$42,107.00
01.220.519400.0.0	SCHOOLS	\$15,326.00
01.220.519500.0.0	CAREER INCENTIVE	\$152,356.00
01.220.519700.0.0	SICK LEAVE BUY BACK	-
01.220.521100.0.0	BLDG LIGHTING	\$19,765.00
01.220.521300.0.0	BLDG HEAT GAS	\$16,833.00
01.220.523100.0.0	WATER & SEWER	\$2,200.00
01.220.524100.0.0	BLDG & GROUND MTCE	\$10,000.00
	BEEPER TELEPHONE	
01.220.524400.0.0	PAGING	\$1,250.00
01.220.524500.0.0	VEHICLE MTCE	\$35,000.00
01.220.524600.0.0	OFFICE EQUIPMENT MTC	\$750.00
	COMMUNICATION EQUIPMENT	
01.220.524700.0.0		\$4,000.00
	OTHER EQUIPMENT MTCE & LEASE	
01.220.524800.0.0		\$6,000.00
01.220.529600.0.0	LAUNDRY SERVICE	\$200.00
01.220.530100.0.0	MEDICAL EXAMS	\$2,000.00
	EMERGENCY CONTRACTED SERVICE	
01.220.531600.0.0		\$2,500.00
01.220.534300.0.0	POSTAGE	\$275.00
01.220.538200.0.0	FIRE EXT SERVICE	\$200.00
01.220.539700.0.0	CONSTABLE SERVICE	\$1.00
01.220.542100.0.0	OFFICE & STATIONERY	\$1,500.00
01.220.542200.0.0	PHOTO COPY SUPPLIES	\$50.00
01.220.542300.0.0	CAMERA SUPPLIES	\$250.00
01.220.542400.0.0	PRINTING	\$450.00
01.220.542900.0.0	SUNDRY OFFICE	\$500.00
01.220.543000.0.0	BLDG REPAIRS & MTCE	\$3,000.00
	CUSTODIAL & HOUSEKEEPING	
01.220.545000.0.0		\$3,000.00
	GROUNDSKEEPING SUPPLIES	
01.220.546000.0.0		\$500.00
01.220.548200.0.0	TIRES	\$2,100.00
01.220.548500.0.0	FIRE ALARM MATERIAL	\$50.00

01.220.548501.0.0	HOSE REPLACEMENT/EQUIP	\$3,500.00
01.220.548900.0.0	SUNDRY VEHICLES	\$12,000.00
01.220.558400.0.0	FIRE PREVENTION MATERIAL	\$2,000.00
01.220.571000.0.0	IN STATE TRAVEL	\$300.00
01.220.573100.0.0	DUES	\$2,000.00
01.220.573200.0.0	SUBSCRIPTIONS	\$500.00
01.220.573900.0.0	S.A.R.A.	\$1,200.00
	<b>Fire Department Total:</b>	<b>\$2,966,771.00</b>

### **HEALTH DEPARTMENT – 521**

<b>Fund &amp; Account</b>	<b>Account Description</b>	
01.521.511101.0 .0	REG PAY CLERICAL	\$50,799.00
01.521.511156.0 .0	REG PAY HEALTH OFF/INSPECTOR	\$80,108.00
01.521.511157.0 .0	REG PAY NURSES' AIDE	\$31,641.00
01.521.511158.0 .0	REG PAY NURSES	\$47,280.00
01.521.511200.0 .0	REG. PAY HEALTH INSPECTOR	\$104,699.00
01.521.514600.0 .0	LONGEVITY	\$950.00
01.521.519700.0 .0	SICK LEAVE BUY BACK	-
01.521.524600.0 .0	OFFICE EQUIPMENT MTCE.	\$1,200.00
01.521.529000.0 .0	HAZARDOUS WASTE REMOVAL	\$75.00
01.521.530600.0 .0	LABORATORY TESTING	\$400.00
01.521.534300.0 .0	POSTAGE	\$800.00
01.521.542100.0 .0	OFFICE & STATIONERY	\$500.00
01.521.548900.0 .0	SUNDRY VEHICLES	\$1,000.00
01.521.550100.0 .0	NURSES' SUPPLIES & CLINIC	\$200.00
01.521.571000.0 .0	IN STATE TRAVEL	\$600.00
01.521.573000.0 .0	SUBSCRIPTIONS	-
01.521.573200.0 .0	SUBSCRIPTIONS	\$800.00

	<b>Health Department Total:</b>	<b>\$321,052.00</b>
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### DPW HIGHWAY – 422

Fund & Account	Account Description	
01.422.015293.0.0	SNOW REMOVAL	\$110,000.00
01.422.015301.0.0	SNOW REMOVAL - GASOLINE	\$1,000.00
01.422.015302.0.0	SNOW REMOVAL - DIESEL	\$4,000.00
01.422.511101.0.0	REG PAY CLERICAL F T	\$25,575.00
01.422.511146.0.0	REG PAY SUPERINTENDENT	\$77,633.00
01.422.511147.0.0	REG PAY SUPERVISION	\$140,658.00
01.422.511148.0.0	REG PAY LABOR F T	\$499,736.00
01.422.511149.0.0	POLICE/FLAGMEN	\$38,799.62
01.422.513100.0.0	OVERTIME PAY	\$21,000.00
01.422.514500.0.0	STANDBY	\$15,860.00
01.422.514600.0.0	LONGEVITY	\$2.00
01.422.518900.0.0	FOUL WEATHER GEAR	\$3,200.00
01.422.519100.0.0	UNIFORMS & SHOES	\$10,000.00
01.422.519400.0.0	SCHOOLS	\$800.00
01.422.519700.0.0	SICK LEAVE BUY BACK	-
01.422.524400.0.0	ROAD MACHINERY MTCE	\$15,000.00
01.422.524600.0.0	VEHICLE INSPECTIONS	\$3,600.00
01.422.524700.0.0	COMMUNICATION EQUIPMENT	\$2,000.00
01.422.524900.0.0	TRAFFIC CONTROL EQUIPMENT	\$2,000.00
01.422.525000.0.0	HEAVY EQUIPMENT EXCAVATOR	\$2,500.00
01.422.525400.0.0	HOT TOP MATERIALS	\$46,000.00
01.422.525500.0.0	TRAFFIC MARKING & PAINT	\$25,424.00
01.422.543400.0.0	SMALL TOOL REPLACEMENT	\$2,000.00

01.422.548100.0.0	OIL/GREASE	\$10,000.00
01.422.548200.0.0	TIRES	\$7,500.00
01.422.548300.0.0	ROAD MACHINERY SUPPLIES	\$40,000.00
01.422.553200.0.0	GENERAL MATERIALS	\$22,000.00
01.422.553300.0.0	SURFACE DRAINS	\$15,000.00
01.422.553400.0.0	TRAFFIC & STREET SIGNS	\$5,000.00
01.422.573100.0.0	DUES PROF. ORGANIZATIONS	\$1,000.00
01.422.573300.0.0	LICENSES	\$1,300.00
	<b>DPW Highway Total:</b>	<b>\$1,148,587.62</b>

#### **HISTORICAL COMMISSION – 691**

Fund & Account	Account Description	
01.691.511105.0.0	REG. PAY RECORDING SECRETARY	\$1,201.00
01.691.534300.0.0	POSTAGE	\$200.00
01.691.542100.0.0	OFFICE & STATIONERY	\$200.00
	<b>Historical Commission</b>	<b>\$1,601.00</b>

#### **INFORMATION TECHNOLOGY – 155**

Fund & Account	Account Description	
01.155.511115.0.0	REG. PAY ADMINISTRATOR	-
01.155.511143.0.0	REG PAY DIRECTOR	\$79,149.00
01.155.511201.0.0	ADMINISTRATIVE TECHN. ASSIST	\$49,110.00
01.155.514600.0.0	LONGEVITY	\$500.00
01.155.524600.0.0	EQUIPMENT MTCE.	\$26,240.00
01.155.524601.0.0	SOFTWARE MTCE.	\$155,167.00
01.155.530400.0.0	DATA PROCESSING CONSULT	\$25,000.00
01.155.531401.0.0	INTERNET/SHIPPING SUPPORT	\$100.00

01.155.531402.0.0	ASSOCIATIONS	\$175.00
01.155.532200.0.0	TRAINING PROGRAM	\$2,500.00
01.155.542500.0.0	COMPUTER SUPPLIES	\$9,000.00
01.155.542700.0.0	PRINTING	\$6,200.00
01.155.571000.0.0	IN STATE TRAVEL	\$400.00
01.155.573200.0.0	SUBSCRIPTIONS	\$1.00
01.155.585200.0.0	NEW EQUIPMENT	\$1.00
01.155.585900.0.0	NEW SOFTWARE PROGRAMS	\$1.00
	<b>Information Technology</b>	<b>\$353,544.00</b>

## LAW DEPARTMENT – 151

Fund & Account	Account Description	
01.151.511115.0.0	LAW DEPT SALARIES	\$60,000.00
01.151.511118.0.0	LAW DEPT DRAWING ACCOUNT	-
01.151.530300.0.0	LEGAL COSTS	\$4,500.00
01.151.530400.0.0	CONSULTANT SPEC COUNSEL	\$79,000.00
01.151.611118.0.0	LAW DRAWING ACCOUNT C/O	-
	<b>Law Department Total:</b>	<b>\$143,500.00</b>

## LIBRARY – 610

Fund & Account	Account Description	
01.610.511101.0.0	REG PAY CLERICAL F T	\$90,565.53
01.610.511104.0.0	REG PAY CLERICAL P T	\$91,470.50
01.610.511163.0.0	CUSTODIAL SERVICES P T	\$26,199.68
01.610.511165.0.0	REG. PAY ASSISTANT DIRECTOR	\$66,944.08
01.610.511166.0.0	STAFF LIBRARIAN	\$20,636.72
01.610.511167.0.0	REG PAY DIRECTOR	\$79,077.96
01.610.511168.0.0	YOUTH SERVICE LIB. P.T.	\$46,403.76
01.610.511169.0.0	REFERENCE LIB. P.T	\$45,895.28
01.610.511176.0.0	SYSTEMS LIBRARIAN	-
01.610.511177.0.0	SEC./BOOKKEEPER P.T.	\$11,644.19
01.610.519500.0.0	EDUCATIONAL INCENTIVE	\$3,750.00
01.610.519501.0.0	EDUCATIONAL DEVELOPMENT	\$1,000.00
01.610.519700.0.0	SICK-LEAVE BUY BACK	-
01.610.521100.0.0	BLGD LIGHTING	\$40,000.00
01.610.521500.0.0	BLGD HEAT GAS	\$8,000.00
01.610.523100.0.0	WATER & SEWER	\$2,650.00

01.610.524100.0.0	BLDG & GROUND MTCE.	\$8,737.00
01.610.530900.0.0	ADVERTISING	\$500.00
01.610.534300.0.0	POSTAGE	\$800.00
01.610.534700.0.0	ELEVATOR MTCE.	\$2,000.00
01.610.535000.0.0	EQUIPMENT MTCE.	\$1,000.00
01.610.542100.0.0	OFFICE & STATIONERY	\$800.00
01.610.542500.0.0	COMPUTER SERVICES	\$25,500.00
01.610.542800.0.0	LIBRARY SUPPLIES	\$800.00
01.610.543000.0.0	BLDG & GROUNDS MTCE.	\$800.00
01.610.545000.0.0	CUSTODIAL & HOUSEKEEPING	\$800.00
01.610.558100.0.0	BOOKS & PRINTED MATERIAL	\$30,000.00
01.610.558900.0.0	MATERIALS	\$500.00
01.610.585200.0.0	MULTIMEDIA PROJECTOR	\$500.00
	<b>Library</b>	<b>\$606,974.70</b>

#### OFFICE OF ECONOMIC & COMMUNITY DEVELOPMENT – 185

Fund & Account	Account Description	
01.185.511101.0.0	REG PAY CLERICAL	\$8,117.20
01.185.511143.0.0	REG PAY DIRECTOR	\$53,031.68
01.185.530400.0.0	CONSULTANT SERVICES	\$12,000.00
01.185.534300.0.0	POSTAGE	\$500.00
01.185.542100.0.0	OFFICE & STATIONERY	\$500.00
01.185.571000.0.0	IN STATE TRAVEL	\$100.00
01.185.573100.0.0	DUES	\$300.00
	<b>OECD</b>	<b>\$74,548.88</b>

### PARK DEPARTMENT – 650

Fund & Account	Account Description	
01.650.511104.0.0	REG PAY CLERICAL P T	\$6,750.00
01.650.511146.0.0	REG PAY SUPERINTENDENT	\$74,995.00
01.650.511147.0.0	REG PAY SUPERVISION	\$80,000.00
01.650.511168.0.0	PARK GROUNDS PERSONNEL	\$104,250.00
01.650.514600.0.0	LONGEVITY	\$1,600.00
01.650.521100.0.0	BUILDING LIGHTING	\$6,000.00
01.650.521500.0.0	BUILDING HEAT GAS	\$5,000.00
01.650.523100.0.0	WATER & SEWER	\$3,000.00
01.650.523900.0.0	POOL MTCE	\$4,000.00
01.650.524100.0.0	BLDG & GROUND MTCE	\$1.00
01.650.524500.0.0	VEHICLE MTCE	\$1.00
01.650.524600.0.0	OFFICE EQUIPMENT MTCE	\$1.00
01.650.527300.0.0	PLAYGROUND LEASE	\$1.00
01.650.527900.0.0	ALARM SYSTEM RENTAL	\$410.00
01.650.542100.0.0	OFFICE & STATIONERY	\$1.00
01.650.542400.0.0	PRINTING	\$1.00
01.650.543000.0.0	BLD & GROUNDS MTCE	\$1.00
01.650.545000.0.0	CUSTODIAL & HOUSEKEEPING	\$1.00
01.650.546000.0.0	GROUNDSKEEPING SUPPLIES	\$1.00
01.650.548900.0.0	SUNDRY VEHICLES	\$362.00
01.650.557100.0.0	POOL CHEMICALS	\$4,000.00
01.650.557200.0.0	ACTIVITIES EQUIPMENT	\$1.00
01.650.557800.0.0	SUNDRY RECREATIONAL	\$1.00
01.650.680300.0.0	TRACTOR C/O	-
	<b>Park and Recreation</b>	<b>\$290,378.00</b>

### PLANNING DEPARTMENT – 175

Fund & Account	Account Description	
01.175.511101.0.0	REG PAY CLERICAL F T	\$44,843.16

01.175.511103.0.0	REG. PAY CONSTRUCTION ADMIN.	\$73,059.87
01.175.511104.0.0	REG PAY CLERICAL PT	-
01.175.511105.0.0	REG. PAY RECORDING SECRETARY	\$2,525.70
01.175.511119.0.0	TOWN PLANNER	\$97,343.25
01.175.514600.0.0	LONGEVITY	\$875.00
01.175.524600.0.0	OFFICE EQUIPMENT MTC	\$1,650.00
01.175.534300.0.0	POSTAGE	\$300.00
01.175.542100.0.0	OFFICE STATIONERY	\$300.00
01.175.542200.0.0	PHOTOCOPY SUPPLIES	\$600.00
01.175.571000.0.0	INSTATE TRAVEL	\$700.00
01.175.573100.0.0	DUES	\$600.00
	<b>Planning Department</b>	<b>\$222,796.98</b>

#### POLICE DEPARTMENT - 210

Fund & Account	Account Description	
01.210.511009.0.0	E-911 COORDINATOR	\$15,342.00
01.210.511101.0.0	REG PAY CLERCIAL F T	\$92,712.00
01.210.511103.0.0	ADM. ASSISTANT	\$72,667.00
01.210.511120.0.0	CUSTODIAL F T	\$54,250.00
	REG TEMP SPEC	
01.210.511121.0.0	MATRONS	\$6,750.00
01.210.511122.0.0	REG PAY CHIEF	\$140,467.00
01.210.511123.0.0	REG PAY LIEUTENANT	\$288,599.00
01.210.511124.0.0	REG PAY SERGEANTS	\$584,276.00
01.210.511125.0.0	REG PAY DETECTIVES	\$285,904.00
01.210.511126.0.0	REG PAY OFFICERS	\$1,366,865.00
01.210.511127.0.0	REG PAY DISPATCHERS	\$62,788.00
01.210.512101.0.0	TEMPORARY LABOR	\$16,800.00
01.210.513100.0.0	OVERTIME PAY	\$278,217.00
01.210.513500.0.0	COURT TIME	\$77,940.00
	NIGHT SHIFT	
01.210.514100.0.0	DIFFERENTIAL	\$177,120.00
01.210.514600.0.0	LONGEVITY	\$375.00
01.210.515500.0.0	HOLIDAY	\$125,258.00

01.210.519200.0.0	BADGES, BUTTONS ETC.	\$3,000.00
01.210.519300.0.0	CLOTHING ALLOWANCE	\$67,000.00
01.210.519400.0.0	SCHOOL & TRAINING	\$27,620.00
01.210.519500.0.0	CAREER INCENTIVE	\$273,843.00
01.210.519600.0.0	SPECIALISTS PAY	\$50,944.00
01.210.519700.0.0	SICK LEAVE BUY BACK	-
01.210.521100.0.0	BLDG LIGHTING	\$14,300.00
01.210.521500.0.0	BLDG HEAT GAS	\$12,978.00
01.210.523100.0.0	WATER & SEWER	\$1,000.00
01.210.524100.0.0	BLDG & GROUND MTCE	\$4,400.00
01.210.524500.0.0	VEHICLE MTCE	\$24,110.00
	COMMUNICATION EQUIPMENT MTC.	\$4,000.00
01.210.524800.0.0	I.T.	\$30,000.00
01.210.525000.0.0	K-9	\$500.00
01.210.526900.0.0	OTHER EQUIPMENT MTCE	\$14,668.00
01.210.534300.0.0	POSTAGE	\$1,500.00
01.210.538100.0.0	ANIMAL & PEST CONTROL	\$200.00
01.210.539800.0.0	SPECIAL INVESTIGATIONS	\$1,500.00
01.210.542100.0.0	OFFICE & STATIONERY	\$6,020.00
01.210.542200.0.0	PHOTO COPY SUPPLIES	\$1,250.00
01.210.542400.0.0	PRINTING	\$1,500.00
01.210.542600.0.0	TELETYPE SUPPLIES	\$500.00
01.210.542900.0.0	SUNDRY OFFICE	\$550.00
01.210.543000.0.0	BLDG & GROUNDS MTCE	\$500.00
	CUSTODIAL & HOUSEKEEPING	\$2,880.00
01.210.545000.0.0	OIL & FILTERS	\$2,291.00
01.210.548200.0.0	TIRES	\$4,500.00
01.210.548900.0.0	SUNDRY VEHICLES	\$50.00
01.210.549400.0.0	PRISONERS' EXPENSE	\$200.00
01.210.550000.0.0	MEDICAL SUPPLIES	\$7,000.00
	PHOTO & FINGERPRINTING	\$2,500.00
01.210.558200.0.0	BREATHALIZER PARTS	\$500.00
01.210.558500.0.0	AMMUNITION	\$15,000.00
01.210.571000.0.0	IN STATE TRAVEL	\$500.00

01.210.573100.0.0	DUES	\$11,434.00
01.210.573200.0.0	SUBSCRIPTIONS	\$220.00
01.210.573400.0.0	LAW BOOKS	\$3,000.00
01.210.619600.0.0	C/O SPECIALIST PAY	-
01.210.621500.0.0	BLDG GAS C/O	-
01.210.623100.0.0	WATER & SEWER C/O	-
	<b>Police Department</b>	<b>\$4,238,288.00</b>

### SANITATION – 433

Fund & Account	Account Description	
64.433.511101.0.0	REG PAY CLERICAL F T	\$25,225.00
64.433.511146.0.0	REG PAY SUPERINTENDENT	\$25,878.00
64.433.511147.0.0	REG PAY SUPERVISION	\$46,886.00
64.433.511148.0.0	REG PAY LABOR F T	\$157,856.00
64.433.513100.0.0	OVERTIME PAY	\$10,000.00
64.433.518900.0.0	FOUL WEATHER GEAR	\$500.00
64.433.519100.0.0	UNIFORMS & SHOES	\$4,800.00
64.433.519700.0.0	SICK LEAVE BUY BACK	-
64.433.521100.0.0	BLDG LIGHTING	\$1,250.00
64.433.521500.0.0	BLDG HEAT & GAS	\$2,390.00
64.433.523100.0.0	WATER & SEWER	\$50.00
64.433.524100.0.0	BLDG & GROUND MTCE	\$185.00
64.433.524500.0.0	VEHICLE MTCE	\$8,000.00
64.433.524600.0.0	VEHICLE INSPECTIONS	\$750.00
64.433.524800.0.0	EQUIP. MTC & LEASE	\$200.00
64.433.525600.0.0	CUSTODIAL SERVICES	\$275.00
64.433.529000.0.0	WASTE DISPOSAL	\$108,000.00
64.433.534100.0.0	TELEPHONE	\$500.00
64.433.534200.0.0	BANK SERVICE CHARGES	\$1,300.00
64.433.534300.0.0	POSTAGE	\$2,500.00
64.433.541100.0.0	GASOLINE	\$1,000.00
64.433.541200.0.0	DIESEL	\$40,000.00
64.433.542100.0.0	OFFICE & STATIONERY	\$125.00
64.433.542400.0.0	PRINTING	\$50.00

64.433.543000.0.0	BLDG & EQUIP REPAIRS/MAINTENANCE	\$550.00
64.433.545000.0.0	CUSTODIAL & HOUSEKEEPING	-
64.433.548200.0.0	TIRES	\$10,000.00
64.433.548300.0.0	ROAD MACHINERY SUPPLIES	\$5,000.00
64.433.548900.0.0	SUNDRY VEHICLES	\$8,000.00
64.433.550200.0.0	TRASH/RECYCLING PROG EXPENSE	\$25,000.00
64.433.573300.0.0	LICENSES	\$250.00
64.433.650200.0.0	TRASH/RECYCLE EXP C/O	-
64.710.534500.0.0	UNDERWRITING	\$2,000.00
64.710.591500.0.0	INTEREST ON DEBT	\$30,000.00
64.710.592500.0.0	INTEREST ON TEMPORARY NOTES	\$7,000.00
64.840.569000.0.0	INDIRECT COST	\$138,451.74
64.919.517100.0.0	WORKMENS COMPENSATION	\$34,248.00
64.919.517400.0.0	HEALTH & LIFE INSURANCE	\$114,335.00
64.919.517600.0.0	FICA	\$7,100.00
64.919.517700.0.0	RETIREMENT	\$84,870.00
64.919.518000.0.0	MITIGATION EMPLOYEE BENEFITS	-
64.950.035302.0.0	AUDIT	\$6,360.00
64.950.574000.0.0	PROPERTY & LIABILITY INSUR	\$35,306.00
	<b>Sanitation</b>	<b>\$946,190.74</b>

## SCHOOL LOCAL

Fund & Account	Account Description	
	SALARIES	\$25,481,865.00
	REQUESTED PERSONNEL	-
	CONTRACTED SERVICES	\$852,485.00
	SUPPLIES & MATERIALS	\$666,782.00

	OTHER EXPENSES	\$418,281.00
	TUITIONS	\$1,313,206.00
	UTILITIES	\$862,024.00
	<b>School Local</b>	<b>\$29,594,643.00</b>

### SCHOOL TRANSPORTATION CONTRACTED – 900

Fund & Account	Account Description	
01.900.530401.0.0	SPECIAL NEEDS TRANSPORTATION	\$50,000.00
01.900.530403.0.0	KINDERGARDEN CONTR. SERVICES	\$181,068.00
01.900.530404.0.0	ELEMENTARY CONTR. SERVICES	\$716,769.00
01.900.530405.0.0	JUNIOR HIGH CONTR. SERVICES	\$458,796.00
01.900.530406.0.0	HIGH SCHOOL CONTR. SERVICES	\$458,796.00
01.900.530407.0.0	HOMELESS CONTR. SERVICES	\$120,000.00
	<b>School Transportation Contracted</b>	<b>\$1,985,429.00</b>

### SCHOOL TRANSPORTATION MISC – 899

Fund & Account	Account Description	
01.899.511120.0.0	CROSSING GUARDS	\$45,000.00
01.899.511163.0.0	OCC ED MINI BUS DRIVERS	\$25,000.00
01.899.511165.0.0	MINI BUS DRIVERS	\$553,581.00
01.899.556900.0.0	MINI BUS EXPENSE	\$175,000.00
01.899.557100.0.0	OCC ED MISC EXP	\$25,000.00
01.899.573200.0.0	MINI BUS OTHER EXPENSE	\$15,000.00

	<b>School Transportation Misc</b>	<b>\$838,581.00</b>
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### **SEALER OF WEIGHTS & MEASURES – 244**

<b>Fund &amp; Account</b>	<b>Account Description</b>	
01.244.511142.0.0	REG PAY SEALER	\$6,311.13
01.244.534300.0.0	POSTAGE	\$10.00
01.244.542900.0.0	SUNDRY OFFICE	\$600.00
01.244.571000.0.0	IN STATE TRAVEL	\$300.00
	<b>Sealer of Weights &amp; Measures</b>	<b>\$7,221.13</b>

### **SELECTMEN – 122**

<b>Fund &amp; Account</b>	<b>Account Description</b>	
01.122.511101.0.0	REG PAY CLERICAL F T	\$62,947.64
01.122.534300.0.0	POSTAGE	\$502.00
01.122.542100.0.0	OFFICE & STATIONERY	\$1,000.00
01.122.542400.0.0	PRINTING	\$200.00
01.122.573100.0.0	DUES	\$3,000.00
01.122.573200.0.0	SUBSCRIPTIONS	\$1,000.00
	<b>Selectmen</b>	<b>\$68,649.64</b>

### **TOWN MANAGER – 123**

<b>Fund &amp; Account</b>	<b>Account Description</b>	
01.123.511102.0.0	REG PAY TOWN MANAGER	\$140,467.26
01.123.511103.0.0	REG PAY ASST TWN MANAGER	\$68,570.11
01.123.512700.0.0	TEMPORARY PERSONNEL	-
01.123.524600.0.0	MACHINE MTCE.	-

01.123.532200.0.0	TRAINING	-
01.123.534300.0.0	POSTAGE	\$300.00
01.123.542100.0.0	OFFICE & STATIONERY	\$400.00
01.123.542400.0.0	PRINTING	\$2,900.00
01.123.548900.0.0	SUNDRY VEHICLES	\$150.00
01.123.571000.0.0	IN STATE TRAVEL	\$500.00
01.123.573100.0.0	DUES	\$4,200.00
01.123.575300.0.0	BOND	\$130.00
01.123.642400.0.0	PRINTING CARRYOVER	-
	<b>Town Manager</b>	<b>\$217,617.37</b>

### **TREASURER & COLLECTOR – 145**

Fund & Account	Account Description	
01.145.015116.0.0	REG PAY TREAS & COLL	\$101,530.00
01.145.511101.0.0	REG PAY CLERICAL F T	\$220,323.00
01.145.511117.0.0	PEG PAY ASST TREAS & COLL	\$71,013.00
01.145.514600.0.0	LONGEVITY	\$1,425.00
01.145.524600.0.0	MACHINE MTCE	\$1,450.00
01.145.527200.0.0	EQUIPMENT/SOFTWARE LEASE	\$1,800.00
01.145.530400.0.0	CONSULTANT SERVICES	-
01.145.530800.0.0	LIENS & TAX TITLE	\$1,000.00
01.145.531000.0.0	TAX TITLE	-
01.145.531100.0.0	TAX FORECLOSURES	-
01.145.534200.0.0	BANK SERVICE CHARGES	\$7,000.00
01.145.534300.0.0	POSTAGE	\$25,000.00
01.145.542100.0.0	OFFICE & STATIONERY	\$2,990.00
01.145.542400.0.0	PRINTING	\$13,000.00
01.145.571000.0.0	IN STATE TRAVEL	\$1,100.00
01.145.573100.0.0	DUES	\$200.00
01.145.575300.0.0	BONDS	\$1,900.00
	<b>Treasurer &amp; Collector</b>	<b>\$449,731.00</b>

**UNCLASSIFIED – 950**

<b>Fund &amp; Account</b>	<b>Account Description</b>	
01.950.005781.0.0	RESERVE FUND	\$100,000.00
01.950.015201.0.0	COUNTY ASSESS/SRPEDD	\$3,900.00
01.950.015780.0.0	INTEREST ON TAX ABATEMENT	\$4,000.00
01.950.025301.0.0	MEDICAL EXP FIRE/POLICE	\$5,000.00
01.950.035302.0.0	AUDIT	\$57,000.00
01.950.035309.0.0	ADVERTISING	\$25,500.00
01.950.035784.0.0	REAL ESTATE TAX	\$1,700.00
01.950.036302.0.0	UNCLASSIFIED AUDIT C/O	-
01.950.045321.0.0	BRISTOL/PLYMOUTH ASSESS	\$2,472,112.00
01.950.045322.0.0	TOWN MANAGER SEARCH ADVISOR	-
01.950.055380.0.0	AMBULANCE CONTRACT	\$177,500.00
01.950.085771.0.0	D.O.T. DRUG/ALCOHOL TESTING	\$3,500.00
01.950.521200.0.0	STREET LIGHTING	\$72,000.00
01.950.532200.0.0	TRAINING /PROF DEVELOP	\$2,000.00
01.950.532300.0.0	CLOTHING	\$300.00
01.950.532500.0.0	OTHER BLDG'S MAINT	\$3,500.00
01.950.534100.0.0	PURCHASING DEPT-TELEPHONE	\$62,500.00
01.950.541100.0.0	PURCHASING DEPT-GASOLINE	\$125,000.00
01.950.541200.0.0	PURCHASING DEPT-DIESEL	\$90,000.00
01.950.574000.0.0	PROPERTY & LIABILITY INSUR	\$511,547.00
	<b>Unclassified</b>	<b>\$3,717,059.00</b>

G&E Audit	\$3,710.00
Water Property /Liability	\$59,353.00
Water Audit	\$6,360.00
Waste Water Property / Liability	\$24,091.00

Waste Water Audit	\$ 6,360.00
Sanitation Property / Liability	\$35,306.00
Sanitation Audit	<u>\$6,360.00</u>
	<u>\$141,540.00</u>
	\$3,575,519.00

### VETERANS – 543

Fund & Account	Account Description	
01.543.511101.0.0	REG PAY CLERICAL FT	-
01.543.511121.0.0	REG PAY TEMPORARY	\$8,100.00
01.543.511166.0.0	REG PAY AGENT	\$60,673.60
01.543.514600.0.0	LONGEVITY	\$300.00
	OFFICE MACHINE	
01.543.524600.0.0	MTCE	\$100.00
01.543.529000.0.0	CARE OF GRAVES	\$520.00
01.543.534300.0.0	POSTAGE	\$300.00
	OFFICE & STATIONERY	
01.543.542100.0.0		\$150.00
	FLAG/GRAVE MARKERS	
01.543.558700.0.0		\$1,200.00
01.543.571000.0.0	IN STATE TRAVEL	\$120.00
01.543.573100.0.0	DUES	-
01.543.577000.0.0	MEDICAL & CASH AID	\$525,075.00
01.543.577100.0.0	MEDICAL AID	-
01.543.577300.0.0	EMERGENCY AID	\$500.00
	<b>Veterans</b>	<b>\$597,038.60</b>

### WASTEWATER – 440

Fund & Account	Account Description	
60.440.511146.0.0	REG PAY SUPERINTENDENT	\$97,344.00
60.440.511148.0.0	REG PAY LABOR F T	\$209,728.00

60.440.511149.0.0	POLICE/FLAGMEN	\$5,500.00
60.440.511151.0.0	REG PAY SENIOR OPERATOR	\$73,519.00
60.440.511152.0.0	REG PAY LAB TECHINICIAN	\$55,335.00
60.440.513100.0.0	OVERTIME PAY	\$45,180.00
60.440.514500.0.0	STANDBY	\$16,500.00
60.440.514600.0.0	LONGEVITY	\$1,425.00
60.440.518900.0.0	FOUL WEATHER GEAR	\$1,650.00
60.440.519100.0.0	UNIFORMS & SHOES	\$5,000.00
60.440.519400.0.0	SCHOOLS	\$750.00
60.440.521100.0.0	BLDG LIGHTING	\$207,000.00
60.440.521500.0.0	BLDG HEAT & GAS	\$40,000.00
60.440.523100.0.0	WATER & SEWER	\$10,000.00
60.440.524100.0.0	BLDG & LIFT STAT REPAIR	\$20,000.00
60.440.524400.0.0	BEEPERS	\$3,600.00
60.440.524600.0.0	OFFICE EQUIPMENT MTCE	\$100.00
60.440.524800.0.0	COMMUNICATIN EQUIP MTCE	\$450.00
60.440.525400.0.0	HOT TOP MATERIALS	\$100.00
60.440.526900.0.0	MTCE CONTRACTS OTHERS	\$5,150.00
60.440.527900.0.0	ALARM SYSTEM RENTAL	\$250.00
60.440.528000.0.0	LABORATORY ANALYSIS	\$25,000.00
60.440.528100.0.0	INDUSTRIAL WASTE ANALYSIS	\$2,000.00
60.440.530100.0.0	MEDICAL EXAMS	\$200.00
60.440.530300.0.0	LEGAL	\$500.00
60.440.530500.0.0	ENTERPRISE CONSULTANT	\$12,500.00
60.440.530900.0.0	ADVERTISING	\$500.00
60.440.534100.0.0	TELEPHONE	\$3,800.00
60.440.534200.0.0	BANK SERVICE CHARGES	\$2,750.00
60.440.534300.0.0	POSTAGE	\$3,800.00

60.440.534400.0.0	TELEMETERING	\$1,800.00
60.440.535500.0.0	ENGINEERING SERVICES	\$5,000.00
60.440.541100.0.0	GASOLINE	\$6,000.00
60.440.541200.0.0	DIESEL	\$6,500.00
60.440.542100.0.0	OFFICE & STATIONERY	\$750.00
60.440.542400.0.0	PRINTING	\$3,500.00
60.440.543000.0.0	BLDG & GROUNDS MTCE	\$30,000.00
60.440.543400.0.0	SMALL TOOLS REPLACEMENT	\$2,000.00
60.440.545000.0.0	CUSTODIAL & HOUSEKEEPING	\$4,000.00
60.440.548100.0.0	OIL & GREASE	\$750.00
60.440.548200.0.0	TIRES	\$750.00
60.440.548900.0.0	SUNDY VEHICLES	\$2,870.00
60.440.553200.0.0	GENERAL MATERIALS	\$400.00
60.440.553600.0.0	LABORATORY SUPPLIES	\$10,900.00
60.440.554300.0.0	PIPES & FITTINGS	\$1,000.00
60.440.555000.0.0	SEWER MTCE SUPPLIES	\$3,000.00
60.440.556900.0.0	MISC SUPPLIES	\$250.00
60.440.557100.0.0	CHLORINE POLYMER OTHER CHEM	\$128,000.00
60.440.557300.0.0	INDUSTRIAL PRETREAT SUPPLIES	\$200.00
60.440.573300.0.0	LICENSES	\$420.00
60.440.577000.0.0	TORT CLAIMS	\$500.00
60.440.580100.0.0	EMERGENCY SEWER LINE REPAIRS	\$15,000.00
60.440.580200.0.0	RPLC MOTOR PUMP ST	\$50,000.00
60.440.580300.0.0	NEW EQUIPMENT	\$25,000.00
60.440.653600.0.0	WWTR ENTERP LAB SUPPLIES C/O	-
60.710.534500.0.0	UNDERWRITING	\$22,000.00
60.710.591000.0.0	MATURING PRINCIPAL	\$184,396.00
60.710.591500.0.0	INTEREST ON DEBT	\$60,112.00

	INTEREST ON TEMPORARY NOTES	\$190,000.00
60.710.592500.0.0	INDIRECT COST	\$152,820.00
60.840.569000.0.0	CLERICAL OFFSET	\$64,732.00
	WORKMENS COMPENSATION	\$11,500.00
60.919.517100.0.0	HEALTH & LIFE INSURANCE	\$87,500.00
60.919.517400.0.0	FICA	\$8,000.00
60.919.517700.0.0	RETIREMENT	\$106,440.00
	MITIGATION EMPLOYEE BENEFITS	-
60.919.518000.0.0	AUDIT	\$6,360.00
60.950.035302.0.0	PROPERTY & LIABILITY INSUR	\$24,091.00
60.951.015201.0.0	FORK LIFT A/13/FY16	-
60.951.520100.0.0	S/10/FY16 WOOD ST SEWER PROJ	-
60.951.520102.0.0	JET VACCUM TRCK A/14/FY16	-
60.951.595207.0.0	S/8/FY15 WOOD ST SEWER MN	-
60.951.595208.0.0	S/13/FY15 DSGN/FINC WW TREAT	-
60.951.620103.0.0	A/10/07S SLUDGE DISPOSAL	-
	<b>Wastewater</b>	<b>\$2,066,172.00</b>

## WATER – 450

Fund & Account	Account Description	
61.450.511101.0.0	REG PAY CLERICAL F T	\$98,086.00
61.450.511104.0.0	REG PAY CLERICAL PT	\$28,027.00
61.450.511146.0.0	REG PAY SUPERINTENDENT	\$97,344.00
61.450.511148.0.0	REG PAY LABOR F T	\$421,682.00
61.450.511149.0.0	POLICE/FLAGMEN	\$35,000.00

61.450.511154.0.0	REG PAY FOREMAN	\$120,685.00
61.450.513100.0.0	OVERTIME PAY	\$130,595.00
61.450.514500.0.0	STANDBY	\$30,000.00
61.450.514600.0.0	LONGEVITY	\$175.00
61.450.518800.0.0	SAFETY GEAR	\$4,500.00
61.450.518900.0.0	FOUL WEATHER GEAR	\$1,000.00
61.450.519100.0.0	UNIFORMS & SHOES	\$9,284.00
61.450.519400.0.0	SCHOOLS	\$4,000.00
61.450.521100.0.0	BLDG LIGHTING	\$220,000.00
61.450.521500.0.0	BLDG HEAT GAS	\$53,000.00
61.450.524100.0.0	BLDG & GROUND MTCE	\$31,000.00
	WATER PUMP STATION	
61.450.524300.0.0	MTCE	\$45,000.00
61.450.524600.0.0	OFFICE EQUIPMENT MTCE	\$3,000.00
	COMMUNICATION EQUIP	
61.450.524800.0.0	MTCE	\$2,000.00
61.450.527900.0.0	ALARM SYSTEM RENTAL	\$5,000.00
61.450.530100.0.0	MEDICAL EXPENSE	\$674.00
61.450.530300.0.0	ENGINEERING	\$25,000.00
	ENTERPRISE	
61.450.530500.0.0	CONSULTANT	\$6,000.00
61.450.530900.0.0	ADVERTISING	\$2,000.00
61.450.534100.0.0	TELEPHONE	\$4,000.00
61.450.534200.0.0	BANK SERVICE CHARGES	\$2,000.00
61.450.534300.0.0	POSTAGE	\$10,000.00
61.450.534400.0.0	TELEMETERING	\$7,000.00
61.450.538600.0.0	METER TESTING	\$4,000.00
61.450.538800.0.0	WATER TESTING	\$45,000.00
61.450.541100.0.0	GASOLINE	\$13,500.00
61.450.541200.0.0	DIESEL	\$20,000.00
61.450.542100.0.0	OFFICE & STATIONERY	\$1,000.00
61.450.542400.0.0	PRINTING	\$5,000.00
	SMALL TOOLS	
61.450.543400.0.0	REPLACEMENT	\$5,000.00
	CUSTODIAL &	
61.450.545000.0.0	HOUSEKEEPING	\$2,500.00
61.450.548900.0.0	SUNDRY VEHICLES	\$28,000.00
61.450.553200.0.0	GENERAL MATERIALS	\$18,000.00

61.450.553600.0.0	LABORATORY SUPPLIES	\$5,000.00
61.450.554100.0.0	METERS & PARTS	\$50,000.00
61.450.554200.0.0	HYDRANTS & PARTS	\$15,000.00
61.450.554300.0.0	PIPES & FITTINGS	\$35,000.00
61.450.554500.0.0	TREATMENT OF WELLS	\$249,000.00
61.450.573300.0.0	LICENSES	\$1,058.00
61.450.573500.0.0	PROFESSIONAL FEES	\$500.00
61.450.573900.0.0	REGISTRATION & PERMIT FEES	\$100.00
61.450.574100.0.0	SAFE DRINKING WTR ACT ASSESS	\$6,000.00
61.450.577001.0.0	CCR PREPARATION	\$10,000.00
61.450.585203.0.0	CROSS CONNECTION	\$2,000.00
61.450.585700.0.0	NEW EQUIPMENT	\$10,000.00
61.450.587505.0.0	WELL CLEANING & REDEVELOPMNT	\$40,000.00
61.450.587506.0.0	MTCE. AUTOMETER READ SYSTEM	\$5,000.00
61.450.587507.0.0	MTCE. PROGRAMS COMPUTER SYS	\$6,500.00
61.450.587509.0.0	WATER TOWER MTCE	\$5,000.00
61.450.587800.0.0	CROSS ST LAND PURCHASE	\$18,400.00
61.450.588400.0.0	HYDRANTS	\$50,000.00
61.710.534500.0.0	UNDERWRITING	\$2,000.00
61.710.591000.0.0	MATURING PRINCIPAL	\$616,307.00
61.710.591500.0.0	INTEREST ON DEBT	\$206,685.00
61.710.592500.0.0	INTEREST ON TEMPORARY NOTES	\$60,000.00
61.840.569000.0.0	INDIRECT COST	\$158,950.00
61.919.517100.0.0	WORKMENS COMPENSATION	\$26,650.00
61.919.517400.0.0	HEALTH & LIFE INSURANCE	\$246,240.00
61.919.517600.0.0	FICA	\$12,200.00
61.919.517700.0.0	RETIREMENT	\$172,131.00
61.919.518000.0.0	MITIGATION EMPLOYEE BENEFITS	-
61.950.035302.0.0	AUDIT	\$6,360.00

61.950.574000.0.0	PROPERTY & LIABILITY INSUR	\$59,353.00
61.951.520104.0.0	S/14/FY15 MIZARAS WELL CONST	-
61.951.520105.0.0	JET VACCUM TRCK A/14/FY16	-
61.951.520107.0.0	STREET ROLLER A/13/FY16	-
61.951.520109.0.0	UTILITY TRUCK PLOW A/13/FY16	-
61.951.520111.0.0	S/23/08 TREAT FACILITY DOME	-
61.951.620103.0.0	A/35/05S RT.44 WELL SITE C/O	-
61.951.620106.0.0	A/33/06A CROSS ST. PROP. C/O	-
61.951.695202.0.0	A/17/04S PUB SUPPLY WELL C/O	-
	<b>Water</b>	<b>\$3,613,486.00</b>

### ZONING BOARD – 176

Fund & Account	Account Description	
01.176.511104.0.0	REG PAY CLERICAL P T	\$32,581.34
01.176.524600.0.0	OFFICE EQUIPMENT MTCE.	-
01.176.534300.0.0	POSTAGE	\$200.00
01.176.542100.0.0	OFFICE & STATIONERY	\$200.00
	<b>Zoning Board</b>	<b>\$32,981.34</b>

Voted unanimously on all budgets except for Planning Department #01.175 which was placed on hold.

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A motion was made and seconded to approve the Planning Department Budget #01.175 in the amount of \$222,796.98; voted by majority vote.

## **Enterprise Funds:**

### ***For Wastewater Department Budget:***

Further voted unanimously to appropriate from Wastewater Departmental receipts, the operational budget of the Wastewater Department, 440 the total sum of \$2,066,172.00 minus the indirect costs of \$641,221.00 appropriated in the general fund.

### ***For Water Department Budget:***

Further voted unanimously that the Town raise from the Water Department receipts, the operational budget of the Water Department, 450, the total sum of \$3,613,486.00 minus the indirect costs of \$1,504,876.00 appropriated in the general fund.

### ***For Sanitation Disposal Budget:***

Further voted unanimously that the Town raise from Trash Disposal Departmental receipts, the operating budget of the Trash Disposal Department, 433, the total sum of \$946,190.74 minus the indirect costs of \$450,670.74 appropriated in the general fund.

**NOTE: Article 2 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 2)**

### ***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 2:***

*A motion was made and seconded to amend Article 2 to reduce the Planning Department budget #01.175 to eliminate the position of Construction Administrator (# 01.175.511103.0.0) in the amount of \$71,197.64. By counted vote of 135 yes, 183 no, the motion was defeated.*

A motion was made and seconded to approve the Planning Department Budget #01.175 in the amount of \$222,796.98; voted by majority vote.

<b>SUMMARY OF APPROPRIATIONS</b>	
GENERAL GOVERNMENT	\$13,898,028.92
SCHOOL DEPARTMENT	\$29,594,643.00
SCHOOL TRANSPORTATION CONTRACTED	\$1,985,429.00
SCHOOL TRANSPORTATION	
MISCELLANEOUS	\$838,581.00
DEBT	\$4,830,395.00
EMPLOYEE FRINGE BENEFITS	\$16,304,060.00
UNCLASSIFIED	\$3,717,059.00
<b>TOTAL APPROPRIATIONS</b>	<b>\$71,168,195.92</b>
WASTEWATER ENTERPRISE	\$2,066,172.00
WATER ENTERPRISE	\$3,613,486.00
TRASH DISPOSAL ENTERPRISE	\$946,190.74
<b>TOTAL ENTERPRISE</b>	<b>\$6,625,848.74</b>
<b>TOTAL ALL APPROPRIATIONS</b>	<b>\$77,794,044.66</b>

**ARTICLE 3:** Voted unanimously vote to transfer from the income from the sales of gas and electricity \$700,000.00 for the purpose of fixing the tax rate for Fiscal Year 2017.

**ARTICLE 4:** Voted unanimously pursuant to section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of the following revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2017.

PROGRAM	EXPENDING AUTHORITY	SOURCE	AMOUNT TO BE EXPENDED
Municipal Fire Alarm System	Fire Chief	Fees	Not to exceed \$15,000
Hazardous Materials Incident Training & Materials	Fire Chief	Fees	Not to exceed \$50,000
Recycling Program	Public Works Sup.	Fees	Not to exceed \$5,000
Composting Bin Program	Public Works Sup.	Fees	Not to exceed \$2,500
Herring Fishery Program	Herring Fishery Com	Fees	Not to exceed \$10,000
Recreation and Sports Program	Park Commission	Fees	Not to exceed \$100,000
Zoning Map, Bylaws and Subdivision Rules & Regulations	Town Clerk	Fees	Not to exceed \$2,500
Oliver Estate Advisory Committee	Board of Selectmen	Fees	Not to exceed \$25,000

**ARTICLE 5:** Voted unanimously to authorize and establish a revolving fund pursuant to General Laws Chapter 44, Section 53E ½ for Fiscal Year

2017 (7/1/16 – 6/30/17) for the New Tourism Committee established by vote under Article 24 of the warrant for the October 5, 2015 Special Town Meeting for the program operated by the New Tourism Committee which includes sponsoring and/or holding events, celebrations, promotions and other activities from which revenue is derived from entry and parking fees, advertising charges, vendor fees, sale of food and other items and from other sources. All revenue received or derived from or in connection with program activities shall be credited to the revolving fund with the New Tourism Committee authorized to expend from the fund for expenses of the program with a limit of Twenty-Five Thousand Dollars (\$25,000.00) in total amount which may be expended from the fund for Fiscal Year 2017.

**ARTICLE 6:** Voted unanimously to appropriate \$150,000.00 by borrowing to purchase four police cruisers and \$11,600.00 for automatic external defibrillators for the Police Department and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$161,600.00 under General Laws, Chapter 44.

**ARTICLE 7:** Voted unanimously to appropriate \$50,000.00 by borrowing to purchase a wheelchair accessible van for the Council on Aging Center and \$52,625.00 for a wheelchair mini-bus for the School Department and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$102,625.00 under General Laws, Chapter 44.

**ARTICLE 8:** Voted unanimously to appropriate \$20,000.00 by borrowing for the installation of a septic system at the Oliver House and \$25,000.00 for a new boiler at the Library and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$45,000.00 under General Laws, Chapter 44.

**ARTICLE 9:** Voted unanimously to appropriate \$259,000.00 by borrowing for the purchase of a fire truck-tanker for the Fire Department and \$66,413.00 for a public safety communications system for the Department of Public Works and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$325,413.00 under General Laws, Chapter 44.

**ARTICLE 10:** Voted unanimously to appropriate \$123,800.00 by borrowing for the purchase of Office 365 Exchange, a server, LCD

monitors, workstations, network hardware upgrades and printers for the Information Technology Department and all Town Departments, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$123,800.00 under General Laws, Chapter 44.

**ARTICLE 11:** Voted unanimously to appropriate \$25,000.00 by borrowing for the purchase of a Kubota tractor/mower, \$6,500.00 for a pickup truck for the Park and Recreation Department and \$12,000.00 for a handicap ramp at the Masi Fieldhouse, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$43,500.00 under General Laws, Chapter 44.

**ARTICLE 12:** Voted unanimously to appropriate \$197,000.00 by borrowing to purchase network hardware upgrades/wiring (switches, routers) and devices for the School Department, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$197,000.00 under General Laws, Chapter 44.

**ARTICLE 13:** Voted unanimously to appropriate \$45,000.00 by borrowing to purchase a pickup truck with a plow and \$25,000.00 for a used cab and 10 wheel chassis for the Department of Public Works and \$60,500.00 for the resurfacing of the Jackson Street Parking Lot, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$130,500.00 under General Laws, Chapter 44.

**ARTICLE 14:** Voted unanimously to appropriate \$120,000.00, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$60,000.00 under General Laws, Chapter 44 and transfer \$60,000.00 from Water Department Retained Earnings to the Highway and Water Departments respectfully for the purchase of a portable asphalt reclaimer.

**ARTICLE 15:** Voted unanimously to transfer \$17,819.00 from Water Department Retained Earnings, \$17,819.00 from Wastewater Retained Earnings and \$17,819.00 from Sanitation Retained Earnings for the purchase of a utility software module package.

**ARTICLE 16:** Voted unanimously to appropriate \$60,000.00 from Water Department Retained Earnings to purchase a diesel utility truck with a plow for the Water Department.

**ARTICLE 17:** Voted by counted vote of 249 yes, 3 no to appropriate \$9,500,000.00 by borrowing for the construction of a new Police Station, including, but not limited to, the employment of professionals and equipping and furnishing said building and all other costs incidental and related thereto, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$9,500,000.00 under General Laws, Chapter 44.

**ARTICLE 18:** Voted unanimously to appropriate \$308,000.00 from Free Cash to the Highway Department for resurfacing of town roads.

**ARTICLE 19:** Voted unanimously to raise and appropriate the sum of \$400,000.00 by borrowing from the Massachusetts Water Pollution Abatement Trust pursuant to General Laws Chapter 29C, for the purpose of funding the Town's program to repair, replace or upgrade septic waste disposal systems.

**ARTICLE 20:** Voted unanimously to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2017, with each item to be considered a separate appropriation:

Appropriations:

From FY 2017 estimated revenues for Committee Administrative expenses	\$13,000.00
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Reserves:

From FY 2017 estimated revenues for Historic Resources Reserve	\$24,000.00
From FY 2017 estimated revenues for Community Housing Reserve	\$24,000.00
From FY 2017 estimated revenues for Open Space Reserve	\$24,000.00
From FY 2017 estimated revenues for Budgeted Reserve	\$165,000.00

**ARTICLE 21:** Voted unanimously to appropriate \$25,000.00 from the Community Housing Resources Reserve of the Community Preservation Fund to fund a portion of the Middleborough Housing Authority's Nemasket Apartments Window Project (9 Hale Avenue and 21 Maddigan

Way); said funds to be expensed under the direction of the Community Preservation Committee.

**ARTICLE 22:** Voted unanimously to appropriate \$87,319.00 from the Budgeted Reserve of the Community Preservation Fund including \$8,000 for in-house project management and oversight for the purpose of Historic Preservation/ Rehabilitation/Restoration of the Oliver House); said funds to be expensed under the direction of the Community Preservation Committee.

**ARTICLE 23:** Voted unanimously to appropriate \$21,000 from the Historic Resources Reserve of the Community Preservation Fund including \$2,000 for in-house project management and oversight for the purpose of Historic Preservation/ Rehabilitation/Restoration of the Soule Homestead Barn and Farmhouse; said funds to be expensed under the direction of the Community Preservation Committee.

**(NOTE: Article 23 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 23)**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 23:***

***Original motion:*** A ***motion*** was made and seconded to appropriate \$21,000 from the Historic Resources Reserve of the Community Preservation Fund including \$2,000 for in-house project management and oversight for the purpose of Historic Preservation/ Rehabilitation/Restoration of the Soule Homestead Barn and Farmhouse; said funds to be expensed under the direction of the Community Preservation Committee.

A ***motion*** was made and seconded to allow Meghan Connolly-Riley, Executive Director of Soule Homestead to speak on Article 23 as she is not a Middleborough resident; ***voted unanimously.***

**ARTICLE 24:** Voted unanimously to appropriate \$171,088.00 from the Budgeted Reserve of the Community Preservation Fund for land purchase expense and incidental legal, due diligence, and closing costs including up to \$10,000.00 for in-house project management and oversight to enable the Town of Middleborough to acquire for conservation preservation purposes under M.G.L. Chapter 44B, the Community Preservation Act, and to authorize the Board of Selectmen to purchase land at Woloski Park

in Middleborough, Massachusetts, and shown as Lots 2465, 2487, 2476, 2448, 2444, 2339, 2414, 2454, 2457, 2482, 2478, 2442 and 2455 on Middleborough Assessors Map 020; the portion of the land determined by the Board of Selectmen to be park, forest, open space and/or conservation land to be managed by the Conservation Commission; and to authorize the Board of Selectmen to submit on behalf of the Town any and all applications deemed necessary for gifts, grants, and/or reimbursements from the Commonwealth of Massachusetts, or the United States, and/or any other state or federal programs including those in aid of conservation land acquisition and historic preservation acquisitions; and/or any others in any way connected with the scope of this Article; said gifts, grants, and/or reimbursements to be deposited in the Undesignated Community Preservation Fund and Open Space Reserve Fund, as appropriate; and that the Board of Selectmen be authorized to demolish and remove all buildings on the land which is purchased so as to restore the land to open space, and to grant a perpetual conservation restriction on the park, forest, open space and/or conservation land, to be determined by the Board of Selectmen, which shall meet the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase.

*Community Preservation Committee Recommended Favorable Action  
Planning Board Recommended Favorable Action*

**(NOTE: Article 24 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 24)**

**RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 24:**

*Prior to moving article, Adam M. Bond, Chairman of the Planning Board stated the Planning Board, at their regularly scheduled meeting held on April 12, 2016, voted to recommend favorable action on Article 24 to authorize \$171,088 in matching local funds from the Town's Community Preservation Act Account for the purpose of purchasing flood prone properties/houses within Woloski Park in conjunction with a FEMA Hazard Mitigation Grant and a gift from The Nature Conservancy.*

*Woloski Park, an area of 10 homes, is located on the Taunton River at its confluence with Purchade Brook in North Middleborough. It is within the 100 year flood plain and the access road floods on an annual basis,*

*sometimes for weeks at a time, preventing vehicle access and requiring residents and emergency responders to reach houses by boat, canoe and kayak. Emergency response to Woloski Park during a flood is a significant burden for the Town's Emergency Responders and the MG&E, occupying personnel and equipment who could respond to emergency conditions in other parts of Town for long or repetitive periods of time.*

*Woloski Park is adjacent to three, existing, large tracts of Open Space at the confluence of the Nemasket and Taunton Rivers, owned by the State, which contains existing trails extending from Plymouth Street into Woloski Park. It is anticipated that the Town will ultimately sell the protected Woloski Park land to the MA Dept of Fish and Game, for its care, custody and control.*

**ARTICLE 25:** Voted unanimously to authorize the appropriation of \$1,000.00, received by the Town from Weston Forest timber sales re: the trust fund established under Clause Nineteenth C – VII of the will of Frederick S. Weston in connection with the Frederick Weston Memorial property, for the Stipend for Weston Forest Committee secretary, and to appropriate from said funds \$1,000 for such purposes.

**ARTICLE 26:** Voted unanimously postpone indefinitely Article 26 by petitioner.

**ARTICLE 27:** Voted to postpone Article 27 indefinitely by counted vote 73 yes, 73 no; the Moderator opted to vote in an effort to break the tie; Town Moderator voted in favor to carry the motion by one vote making the final counted vote 74 yes, 73 no to postpone Article 27 indefinitely to amend the handicapped and disabled veteran parking by-law adopted under Article 4 of the October 22, 1984 Special Town Meeting by deleting Section (d), the penalty clause of the by-law, and replacing it with the following:

Section (d):

- (1) The penalty for violation of this by-law shall be Three Hundred Dollars (\$300.00) for each offense.
- (2) Any unauthorized vehicle parked or standing in violation of this by-law shall be removed in accordance with Section 22D of General Laws Chapter 40.

**ARTICLE 28:** Voted unanimously to amend the action taken to form the Oliver Estate Advisory Committee as approved by Special Town Meeting of October 5, 2015 Article 25, by adding the following language: “The appointing authority shall fill a vacancy based on the unexpired term of the vacancy in order to maintain the cycle of appointments”.

**ARTICLE 29:** Voted unanimously to authorize the Board of Selectmen to negotiate and enter into a PILOT tax agreement on behalf of the Town, as authorized by MGL Chapter 59, section 38H, with EarthCleanSyn I, II and III LLC, with respect to annual payments in lieu of personal property taxes for a term of up to twenty years relative to a solar energy system with an AC rated capacity of up to one and a half (1.5) megawatt to be installed on different parcels of land owned by Howard Anderson and Lauderdale Realty, LLC, and located at River Street and Sylvan Street.

**ARTICLE 30:** Voted unanimously to postpone indefinitely Article 30.

**ARTICLE 31:** Voted unanimously to accept Sheffield Road as a Town way as laid out by the Board of Selectmen and to authorize the Board of Selectmen to acquire by eminent domain or by gift the fee in the way as shown on the road layout plan on file with the Board of Selectmen and Town Clerk entitled “Roadway Acceptance Plan of Land – Sheffield Estates in Middleborough, Massachusetts”, prepared by Outback Engineering, Incorporated, which plan is dated May 3, 2013, and any related easements.

*Planning Board Recommended Favorable Action*

**(NOTE: Article 31 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 31)**

**RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 31:**

*Prior to moving article, Adam M. Bond, Chairman of the Planning Board stated the Planning Board, at their regularly scheduled meeting held March 29, 2016, voted to recommend favorable action on the layout and acceptance of Sheffield Road by the Town of Middleborough.*

*On March 8, 2016, the Planning Board issued a Certificate of Completion for “Sheffield Estates” after finding that the construction of Sheffield Road and the installation of municipal services were complete and built in*

*compliance with the approved Definitive Subdivision Plan and the Town of Middleborough Subdivision Rules and Regulations.*

Voted unanimously to adjourn Annual Town Meeting at 9:47 p.m.

A true copy, attest:

---

ALLISON J. FERREIRA

Town Clerk

**COMMONWEALTH OF MASSACHUSETTS**  
**WILLIAM FRANCIS GALVIN**  
**SECRETARY OF THE COMMONWEALTH**

**WARRANT FOR STATE PRIMARY**  
**SEPTEMBER 8, 2016**

**PLYMOUTH, SS.**

To the Constables of the Town of Middleborough

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

<b>Precinct 1</b>	Oak Point Club House 202 Oak Point Drive
<b>Precincts 2, 4, 6</b>	Middleborough High School Gymnasium 71 East Grove Street (Route 28)
<b>Precinct 3</b>	South Middleborough Fire Station 566 Wareham Street (Route 28)
<b>Precinct 5</b>	Leonard E. Simmons Senior Multi Service Center 558 Plymouth Street

On **THURSDAY, THE EIGHTH DAY OF SEPTEMBER, 2016**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

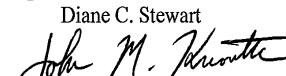
To cast their votes in the State Primaries for the candidates of political parties for the following offices:

<b>REPRESENTATIVE IN CONGRESS.....</b>	<b>NINTH DISTRICT</b>
<b>COUNCILLOR.....</b>	<b>FIRST DISTRICT</b>
<b>SENATOR IN GENERAL COURT.....</b>	<b>FIRST PLYMOUTH &amp; BRISTOL DISTRICT</b>
<b>REPRESENTATIVE IN GENERAL COURT.....</b>	<b>SECOND PLYMOUTH DISTRICT</b>
<b>REPRESENTATIVE IN GENERAL COURT.....</b>	<b>TWELFTH PLYMOUTH DISTRICT</b>
<b>REPRESENTATIVE IN GENERAL COURT.....</b>	<b>TWELFTH BRISTOL DISTRICT</b>
<b>SHERIFF.....</b>	<b>PLYMOUTH COUNTY</b>
<b>COUNTY COMMISSIONERS.....</b>	<b>PLYMOUTH COUNTY</b>

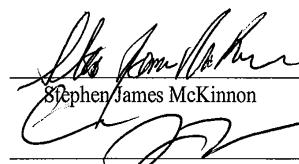
Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 8<sup>TH</sup> day of August 2016.

  
Diane C. Stewart

  
John M. Knowlton

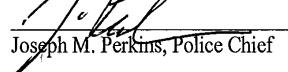
  
Leilani Dalpe

  
Stephen James McKinnon

  
Allin John Frawley

Board of Selectmen  
Town of Middleborough

Pursuant to the instructions contained in the above Warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleborough Gazette on the 18<sup>TH</sup> day of August 2016, that date being more than seven days before the time specified for said Election.

  
Joseph M. Perkins, Police Chief

**COMMONWEALTH OF MASSACHUSETTS**  
**STATE PRIMARY**  
**SEPTEMBER 8, 2016**

The State Primary was called to order at 7:00AM in Precinct 1 by Warden Gaynel Bradford, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Linda Eatherton, Precinct 4 by Warden Florence Cadillic, Precinct 5 by Warden Kathleen Foye, and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

**Precinct 1:** Gaynel Bradford, Donna Jolin, Robert Burke, Martin Foley, Loretta Batchelder, Janet Stuart, Lorraine Reilly, Barbara Balkam; and Benjamin Mackiewicz and Tyler Silva as the Police Officers.

**Precinct 2:** Elizabeth Wainwright, Donna Stewart, Maria DeJesus, Harry Pickering, Elizabeth McLean, Anne Renaux, Ursula Hill, Constance Miller; and Steven Schofield and Raymond Meleski as the Police Officers.

**Precinct 3:** Linda Eatherton, Robert Eatherton, Karen Michaelis, Kiana Michaelis, Susan Bell, Brenda Krystofolski, Susan Bellows; and Gerald Thayer and Clyde Swift as the Police Officers.

**Precinct 4:** Florence Cadillic, Beverley Moquin, Frederick H. Bohning, Francine Perry, Joan Green, Neil Lawson, Edward Beaulieu, Jr., Charlotte Morse, Theresa Washburn, Kathleen Zakarian; and Steven Schofield and Raymond Meleski as the Police Officers.

**Precinct 5:** Kathleen Foye, Linda Gordon, Margaret Washburn, M. Louisa Brown, Susan Beaulieu; and Steven Valerio and Harold Marshall as the Police Officers.

**Precinct 6:** Joan Ayube, Shelly Murphy, Susan Keane, Eileen Gates, Jeanne Turney, Georgia Iverson, Lois Hawks; and Steven Schofield and Raymond Meleski as the Police Officers.

The polls opened at 7:00 AM and closed at 8:00 PM.

The following were the results of the election:

DEMOCRAT REPRESENTATIVE IN CONGRESS	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WILLIAM RICHARD KEATING	120	31	29	37	34	32	283
WRITER-INS/ALL OTHERS	1	0	0	0	0	0	1
BLANKS	14	2	1	5	1	1	24
TOTAL	135	33	30	42	35	33	308
REPUBLICAN REPRESENTATIVE IN CONGRESS	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
MARK C. ALLIEGRO	62	14	29	22	19	15	161
THOMAS JOSEPH O'MALLEY, JR.	130	17	26	14	21	31	239
WRITER-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	16	2	7	5	2	0	32
TOTAL	208	33	62	41	42	46	432
GREEN-RAINBOW REPRESENTATIVE IN CONGRESS	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITER-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0

UNITED INDEPENDENT REPRESENTATIVE IN CONGRESS	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
WRITE-IN/WILLIAM RICHARD KEATING	1	0	0	0	0	0	1
BLANKS	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	1
DEMOCRAT COUNCILLOR	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
JOSEPH C. FERREIRA	113	29	29	35	29	30	265
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	22	4	1	7	6	3	43
TOTAL	135	33	30	42	35	33	308
REPUBLICAN COUNCILLOR	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITE-INS/ALL OTHERS	2	0	3	2	1	0	8
BLANKS	206	33	59	39	41	46	424
TOTAL	208	33	62	41	42	46	432
GREEN-RAINBOW COUNCILLOR	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0
UNITED INDEPENDENT COUNCILLOR	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	1	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	1
DEMOCRAT SENATOR IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
MARC R. PACHECO	123	32	30	38	34	30	287
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	12	1	0	4	1	3	21
TOTAL	135	33	30	42	35	33	308
REPUBLICAN SENATOR IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
SANDRA M. WRIGHT	153	27	47	28	38	40	333
WRITE-INS/ALL OTHERS	1	0	0	0	0	1	2
BLANKS	54	6	15	13	4	5	97
TOTAL	208	33	62	41	42	46	432
GREEN-RAINBOW SENATOR IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0

UNITED INDEPENDENT SENATOR IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITE-INS/ALL OTHERS	1	0	0	0	0	0	1
BLANKS	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	1
DEMOCRAT REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>TWELFTH PLYMOUTH DISTRICT</b>							
THOMAS J. CALTER, III	130	0	0	0	0	0	130
WRITER-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	5	0	0	0	0	0	5
TOTAL	135	0	0	0	0	0	135
REPUBLICAN REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>TWELFTH PLYMOUTH DISTRICT</b>							
PETER J. BONCEK	71	0	0	0	0	0	71
MICHAEL E. COWETT	112	0	0	0	0	0	112
IAN F. MURPHY	22	0	0	0	0	0	22
WRITER-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	3	0	0	0	0	0	3
TOTAL	208	0	0	0	0	0	208
GREEN-RAINBOW REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>TWELFTH PLYMOUTH DISTRICT</b>							
WRITER-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0
UNITED INDEPENDENT REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>TWELFTH PLYMOUTH DISTRICT</b>							
WRITER-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	1	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	1
DEMOCRAT REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>TWELFTH BRISTOL DISTRICT</b>							
WRITER-INS/ALL OTHERS	0	7	0	1	3	0	11
BLANKS	0	26	0	41	32	0	99
TOTAL	0	33	0	42	35	0	110
REPUBLICAN REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>TWELFTH BRISTOL DISTRICT</b>							
KEIKO M. ORRALL	0	32	0	39	39	0	110
WRITER-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	1	0	2	3	0	6
TOTAL	0	33	0	41	42	0	116

GREEN-RAINBOW REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>TWELFTH BRISTOL DISTRICT</b>							
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0
<b>UNITED INDEPENDENT REPRESENTATIVE IN GENERAL COURT</b>							
<b>TWELFTH BRISTOL DISTRICT</b>							
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0
DEMOCRAT REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>SECOND PLYMOUTH DISTRICT</b>							
SARAH G. HEWINS	0	0	29	0	0	30	59
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	1	0	0	3	4
TOTAL	0	0	30	0	0	33	63
REPUBLICAN REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>SECOND PLYMOUTH DISTRICT</b>							
SUSAN WILLIAMS GIFFORD	0	0	51	0	0	40	91
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	11	0	0	6	17
TOTAL	0	0	62	0	0	46	108
GREEN-RAINBOW REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>SECOND PLYMOUTH DISTRICT</b>							
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0
UNITED INDEPENDENT REPRESENTATIVE IN GENERAL COURT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>SECOND PLYMOUTH DISTRICT</b>							
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0
DEMOCRAT SHERIFF	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
SCOTT M. VECCHI	113	31	29	37	33	31	274
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	22	2	1	5	2	2	34
TOTAL	135	33	30	42	35	33	308

REPUBLICAN SHERIFF	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
JOSEPH D. MCDONALD, JR.	164	28	51	32	37	39	351
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	44	5	11	9	5	7	81
TOTAL	208	33	62	41	42	46	432
GREEN-RAINBOW SHERIFF	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0
UNITED INDEPENDENT SHERIFF	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	1	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	1
DEMOCRAT COUNTY COMMISSIONER							
PLYMOUTH COUNTY	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
GREG HANLEY	99	28	28	35	29	25	244
LINCOLN D. HEINEMAN	77	17	22	30	22	23	191
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	94	21	10	19	19	18	181
TOTAL	270	66	60	84	70	66	616
REPUBLICAN COUNTY COMMISSIONER							
PLYMOUTH COUNTY	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
DANIEL A. PALLOTTA	102	17	30	25	26	27	227
ANTHONY THOMAS O'BRIEN, SR.	143	29	42	22	30	39	305
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	171	20	52	35	28	26	332
TOTAL	416	66	124	82	84	92	864
GREEN-RAINBOW COUNTY COMMISSIONER							
PLYMOUTH COUNTY	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0
UNITED INDEPENDENT COUNTY COMMISSIONER							
PLYMOUTH COUNTY	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	2	0	0	0	0	0	2
TOTAL	2	0	0	0	0	0	2

The vote was announced at 11:30 p.m. on September 8, 2016 and represented 4.4% of the total registered voters out of 16,883 eligible voters; total votes cast 740.

Signed,  
**ALLISON J. FERREIRA**  
 Town Clerk



## Special Town Meeting Warrant

Middleborough Massachusetts

To Joseph Perkins, Police Chief or any of the  
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School, on Monday, October 3, 2016, at 7:00 P.M.**, to act on the following articles:

**ARTICLE 1.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to supplement and/or adjust departmental budgets for Fiscal Year 2017, or act anything thereon.

**ARTICLE 2.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source for unpaid bills from prior years, or act anything thereon.

**ARTICLE 3.** To see if the Town will vote to raise and appropriate and/or transfer \$105,703.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund the Police Department collective bargaining agreements, or act anything thereon.

**ARTICLE 4.** To see if the Town will vote to raise and appropriate and/or transfer \$21,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund a contract settlement in the Office of the Board of Selectmen, or act anything thereon.

**ARTICLE 5.** To see if the Town will vote to raise and appropriate and/or transfer \$33,680.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund the purchase of a Public Records Request Management Application and an Online Permitting Application for the Information Technology Department and other town departments, or act anything thereon.

**ARTICLE 6.** To see if the Town will vote to raise and appropriate and/or transfer \$4,735.33 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund vacation and personal time buyback for the Office of Economic and Community Development, or act anything thereon

**ARTICLE 7.** To see if the Town will vote to raise and appropriate and/or transfer \$30,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, and existing appropriation or account or other available

source, to remove asbestos from a town owned structure located on Cambridge Street, Map ID 50I, Parcel 3472, or act anything thereon.

**ARTICLE 8.** To see if the Town will vote to raise and appropriate and/or transfer \$32,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, and existing appropriation or account or other available source, to install air conditioning on the first floor of the Town Hall Annex Building, or act anything thereon.

**ARTICLE 9.** To see if the Town will vote to raise and appropriate and/or transfer \$2,609.75 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for the lease of an electric vehicle for the Building Department, or act anything thereon.

**ARTICLE 10.** To see if the Town will vote to raise and appropriate and/or transfer \$6,382.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for an archaeological study related to the new septic system and handicap accessible ramp and bathrooms at the Oliver House estate property located on Plymouth Street, or act anything thereon.

**ARTICLE 11.** To see if the Town will vote to raise and appropriate and/or transfer \$200,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to be placed into the Other Post-Employment Benefits Liability Trust Fund, or act anything thereon.

**ARTICLE 12.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all relevant and necessary expenses associated with the design and construction of a water treatment plant and associated improvements for the East Main Street wells for the Water Department, said sum to be in addition to the sum appropriated under Article 13 of the warrant for the 2015 Annual Town Meeting, and to meet this appropriation, if by borrowing, to authorize the Treasurer with the approval of the Board of Selectmen, to borrow said sum under Chapter 44 of the General Laws, or act anything thereon.

**ARTICLE 13.** To see if the Town will vote to appropriate \$53,020.00 from the Open Space / Recreation Resources Reserve of the Community Preservation Fund for the purpose of repair/replace Bridge #3 at Oliver Mill Park; including up to \$5,000 for in-house project management and oversight; said funds to be expended under the direction of the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

**ARTICLE 14.** To see if the Town will vote to appropriate \$34,100.00 from the Historic Resources Reserve of the Community Preservation Fund for the purpose of conducting an Historic Stonework Assessment & Prioritization Plan at Oliver Mill Park; including up to \$5,100 for in-house project management and oversight; said funds to be expended under the direction of the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

**ARTICLE 15.** To see if the Town will vote to raise, borrow and/or appropriate a sum of money for the acquisition by gift, negotiated purchase or eminent domain of a certain parcel of land together with buildings thereon of approximately 81.09 +/- acres known as "Lion's Head", owned or formerly owned by Sarah Jigerjian and Mary Jigerjian, as described on Assessors Map 21, Parcel 1411, and Map 12, Parcel 4585, and any costs incidental and related thereto, for the purpose of conservation and passive recreation purposes, to be managed and controlled by the Conservation Commission of the Town in accordance with M.G.L Chapter 40, Section 8C, as amended, and any other relevant state statutes relating to conservation; that to meet said appropriation, to see if

the Town will authorize the Treasurer with the approval of the Board of Selectmen to issue bonds or notes for such purpose, pursuant to the recommendation of the Community Preservation Committee, in accordance with M.G.L. Chapter 44B, the Community Preservation Act, or any other enabling authority; that the Town Manager, Board of Selectmen and the Conservation Commission be authorized to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements under the Self-Help Act (M.G.L. Chapter 132A, Section 11) or any other applications for funds in any way connected with the scope of this acquisition; and the Town Manager, the Board of Selectmen and the Conservation Commission be authorized, as they deem appropriate, to enter into all agreements and execute any and all instruments, including the conveyance of a perpetual conservation restriction in accordance with M.G.L. Chapter 184 as required by Section 12(a) of Chapter 44B, as may be necessary on behalf of the Town to effect said acquisition; that said conservation restriction may be granted to the Wildlands Trust or any other organization qualified and willing to hold such a restriction; provided that, the purchase and borrowing authorized hereunder shall be contingent upon the Town receiving a grant award from the Commonwealth of Massachusetts of \$400,000.00 or more; and provided further, that the amount of any bonds or notes issued hereunder shall be reduced by the amount of any grant funds received prior to the issuance of such bonds or notes; or act anything thereon.

Sponsored by the Community Preservation Committee

**ARTICLE 16.** To see if the Town will vote to transfer \$9,000 from Account # 26-930-573-264 - Woloski Park project in the Open Space Resources Reserve of the Community Preservation Fund to Account # 26-931-573-262- Oliver Estate Rehab project in the Historic Resources Reserve; said funds to be expended under the direction of the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

**ARTICLE 17.** To see if the Town will vote to amend the handicapped and disabled veterans parking by law adopted under Article 4 of the October 22, 1984 Special Town meeting by deleting Section (d) the penalty clause of the by-law, and replacing it with the following:

Section (d):

- (1) The penalty for violation of this by-law shall be Three Hundred Dollars (\$300.00) for each offense
- (2) Any unauthorized vehicle parked or standing in violation of this by-law shall be removed in accordance with Section 22D of General Laws Chapter 40, or act anything thereon.

**ARTICLE 18.** To see if the Town will vote to adopt the following by-law:

HANDICAPPED PARKING FINES

Section 1. All funds received by the Town from fines assessed for violations of handicapped parking laws, by-laws, rules or regulations in the Town shall be allocated to the Town's Commission on Disability.

Section 2. Funds received and allocated under Section 1 shall be deposited in a separate account and shall be used solely for the benefit of persons with disabilities and shall otherwise be subject to the provisions of Section 22G of Chapter 40 of the General Laws.

**ARTICLE 19.** To see if the Town will vote to transfer the care, custody, management and control of 157 Wood Street Map 59 Lot 5999 .23 acres of land (10,019 sq. ft. of land +/-), 159 Wood Street Map 59 Lot 6074 .12 acres of land (5,227 sq. ft. of land +/-), 161 Wood Street Map 59 Lot 6073 .23 acres of land (9,934 sq. ft. of land +/-), 163 Wood Street Map 59 Lot 6057 .23 acres of land (10,019 sq. ft. of land +/-), 0 Wood Street Map 65 Lot

414 2.84 acres of land (123,560 sq. ft. of land +/-), from the Board of Selectmen to the Park Commission for recreational use, or act anything thereon.

**ARTICLE 20.** To see if the Town will vote to adopt the Massachusetts Stretch Energy Code (on file with the Town Clerk) by adopting the following by-law:

MASSACHUSETTS STRETCH ENERGY CODE

Section 1. The Massachusetts Stretch Energy Code (the “code”) is hereby adopted and incorporated in this by-law. The code shall be in effect in the Town, and the Building Commissioner shall administer and enforce the code.

Section 2. The purpose of the code is to regulate the design and construction of buildings for the effective use of energy.

Section 3. The code is found in Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code.

Section 4. The code version which is hereby adopted shall be the code version which is in effect on the date this by-law is adopted.

**ARTICLE 21.** To see if the Town will vote to accept Brookside Drive and Fidelity Lane as Town ways as laid out by the Board of Selectmen, to authorize the Selectmen to acquire by eminent domain or by gift the fee in said ways as shown on the road layout plan on file with the Town Clerk entitled “Road Layout Plan of Brookside Drive and Fidelity Lane – Middleborough, Massachusetts 02346” consisting of three sheets, dated August 9<sup>th</sup>, 2016, and prepared by Outback Engineering, Inc., and any related easements as shown on said plan, to authorize the Board to complete construction of the ways and related easements, to raise and appropriate a sum of money by borrowing for the cost of construction, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow a sum of money under General Laws, Chapter 44 and to authorize the Board of Selectmen to assess betterments for the cost of construction under General Laws, Chapter 80, or act anything thereon.

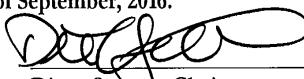
**ARTICLE 22.** To see if the Town will vote to appropriate the following surety sums for the following purposes in connection with a subdivision known as “Brookside Estates” as follows:

<u>AMOUNTS</u>	<u>PURPOSES</u>
1. \$400,000.00 (plus accrued interest)	Construction of roads and related infrastructure including without limitation drainage facilities.
2. \$30,000.00 (plus accrued interest)	Work within the Colarusso Drive layout and in Colarusso Woods subdivision related to construction Brookside Estates subdivision.
3. \$2,000.00 (plus accrued interest)	Patch and repair of utility trench cut across Brookside Drive in connection with house construction on Lot 14, Brookside Estates subdivision.

, and to authorize the Board of Selectmen to use the respective appropriations for the respective specified purposes, or act anything thereon.

**ARTICLE 23.** To see if the Town would vote to accept Captain Hall Road, Augustus Way, Hayden Way and Leland Way as Town ways as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain or by gift, the fee in the ways as shown on the road layout plans, on file with the Town Clerk entitled Roadway Acceptance Plan, Captain Hall Road, Eastwood Estates, Middleborough, Massachusetts, Greystone Realty, Inc.", which plan is dated February 4, 2016, and being page 1 of 4 pages; Roadway Acceptance Plan, Augustus Way, Eastwood Estates, Middleborough, Massachusetts, Greystone Realty, Inc. which plan is dated February 4, 2016, and being page 2 of 4 pages; Roadway Acceptance Plan, Hayden Way, Eastwood Estates, Middleborough, Massachusetts, Greystone Realty, Inc., which plan is dated February 4, 2016, and being page 3 of 4 pages; and Roadway Acceptance Plan, Leland Way, Eastwood Estates, Middleborough, Massachusetts, Greystone Realty, Inc., which plan is dated February 4, 2016, and being page 4 of 4 pages; and also the related easements as shown on the above referenced plans and subdivision plan on file with the Town Clerk entitled "Subdivision 'Eastwood Estates' in Middleborough, Massachusetts, Prepared For Greystone Realty, Inc. Date: March 20, 2016", consisting of 20 pages, which plan is recorded at the Plymouth County Registry of Deeds in Plan Book 51, Page 1080; and as shown on a plan of land entitled "Plan of Modification of Definitive Subdivision "Eastwood Estates" in Middleborough, Massachusetts, Prepared For Greystone Realty, Inc. Date: February 13, 2008", consisting of 2 pages, which plan is recorded at the Plymouth County Registry of Deeds in Plan Book 54, Page 229; or act anything thereon. ①

Given, under our hands at Middleborough, this 12th day of September, 2016.



Diane Stewart, Chairman



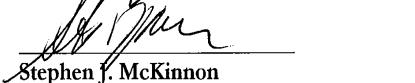
Leilani Dalpe, Vice Chairman



John M. Knowlton



Allin Frawley



Stephen J. McKinnon  
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 15th day of September, 2016, that date being more than fourteen days before the time specified for said meeting.

  
JOSEPH PERKINS  
Police Chief

## **SPECIAL TOWN MEETING OCTOBER 3, 2016**

Special Town Meeting was called to order at 7:06 PM by Town Moderator, Wayne C. Perkins, who declared a quorum present in the Middleborough High School Auditorium.

The Moderator invited Reverend Steve DelSignore, Pastor of St. Andrews Traditional Anglican Church to offer the invocation.

The Veterans' Council led the meeting in the Pledge of Allegiance. The Moderator then introduced the following, Emily St. Laurent, 23-year old resident of Lakeville, but Middleborough holds a special place in her heart. Her father Joseph St. Laurent was raised in Middleborough by Paul and Claire St. Laurent. Emily has been a parishioner at Sacred Heart Parish throughout her life and continues to stay involved. She has sung in the church choir for 17 years and is a regular cantor. She has volunteered on annual confirmation retreats for the parish for 8 years. Emily has recently graduated with her Master's Degree in Child Life and Family Studies from Wheelock College. While at college Emily participated in sports, music, and community outreach. Throughout Emily's life, she has continued to stay connected to her community which includes her parish and the Burtwood School of Performing Arts where she first found her love for performing. Ms. Laurent sang the National Anthem. The Moderator acknowledged and thanked the members of the Middleborough High School Student Council for acting as pages and counters for the evening.

Voted unanimously to allow as necessary the following non-resident individuals to address Town Meeting: Robert G. Nunes, Town Manager; Steven Dooney, Town Accountant; Lance Benjamo, Fire Chief; Joseph Silva, Water Superintendent; Christopher Peck, DPW Director; Kathleen Piatelli, School Department Business Manager; Ellen Driscoll, Chief Technology Director for the Middleborough Public Schools; Ruth Geoffroy, Town Planner; Paul Branagan, Principal of the Middleborough High School; Robert Buker, Health Officer; Jason Bloom, Library Director; Ben Levesque and Tom Mahanna of Tighe & Bond; and Attorney Robert Mather; and further for approval of taking a voice vote first on those votes requiring a super majority.

Before any action was taken, the Moderator asked if everyone had a copy of the warrant articles. He stated copies were available in the lobby. In addition, he noted the articles and motions would be projected on the screen for Town Meeting. He reminded those in attendance to turn off all cell phones and pagers other than the Police Chief and Fire Chief; a motion to amend must be in writing for the record allowing time for those to write out the amendment if needed; anyone who would like to address the meeting to use the microphone stating their name and address to be recognized by the Moderator; debate and questions are

healthy but to maintain order should be directed through the Moderator and as always maintain civility as Town Meeting is not the place for personal attacks or derogatory comment.

The Moderator certified that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins.

The following act on was taken:

**ARTICLE 1:** Voted by majority vote to appropriate \$70,227.00 from taxation to the appropriate line items in FY 2017 budgets as established by the Town Accountant to fund the following departments:

<i>Department</i>	<i>Dept. No</i>	<i>Account</i>	<i>Line Item</i>	<i>Amount</i>
Assessor	141	511101	Reg. Pay Clerical FT	\$977.00
Council on Aging	541	512900	Day Care Health Coord.	\$20,600.00
Town Manager	123	542400	Printing	\$3,000.00
Veterans	543	511121	Reg. Pay Temporary	\$13,000.00
Conservation	171	573100	Dues	\$475.00
Conservation	171	514600	Longevity	\$175.00
Planning	175	531600	Contracted Services	\$12,000.00
Office of Economic and Community Development	185	511143	Reg. Pay Director	\$20,000.00

- Further voted by majority vote to transfer \$28,881.58 from Employee Benefits, Workers Compensation, number 919, account 517100 to Library, number 610, account 511176 and \$3,118.42 from Employee Benefits, Workers Compensation, number 919, account 517100 to Library, number 610, account 558100.
- Further voted by majority vote to transfer \$609,038.00 from Free Cash to Debt Services, number 01.710. account 591000, maturing principal.

- Further voted by majority vote to transfer \$500,000.00 from Wastewater Retained Earnings Enterprise Account to Wastewater Debt Services, number 60.710, account 591000, maturing principal.
- Further voted unanimously to appropriate \$12,055.98 from taxation to account #511101 (Reg. Pay Clerical FT) of the Veteran Services Department for the Town of Middleborough FY 2017 budget.
- Further voted unanimously to transfer all monies from account #511121 (Reg. Pay Clerical Temp.) to account #511101 (Reg. Pay Clerical FT) in the Veterans' Services Department for the Town of Middleborough FY 2017 budget.

**(NOTE: Article 1 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 1)**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 1:***

***Original motion:*** A motion was made and seconded to appropriate \$70,227.00 from taxation to the appropriate line items in FY 2017 budgets as established by the Town Accountant to fund the following departments:

<i>Department</i>	<i>Dept. No</i>	<i>Account</i>	<i>Line Item</i>	<i>Amount</i>
<i>Assessor</i>	<i>141</i>	<i>511101</i>	<i>Reg. Pay Clerical FT</i>	<i>\$977.00</i>
<i>Council on Aging</i>	<i>541</i>	<i>512900</i>	<i>Day Care Health Coord.</i>	<i>\$20,600.00</i>
<i>Town Manager</i>	<i>123</i>	<i>542400</i>	<i>Printing</i>	<i>\$3,000.00</i>
<i>Veterans</i>	<i>543</i>	<i>511121</i>	<i>Reg. Pay Temporary</i>	<i>\$13,000.00</i>
<i>Conservation</i>	<i>171</i>	<i>573100</i>	<i>Dues</i>	<i>\$475.00</i>
<i>Conservation</i>	<i>171</i>	<i>514600</i>	<i>Longevity</i>	<i>\$175.00</i>
<i>Planning</i>	<i>175</i>	<i>531600</i>	<i>Contracted Services</i>	<i>\$12,000.00</i>
<i>Office of Economic and Community Development</i>	<i>185</i>	<i>511143</i>	<i>Reg. Pay Director</i>	<i>\$20,000.00</i>

- Further voted by majority vote to transfer \$28,881.58 from Employee Benefits, Workers Compensation, number 919, account 517100 to

*Library, number 610, account 511176 and \$3,118.42 from Employee Benefits, Workers Compensation, number 919, account 517100 to Library, number 610, account 558100.*

- *Further voted by majority vote to transfer \$609,038.00 from Free Cash to Debt Services, number 01.710, account 591000, maturing principal.*
- *Further voted by majority vote to transfer \$500,000.00 from Wastewater Retained Earnings Enterprise Account to Wastewater Debt Services, number 60.710, account 591000, maturing principal.*

*A motion was made and seconded to amend Article 1 to appropriate \$12,055.98 from taxation to account #511101 (Reg. Pay Clerical FT) of the Veteran Services Department for the Town of Middleborough FY 2017 budget; further moved to transfer all monies from account #511121 (Reg. Pay Clerical Temp.) to account #511101 (Reg. Pay Clerical FT) in the Veterans' Services Department for the Town of Middleborough FY 2017 budget. After the motion was made and seconded, Town Manager Robert G. Nunes read the following Agreement for the record: The Town of Middleborough ("Town") and AFSCME Council 93, Local 1700 ("Middleborough Clerical/COA Union" or "Union") hereby agree as follows:*

1. *The Town will hire an entry level Clerk to work in the office of the Veterans Agent. The position will be classified, and treated as, a "Temporary Clerk" pursuant to the parties' Collective Bargaining Agreement ("CBA") for 10 (ten) months after the individual chosen for the position begins work.*
2. *The Temporary Clerk will work up to, but not more than, 19 (nineteen) hours a week from the start date through the week ending July 1 2016. Thereafter, the Temporary Clerk will work approximately 10 (ten) hours a week.*
3. *The parties will have further discussions about the future of this Temporary Clerk position beyond 10 (ten) months, including whether, and under what terms, it should continue to be filled.*
4. *To the extent that this Agreement conflicts with any of the terms of the parties' CBA, the terms of this Agreement shall prevail.*
5. *This Agreement and the terms herein may not be used to prejudice the position of the parties in any pending or future matter and, therefore, shall not be admissible in any matter or proceeding except a proceeding to enforce its terms.*

*The Town Manager further stated if this motion passes, it would be a violation of the above-referenced Agreement.*

***Motion passed by majority vote.***

**ARTICLE 2:** Voted unanimously to transfer the sum of \$1,798.96 from Free Cash in order to pay previous years, unpaid bills, for the following:

- H.T. Drummond \$997.50
- H.T. Drummond \$487.50
- South Coast Media \$313.96

**ARTICLE 3:** Voted by majority vote to appropriate \$105,703.00 from taxation to fund the Police Department's collective bargaining agreements.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**ARTICLE 4:** Voted by majority vote to appropriate \$21,000.00 from Free Cash to fund a contract settlement in the Office of the Board of Selectmen.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**ARTICLE 5:** Voted unanimously to appropriate \$33,680.00 from Free Cash to fund the purchase of a Public Records Request Management Application and an Online Permitting Application for the Information Technology Department and other town departments.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**ARTICLE 6:** Voted by majority vote to appropriate \$4,735.33 from Free Cash to fund vacation and personal time buyback for the Office of Economic and Community Development.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**ARTICLE 7:** Voted by majority vote to appropriate \$30,000.00 from Free Cash to remove asbestos from a town owned structure located on Cambridge Street, Map ID 50I, Parcel 3472.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**ARTICLE 8:** Voted by majority vote to postpone this article indefinitely.

**ARTICLE 9:** Voted by majority vote to appropriate \$2,609.75 from taxation to pay for the lease of an electric vehicle for the Building Department.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**ARTICLE 10:** Voted by majority vote to appropriate \$6,382.00 from Free Cash for an archeological study related to the new septic system and handicap accessible ramp and bathrooms at the Oliver House estate property located on Plymouth Street.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**ARTICLE 11:** Voted by majority vote to appropriate \$200,000.00 from Free Cash to be placed into the Other Post-Employment Benefits Liability Trust Fund.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**ARTICLE 12:** Voted unanimously to appropriate \$750,000.00 by borrowing for all relevant and necessary expenses associated with the design and construction of a water treatment plant and associated improvements for the East Main Street wells for the Water Department, said sum to be in addition to the sum appropriated under Article 13 of the warrant for the 2015 Annual Town Meeting, and to meet this appropriation, to authorize the Treasurer with the approval of the Board of Selectmen, to borrow said sum under Chapter 44 of the General Laws.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**ARTICLE 13:** Voted unanimously to appropriate \$53,020.00 from the Open Space/Recreation Resources Reserve of the Community Preservation Fund for the purpose of repair/replace Bridge #3 at Oliver Mill Park; including up to \$5,000 for in-house project management and oversight; said funds to be expended under the direction of the Community Preservation Committee.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action  
Community Preservation Committee Recommended Favorable Action*

**ARTICLE 14:** Voted by majority vote to appropriate \$34,100.00 from the Historic Resources Reserve of the Community Preservation Fund for the purpose of conducting a Historic Stonework Assessment & Prioritization Plan at Oliver Mill Park; including up to \$5,100 for in-house project management and oversight; said funds to be expended under the direction of the Community Preservation Committee.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action  
Community Preservation Committee Recommended Favorable Action*

**ARTICLE 15:** Voted by counted vote of 150 yes, 7 no, to appropriate \$822,000 for the acquisition by gift, negotiated purchase or eminent domain of a certain parcel of land together with buildings thereon of approximately 81.09 +/- acres known as “Lion’s Head”, owned or formerly owned by Sarah Jigerjian and Mary Jigerjian, as described on Assessors Map 21 Parcel 1411 and Map 12, Parcel 4585, and any costs incidental and related thereto, for the purpose of conservation and passive recreation purposes, to be managed and controlled by the Conservation Commission of the Town in accordance with M.G.L Chapter 40, Section 8C, as amended, and any other relevant state statutes relating to conservation; that to meet this appropriation, pursuant to the recommendation of the Community Preservation Committee, the Treasurer with the approval of the Board of Selectmen is authorized to borrow up to \$822,000 under G.L. c.44B, G.L. c.44, §7(3), and/or any other enabling authority; that the Town Manager, Board of Selectmen and the Conservation Commission be authorized to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements under the Self-Help Act (M.G.L. Chapter 132A, Section 11) or any other applications for funds in any way connected with the scope of this acquisition; and the Town Manager, the Board of Selectmen and the Conservation Commission be authorized, as they deem appropriate, to enter into all agreements and execute any and all instruments, including the conveyance of a perpetual conservation restriction in accordance with M.G.L. Chapter 184 as required by Section 12(a) of Chapter 44B, as may be necessary on behalf of the Town to effect said acquisition; that said conservation restriction may be granted to the Wildlands Trust or any other organization qualified and willing to hold such a restriction; provided that, the purchase and borrowing authorized hereunder shall be contingent upon the Town receiving a grant award from the Commonwealth of Massachusetts of \$400,000.00 or more; and provided further, that the amount of any bonds or notes authorized hereunder shall be reduced by the amount of any grant funds or other contributions received prior to the issuance of such bonds or notes.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**(NOTE: Article 15 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 15)**

**RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 15:**

**Original motion:** *A motion was made and seconded to appropriate \$800,000 for the acquisition by gift, negotiated purchase or eminent domain of a certain parcel of land together with buildings thereon of approximately 81.09 +/- acres known as “Lion’s Head”, owned or formerly owned by Sarah Jigerjian and Mary Jigerjian, as described on Assessors Map 21 Parcel 1411 and Map 12, Parcel 4585, and any costs incidental and related thereto, for the purpose of*

*conservation and passive recreation purposes, to be managed and controlled by the Conservation Commission of the Town in accordance with M.G.L Chapter 40, Section 8C, as amended, and any other relevant state statutes relating to conservation; that to meet this appropriation, pursuant to the recommendation of the Community Preservation Committee, the Treasurer with the approval of the Board of Selectmen is authorized to borrow up to \$800,000 under G.L. c.44B, G.L. c.44, §7(3), and/or any other enabling authority; that the Town Manager, Board of Selectmen and the Conservation Commission be authorized to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements under the Self-Help Act (M.G.L. Chapter 132A, Section 11) or any other applications for funds in any way connected with the scope of this acquisition; and the Town Manager, the Board of Selectmen and the Conservation Commission be authorized, as they deem appropriate, to enter into all agreements and execute any and all instruments, including the conveyance of a perpetual conservation restriction in accordance with M.G.L. Chapter 184 as required by Section 12(a) of Chapter 44B, as may be necessary on behalf of the Town to effect said acquisition; that said conservation restriction may be granted to the Wildlands Trust or any other organization qualified and willing to hold such a restriction; provided that, the purchase and borrowing authorized hereunder shall be contingent upon the Town receiving a grant award from the Commonwealth of Massachusetts of \$400,000.00 or more; and provided further, that the amount of any bonds or notes authorized hereunder shall be reduced by the amount of any grant funds or other contributions received prior to the issuance of such bonds or notes.*

*A motion was made and seconded to amend Article 15 to increase the total amount to \$822,000; motion passed by counted vote of 169 yes, and 4 no.*

**ARTICLE 16:** Voted by majority vote to transfer \$9,000 from Account # 26-930-573-264 - Woloski Park project in the Open Space Resources Reserve of the Community Preservation Fund to Account # 26-931-573-262- Oliver Estate Rehab project in the Historic Resources Reserve; said funds to be expended under the direction of the Community Preservation Committee.

*Board of Selectmen Recommended Favorable Action*

*Finance Committee Recommended Favorable Action*

*Community Preservation Committee Recommended Favorable Action*

**ARTICLE 17:** Voted by majority vote to amend the handicapped and disabled veterans parking by law adopted under Article 4 of the October 22, 1984 Special Town Meeting by deleting Section (d) the penalty clause of the by-law, and replacing it with the following:

Section (d):

(1)The penalty for violation of this by-law shall be Three Hundred Dollars (\$300.00) for each offense

(2)Any unauthorized vehicle parked or standing in violation of this by-law shall be removed in accordance with Section 22D of General Laws Chapter 40.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**(NOTE: Article 17 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 17)**

**RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 17:**

**Original motion:** A motion was made and seconded amend the handicapped and disabled veterans parking by law adopted under Article 4 of the October 22, 1984 Special Town Meeting by deleting Section (d) the penalty clause of the by-law, and replacing it with the following:

Section (d):

(1)The penalty for violation of this by-law shall be Three Hundred Dollars (\$300.00) for each offense

(2)Any unauthorized vehicle parked or standing in violation of this by-law shall be removed in accordance with Section 22D of General Laws Chapter 40.

A motion was made and seconded to amend Article 17 to amend Section (d) as follows:

<i>First Offense</i>	<i>\$100.00</i>
<i>Second Offense</i>	<i>\$200.00</i>
<i>Third Offense</i>	<i>\$300.00</i>

**Motion failed** by majority vote.

**ARTICLE 18:** Voted by majority vote to adopt the following by-law:

**HANDICAPPED PARKING FINES**

Section 1. All funds received by the Town from fines assessed for violations of handicapped parking laws, by-laws, rules or regulations in the Town shall be allocated to the Town's Commission on Disability.

Section 2. Funds received and allocated under Section 1 shall be deposited in a separate account and shall be used solely for the benefit of persons with disabilities and shall otherwise be subject to the provisions of Section 22G of Chapter 40 of the General Laws.

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 19:** Voted unanimously vote to transfer the care, custody, management and control of 157 Wood Street Map 59 Lot 5999 .23 acres of land (10,019 sq. ft. of land +/-), 159 Wood Street Map 59 Lot 6074 .12 acres of land (5,227 sq. ft. of land +/-), 161 Wood Street Map 59 Lot 6073 .23 acres of land (9,934 sq. ft. of land +/-), 163 Wood Street Map 59 Lot 6057 .23 acres of land (10,019 sq. ft. of land +/-), 0 Wood Street Map 65 Lot 414 2.84 acres of land (123,560 sq. ft. of land +/-), from the Board of Selectmen to the Park Commission for recreational use.

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 20:** Motion **FAILED** by counted vote of 62 yes, 81 no, to adopt the Massachusetts Stretch Energy Code (on file with the Town Clerk) by adopting the following by-law:

MASSACHUSETTS STRETCH ENERGY CODE

Section 1. The Massachusetts Stretch Energy Code (the “code”) is hereby adopted and incorporated in this by-law. The code shall be in effect in the Town, and the Building Commissioner shall administer and enforce the code.

Section 2. The purpose of the code is to regulate the design and construction of buildings for the effective use of energy.

Section 3. The code is found in Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code.

Section 4. The code version which is hereby adopted shall be the code version which is in effect on the date this by-law is adopted.

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 21:** Voted by counted vote 139 yes, 2 no, to accept Brookside Drive and Fidelity Lane as Town ways as laid out by the Board of Selectmen, to authorize the Selectmen to acquire by eminent domain or by gift the fee in said ways as shown on the road layout plan on file with the Town Clerk entitled “Road Layout Plan of Brookside Drive and Fidelity Lane – Middleborough, Massachusetts 02346” consisting of three sheets, dated August 9<sup>th</sup>, 2016, and prepared by Outback Engineering, Inc., and any related easements as shown on said plan, to authorize the Board to complete construction of the ways and related easements, to raise and appropriate \$400,000.00 by borrowing for the cost of construction, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$400,000.00 under General Laws, Chapter 44 and to authorize the Board of Selectmen to assess betterments for the cost of construction under General Laws, Chapter 80, or act anything thereon.

*Board of Selectmen Recommended Favorable Action*

*Finance Committee Recommended Favorable Action*

**ARTICLE 22:** Voted unanimously to appropriate the following surety sums for the following purposes in connection with a subdivision known as “Brookside Estates” as follows:

<u>AMOUNTS</u>	<u>PURPOSES</u>
1. \$400,000.00	(plus Construction of roads and related infrastructure including accrued interest) without limitation drainage facilities.
2. \$30,000.00	(plus Work within the Colarusso Drive layout and in accrued interest) Colarusso Woods subdivision related to construction Brookside Estates subdivision.
3. \$2,000.00	(plus Patch and repair of utility trench cut across Brookside accrued interest) Drive in connection with house construction on Lot 14, Brookside Estates subdivision.

and to authorize the Board of Selectmen to use the respective appropriations for the respective specified purposes.

*Board of Selectmen Recommended Favorable Action  
Finance Committee Recommended Favorable Action*

**ARTICLE 23:** Voted unanimously to accept Captain Hall Road, Augustus Way, Hayden Way and Leland Way as Town ways as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain or by gift, the fee in the ways as shown on the road layout plans, on file with the Town Clerk entitled Roadway Acceptance Plan, Captain Hall Road, Eastwood Estates, Middleborough, Massachusetts, Greystone Realty, Inc.”, which plan is dated February 4, 2016, and being page 1 of 4 pages; Roadway Acceptance Plan, Augustus Way, Eastwood Estates, Middleborough, Massachusetts, Greystone Realty, Inc. which plan is dated February 4, 2016, and being page 2 of 4 pages; Roadway Acceptance Plan, Hayden Way, Eastwood Estates, Middleborough, Massachusetts, Greystone Realty, Inc., which plan is dated February 4, 2016, and being page 3 of 4 pages; and Roadway Acceptance Plan, Leland Way, Eastwood Estates, Middleborough, Massachusetts, Greystone Realty, Inc., which plan is dated February 4, 2016, and being page 4 of 4 pages; and also the related easements as shown on the above referenced plans and subdivision plan on file with the Town Clerk entitled “Subdivision ‘Eastwood Estates’ in Middleborough, Massachusetts, Prepared For Greystone Realty, Inc. Date: March 20, 2006”,

consisting of 20 pages, which plan is recorded at the Plymouth County Registry of Deeds in Plan Book 51, Page 1080; and as shown on a plan of land entitled "Plan of Modification of Definitive Subdivision "Eastwood Estates" in Middleborough, Massachusetts, Prepared For Greystone Realty, Inc. Date: February 13, 2008" , consisting of 2 pages, which plan is recorded at the Plymouth County Registry of Deeds in Plan Book 54, Page 229.

*Board of Selectmen Recommended Favorable Action*

Voted unanimously to dissolve the meeting at 9:09 PM.

A true copy, attest:

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ALLISON J. FERREIRA  
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS**  
**WILLIAM FRANCIS GALVIN**  
**SECRETARY OF THE COMMONWEALTH**

**WARRANT FOR THE STATE ELECTION**  
**NOVEMBER 8, 2016**

**PLYMOUTH, SS.**

To the Constables of the Town of Middleborough

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

<b>Precinct 1</b>	Oak Point Club House 202 Oak Point Drive
<b>Precincts 2, 4, 6</b>	Middleborough High School Gymnasium 71 East Grove Street (Route 28)
<b>Precinct 3</b>	South Middleborough Fire Station 566 Wareham Street (Route 28)
<b>Precinct 5</b>	Leonard E. Simmons Senior Multi Service Center 558 Plymouth Street

on **TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2016**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

ELECTORS OF PRESIDENT AND VICE PRESIDENT.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	NINTH DISTRICT
COUNCILLOR.....	FIRST DISTRICT
SENATOR IN GENERAL COURT .....	FIRST PLYMOUTH & BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT .....	SECOND PLYMOUTH DISTRICT
REPRESENTATIVE IN GENERAL COURT .....	TWELFTH PLYMOUTH DISTRICT
REPRESENTATIVE IN GENERAL COURT .....	TWELFTH BRISTOL DISTRICT
SHERIFF .....	PLYMOUTH COUNTY
COUNTY COMMISSIONERS.....	PLYMOUTH COUNTY
REGIONAL SCHOOL COMMITTEE .....	BRISTOL-PLYMOUTH DISTRICT

**QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

**SUMMARY**

This proposed law would allow the state Gaming Commission to issue one additional category 2 license, which would permit operation of a gaming establishment with no table games and not more than 1,250 slot machines. The proposed law would authorize the Commission to request applications for the additional license to be granted to a gaming establishment located on property that is (i) at least four acres in size; (ii) adjacent to and within 1,500 feet of a race track, including the track's additional facilities, such as the track, grounds, paddocks, barns, auditorium, amphitheatre, and bleachers; (iii) where a horse racing meeting may physically be held; (iv) where a horse racing meeting shall have been hosted; and (v) not separated from the race track by a highway or railway.

A **YES VOTE** would permit the state Gaming Commission to license one additional slot-machine gaming establishment at a location that meets certain conditions specified in the law.

A **NO VOTE** would make no change in current laws regarding gaming.

## **QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

### **SUMMARY**

This proposed law would allow the state Board of Elementary and Secondary Education to approve up to 12 new charter schools or enrollment expansions in existing charter schools each year. Approvals under this law could expand statewide charter school enrollment by up to 1% of the total statewide public school enrollment each year. New charters and enrollment expansions approved under this law would be exempt from existing limits on the number of charter schools, the number of students enrolled in them, and the amount of local school districts' spending allocated to them.

If the Board received more than 12 applications in a single year from qualified applicants, then the proposed law would require it to give priority to proposed charter schools or enrollment expansions in districts where student performance on statewide assessments is in the bottom 25% of all districts in the previous two years and where demonstrated parent demand for additional public school options is greatest.

New charter schools and enrollment expansions approved under this proposed law would be subject to the same approval standards as other charter schools, and to recruitment, retention, and multilingual outreach requirements that currently apply to some charter schools. Schools authorized under this law would be subject to annual performance reviews according to standards established by the Board.

The proposed law would take effect on January 1, 2017.

A **YES VOTE** would allow for up to 12 approvals each year of either new charter schools or expanded enrollments in existing charter schools, but not to exceed 1% of the statewide public school enrollment.

A **NO VOTE** would make no change in current laws relative to charter schools.

## **QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

### **SUMMARY**

This proposed law would prohibit any farm owner or operator from knowingly confining any breeding pig, calf raised for veal, or egg-laying hen in a way that prevents the animal from lying down, standing up, fully extending its limbs, or turning around freely. The proposed law would also prohibit any business owner or operator in Massachusetts from selling whole eggs intended for human consumption or any uncooked cut of veal or pork if the business owner or operator knows or should know that the hen, breeding pig, or veal calf that produced these products was confined in a manner prohibited by the proposed law. The proposed law would exempt sales of food products that combine veal or pork with other products, including soups, sandwiches, pizzas, hotdogs, or similar processed or prepared food items.

The proposed law's confinement prohibitions would not apply during transportation; state and county fair exhibitions; 4-H programs; slaughter in compliance with applicable laws and regulations; medical research; veterinary exams, testing, treatment and operation if performed under the direct supervision of a licensed veterinarian; five days prior to a pregnant pig's expected date of giving birth; any day that pig is nursing piglets; and for temporary periods for animal husbandry purposes not to exceed six hours in any twenty-four hour period.

The proposed law would create a civil penalty of up to \$1,000 for each violation and would give the Attorney General the exclusive authority to enforce the law, and to issue regulations to implement it. As a defense to enforcement proceedings, the proposed law would allow a business owner or operator to rely in good faith upon a written certification or guarantee of compliance by a supplier.

The proposed law would be in addition to any other animal welfare laws and would not prohibit stricter local laws.

The proposed law would take effect on January 1, 2022. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

**A YES VOTE** would prohibit any confinement of pigs, calves, and hens that prevents them from lying down, standing up, fully extending their limbs, or turning around freely.

**A NO VOTE** would make no change in current laws relative to the keeping of farm animals.

#### **QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

#### **SUMMARY**

The proposed law would permit the possession, use, distribution, and cultivation of marijuana in limited amounts by persons age 21 and older and would remove criminal penalties for such activities. It would provide for the regulation of commerce in marijuana, marijuana accessories, and marijuana products and for the taxation of proceeds from sales of these items.

The proposed law would authorize persons at least 21 years old to possess up to one ounce of marijuana outside of their residences; possess up to ten ounces of marijuana inside their residences; grow up to six marijuana plants in their residences; give one ounce or less of marijuana to a person at least 21 years old without payment; possess, produce or transfer hemp; or make or transfer items related to marijuana use, storage, cultivation, or processing.

The measure would create a Cannabis Control Commission of three members appointed by the state Treasurer which would generally administer the law governing marijuana use and distribution, promulgate regulations, and be responsible for the licensing of marijuana commercial establishments. The proposed law would also create a Cannabis Advisory Board of fifteen members appointed by the Governor. The Cannabis Control Commission would adopt regulations governing licensing qualifications; security; record keeping; health and safety standards; packaging and labeling; testing; advertising and displays; required inspections; and such other matters as the Commission considers appropriate. The records of the Commission would be public records.

The proposed law would authorize cities and towns to adopt reasonable restrictions on the time, place, and manner of operating marijuana businesses and to limit the number of marijuana establishments in their communities. A city or town could hold a local vote to determine whether to permit the selling of marijuana and marijuana products for consumption on the premises at commercial establishments.

The proceeds of retail sales of marijuana and marijuana products would be subject to the state sales tax and an additional excise tax of 3.75%. A city or town could impose a separate tax of up to 2%. Revenue received from the additional state excise tax or from license application fees and civil penalties for violations of this law would be deposited in a Marijuana Regulation Fund and would be used subject to appropriation for administration of the proposed law.

Marijuana-related activities authorized under this proposed law could not be a basis for adverse orders in child welfare cases absent clear and convincing evidence that such activities had created an unreasonable danger to the safety of a minor child.

The proposed law would not affect existing law regarding medical marijuana treatment centers or the operation of motor vehicles while under the influence. It would permit property owners to prohibit the use, sale, or production of marijuana on their premises (with an exception that landlords cannot prohibit consumption by tenants of marijuana by means other than by smoking); and would permit employers to prohibit the consumption of marijuana by employees in the workplace. State and local governments could continue to restrict uses in public buildings or at or near schools. Supplying marijuana to persons under age 21 would be unlawful.

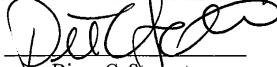
The proposed law would take effect on December 15, 2016.

**A YES VOTE** would allow persons 21 and older to possess, use, and transfer marijuana and products containing marijuana concentrate (including edible products) and to cultivate marijuana, all in limited amounts, and would provide for the regulation and taxation of commercial sale of marijuana and marijuana products.

**A NO VOTE** would make no change in current laws relative to marijuana.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 3<sup>rd</sup> day of October 2016.



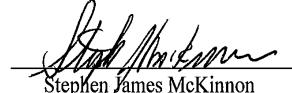
Diane C. Stewart



John M. Knowlton



Leilani Dalpe



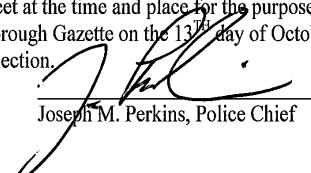
Stephen James McKinnon



Allin John Frawley

Board of Selectmen  
Town of Middleborough

Pursuant to the instructions contained in the above Warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleborough Gazette on the 13<sup>th</sup> day of October 2016, that date being more than seven days before the time specified for said Election.



Joseph M. Perkins, Police Chief

**COMMONWEALTH OF MASSACHUSETTS**  
**STATE ELECTION**  
**NOVEMBER 8, 2016**

The State Election was called to order at 7:00AM in Precinct 1 by Warden Gaynel Bradford, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Linda Eatherton, Precinct 4 by Warden Florence Cadillic, Precinct 5 by Warden Karen Nice, and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

**Precinct 1:** Gaynel Bradford, Donna Jolin, Robert Burke, Martin Foley, Loretta Batchelder, Janet Stuart, Lorraine Reilly, Barbara Balkam, Paul Kreitzberg, Sarah Mace; and Ryan Whiteside and Jeffrey Irr as the Police Officers.

**Precinct 2:** Elizabeth Wainwright, Donna Stewart, Maria DeJesus, Harry Pickering, Elizabeth McLean, Anne Renaux, Ursula Hill, Constance Miller, Anna Lagenfeld, Arlene Dickens, Donald Dickens; and Scott Phillips, Raymond Meleski, Jeffrey Cornell, David Mackiewicz, William Comeau and Gerald Thayer as the Police Officers.

**Precinct 3:** Linda Eatherton, Robert Eatherton, Karen Michaelis, Kiana Michaelis, Susan Bellows, Brenda Krystofolski, Wendy Wiksten, Jane Faria, David Singer; and Clyde Swift and Bradley Savage as the Police Officers.

**Precinct 4:** Florence Cadillic, Brenda Levesque, Frederick H. Bohning, Francine Perry, Joan Green, Neil Lawson, Edward Beaulieu, Jr., Charlotte Morse, Theresa Washburn, Kathleen Zakarian, Jean Marie-Doyle; and Scott Phillips, Raymond Meleski, Jeffrey Cornell, David Mackiewicz, William Comeau and Gerald Thayer as the Police Officers.

**Precinct 5:** Karen Nice, Linda Gordon, Judith Donahue, Margaret Washburn, M. Louisa Brown, Susan Beaulieu, Natalie Doyle, Judith Maher, Sandra Yeskewicz; and Steven Valerio and Kristopher Dees as the Police Officers.

**Precinct 6:** Joan Ayube, Susan Keane, Eileen Gates, Jeanne Turney, Georgia Iverson, Susan Kelly, Lois Hawks, Margaret Carey, Joyce Pittsley, Judith Thompson; and Scott Phillips, Raymond Meleski, Jeffrey Cornell, David Mackiewicz, William Comeau and Gerald Thayer as the Police Officers.

The polls opened at 7:00 AM and closed at 8:00 PM.

The following were the results of the election:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
CLINTON and KAINE	1049	767	860	692	783	686	4837
JOHNSON and WELD	108	110	106	109	130	113	676
STEIN and BARAKA	24	28	34	32	26	20	164
TRUMP and PENCE	1417	857	1236	818	1243	1012	6583
WRITE-INS/ALL OTHERS	41	24	26	25	12	20	167
WRITE-INS/EVAN McMULLIN and NATHAN JOHNSON	1	5	6	10	2	6	
BLANKS	52	29	27	22	51	36	203
TOTAL	2692	1820	2295	1708	2247	1893	12655

REPRESENTATIVE IN CONGRESS	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>NINTH DISTRICT</b>							
WILLIAM RICHARD KEATING	1207	841	947	787	910	733	5425
MARK C. ALLIEGRO	937	613	892	572	878	760	4652
CHRISTOPHER D. CATALDO	60	31	42	27	42	43	245
PAUL J. HARRINGTON	206	144	186	134	169	154	993
ANNA GRACE RADUC	80	47	47	55	57	48	334
WRITE-INS/ALL OTHERS	5	1	0	3	0	1	10
BLANKS	197	143	181	130	191	154	996
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
<b>COUNCILLOR</b>							
<b>FIRST DISTRICT</b>							
JOSEPH C. FERREIRA	1669	1263	1501	1178	1425	1226	8262
WRITE-INS/ALL OTHERS	24	6	8	9	3	9	59
BLANKS	999	551	786	521	819	658	4334
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
<b>SENATOR IN GENERAL COURT</b>							
<b>FIRST PLYMOUTH &amp; BRISTOL DISTRICT</b>							
MARC R. PACHECO	1446	1094	1254	1015	1175	1024	7008
SANDRA M. WRIGHT	1051	596	850	561	877	713	4648
WRITE-INS/ALL OTHERS	3	0	0	0	1	0	4
BLANKS	192	130	191	132	194	156	995
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>							
<b>TWELFTH PLYMOUTH DISTRICT</b>							
THOMAS J. CALTER, III	1357						1357
PETER J. BONCEK	1074						1074
WRITE-INS/ALL OTHERS	7						7
BLANKS	254						254
<b>TOTAL</b>	<b>2692</b>						<b>2692</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>							
<b>TWELFTH BRISTOL DISTRICT</b>							
KEIKO M. ORRALL		1336		1289	1668		4293
WRITE-INS/ALL OTHERS		6		14	1		21
BLANKS		478		405	578		1461
<b>TOTAL</b>		<b>1820</b>		<b>1708</b>	<b>2247</b>		<b>5775</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>							
<b>SECOND PLYMOUTH DISTRICT</b>							
SUSAN WILLIAMS GIFFORD			1289			1053	2342
SARAH G. HEWINS			778			651	1429
WRITE-INS/ALL OTHERS			0			0	0
BLANKS			228			189	417
<b>TOTAL</b>			<b>2295</b>			<b>1893</b>	<b>4188</b>

SHERIFF	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>PLYMOUTH COUNTY</b>							
JOSEPH D. MCDONALD, JR.	1514	941	1346	914	1294	1133	7142
SCOTT M. VECCHI	950	718	736	655	713	595	4367
WRITE-INS/ALL OTHERS	3	2	0	0	0	0	5
BLANKS	225	159	213	139	240	165	1141
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
COUNTY COMMISSIONER	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>PLYMOUTH COUNTY</b>							
GREG HANLEY	1194	869	1011	795	941	833	5643
DANIEL A. PALLOTTA	1323	847	1202	814	1157	1004	6347
LINCOLN D. HEINEMAN	543	387	424	362	399	352	2467
WRITE-INS/ALL OTHERS	3	5	3	4	2	3	20
BLANKS	2321	1532	1950	1441	1995	1594	10833
<b>TOTAL</b>	<b>5384</b>	<b>3640</b>	<b>4590</b>	<b>3416</b>	<b>4494</b>	<b>3786</b>	<b>25310</b>
REGIONAL TECHNICAL SCHOOL COMMITTEE	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>BRISTOL-PLYMOUTH (2 YEARS) BERKLEY</b>							
ELLEN M. BRUNO	1736	1263	1542	1194	1470	1286	8491
WRITE-INS/ALL OTHERS	8	1	3	2	1	2	17
BLANKS	948	556	750	512	776	605	4147
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
REGIONAL TECHNICAL SCHOOL COMMITTEE	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>BRISTOL-PLYMOUTH (2 YEARS) BRIDGEWATER</b>							
MARK A. DANGOIA	1688	1228	1513	1153	1427	1256	8265
WRITE-INS/ALL OTHERS	11	3	2	2	2	2	22
BLANKS	993	589	780	553	818	635	4368
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
REGIONAL TECHNICAL SCHOOL COMMITTEE	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>BRISTOL-PLYMOUTH (2 YEARS) DIGTON</b>							
EDWARD F. DUTRA	1656	1203	1487	1148	1399	1240	8133
WRITE-INS/ALL OTHERS	8	1	1	1	1	2	14
BLANKS	1028	616	807	559	847	651	4508
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
REGIONAL TECHNICAL SCHOOL COMMITTEE	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>BRISTOL-PLYMOUTH (2 YEARS) MIDDLEBOROUGH</b>							
GEORGE L. RANDALL, III	1728	1288	1563	1217	1524	1318	8638
WRITE-INS/ALL OTHERS	8	4	2	1	1	3	19
BLANKS	956	528	730	490	722	572	3998
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>

REGIONAL TECHNICAL SCHOOL COMMITTEE	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>BRISTOL-PLYMOUTH (2 YEARS) RAYNHAM</b>							
TIMOTHY J. HOLICK	1658	1237	1514	1167	1420	1262	8258
WRITE-INS/ALL OTHERS	10	0	3	0	1	1	15
BLANKS	1024	583	778	541	826	630	4382
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
REGIONAL TECHNICAL SCHOOL COMMITTEE	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>BRISTOL-PLYMOUTH (2 YEARS) REHOBOTH</b>							
JAMES W. CLARK	1624	1193	1488	1123	1389	1217	8034
WRITE-INS/ALL OTHERS	9	0	1	1	2	1	14
BLANKS	1059	627	806	584	856	675	4607
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
REGIONAL TECHNICAL SCHOOL COMMITTEE	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
<b>BRISTOL-PLYMOUTH (2 YEARS) TAUNTON</b>							
THOMAS A. BERNIER	1461	1052	1306	976	1213	1085	7093
LOUIS BORGES, JR.	1164	830	1037	774	1039	869	5713
WRITE-INS/ALL OTHERS	14	1	1	0	1	2	19
BLANKS	2745	1757	2246	1666	2241	1830	12485
<b>TOTAL</b>	<b>5384</b>	<b>3640</b>	<b>4590</b>	<b>3416</b>	<b>4494</b>	<b>3786</b>	<b>25310</b>
QUESTION 1	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
YES	1008	833	1075	833	965	882	5596
NO	1547	910	1122	811	1195	915	6500
BLANKS	137	77	98	64	87	96	559
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
QUESTION 2	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
YES	1089	687	821	540	769	715	4621
NO	1573	1085	1433	1132	1452	1133	7808
BLANKS	30	48	41	36	26	45	226
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
QUESTION 3	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
YES	1893	1300	1604	1235	1619	1353	9004
NO	758	473	649	443	598	499	3420
BLANKS	41	47	42	30	30	41	231
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>
QUESTION 4	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	PRECINCT 5	PRECINCT 6	TOTAL
YES	1064	1059	1206	1055	1190	980	6554
NO	1602	729	1061	624	1040	877	5933
BLANKS	26	32	28	29	17	36	168
<b>TOTAL</b>	<b>2692</b>	<b>1820</b>	<b>2295</b>	<b>1708</b>	<b>2247</b>	<b>1893</b>	<b>12655</b>

The vote was announced at 10:22 p.m. on November 8, 2016 and represented 72.4% of the total registered voters out of 17,488 eligible voters; total votes cast 12,655.

Signed,

ALLISON J. FERREIRA  
Town Clerk

**EARLY VOTING BALLOT COUNT - TOWN OF MIDDLEBOROUGH**  
**OCTOBER 24-NOVEMBER 4, 2016**

Date	Time	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Totals
10/24/2016	5:00 PM	<b>39</b>	<b>18</b>	<b>17</b>	<b>24</b>	<b>18</b>	<b>36</b>	<b>152</b>
<b>MAILED BALLOTS</b>		<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>10</b>
<b>TOTAL:</b>		<b>42</b>	<b>18</b>	<b>19</b>	<b>24</b>	<b>23</b>	<b>36</b>	<b>162</b>
10/25/2016	5:00 PM	<b>52</b>	<b>35</b>	<b>23</b>	<b>26</b>	<b>33</b>	<b>38</b>	<b>207</b>
<b>MAILED BALLOTS</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>TOTAL:</b>		<b>52</b>	<b>35</b>	<b>23</b>	<b>26</b>	<b>34</b>	<b>38</b>	<b>208</b>
10/26/2016	5:00 PM	<b>58</b>	<b>39</b>	<b>17</b>	<b>42</b>	<b>37</b>	<b>30</b>	<b>223</b>
<b>MAILED BALLOTS</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>TOTAL:</b>		<b>58</b>	<b>39</b>	<b>17</b>	<b>42</b>	<b>38</b>	<b>30</b>	<b>224</b>
10/27/2016	1:07 PM	<b>36</b>	<b>12</b>	<b>13</b>	<b>12</b>	<b>20</b>	<b>21</b>	<b>114</b>
10/27/2016	2:54 PM	<b>13</b>	<b>10</b>	<b>8</b>	<b>5</b>	<b>7</b>	<b>7</b>	<b>50</b>
10/27/2016	4:29 PM	<b>4</b>	<b>9</b>	<b>4</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>28</b>
10/27/2016	5:02 PM	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>9</b>
<b>MAILED BALLOTS</b>		<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>
<b>TOTAL:</b>		<b>55</b>	<b>36</b>	<b>28</b>	<b>24</b>	<b>32</b>	<b>31</b>	<b>206</b>
10/28/2016	11:41 AM	<b>25</b>	<b>20</b>	<b>10</b>	<b>12</b>	<b>18</b>	<b>17</b>	<b>102</b>
10/28/2016	3:01 PM	<b>28</b>	<b>16</b>	<b>22</b>	<b>22</b>	<b>29</b>	<b>15</b>	<b>132</b>
10/28/2016	5:04 PM	<b>8</b>	<b>12</b>	<b>7</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>42</b>
<b>MAILED BALLOTS</b>		<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>5</b>
<b>TOTAL:</b>		<b>61</b>	<b>48</b>	<b>40</b>	<b>43</b>	<b>52</b>	<b>37</b>	<b>281</b>
10/29/2016	10:01 AM	<b>2</b>	<b>17</b>	<b>9</b>	<b>16</b>	<b>7</b>	<b>7</b>	<b>58</b>
10/29/2016	11:22 AM	<b>8</b>	<b>10</b>	<b>18</b>	<b>15</b>	<b>6</b>	<b>13</b>	<b>70</b>
10/29/2016	1:05 PM	<b>13</b>	<b>15</b>	<b>26</b>	<b>12</b>	<b>24</b>	<b>9</b>	<b>99</b>
<b>MAILED BALLOTS</b>		<b>0</b>						
<b>TOTAL:</b>		<b>23</b>	<b>42</b>	<b>53</b>	<b>43</b>	<b>37</b>	<b>29</b>	<b>227</b>
10/31/2016	11:02 AM	<b>28</b>	<b>13</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>13</b>	<b>81</b>
10/31/2016	12:29 PM	<b>16</b>	<b>15</b>	<b>7</b>	<b>10</b>	<b>10</b>	<b>5</b>	<b>63</b>
10/31/2016	2:30 PM	<b>13</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>44</b>
10/31/2016	4:05 PM	<b>23</b>	<b>9</b>	<b>12</b>	<b>17</b>	<b>13</b>	<b>5</b>	<b>79</b>
10/31/2016	5:00 PM	<b>5</b>	<b>6</b>	<b>6</b>	<b>8</b>	<b>4</b>	<b>3</b>	<b>31</b>
<b>MAILED BALLOTS</b>		<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>8</b>
<b>TOTAL:</b>		<b>85</b>	<b>50</b>	<b>42</b>	<b>44</b>	<b>50</b>	<b>35</b>	<b>306</b>

**EARLY VOTING BALLOT COUNT - TOWN OF MIDDLEBOROUGH**  
**OCTOBER 24-NOVEMBER 4, 2016**

Date	Time	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Totals
11/1/2016	10:45 AM	14	13	5	9	7	3	51
11/1/2016	12:16 PM	12	5	8	8	14	15	62
11/1/2016	3:30 PM	23	12	10	19	13	7	84
11/1/2016	4:30 PM	4	12	7	15	11	11	60
11/1/2016	5:00 PM	0	5	2	1	0	1	9
<i>MAILED BALLOTS</i>		0	0	0	0	0	0	0
<b>TOTAL:</b>		<b>53</b>	<b>47</b>	<b>32</b>	<b>52</b>	<b>45</b>	<b>37</b>	<b>266</b>
11/2/2016	10:45 AM	15	7	12	11	12	10	67
11/1/2016	12:05 PM	14	8	7	11	12	9	61
11/1/2016	1:30 PM	13	9	10	7	9	7	55
11/1/2016	3:46 PM	22	10	4	16	18	7	77
11/1/2016	4:35 PM	2	4	13	9	8	6	42
11/1/2016	5:45 PM	5	6	0	1	4	2	18
<i>MAILED BALLOTS</i>		0	0	1	0	0	1	1
<b>TOTAL:</b>		<b>71</b>	<b>44</b>	<b>47</b>	<b>55</b>	<b>63</b>	<b>41</b>	<b>321</b>
11/3/2016	10:10 AM	13	6	12	10	3	11	55
11/3/2016	11:40 AM	11	13	10	4	18	7	63
11/3/2016	12:55 PM	13	10	7	9	6	7	52
11/3/2016	1:40 PM	8	9	6	6	5	8	42
11/3/2016	2:50 PM	16	7	2	12	11	8	56
11/3/2016	3:50 PM	8	10	7	7	9	6	47
11/3/2016	4:40 PM	9	15	5	7	13	9	58
11/3/2016	5:00 PM	0	3	2	3	4	3	15
<i>MAILED BALLOTS</i>		0	0	0	0	0	0	0
<b>TOTAL:</b>		<b>78</b>	<b>73</b>	<b>51</b>	<b>58</b>	<b>69</b>	<b>59</b>	<b>388</b>

**EARLY VOTING BALLOT COUNT - TOWN OF MIDDLEBOROUGH**  
**OCTOBER 24-NOVEMBER 4, 2016**

Date	Time	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Totals
11/4/2016	9:45 AM	13	18	9	13	11	9	73
11/4/2016	10:40 AM	14	9	10	2	15	12	62
11/4/2016	11:20 AM	19	4	8	4	12	11	58
11/4/2016	12:10 PM	8	8	6	7	11	18	58
11/4/2016	1:20 PM	10	14	6	11	7	10	58
11/4/2016	1:40 PM	6	10	8	4	7	19	54
11/4/2016	2:20 PM	14	14	5	9	10	11	63
11/4/2016	3:25 PM	17	16	13	16	17	13	92
11/4/2016	4:18 PM	9	26	12	12	16	16	91
11/4/2016	4:40 PM	5	11	4	17	7	8	52
11/4/2016	5:00 PM	3	4	2	7	5	6	27
<i>MAILED BALLOTS</i>		0	0	0	0	0	0	0
<b>TOTAL:</b>		<b>118</b>	<b>134</b>	<b>83</b>	<b>102</b>	<b>118</b>	<b>133</b>	<b>683</b>
	17,488	ELIGIBLE VOTERS						
	3,277	TOTAL EARLY VOTERS						
	18.7%	% OF VOTERS						
<b>TOTALS TO DATE:</b>		<b>696</b>	<b>566</b>	<b>513</b>	<b>435</b>	<b>561</b>	<b>506</b>	<b>3,277</b>

## **REPORT OF THE TRUSTEES THOMAS S. PEIRCE TRUST FUND**

The Trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2016.

The Trust has had a very good year for income and growth in 2016. The Town Account balance has been allowed to grow for the past two years in order to fund a significant rehabilitation of the exterior of the Town Hall planned for Spring of 2017.

### **FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF MIDDLEBOROUGH**

#### **PRINCIPAL ACCOUNT**

Stocks and Bonds at Market Value 12/31/2015	\$5,532,513.62
Increase/Decrease in Value	\$480,652.78
Cash	\$28,909.35
Total Principal 12/31/2016	\$6,042,075.75

#### **INCOME ACCOUNT**

##### **Receipts**

Dividends	\$203,487.11
Interest	\$45.88
Total Income	\$203,533.10

<b>Expenses</b>	
Trustee Fees	\$7,500.00
Real Estate Taxes	\$4454.54
Accounting Fees	\$2700.00
Other Expenses	\$44,446.07
Total Expenses	\$59100.61

Net Income	\$144,432.49
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#### **USE OF FUNDS**

Balance on hand 12/31/2015	\$234,031.73
Net Income	\$144,432.48
Total Available Funds	\$378,464.21
Payments to Town of Middleborough	(\$4,500.00)
Balance on Hand 12/31/2015	\$373,964.21

## **PAYMENTS AND COMMITMENTS TO THE TOWN OF MIDDLEBOROUGH**

Agricultural Comm. Right to Farm Signs	\$2,000.00
Oliver House Comm. Architect Service	\$2,500.00
Total Payments	\$4,500.00

## **FUNDS HELD IN TRUST FOR THE BENEFIT OF THE MIDDLEBOROUGH PUBLIC LIBRARY**

### **PRINCIPAL ACCOUNT**

Stocks and Bonds at Market Value 12/31/2015	\$532,873.05
Increase in Value	64,965.77
Cash	\$10,259.34
Total Principal 12/31/2015	\$575,143.66

### **INCOME ACCOUNT**

Dividends	\$18923.00
Interest	\$25.25
<b>Total Income</b>	<b>\$18,948.25</b>

### **EXPENSES**

Payment to Middleboro Public Library	\$16,000.00
Taxes and Filing Fees	\$485.00
Advisory Fees	\$3,941.61
Total Expenses	\$20426.61

Robert M. Desrosiers, Trustee

Stephen D. Morris, Trustee

## **REPORT OF THE TOWN ACCOUNTANT**

To the Honorable Board of Selectman

Middleborough, Massachusetts

The fiscal year 2015-2016 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Town Accountant's office.

Respectfully submitted,

Steve Dooney, CGA

Town Accountant

**Town of Middleborough**  
**Combined Balance Sheet - All Fund Types and Account Group**  
**June 30, 2016**

Governmental Fund Types							
Assets and other Debits	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	General Long-term obligations	Total (memo Only)
Cash and cash equivalents	6,916,411.00	5,430,556.00	1,883,688.00	54,186,270.00	9,273,108.00		77,690,033.00
Investments							0.00
Receivables							
Property taxes	518,129.00	2,230.00					520,359.00
Tax Liens	1,789,615.00	5,789.00		288,403.00			2,083,807.00
Motor Vehicle and other excise taxes	458,883.00						458,883.00
User charges and fees				2,218,894.00			2,218,894.00
Betterment assessments	1,136,940.00			775.00			1,137,715.00
Intergovernmental	3,126,998.00						3,126,998.00
Departmental and other	677,035.00						677,035.00
Total receivables	7,707,600.00	8,019.00		2,508,072.00			10,223,691.00
Due from other funds							0.00
Due from State		2,254,712.00					2,254,712.00
Due from Federal							0.00
Other assets-tax possessions	844,438.00	261.00		102,774.00			947,473.00
Arts to be provided for retirement of general long-term obligations/ Notes payable			6,687,079.00			51,245,398.00	57,932,477.00
Total assets	15,468,449.00	7,693,548.00	8,570,767.00	56,797,116.00	9,273,108.00	51,245,398.00	149,048,386.00
Liabilities, Equity and other credits							
Warrants and accounts payable							0.00
Guaranty deposits							0.00
Accrued liabilities	285,603.00						285,603.00
Compensated absences payable							0.00
Other				3,945,142.00			3,945,142.00
Due to other funds							0.00
Deferred revenue	8,217,249.00	2,262,992.00		2,610,845.00			13,091,086.00
Provision for abatements & exemptions	334,788.00						334,788.00
General obligation bonds and notes payable			6,687,079.00			51,245,398.00	57,932,477.00
Total liabilities	8,837,640.00	2,262,992.00	6,687,079.00	2,610,845.00	3,945,142.00	51,245,398.00	75,589,096.00
Retained earnings				51,594,104.00			51,594,104.00
Fund balances:							
Reserved for							
Expenditures	308,000.00			173,457.00			481,457.00
Encumbrances and continuing appropriations	2,845,185.00			2,415,560.00			5,260,745.00
Unreserved:							
Nonexpendable trust endowment					481,009.00		481,009.00
Designated for specific purposes	0.00	5,430,531.00	1,883,688.00		4,846,957.00		12,161,176.00
Designated for petty cash	220.00	25.00		3,150.00			3,395.00
Undesignated - Snow & Ice deficit	0.00						0.00
Undesignated - Deficit Appropriations	0.00						0.00
Undesignated - Overlay deficits	-104,959.00						(104,959.00)
Undesignated	3,582,363.00						3,582,363.00
Total equity and other credits	6,630,809.00	5,430,556.00	1,883,688.00	54,186,271.00	5,327,966.00		73,459,290.00
Total liabilities, equity and other credits	15,468,449.00	7,693,548.00	8,570,767.00	56,797,116.00	9,273,108.00	51,245,398.00	149,048,386.00

**TOWN OF MIDDLEBOROUGH, MASSACHUSETTS**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES**  
**IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES**  
**AS OF JUNE 30, 201**

	GOVERNMENTAL FUND TYPES GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE	FIDUCIARY FUND TYPES EXPENDABLE TRUSTS	TOTALS (MEMORANDUM ONLY)
<b>REVENUES:</b>						
PROPERTY TAXES	35,998,940	246,926				36,245,866
EXCISE-MOTOR VEHICLE	3,008,614					3,008,614
TAX LIENS REDEEMED	417,155					417,155
SALE OF TAX FORECLOSURE	0					0
TITLE V						
OTHER EXCISE	787,336					787,336
OTHER TAXES	424,359					424,359
IN LIEU OF TAXES	205,822					205,822
PENALTIES AND INTEREST	425,720					425,720
WATER CHARGES-SERVICES					4,905,991	4,905,991
SEWER CHARGES-SERVICES					3,491,604	3,491,604
TRASH CHARGES-SERVICES					1,114,638	1,114,638
OTHER CHARGES-SERVICES	767				52,494,837	52,495,604
DEPARTMENTAL	613,273	1,581,898	17,774,517			19,969,688
SPECIAL ASSESSMENTS	67,304					67,304
LICENSE/PERMITS	1,017,429					1,017,429
INTERGOVERNMENTAL-FED		1,474,420				1,474,420
INTERGOVERNMENTAL-STATE	21,961,654	2,959,078				24,920,732
FINES & FORFEITS	82,078					82,078
EARNINGS ON INVESTMENT	161,178	2,741		87,236	54,174	305,329
CONTIB/R/REFUNDS/DONATIONS		345,828				345,828
MISCELLANEOUS	383,413	1,698,134			326,485	2,408,032
NON-RECURRING MISC RECEIPTS	191,887					
<b>TOTAL REVENUES</b>	<b>65,746,929</b>	<b>8,309,025</b>	<b>17,774,517</b>	<b>62,094,306</b>	<b>380,659</b>	<b>154,305,436</b>
<b>EXPENDITURES</b>						
GENERAL GOVERNMENT	2,472,855	35,525	1,107,878		1,800	3,618,058
PUBLIC SAFETY	7,573,543	139,204				7,712,747
EDUCATION	28,772,481	3,974,765	1,160,388	-		33,907,634
PUBLIC WORKS	1,414,575	1,311,273				2,725,848
WATER			544,640		2,348,387	2,893,027
TRASH					524,778	524,778
SEWER			11,497,879	1,227,230		12,725,109
OTHER		2,204,066	4,645,439	46,556,489	33,257	53,439,271
HUMAN SERVICES	1,654,710	323,190				1,977,900
CULTURE & RECREATION	928,354	41,869				970,223
DEBT SERVICES	4,709,966					4,709,966
INTERGOVERNMENTAL CHARGES	938,165					938,165
TRANSPORTATION	2,483,158					2,483,158
EMPLOYEE BENEFITS	15,339,535					15,339,535
COURT JUDGMENTS						
UNCLASSIFIED	3,361,004					3,361,004
ARTICLES	616,833					
<b>TOTAL EXPENDITURES</b>	<b>70,265,179</b>	<b>8,029,912</b>	<b>18,956,224</b>	<b>50,656,884</b>	<b>35,057</b>	<b>147,943,256</b>
<b>EXCESS ( DEFICIENCY ) OF REVENUES OVER EXPENDITURES</b>	<b>(4,518,250)</b>	<b>279,113</b>	<b>(1,181,707)</b>	<b>11,437,422</b>	<b>345,602</b>	<b>6,362,180</b>
<b>OTHER FINANCING USES:</b>						
TRANSFER IN	5,780,741		-			
TRANSFER OUT	(600,000)		(169,845)			
TOTAL OTHER FINANCING (USES)/SOURCES	0		(1)	(5,549,676)	(500,000)	(6,819,522)
	5,554,790	(169,845)	(1)	(5,484,944)	100,000	0
<b>EXCESS ( DEFICIENCY ) OF REVENUES &amp; OTHER FINANCING SOURCES OVER EXPENDITURES &amp; OTHER USES</b>	<b>1,036,540</b>	<b>109,268</b>	<b>(1,181,708)</b>	<b>5,952,478</b>	<b>445,602</b>	<b>6,362,180</b>
<b>FUND BALANCE JULY 1, 2015</b>	<b>5,594,269</b>	<b>5,321,288</b>	<b>3,065,396</b>	<b>48,233,793</b>	<b>4,882,364</b>	<b>67,097,110</b>
<b>FUND BALANCE JUNE 30, 2016</b>	<b>6,630,809</b>	<b>5,430,556</b>	<b>1,883,688</b>	<b>54,186,271</b>	<b>5,327,966</b>	<b>73,459,290</b>

**TOWN OF MIDDLEBOROUGH, MASSACHUSETTS**  
**STATEMENT OF REVENUES AND EXPENDITURES BUDGET**  
**AS OF JUNE 30, 2016**

	GOVERNMENTAL FUND TYPES		GENERAL FUND VARIANCE FAVORABLE (UNFAVORABLE)
	FINAL BUDGET	ACTUAL	
<b>REVENUES:</b>			
PROPERTY TAXES	36,794,760	36,416,095	(378,665)
TAX LIENS REDEEMED	423,484	423,484	
EXCISE TAXES	2,826,000	3,001,775	175,775
OTHER EXCISE	708,303	795,050	86,747
PEN & INT CHARGES	356,900	425,179	68,279
IN LIEU OF TAXES	54,939	205,822	150,883
OTHER TAXES	0	0	0
OTHER CHARGES-SERVICES/FEES	434	767	333
LICENSE & PERMITS	480,000	924,962	444,962
SPECIAL ASSESSMENTS	88,755	67,303	(21,452)
INTERGOVERNMENTAL-STATE	21,985,973	21,961,654	(24,319)
FINES & FORFEITS	76,771	85,929	9,158
EARNINGS ON INVESTMENTS	152,979	186,783	33,804
DEPARTMENTAL	767,998	1,054,589	286,591
MISCELLANEOUS	7,000	5,650	(1,350)
NON RECURRING MISCELLANEOUS	0	191,887	191,887
DONATIONS/CONTRIB/REFUND	0	0	0
<b>TOTAL REVENUES</b>	<b>64,300,812</b>	<b>65,746,929</b>	<b>1,446,117</b>
<b>EXPENDITURES</b>			
GENERAL GOVERNMENT	2,599,884	2,459,853	140,031
PUBLIC SAFETY	7,615,875	7,573,543	42,332
EDUCATION	30,913,540	28,772,481	2,141,059
PUBLIC WORKS	1,435,337	1,414,575	20,762
HUMAN SERVICES	1,668,658	1,654,710	13,948
CULTURE & RECREATION	929,976	928,354	1,622
INTERGOVERNMENTAL CHARGES	0	938,165	(938,165)
EMPLOYEE BENEFITS	15,603,476	15,339,535	263,941
DEBT SERVICE	4,804,315	4,709,966	94,349
COURT JUDGMENTS	0	0	0
TRANSPORTATION	2,661,908	2,483,158	178,750
ARTICLES	1,947,661	616,833	1,330,828
OTHER (UNCLASSIFIED)	3,623,748	3,361,004	262,744
<b>TOTAL EXPENDITURES</b>	<b>73,804,378</b>	<b>70,252,177</b>	<b>3,552,201</b>
<b>EXCESS ( DEFICIENCY ) OF REVENUES OVER EXPENDITURES</b>	<b>(9,503,566)</b>	<b>(4,505,248)</b>	<b>4,998,318</b>
<b>OTHER FINANCING USES:</b>			
OTHER AVAILABLE FUNDS	4,053,735	4,053,735	
TRANSFERS IN (OUT)	5,554,790	5,554,790	
PROVISION FOR ABATEMENTS & EXEMPTIONS	(104,959)	(104,959)	
APPROPRIATION DEFICIT	0	0	
ASSESSMENT DEFICIT	0	0	
<b>TOTAL OTHER FINANCING USES</b>	<b>9,503,566</b>	<b>9,503,566</b>	
<b>EXCESS (DEFICIENCY) OF REVENUES AND OTHER OVER EXPENDITURES AND OTHER USES</b>		<b>4,998,318</b>	<b>4,998,318</b>

FY 16 GENERAL FUND BUDGETS PER RECORD OF TOWN ACCOUNTANT

#	DEPARTMENT	ATM FY16 BUDGET	STM 10-5-15	COLA OCT 15 STM	STM 4-25-16	ENCUMBRANCES FY 15-16	CHANGES TO BUDGET RESERVE FUND	RECAP	INTER OFFICE MAY TIME JUNE	TOTAL BUDGET
111	FINANCE COMMITTEE	\$ 4,890.00								\$ 4,890.00
112	PERSONNEL BOARD									\$ 1,210.00
	CABLE COMMISSION									
122	BMI COMMISSION	\$ 665,005.56								
123	TOWN MANAGER	\$ 191,884.00								
135	ACCOUNTANT	\$ 136,161.00		\$ (40,000.00)	\$ 4,350.38	\$ 2,763.00				\$ 215,986.76
141	ASSESSORS									\$ 141,884.44
145	TEASER & COLLECTOR	\$ 465,586.00								\$ 503,904.38
151	INFORMATION TECHNOLOGY	\$ 145,500.00								\$ 425,500.00
162	TOWN CLERK	\$ 191,670.00		\$ 2,500.00	\$ 3,665.00					\$ 197,655.00
171	ELECTIONS & REGISTRATION	\$ 69,520.00								\$ 69,520.00
175	CONSERVATION COMMISSION	\$ 132,906.10		\$ 340.00	\$ 2,623.36					\$ 135,869.46
176	PLANNING BOARD	\$ 215,207.68								\$ 215,514.49
178	ZONING BOARD	\$ 32,315.28								\$ 32,941.54
185	OCID	\$ 67,290.00								\$ 75,562.84
193	ADMINISTRATIVE OFFICE BUILDING	\$ 146,321.17		\$ 14,775.00	\$ 8,202.64					\$ 173,602.92
210	POLICE DEPARTMENT	\$ 4,009,571.00		\$ 72,104.00	\$ 8,946.36	\$ 2,230.00				\$ 4,236,743.36
220	FIRE DEPARTMENT	\$ 2,795,063.00		\$ 39,884.00	\$ 65,088.88					\$ 2,899,969.88
241	BUILDING DEPARTMENT	\$ 346,268.93		\$ 6,888.00	\$ 6,778.00					\$ 369,931.93
244	BALER WEIGHTS & MEASURES	\$ 6,736.12								\$ 6,870.84
292	DOG DEPARTMENT	\$ 108,897.00		\$ 1,500.00	\$ 1,942.00					\$ 112,339.00
421	DWY ADMINISTRATION									
422	LOW HIGHWAY	\$ 1,041,451.00		\$ 4,037.06	\$ 11,899.16	\$ 347,000.00				\$ 1,404,577.22
423	SW WARDEN	\$ 13,067.00								\$ 13,067.00
425	SW WARDEN									
435	SW BUSINESS REVENUE									
521	HEALTH	\$ 314,000.00								
541	COUNCIL ON AGING	\$ 655,323.87								\$ 320,160.00
543	VETERANS SERVICES	\$ 594,201.44								\$ 682,963.91
610	LIBRARY	\$ 609,011.00		\$ 26,686.96	\$ 9,682.16					\$ 695,513.76
650	PARK DEPARTMENT	\$ 276,580.00		\$ 4,000.00	\$ 3,415.00					\$ 644,380.12
691	HISTORICAL COMMISSION	\$ 1,601.00								\$ 283,995.00
	GENERAL GOVERNMENT	\$ 13,285,689.17		\$ 203,804.02	\$ 231,896.93	\$ 480,395.60	\$ 7,193.77	\$ 17,000.00	\$ 26,056.00	\$ -
710	DEBT SERVICES	\$ 4,804,315.00								\$ 4,804,315.00
919	EMPLOYEE FRINGE BENEFITS	\$ 16,986,983.09								\$ 15,603,475.97
941	COURT JUDGEMENTS									-
960	UNCLASSIFIED	\$ 3,609,473.00		\$ 10,000.00	\$ 5	\$ 15,000.00	\$ 14,275.00	\$ (17,000.00)		\$ 3,622,748.00
311	SCHOOL DEPARTMENT	\$ 28,954,643.00								\$ 30,913,540.74
699	900 TRANSPORTATION	\$ 2,761,908.00								\$ 2,661,908.00
951	ARTICLES	\$ -		\$ 589,100.00		\$ 460,738.82	\$ 897,622.63			\$ 1,947,661.45
	TOTAL	\$ 69,446,011.26		\$ 802,604.02	\$ 231,896.93	\$ 480,397.30	\$ 2,838,181.14	\$ -	\$ 26,056.00	\$ -
	SUMMARY OF APPROPRIATIONS									\$ 73,804,378.85
	ATM	\$ 69,446,011.26								
	STM OCT 15	\$ 301,604.02								
	CDA	\$ 23,386,93								
	STM APRIL 16	\$ 76,169.30								
	ENCUMBRANCES 15	\$ 2,160,050.00								
	REC'D	\$ 2,160,050.00								
	TOTAL	\$ 73,904,378.65								

**TOWN OF MIDDLEBOROUGH**  
**STATEMENT OF LOCAL RECEIPTS**  
**FY 16**

	ESTIMATED FISCAL 2016	ACTUAL FISCAL 2016
MOTOR VEHICLE EXCISE	2,826,000	3,001,775
OTHER TAXES	708,303	795,050
PENALTY & INTEREST ON TAXES &		
EXCISES	356,900	425,719
IN LIEU OF TAXES	54,939	205,822
OTHER TAXES (ROLL BACK)		
CHARGES		
TRASH DISPOSAL		-
OTHER CHARGES -- SERVICES	434	767
FEES	128,160	140,480
RENTALS	100,000	189,107
DEPT OF REVENUE -- SCHOOLS	100,000	229,844
OTHER DEPARTMENTAL REVENUE	439,838	494,624
LICENSES & PERMITS	480,000	924,962
SPECIAL ASSESSMENTS	88,755	67,303
FINES & FORFEITURES	76,771	85,929
INVESTMENTS	152,900	186,783
MISCELLANEOUS RECURRING	7,000	5,650
MISCELLANEOUS (SPECIFY) non-recurring	<u>0</u>	<u>191,887</u>
	Budget	Actual
Bank Misc Charges	0	0
Prem Sale of Bond	0	0
Surplus Equipment	0	2,377
Senate Special Election	0	
Hurricane Reimburse	0	0
Reclass Revenue to G.F.	0	10,627
Sale of Land	0	0
Misc Rev Adjust	0	0
Health Insurance Reimb	0	0
Fema Reimbursment Flood	0	0
Fema Reimbursment Snow	0	150,615
Occ Ed Trans Reimb	0	28,268
One time muni aid	0	0
Court Judgement	<u>0</u>	<u>0</u>
	—————	—————
TOTALS	5,520,000	6,945,702

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2016

SCHOOL PIERCE TRUSTEES (18)	1,899.88
SCHOOL SPECIAL REVENUE	2,603,614.23
 SCHOOL TOTALS	 2,605,514.11
 HIGHWAY FUND (13)	 61,290.54
HOUSING DEVELOPMENT (14)	1,679.65
CDF GRANTS (16)	17,408.55
TOWN PIERCE TRUSTEES (19)	52,077.38
COMMUNITY PRESERVATION ACT	544,948.00
RESORT (70)	33,783.51
PLANNING BROOKSIDE	2,014.21
PLANNING CAMPANELLI 11	444.12
PLANNING SAFE - SERV N. MIDDLE	43.24
PLANNING COTTONWOOD LANE	1,249.92
PLANNING EDGEWAY	3,148.24
PLANNING ELK RUN	8,508.31
PLANNING TRUSH HOLLOW	0.00
PLANNING HBO	594.95
PLANNING MIDDLEBORORUGH PARK 1	300.00
PLANNING MIDDLEBORO PARK II	1,194.97
PLANNING OAK POINT	3,196.51
PLANNING PEBBLE BROOK	12,340.00
PLANNING MARION RD LLC	1,659.35
PLANNING TANGLEWOOD PERF BND	4,425.00
PLANNING WEST SIDE PARK II	139.00
PLANNING FERNWAY	0.00
PLANNING RETREAT LOTS	910.00
PLANNING CHRISTINA ESTATES	2,017.24
PLANNING SHEFFIELD ESTATES	0.00
PLANNING HARVESTWOOD ESTATES	770.50
PLANNING SIPPICAN COM. PARK	0.77
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING GATEWAY	0.00
ZBA ELISHA PLACE CONDOS	1,827.85
REC RES FOR WPAT LOAN REPAYM	842,255.08
SELECTMEN - WRPD PYMT	457.50
SELECTMEN - EARTH REMOVE CONSULT	0.00
BUSINESS & INDUST COMM GI	622.02
COA DON- ALZHEIMER SUPPOR	1,002.24
COA ACTIVITIES SUPPLIES D	215.22
HEALTH DEPARTMENT GENERAL	95.00
POLICE DRUG FORFEITURE	39,133.77
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK	1,248.19
CONSERVATION COMM	11,856.14
POL-DRUG FORFEITURE FEDERAL	476.86
M.F.P.L. DON/	0.91
WETLAND FILING	13,308.19
ZBA HOLLY RIDGE	286.20
POLICE DONATIONS	0.00
ZBA PINE RIDGE	1,897.01
ZBA GREYSTONE ESTATES	2,599.79

FIRE DONATION CAIRNS	106.85
DONATION TO PAVE N.GR	380.62
ZBA VILLAGE AT WOOD S	69.15
ZBA THE GROVES	0.00
DON-JR FIRESETTERS'IN	0.00
COA DONATION BEAUTIFI	303.22
HIGHPOINT DONATIONS	76,929.54
ZBA ENGINEER.WINDSOR	158.12
ZBA CRANBERRY VILLAGE	3,590.37
COA GENERAL DONATION	53,532.55
OLIVER HOME RESTORATION OECD	86.25
OECD MISC DONATIONS	3,344.85
ZBA SOUTH PURCHASE ESTATE	4,651.26
VETERAN'S DONATIONS	0.00
DOG POUND DONATIONS	24,220.22
PRATT FARMS- PAVILION DONATION	443.00
DONATION-FISHERIES TO CLERK	0.00
COA VISUALLY IMPAIRED DON.	20.90
HERRING LADDER REPAIR DON.	270.00
TOURISM DONATION	5,649.60
ZBA SHOE SHOP PLACE	5,382.84
C.O.A. OUTREACH DONATION	5,574.69
MIDD FIRE VICTIMS DON FUND	154.00
MIDD AGRICULTURE DONATIONS	145.00
LAND ACQUISITION FUND	131,023.23
ZBA CHERRY STREET ESTATES	188.28
KEITH STREET DEV-WARREN LANE	5,376.97
WATERVILLE DEV-SO PURCHASE	113.42
MIDD BEAUTIFICATION DONATION	0.00
FIRE PREVENT COMPUTER GIFT	18.00
PARK DEPT. GENERAL DONATION	10,877.08
POLICE DEFIBRILLATOR DON.	0.00
C.O.A. DAY CARE DONATION	670.78
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	5,288.58
UNDERAGE DRINKING PROGRAM	1,003.38
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	3,534.66
HANDICAP PARKING VIOLATIONS.	514.19
PIANO RESTORATION DONATION	100.00
OLIVER MILL RESTORATION DO	44.80
POLICE K-9 UNIT DONATIONS	2,663.23
FIRE DEPT GENERAL DONATION	23,834.92
M'BORO YOUTH ADVOCATES GIFT	1,179.77
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
LANDFILL CLOSURE COSTS	0.22
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
CLEAN MACHINE DONATIONS	84.65
EDUC./MUNICIPAL CABLE ACCESS	573,672.51
40B LEGAL EXPENSES DONATION	2,000.00
TRASH RECYCLE CART GRANT	7,659.50
LIBRARY TWEENS & TEENS GRANT	1,422.75

ELECTION & REG POLLING	4,239.76
DISCOVER MIDDLEBOROUGH	0.00
COA FORMULA GRANT	93.20
ARTS LOTTERY GRANT	7,012.57
OECD CHAPA GRANT	0.00
POLICE FY14 E-911 TRAINING	(8,689.04)
ANIMAL CONTROL RESCUE GLIDE TEAM	137.89
WATER CLEAN ENERGY GRANT	18,640.57
MA CULTURAL FESTIVE GRANT OECD	500.00
FIREFIGHTERS SAFETY EQUIP GR	92.92
LIBRARY MEG PROGRAM GRANT	5,701.63
THE 81 MOVEMENT DFC GRANT	0.22
TWN MNG MASSEVIP FLEETS GRANT	(7,500.00)
FIRE -ALL HAZARDS EOP GRANT	1,440.48
POL FY16 SUPP/INCENTIVE	(45,922.91)
POLICE FY14 911 SUPP/INCENTIVE	(2,363.94)
CON COMM STUART MORGAN SIGNS	76.00
FY16 911 TRAINING GRANT	(45,285.95)
PLY CTY COALITION EMER PREP.	13,627.38
C.O.A. INCENTIVE GRANT	9,661.29
WATER CAPITAL IMPROV GRANT	3,291.50
FIRE CERT STATE GRANT	16.11
HERRING FISHERY GRANT	1,500.00
GOV HWY SAFETY BUREAU GRANTS	36.22
COA MEMORY GRANT	(14,905.69)
SENIOR SAFE FY15 FIRE GRT	0.00
FY15 POL SUPP & INCENTIVE	(7,004.96)
05 LIBRARY INCENTIVE GRANT	8,315.37
DPW/SCH RECYCLE/RECOVER GRT	0.00
LIB NON-RESIDENT CIRCULATION	4,158.94
WATER POLLUTION CONTROLGRANT	9,160.00
TITLE 5 LOAN PROGRAM GRANT	13,003.96
PRESERVATION GRANT FINAN.BLD	0.00
EMPG FIRE GRANT	1,414.81
MIIA GRANT PARK MOUNT CHAIR	67.32
POL E911 TRAINING GRT FY15	(31,802.44)
COA SHINE GRANT	(33,358.67)
FIRE HAZMAT STATE GRANT	0.60
2004 COMMUNITY POLICING GRT	92.34
DPH TOBACCO CONTROL PROG GRT	1,174.90
MNGR/T.CLERK CIVIL WAR PRES	0.00
POL FY 13 SUPP @ INNOVATIVE	42.90
MEDICAL RESERVE CORPS	37,701.96
PUBLIC LIBRARY FUND	0.26
FY16 FIRE SENIOR SAFE GRANT	2,393.28
S.A.F.E. FIRE GRANT FY15	0.00
MIIA POL Emitter GRANT REWARD	0.00
WATER CONSERVATION GRANT	9,562.54
FIRE SAFE GRANT FY16	3,017.29
DPW INSURANCE RECOVERY	0.00
POLICE INSURANCE RECOVERY	41,967.62
POLICE EXTRA DUTY REVOLVING	(29,444.24)
FIRE INSURANCE RECOVERY	7,074.69
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	26,151.48
HIGHWAY RESTITUION RECOVERY	0.00

POLICE RESTITUION RECOVERY	267.19
FIRE EXTRA DUTY REVOLVING	5,185.90
TOWN HALL EXTRA DUTY	507.51
COA EXTRA DUTY	1,552.60
LIBRARY EXTRA DUTY	0.98
TWN RECYCLING PROG 53 1/2	6,542.08
WASTEWATER INSURANCE RECOVER	18,491.82
MUNICIPAL FIRE SYSTEM 53 1/2	9,469.80
WATER DEPT INSURANCE RECOVER	7,345.79
CONSERVATION CONSULT REVOLV	8,429.20
OLIVER ESTATE REVOLVING 53 1/2	3,831.98
MFD HAZARD MAYERIALS 53 1/2	22,920.55
HEALTH DEPT INSURANCE RECOVERY	1,861.75
SCHOOL INSURANCE RECOVERY	0.00
NEMAS RIV HERRIN/FISH 53 1/2	32,718.24
COMPOST BIN PROG 53 1/2	3,914.42
ZONING REVOLVING 531/2	14,771.44
LIBRARY INSURANCE RECOVERY	0.00
PARK REVOLVING 53E 1/2	10,484.16
VETERNS INSURANCE RECOVERY	500.00
CON COMM 53E 1/2 WETLAND ACT	1,585.00
SEMLEC MUTUAL AID	0.00
F/B DES SALE OF R.E.	8,000.00
POLICE FED GRANT LOCAL LAW	1,097.25
POL FY 16 FED TRAFFIC ENFORCE	(1,077.30)
POL FED FY14 TRAFF ENFORCE	0.00
POLICE FED HOMELAND SECURITY	1,414.82
POL TRAFFIC ENFORCE FY15 GRT	0.00
FIRE EMPG FY 11 EMPG GRANT	243.05
FIRE EMPG GRANT FY16	(4,805.00)

TOWN TOTALS	2,825,042.35
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TOTALS	5,430,556.46
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**TOWN OF MIDDLEBOROUGH, MASSACHUSETTS**  
**BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS FY 2016**

**EXPENDABLE TRUST FUNDS:**

CEMETERY TRUST INCOME	0.00
MLH PEIRCE DRINKING FOUNTAIN	8,616.36
HOWARD MAXIM TRUST	2,505.83
RICHARD FUND FOR PARK DEPT	71,289.85
ENOCH PRATT LIBRARY FUND	149.90
ETHEL M DELANO SCHOLARSHIP	593.76
CALVIN MURDOCK TRUST FUND	30,641.88
MILDRED STEARNS TRUST	111.06
HULLAHAN TRUST LIBRARY FUND	17.83
K BARTLETT HARRISON SCHOLAR	523.96
CONSERVATION TRUST FUND	57,527.77
FRED LOBL SCHOLARSHIP TRUST	80.06
MYRA A SHAW SCHOLARSHIP	156.19
TOWN SCHOLARSHIP FUND	4,506.67
MARIA L H PEIRCE FUND	9,307.76
MARIA L H PEIRCE LUXURY FUND	23,022.81
JOHN S REED FUND	898.26
F S WESTON MEMORIAL FUND	60,868.84
REUBEN HOWES FUND	144.49
THOMASTOWN CEM GENERAL CARE	140.13
CENTRAL CEMETERY	1,000.62
DRAKE CEMETERY	10.26
FALL BROOK CEMETERY	3,831.27
CEMETERY AT THE GREEN	116,778.78
HALIFAX CEMETERY	1,649.03
HIGHLAND ST CEMETERY	10.32
HOPE REST CEMETERY	177.38
NEMASKEET HILL CEMETERY	456.92
PIERCE CEMETERY	1,382.33
PURCHASE CEMETERY	880.02
REED CEMETERY/MARION ROAD	1,977.86
ROCK CEMETERY	228.12
SACHEM STREET CEMETERY	2,712.07
ST MARY'S CEMETERY	436.81
SOUTH MIDDLEBORO CEMETERY	15,248.45
SUMMER STREET CEMETERY	1,566.75
TAUNTON AVE CEMETERY	1,705.58
THOMASTOWN CEMETERY	5,420.68
TITICUT PARISH CEMETERY	305.36
WAPPANUCKET CEMETERY	805.12
STABILIZATION FUND	2,751,350.85
C.O.A. TRUST FUND	599,461.10
WORKMENS COMP TRUST FUND	60,491.38
PROP & LIABILITY TRUST FUND	0.00
STABILIZATION DEBT	204,611.63
OTHER POST EMPLOYEE BENEFITS	803,355.12
 TOTAL	 4,846,957.22
 STUDENT CHECKING FUND 89 B/S PURPOSES	 42,000.00
 TOTALS	 4,888,957.22

**TOWN OF MIDDLEBOROUGH, MASSACHUSETTS**  
**BREAKDOWN OF AGENCY FUNDS FY 2016**

DUE TO FISH & WILDLIFE	\$ -
DUE TO OF MA SALES TAX	\$ -
DUE TO COMM OF MA-FIREARMS	\$ 13,377.50
ABAND PROP/UNCLAIM PAYROLL	\$ 1,836.84
ABAND PROP/UNCLAIM VENDOR	\$ 40,541.96
G&E ABANDON/UNCLAIMED PROP	\$ 3,231.30
DEPOSITS TO GUARANTEE PAYMNT	\$ 7,666.23
DOG POUND DEPOSITS	\$ 1,301.00
REGISTRY FEES	\$ -
DEPUTY FEES	\$ 6,018.20
PLANNING BOARD INVST ACCT	\$ 1,161.07
SARKES/SURETY EARTH REMOVAL	\$ 118.82
OAK POINT DRAINAGE SURETY	\$ 727,554.21
RIVER EDGE I	\$ 4.19
OAK PT PH VII 2-CD SURETY	\$ 700,790.53
OAK PT PH VII-2C GRN ST SURETY	\$ 215,152.19
PINE MEADOW PHASE I ESCROW	\$ 1,090.11
CRANBERRY COUNTRY ESTATES	\$ 46,216.60
RACHAEL'S COURT ESCROW	\$ 1,253.07
ZBA-LOUISE ESTATES ESCROW	\$ 2,446.15
MIDDLEBORO CROSSING ESCROW	\$ 37,551.93
MATHER WOODS POND CRANBERRY	\$ 48.60
PEBBLE BROOK ESTATES ESCROW	\$ 145,020.52
PRELUDE ESTATES II ESCROW	\$ 0.03
ABBEY LANE ESCROW	\$ 1,895.54
OTIS PRATT ESCROW	\$ 3,140.02
PLEASANT VIEW ESTATE ESCROW	\$ 219.39
REDLON COURT ESCROW ACCOUNT	\$ 1,274.75
TINKHAM ESTATES ESCROW	\$ 6,657.85
WINDSOR VILLAGE ESCROW	\$ 9,064.43
SALEM HEIGHTS ESCROW	\$ 6,745.70
WEST SIDE II ESCROW	\$ 16,287.16
ELISHA PLACE ESCROW (SMITH)	\$ 112,362.24
MILLERS BROOK ESTATE	\$ 800.45
MEADOWBROOKE FARM ESCROW	\$ 880.22
ACORN RIDGE ESCROW	\$ 1,916.36
PINE RIDGE ESCROW	\$ 644.97
HIGHLAND III (3) ESCROW	\$ 4,890.77
MCCRILLIS FARM ROAD ESCROW	\$ 161.63
LOUIS HAMMOND ESCROW	\$ 610.40
PLYMPTON ST EARTH REMOVAL BOND	\$ 50,128.07
WOODLAWN STREET ESCROW	\$ 8,623.75
VILLAGE SQUIRE ESCROW	\$ 46.47
MIDDLEBORO PARK @495 ESCROW	\$ 2,111.57
OAK PT TREES PH VII 1&2AB ESCROW	\$ 437,249.88
HEIDI LANE II ESCROW	\$ 10.42
TARRAGON ESTATES ESCROW	\$ 2,013.20
BROOKSIDE ESTATES ESCROW	\$ 437,988.29
COTTONWOOD ESTATES ESCROW	\$ 33,925.39
EDGEWAY MOBILE PARK ESCROW	\$ 142,129.81
THE MEADOWS ESCROW	\$ 9,205.90
GREYSTONE REALTY INC.	\$ 37,169.06
GATEWAY TO CRANBERRY KNOLL	\$ 3,808.90
PINE MEADOW II ESCROW	\$ 10,738.29
PADCORP/DAVID GABRIEL ESTATE	\$ 11,324.06
PLANNING-GATEWAY	\$ 25,479.76
ZBA-TISPAQUIN FARMS-BAPTISTE	\$ 12,698.25
FLEXIBLE SPENDING ACCT FUND	\$ -
FULLER ST DEV. - EARTH REMOVAL	\$ 50,000.00
OAK POINT SEWERAGE FACILITY	\$ 100,973.94
ZBA-DELPHIC ASSOCIATES	\$ 686.61
PLANNING- CAMPANELLI II	\$ 251,926.49
P.COLARUSSO-LOT 14 BROOKSIDE	\$ 2,011.65
COMPASS MEDICAL MEIDDLEBOROUGH	\$ 6,332.21
FERNWAY ESTATES ESCROW	\$ 19,348.13
DONA ESTATES ESCROW	\$ -
HBB SCHOOL STUDENT ACTIVITY	\$ 4,972.21
LDL/SSS STUDENT ACTIVITY	\$ 19,729.45
HIGH SCHOOL STUDENT ACTIVITY	\$ 67,878.31
JT NICHOLS STUDENT ACTIVITY	\$ 30,350.81
GOODE SCH STUDENT ACTIVITY	\$ 4,348.04

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS  
BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS FY 2016

RETAINED EARNINGS ENTERPRISE FUNDS:

WASTE WATER	\$ 3,745,692.78
WATER	\$ 4,670,733.67
GAS & ELECTRIC	\$ 42,770,509.38
TRASH	\$ 407,167.44
TOTALS	\$ 51,594,103.27

**TOWN TREASURER AND COLLECTOR**

Statement of Cash and Investments

For the Year Ending June 30, 2016

**Bank Accounts Classified by Depository:**

Bank of America	111,296.22
Blue Hills Bank	10,506,577.33
Century Bank	29,866,722.79
Citizens Bank	6,767,922.10
Eastern Bank	461,284.41
Massachusetts Municipal Depository	2,518.17
Harbor One Bank	13,457,522.05
Mechanics Bank	218,724.40
Rockland Trust Company	2,925,187.94
Rockland Trust Company ( Student Activities)	176,675.41
Unibank for Savings	1,973,254.11
Webster Bank	141,727.27
Trust Funds	9,937,368.70
Cash on Hand	4,237.60
Blue Hills Bank	3,158,785.86
Citizens Bank (escrow accounts)	380,651.13
Eastern Bank (escrow accounts)	194,360.49
Less: outstanding checks	(2,636,758.72)
<b>Total Cash and Investments</b>	<b>77,648,057.26</b>

Respectfully Submitted,  
 Judy M. Mac Donald  
 Treasurer/Collector

**Statement of Indebtedness**  
**FY 2016**

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Long Term Debt Inside the Debt Limit	Outstanding July 1, 2015	+ New Debt	-Retirements	= Outstanding June 30, 2016	Interest Paid in FY 16
Buildings	2,789,900.		474,936.	2,314,964.	75,568.
Departmental Equip.	1,904,845.		196,845.	1,708,000.	56,414.
School Buildings	4,490,112.		610,943.	3,879,169.	154,938.
School – All Other	276,008.		47,455.	228,553.	10,188.
Sewer	248,953.97		35,726.68	213,227.29	754.53
Solid Waste					
Other Inside	477,400.		51,262.	426,138.	23,467.
<b>SUB-TOTAL Inside</b>	<b>10,187,218.97</b>		<b>1,417,167.68</b>	<b>8,770,051.29</b>	<b>321,329.53</b>
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2015	+ New Debt Issued	-Retirements	= Outstanding June 30, 2016	Interest Paid in FY 16
Land Acquisition-					
Gas/Electric Utility					
Hospital					
School Buildings	5,885,394.		1,199,779.	4,685,615.	258,357.
Sewer	1,914,000.	25,050,000.	291,000.	26,623,000.	69,168.
Solid Waste	2,526,876.	50,000.	247,299.	2,329,577.	99,433.
Water	7,466,154.		1,229,304.	6,236,850.	246,020.
Other Outside	2,343,037.48		142,733.13	2,600,304.35	0.00
<b>SUB-TOTAL Outside</b>	<b>20,135,461.48</b>	<b>25,050,000.</b>	<b>3,110,115.13</b>	<b>42,075,346.35</b>	<b>672,978.</b>
<b>GRAND TOTAL</b>	<b>30,322,680.45</b>	<b>25,050,000.</b>	<b>4,527,282.81</b>	<b>50,845,397.64</b>	<b>994,307.53</b>

**STATEMENT OF INDEBTEDNESS DETAIL**

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2015	+New Debt - Issued	Retirements	= Outstanding June 30, 2016	Interest Paid in FY 1
Land Acquisition- Sch12/15/99 Re12/15/05	101,008.		25,455.	75,553.	4,288.
Building Re Townhall12/15/99 ref. 1215/05	685,021.		189,252.	495,769	28,639.
Architectural Service12/15/99 Ref.12/15/05	24,255.		6,117.	18,138.	1,030.
<b>WPT_Engineering- Sewer cw-01-38</b>	<b>131,926.97</b>		<b>21,833.68</b>	<b>110,093.29</b>	<b>754.53</b>
Fire Station 3/1/04 Ref. 10/1/15	1,827,108.		260,913.	1,566,195.	38,265.
Drainage Improvement 3/1/04Ref. 10/1/15	117,027.		13,893.	103,134.	2,524.
Olivermills Park Restor.3/1/04 Ref. 10/1/15	9,145.		9,145.	0.00	183.
School Remodeling 3/1/04 Ref.10/1/15	46,012.		6,343.	39,669.	968.
Remodel Jr. H.S . RF 10/15	9/15/07 1,639,000.		245,000.	1,394,000.	54,733.
H. S. Gym Floor RF10/15	9/15/07 65,000.		9,500.	55,500.	2,548.
High School HAVC RF10/15	9/15 /07 357,000.		58,000.	299,000.	13,919.
H.S. Window repair RF 10/15	9/15/07 67,000.		10,000.	57,000.	2,616.
School Roof RF10/ 15	9/15/07 1,082,000.		175,000.	907,000.	38,140.
Remodel Jr. High RF 10/15	9/15/07 108,000.		14,000.	94,000.	4,266
School –High school Roof	5/01/09 442,000.		34,000.	408,000.	16,014.
School- Science Lab	5/01/09 169,000.		13,000.	156,000.	6,123.
Land Acquisition- Gibbs property	5/ 01/09 163,000.		13,000.	150,000.	5,890.
Land Acquisition- Vaughn Street	5/01/09 150,000.		12,000.	138,000.	5,418.
Fire Ladder Truck	5/01/09 541,000.		68,000.	473,000.	18,425.
Town hall/Lib. remodel –cupola	10/1/14 211,150.		18,150.	193,000.	6,414.
Remodel carpet annex, windows	10/1/14 66,621.		6,621.	60,000.	2,250.
School Building Remodeling	10/1/14 187,100.		18,100.	169,000.	5,638.
School Building Remodeling	10/1/14 30,000.		4,000.	26,000	875.
School Remodel/ Feasibility Study	10/1/14 298,000.		24,000.	274,000.	9,098.
Road Construction	10/1/14 131,000.		11,000.	120,000	4,042.
Fire Department Equipment	10/1/14 369,200.		32,200.	337,000.	11,382.
Fire department Equip. Engine 2	10/1/14 450,000.		36,000.	414,000.	13,770.
Public Works Equip- Sander	10/1/14 158,750.		14,750.	144,000.	4,858.
Public Works Equip.- 6 wheeler	10/1/14 152,000.		12,000.	140,000.	4,660.
Public Works Equip – 6 Loader	10/1/14 50,000.		7,000.	43,000.	1,660.
Public Works Equip – pick up/plow	10/1/14 50,000.		7,000.	43,000.	1,660.
Computer Equip – Hardware	10/1/14 133,895.		19,895.	114,000.	4,379.
Computer Equip – Hardware	10/1/14				
Computer Equip- Schools	10/1/14 175,000.		22,000.	153,000.	5,900.
	10,187,218.97		1,417,167.68	8,770,051.29	321,329.5

Long Term Debt Outside the Debt Limit Report by Issuance		Outstanding July 1, 2015	New Debt Issued	-Retirements	= Outstanding June 30, 2016	Interest Paid in FY 16
Water Treat.-Fac	12/15/99	ref.12/05	247,446.		62,098.	185,348.
Landfill Close out	12/15/99	ref.12/05	286,876.		72,299.	214,577.
School Project	12/15/99	ref. 12/05	5,885,394.		1,199,779.	4,685,615.
WPTSep.Sys.Bett.	10/15/97	1077	22,200.40		11,100.40	11,100.
WPTSep. Sys Bett.	8/1/99	1077-1	65,193.08		10,828.73	54,364.35
WPTSep. Sys. Bett.	6/1/01	1077-2	80,240.		9,972.	70,268.
WPTSep. Sys. Bett.	9/1/02	97-1077-C	110,000.		10,000.	100,000.
WPT Sep. Sys. Bett.		97-1077-D	120,000.		10,000.	110,000.
WPT Sep. Sys. Bett.		97-1077-E	195,000.		15,000.	180,000.
WPT Sep SYS .Bett		97- 1077-F	240,000.		15,000.	225,000.
WPT Sep SYS Bett.		97- 1077-G	240,000.		15,000.	225,000.
WPT Sep SYS Bett.		97-1077-H	270,404.		14,832.	255,572.
WPT Sep SYS Bett.		97-1077-I	180,000.		10,000.	170,000.
WPT Sep SYS Bett.		97-1077-J	220,000.		11,000.	209,000.
WPT Sep SYS Bett.		97- 1077-k	200,000.		10,000.	190,000.
WPT Sep. SYS Bett.		CWT-14-09	400,000.			400,000.
Water Mains		3/1/04	900,401.		106,858.	793,543.
Water/land Acquisition		3/1/04	385,307.		57,848.	327,459.
Water Mains RF	10/15	11/15/05	1,364,000.		207,000.	1,157,000.
Water -Pipes RF	10/ 15	11/15/05	22,000.		22,000.	0.00
Sewer RF	10/15	11/15/05	1,914,000.		291,000.	1,623,000.
Landfill Taxable RF	10/15	9/15/07	1,352,000.	30,000.	104,000.	1,278,000.
Landfill Taxable RF	10/15	9/15/07	805,000.	18,000.	63,000.	760,000.
Landfill Taxable RF	10/15	9/15/07	45,000.	1,000.	4,000.	42,000.
Landfill Taxable RF	10/15	9/15/07	38,000.	1,000.	4,000.	35,000.
Wells RF	10/15	9/15/07	156,000.		156,000.	0.00
Water mains RF	10/15	9/15/07	223,000.		223,000.	0.00
Water Equipment RF	10/15	9/15/07	64,000.		64,000.	0.00
Water Equipment RF	10/15	9/15/07	12,000.		12,000.	0.00
Water Pump Rem. RF	10/15	9/15/07	12,000.		12,000.	0.00
Land Acquist. Park's Property		9/15/07	230,000.		31,500.	198,500.
Water			3,850,000.		275,000.	3,575,000.
Waste Water Treatment Facility		9/1/15		25,000,000		25,000,000.
<b>Total</b>			<b>20,135,461.48</b>	<b>25,050,000</b>	<b>3,110,115.13</b>	<b>42,075,346.35</b>
						<b>672,978.</b>

## **REPORT OF THE BUILDING COMMISSIONER**

The Building Department is responsible for compliance with The Massachusetts State Building Code, The National Electrical Code, The Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Board Code as well as The Town of Middleborough Zoning By-Laws.

The Building activity for the Year 2016 consisted of 1368 Building Permits.

There were 46 new single family dwelling permits issued. There were a total of 22 permits issued for single family manufactured homes.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,

Robert J. Whalen  
Building Commissioner  
Zoning Enforcement Officer

## **REPORT OF THE ELECTRICAL DEPARTMENT**

The year 2016 saw a significant increase in building activity.

Once again two large commercial solar arrays were constructed in town. These two installations were both ground mount arrays. One is located at 9 Sylvan Street and the other is situated at 28 River Street. It is nice to see the Middleborough Gas and Electric doing its part to create clean efficient energy.

Additional projects were accomplished this year such as Shoe Shop Place, Oak Point continues to grow and others strive towards completion. The upgrading of the Wastewater Treatment Plant is also ongoing.

The on-line permitting process has substantially increased the efficiency of the permitting process, allowing permits to be processed and issued in a timely manner.

Once again it has been a pleasure to serve the Town of Middleborough

Respectfully submitted,

Bill Gazza  
Inspector of Wires

## **REPORT OF THE PLUMBING AND GAS INSPECTOR**

The present economic conditions have increased construction of single family homes along with a robust trend in the renovation of abandoned homes. Apartment construction has also been strong with completion of Shoe Shop Place and the start of the Woodlands Apartment Complex.

Lastly, commercial property construction and remodeling has been on the increase. This includes the continued progress of the revitalization of the downtown area.

We are optimistic and looking confidently to the future.

The total number of Plumbing and Gas permits issued was 952.

I look forward to continuing to serve the Town of Middleborough in the coming year.

Respectfully submitted,

Jon (Jay) Catalano  
Plumbing and Gas Inspector

## **REPORT OF THE CONSERVATION COMMISSION**

The Middleborough Conservation Commission is a seven-member board of volunteers which were voted into the Town Government by Article 25 at the 1962 Annual Town Meeting. They are charged with the lead in the Open Space & Recreation Plan that is utilized to document the Town's unique resources. In addition, the Commission administers the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). It charges local Conservation Commissions with the responsibility of protection of wetland resource areas and ensuring that they perform their stated functions: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, protection of wildlife habitat and protection of fisheries and protection of the riverfront area. Dredging, altering and filling are regulated by this Law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

The Commission is authorized by the Wetlands Protection Act to hold public hearings on all projects within 100 feet of any wetland, including cranberry bogs and within 200 feet of a perennial river or stream. In, 2016 the Commission held (126) public hearings and (23) discussions. The Commission issued (30) Certificates of Compliance for projects that were completed under the applicant's Order of Conditions. There were several cases ongoing at year's end with (3) Emergency Certificates issued. The Commission also dealt with (18) Complaints/Enforcement Issues. In the hearing process the Commission and/or its Agent is required to visit the site to evaluate the accuracy of a delineated wetland line and proximity of the proposed project to that line. Approximately (120) site inspections were done in 2016. The Commission receives and carefully reviews plans. At the public hearing all inconsistencies and potential encroachments are addressed and resolved before issuing any permits. Depending on the size of the project this may take one or innumerable meetings. The end result is a finely-tuned permit that will ensure protection of the area's resources for years to come.

The Commission also reviews and comments on projects that are before the Board of Selectmen, Zoning Board of Appeals and Planning Board. They also comment on environmental issues for town projects that are being considered by state agencies under the Mass. Environmental Policy Act (MEPA). All of this requires careful review and a timely response.

The Commission continued to work with the Health Officer, Zoning Board of Appeals and Building Inspector for a consistent review process that should assist property owners and developers.

In addition to the Commission's responsibilities of enforcing the Wetlands

Protection Act, they continue to work with non-profit agencies, such as The Nature Conservancy, on potential land protection projects such as creating open space at Woloski Park with the help of a FEMA Grant and the Wildlands Trust on a Conservation Restriction for over 40 acres at the Oliver Estate.

The Commission worked diligently and was awarded a Land Grant for \$400,000 toward the purchase of 81.09 acres off of Murdock Street also known as the Lion's Head Property. The Commission was also awarded \$100,000 from the Department of Conservation & Recreation and \$322,000 from the Town Community Preservation Committee toward the purchase of this property as well as \$10,000 from The Nature Conservancy to help pay for the boundary survey of the property. They would like to thank Scott MacFaden of the Wildlands Trust, Shaun Provencher of the Department of Conservation & Recreation, Marea Gabriel of The Nature Conservancy and the Community Preservation Committee for their help.

The Commission received a Trails Grant for \$26,515.00 from the Department of Conservation & Recreation for trail improvements at the Pratt Farm for those with accessibility issues. Thank you Diane Stewart for your continued help.

The Stuart Morgan Conservation Area, which is located on Long Point Road, continues to be a work in progress. The Commission is actively pursuing its Management Plan of this property. The Commission has an approved Forestry Plan and has commenced to perform maintenance on the active hayfield. Thank you John Medeiros, lead steward, for taking the time to help maintain this property.

The Pratt Farm located on East Main Street continues to be the most used parcel under the administration of the Conservation Commission. Trails for walking, running, as well as sledding, cross country skiing, fishing, bird watching and many other activities can be enjoyed at the Farm. Boy Scouting activities, the Samuel Fuller School Road Race, and the Annual Pow Wow were some of the activities that happened this year. We would also like to thank Ron Burgess and the Stewardship Group for the maintenance and upkeep of the Pratt Farm. The Stewardship Group held a Spring Clean-up and would like to thank the volunteers. They are planning to hold the Clean-up again in May 2017.

The Commission would like to thank Barbara Senna for assisting the office staff through the Senior Abatement Program. They would also like to thank Meghan Joyal, Intern.

The Commission would like to thank Melissa Guimont for continuing to care for the bird boxes at the Pratt Farm and elsewhere in town. We appreciate all she does with the Middleborough Mess Movers to keep the town free of trash.

The Conservation Commission manages over 1,100 acres of land and water bodies for Open Space and Preservation purposes.

The Commission received approval from State Legislature and Governor on August 9, 2016 to take land off Erica Avenue/Old Center Street received from Special Town Meeting October 5, 2015/Article 97.

The Commission would like to thank The Nature Conservancy for their continued partnership with the town in monitoring Conservation Restrictions each year at the Caparrotta, Parks, and Freitas Properties. We truly appreciate the effort that goes into these inspections.

The Commission would like to thank Janet Miller for representing them on the Community Preservation Act Committee.

The Commission would like to thank John Medeiros for representing them on the Citizens Environmental Health Impact Committee.

The Commission typically meets on the first and third Thursday of the month in the Board of Selectmen Meeting Room, at the Town Hall. The Commission meetings are broadcast on MCCAM for those residents who are unable to attend.

For more information about Conservation, the Commission's website can be viewed at [www.middleborough.com/conservation](http://www.middleborough.com/conservation). The Commission's Policy, Request for Group Use, Open Space and Recreation Plan as well as permit forms will be found on this site. There are also helpful links on this website.

As the Commission entered its 54<sup>th</sup> year it would like to thank those who called or stopped by with questions. The Commission tries to work with the public to protect the resources that, in turn, protect our town. We take our public service responsibilities seriously and we welcome your questions and comments.

Respectfully submitted,

Steven Ventresca, Chairman

Diane C. Stewart, 1<sup>st</sup> Co-Vice Chairwoman

John Medeiros, 2<sup>nd</sup> Co-Vice Chairman

Adam Guaraldi

Jacqueline Jones

Janet Miller

John Neely

## **REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING**

Leonard E. Simmons Multi-Service Center  
Annual Report ---- Calendar Year 2016

The Council on Aging continues its work serving elders, the disabled, caregivers and family members. As the only social service agency in town, we serve as the hub of services, programs and activities.

We have continued to expand our services by seeking financial support from the community and from grants. The Maxim Foundation makes generous annual contributions to our general donation and outreach fund. They also pay for the monthly mailing of our newsletter. Many other groups have supported our efforts specifically: Rotary, Kiwanis, Lions, Middleborough Friends Group, Oak Point Women's Group, Travel Group and Oak Point Car Club, Hannaford Supermarkets, Ocean Spray Cranberries, American Legion- Post 64, Church of our Savior Outreach Group, Kohl's, Panera Bakery, St. Vincent de Paul, TOPS theatre group, Island Terrace Nursing Home, Timaron Club, Girl Scout Troops, Town Employees, Police and School Department and the Middleborough Services to the Elderly have all given time, money and coordinated food drives to support our efforts. For years, we have depended on the generosity from the Fireside Grill, now owned by Michael Barrett, to provide hot turkey meals on Thanksgiving which are delivered by volunteers to the homebound who would otherwise be alone. Thank you to the various groups of school children and Girl Scout troops who create lovely cards and homemade gifts to accompany our Meals on Wheels and bring cheer to all. We also appreciate the contribution of yarn and quilting supplies, items for Ye Olde Shoppe, outreach and day program. We thank the Middleboro Friends Group who sponsors a yearly Pancake Breakfast as a fundraiser for the COA and 100% of the profits are donated.

We continue to benefit from our collaboration with South Shore Community Action Council which offers the "Healthy Harvest" program to subsidize area farms who then contribute bountiful, healthy produce for our food program. SSCAC also provides donations to our food pantry along with all the contributions from the community. The "Can you Help" program was established to encourage residents to contribute needed items to support the food program. It has been very successful, and we thank the community. We appreciate all the local farms and gardeners who share their bounty. Fresh vegetables and fruits are the first to be eliminated for those who are on a fixed budget.

Our food program serves over 1,000 meals per month in our daily lunch program and over 1,800 meals per month for our Meal on Wheels program which delivers a hot lunch to the homebound thanks to our dedicated volunteers who also provide a well-being check in. We also provide meals on wheels for the town of Lakeville which are delivered by volunteers coordinated by the Lakeville Council

on Aging.

Volunteers are essential for our day to day operations and over 130 volunteers provide over 13,000 hours of service each year. These COA Volunteers work tirelessly, serving meals, caring for others in our day program, driving to deliver meals or bring people to medical appointments, providing SHINE counseling, cleaning and decorating, working special events and teaching classes. We continue our affiliation with the Senior Community Service Employment Program which provides stipends to our volunteers for them to serve 20 hours per week. The COA manages the Senior Tax Work Off Program which has been expanded to 20 volunteers who serve 11 Town departments.

Our transportation program continues to be a service that many depend on, and it provided over 20,000 rides. The fixed route shuttle provides over 1,000 rides a month allowing those living in housing to have access to the medical center as well as shopping and downtown services. Our dial-a-ride provides over 800 rides per month for curb-to-curb service for medical, food shopping and social needs. Out of town medical appointments are served by volunteers to provide rides to the dialysis and cancer treatment centers. We continue the shuttle van ride from Middleborough to Taunton, three days a week. This schedule allows dialysis patients to receive their treatments and provides access to the Morton Hospital and its outpatient department. In addition, the route includes venues for shopping and employment and to Walmart to access additional bus routes to the region. The vans are wheelchair accessible. In addition, our volunteer drivers offer over 1,000 miles a month to provide rides for out of town medical appointments.

The Supportive Day Program is more popularly referred to as the “Good Times Club.” This nurturing, supervised care allows elders to remain home longer and provides a safe haven during the day. It also provides respite for full-time caregivers and gives them a chance for a much deserved rest, a chance to get their tasks completed and to participate in activities and hobbies. Many times we hear how our participants improve as they attend the program. The chance to socialize and be involved helps with issues of depression and isolation. We all benefit from a structured day and a place to call “home away from home”. We continue to receive a \$5,000. grant for OCPC Old Colony Planning Council to provide scholarships.

The COA continued as the regional office for the SHINE Program- Serving Health Information Needs of Everyone, serving 31 Towns and Cities and coordinating over 50 volunteers, certified counselors. This Medicare grant, administered by the Executive Office of Elder Affairs, provided over \$100,000 in grant funding for personnel and program expenses. This allows us to better serve Middleborough residents and their caregivers with all their insurance needs.

The Outreach Department continues to provide a much needed service on its

limited 20 hours of funding per week. Outreach coordinates the fuel assistance program, home visits, emergency food pantry, housing issues as well as education and referral to seniors, their caregivers and families. Many are served who are isolated and need an array of services including health care and home care services. Outreach also offers educational workshops and forums on a full range of health care issues including Diabetes Education, Elder Law Education Month and Medicare services. The COA participates in the Annual Krazy Dayz festival which is a great time to get out into the community. We offer a free raffle of items that are created at the COA.

Other important services include the AARP tax preparation appointments for assistance with tax returns, the Circuit Breaker and the Tax Stimulus Package program for those who are eligible. We also provided legal assistance which addresses long term planning, Medicaid, wills, powers of attorney and health care proxies. The COA provides medical support in the form of durable medical equipment loans including wheelchairs, walkers, shower seats and many other pieces of equipment. Medical support was also given through auditory screenings, and blood pressure screenings provided by the Town Nurses.

Support groups are well attended and provide a vital service. They included our Caregiver Support Group, Grief Support Group and Vision Impaired. Other on-site support services are provided by the Town's Health Department Nurses and Veteran's agent.

This year we continued our involvement with MAAC- Middleboro Area Assistance Coalition. We also continue with SE CIRCA and MCOA which are the regional and statewide organizations for COAs which provide training, collaboration and support services.

Other programs and services at the COA continue to be popular and busy throughout the year. They include dance groups, card games, and shooting pool. Our knitting and crochet class continue to create warm goods to donate to local agencies including the police and fire, nursing homes, schools and the community gift programs. Our ceramics classes offered twice a week, boast full and lively classes. The collaboration between our Supportive Day Program and the Middleborough School Department continues as they play the Wii Fit games together. We are able to offer seasonal celebrations which are important social events for many, proven by the attendance of close to 150 participants each month. We plan at least 4 affordable day trips a year with a great effort to provide for a wide variety of interests and budgets. We have expanded our wellness program to include Chair Yoga and Building Strength and Balance Class- a collaboration with the YMCA subsidized with grants.

Our grounds are attractive thanks to many volunteers and donations. The perennial gardens are well established and each Spring all the bulbs are in bloom.

The Gazebo Memorial Walkway has daily visitors and bricks continue to be sold as a tribute to loved ones. We also participate in the Town Birdbox Project which has brought many nesting birds to the property. Volunteers record and report the activity of the boxes.

One last comment is to thank the taxpayers for supporting the budget to do the work of the COA. We are fortunate to have a great building, a result of the vision of Leonard Simmons, which allows us to offer all of the wonderful programs. People always comment how comfortable and welcome they feel. We depend on our dedicated staff, and we could not make it through the day without our hardworking volunteers. We enjoy and take pride in the work we do here and in the many ways we help elders and their families. It is clear that the population is aging and the demand for our services will only increase over time. The census states that Middleboro now has over 5,000 seniors who are 60 and over and about 2,500 residents in the next age range from 50-60. It is our honor to serve Middleborough residents who have given their lives to taking care of others. We invite all of you down to the COA to be part of the great things we do either as a participant, a caregiver or a volunteer.

Respectfully submitted,

Andrea M. Priest  
COA Executive Director

## **REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

The year 2016 was another productive year for the Highway Department. We completed several road projects this year. These projects included the resurfacing of Bourne Street, Miller Street, Courtend Avenue, Alden Street, Purchase Street (from the Carver town line to Rocky Meadow Street), Maple Avenue, Wholan Park, Margery Street, Louis Street, Vine Street, Mitchell Street, Nickerson Street, Wareham Street (from N/S Main Street to Barden Hill Road), School Street (including new sidewalks), Park Street and Thompson Street (from River Street to Plain Street). We reconstructed Fuller Street (from Joseph Robert to Winter Street), Winter Street, town hall parking lot and the Jackson Street parking lot. We also replaced twin 60" culverts on France Street, rebuilt several drainage catch basins throughout town and made road repairs in numerous locations on public roadways. These projects were funded by a combination of the MassDOT Chapter 90 program and local funding.

The Sanitation Department continued their efforts of reducing trash and increasing recycling. The trash tonnage was on average 383 tons per month while recycled materials averaged 136 tons per month during that same time period. This resulted in an average increase in recycling tonnage of 51 ton per month compared to the previous year while the trash tonnage dropped an average of 20 tons per month.

In 2016 we continued our tree removal program removing hazardous trees from the roadside. We removed approximately 130 hazardous trees using funds from the Tree Warden Department. We also provided Rose of Sharon tree seedlings to Middleborough residents on Arbor Day at no cost.

Also I would like to thank all the appointed and elected officials for their assistance over the past year.

Respectfully submitted,

Christopher Peck  
D.P.W. Director

## **REPORT OF THE WATER DEPARTMENT**

On behalf of the Middleborough Water Department I would like to express our deepest sympathies to the families of Louis Ponte and Jason Sanderson, two valued employees of the Water Department. These two dedicated employees passed on during 2016. It is with a heavy and saddened heart that the Water Department has to move forward and which these two outstanding individuals will never be forgotten within our department.

The Water Department in 2016 retrofitted all the well pumps with new motors that are energy efficient with a grant that was received in 2015. The Water Department started the installation of the water main for the new well site at the Mizares well field. The department is hoping for a fall start as this well predicated on the DEP approval. This well site when online will improve the water quality in the North Middleborough area.

The Water Department broke ground and took boring samples for the new proposed water tower off of Tiger Drive. The new tower will be able to hold 1.5 million gallons; this will replace the current 1/2 million gallon water tower currently in use. Once the foundation is poured for this new proposed water tower which should begin in the Spring of 2017 it should take approximately 12 months to construct the new tower. After the new tower is constructed the Town will begin preparations to take the 5 million gallon tower off of Barden Hill Road off line to paint the inside and outside of the tower.

The East Main Street water treatment plant has gone out to bid and plans to begin construction in March of 2017. The project should take between 12-15 months to complete and put on line. This will improve the water quality in town.

The following is the maintenance of the distribution system that took place in 2016. In December the town leak detected the entire distribution system as part of the DEP water management requirements. In 2016 the Water Department repaired or renewed 26 water service leaks, repaired 9 water main breaks, replaced 6 old gate valves and installed 13 new fire hydrants as part of the hydrant replacement program.

I would like to take this opportunity to thank the office staff, the distribution crew and the water treatment plant operators for their dedication and commitment to their jobs as the Water Department continues to move forward making the Middleborough Water Department the best it can be.

Respectfully submitted,

Joseph M. Silva  
Water Superintendent

## **REPORT OF THE WATER POLLUTION CONTROL FACILITY**

The year 2016 marked the thirty ninth year of operation of the Middleborough Water Pollution Control Facility.

Construction has continued on the \$21,506,433 upgrade to the treatment plant with an expected completion date of August 2017.

In the fall of 2016 a 2,000 foot section of the Ocean Spray force main was replaced by Celco Construction at a cost of \$394,311.95

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Our permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS. During calendar year 2016 the facility discharged an average CBOD of 1.9 mg/L at 99.2% removal efficiency and an average TSS of 1.3 mg/L at 99.2% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

A total of 1,823 sewer connections are served with an estimated population equivalent of 7,230 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 3,533,000 gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Todd A. Goldman  
Superintendent / Chief Operator

**WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT**  
**2016**

<u>MONTH</u>							<u>C B O D</u>						<u>TSS</u>						
	Flow in Gallons	Max flow	Min flow	Average daily flow	Cubic ft	Gallons of sewage received	Primary sludge pumped to thickener	Gallons of activated sludge to thickener	B F P Hrs of operation	Cu. Yd of D W S *	Gallons of Polymer	Gallons of chlorine	Influent mg/L	Effluent mg/L	Removal mg/L	Influent mg/L	Effluent mg/L	Removal mg/L	% Removal
JANUARY	34,77	1.58	0.98	1.12	377	267	420.0	605.0	411.7	196.1	301	411.73	0	204.0	1.6	99.2	275.0	1.9	99.3
FEBRUARY	39,51	1.88	1.07	1.36	274	212	399.0	462.0	362.8	172.8	292	825	0	162.0	2.4	98.5	271.0	3.0	98.8
MARCH	40,32	1.50	1.17	1.30	345	262	436.8	273.0	235.8	214.4	365	1320	258	256.0	3.9	98.4	171.0	1.3	99.2
APRIL	42,82	2.00	1.20	1.43	342	309	428.4	226.8	182.6	166	276	1100	283	207.0	3.0	98.5	138.0	1.5	98.9
MAY	35,35	1.50	1.05	1.14	377	387	336.0	424.2	196.5	178.6	325	121.0	231	314.0	2.6	99.1	217.0	1.6	99.2
JUNE	29,57	1.34	0.84	0.99	63	281	357.0	562.8	229.9	208.8	314	1155	251	231.0	0.8	99.6	145.0	0.6	99.5
JULY	26,46	1.05	0.61	0.85	0	268	445.2	453.6	184.6	167.8	228	935	250	281.0	1.3	99.5	202.0	1.2	99.4
AUGUST	25,87	0.93	0.74	0.83	0	276	449.4	537.6	277.7	252.5	353	1045	253	385.0	2.0	99.4	228.0	1.8	99.2
SEPTEMBER	27,05	1.02	0.76	0.90	0	330	411.6	352.8	152.5	138.6	175	605	180	386.0	2.1	99.4	227.0	1.1	99.5
OCTOBER	29,50	1.40	0.80	0.95	0	365	428.4	495.6	239.9	218.2	335	770	149	342.0	1.0	99.7	182.0	0.8	99.3
NOVEMBER	28,09	1.43	0.81	0.94	0	324	411.6	613.2	223.3	203	337	825	0	380.0	1.1	99.7	267.0	1.0	99.6
DECEMBER	27,42	1.03	0.51	0.88	0	262	445.2	688.8	226.6	137	313	770	0	249.0	1.7	99.3	393.0	1.9	99.5
<b>TOTALS</b>	386,72	*****	1,778	3,533	4968.6	5695.4	2923.9	2253.8	3,614	10,972	1,623								

Number of House Connections: 1823  
 Number of New Connections: 0  
 Total Length of Sewer (miles) : 28  
 Total Estimated Population Served : 7230

## **SOUTHEASTERN REGIONAL SERVICE GROUP**

Moira Rouse, Regional Administrator

The Town of Middleborough receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since 2009 when Middleborough joined as a member. Two cities and eighteen towns are served by one Regional Administrator. Annual dues of \$4,100 support these services and are recovered in savings from these collaboratively procured contracts.



In the spring of 2016, SERSG administered bids and established contracts for paper, public works supplies and water and sewer treatment chemicals. In the autumn, contracts for public works services were secured and take effect on February 1, 2017. As a participant in the two-year office supply contract procured in July 2015, Middleborough benefits from a discount of 61.17% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and 36.17% off ink and toner cartridges. In the first three quarters of 2016, the Town of Middleborough has already saved \$35,528 off list prices for office supplies through the SERSG contract. The Town and schools also pay a competitive fixed price for paper through a SERSG contract.

For the Middleborough Department of Public Works, SERSG procured Supply and Water Treatment Chemical contracts with 13 vendors for 22 items. The estimated value of these supply contracts is \$931,382. New contracts for DPW Services are being secured for next year and are based on over \$2 million in estimates from the Town of Middleborough.

In addition to the savings of time due to SERSG handling the procurement through contract execution, additional savings per year result from favorable contract pricing. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

During 2016 the SERSG Regional Administrator attended statewide Storm Water Coalition meetings on our region's behalf and signed onto a letter to the state stipulating municipalities' needs. With new MS4 regulations on the horizon, SERSG will remain engaged in this issue.

Monthly meetings of the Board of Directors and Highway Superintendents provide valuable opportunities to share concerns, ideas and feedback about a wide variety of issues affecting municipalities.

# **REPORT OF THE FIRE DEPARTMENT**

## *Mission Statement*

*The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.*

*The Middleborough Fire Department dedicates itself to the following values:*

- *To continually evaluate and improve our department.*
- *To conduct Public Education and Fire Prevention to maintain a safe community.*
- *To maximize employee skills through constant training.*
- *To work as one unified team to reach our goals.*
- *To deliver the highest quality customer service by qualified personnel.*

The fire department continues to operate at dangerously low staffing levels, far below the national standard (NFPA 1710) and far below comparable departments. The decreased staffing has increased the workload tremendously on the remaining staff, reducing our effectiveness and our ability to move forward, as well as, decreasing the safety of our firefighters, citizens and visitors. The minimal fire suppression staff continues to force us to keep our North Station closed nearly 100% of the time and South Station closed nearly 45% of the time while the fire department's responsibilities and emergency responses continue to increase.

Thanks to the current firefighting staff and their tremendous dedication and efforts we continue to answer the calls in the utmost professional manner possible.

Personnel: Our fire suppression staffing level remains the same as it was in 1985, yet our responses and responsibilities continue to rise. As I stated above, the staffing level has forced us to operate at dangerously low levels, far below the standard (NFPA 1710) and far below comparable departments.

Apparatus: Thanks to the hard work and dedication of the Capital Planning Committee (CPC) and to all that voted in favor of their plan, we have purchased a new 3000 gallon Tanker Truck that is being built at the time of this writing and hopefully will be delivered by late spring or early summer. Over the past few years we have made great strides in addressing our equipment needs and with the current CPC plan, we will be in even better shape over the upcoming years.

Stations: Central Station (Station 1) - the station continues to serve us well. South Station (Station2) apparatus floor is in poor shape with large cracks, poor drainage and poor exhaust ventilation, all of which will need to be addressed in

the near future. North Station (Station 3) remains in good condition, unfortunately due to the lack of personnel, remains un-staffed by firefighters. North Station still garages some of our apparatus (Engine 6, Boats and Forestry 2), as well as the Department of Fire Service's Rehabilitation Unit and Incident Support Unit (ISU).

**Equipment:** We are in desperate need of replacing our Self Contained Breathing Apparatus (SCBA), our 1984 Brush Breaker and many of our hoses.

**Programs:** On the 15th anniversary of September 11<sup>th</sup> the Middleborough firefighters saluted those lost on that day with a poignant ceremony at the Central Fire Station. We will never forget!

**Student Awareness of Fire Education (SAFE)** and Senior Awareness of Fire Education - In December we were fortunate to receive another SAFE grant from the Department of Fire Services (DFS) to fund this year's school and senior programs.

**Annual Open House – Our Papa Gino's sponsored open house was another huge success.**

**Firefighter I Intern program** – The program continues to be a great success, thanks to the partnership with the high school, the coordination from Lieutenant Laurence Fahey and all the firefighters that committed their time and dedication to teach the program. I would like to express a special thank you to the parents of "CJ" Brooks for their continued support and generous donations. CJ will forever be a part of the Middleborough Fire Department's Firefighter I Program.

**Juvenile Fire Setter's (JFS) program** - The program, in coordination with the juvenile court system, focuses on children (one-on-one) to educate them on the seriousness of fire play, false alarms and other negative behavior involving fire. Our program is extended to our neighboring communities through mutual aid agreements with their respective fire departments in coordination with the juvenile court system. In 2016, three (3) juveniles were referred to our JFS program through the court system. In 2017 our JFS staff will be expanding into Plymouth County.

Thank you to all the firefighters, citizens, and town employees of Middleborough for your support and cooperation.

Respectfully submitted,

Lance Benjamo  
Chief of Department

# **REPORT OF THE FIRE DEPARTMENT**

## **Student Awareness of Fire Education (SAFE)**

## **Juvenile Fire Setters (JFS) Intervention Program**

### *S.A.F.E. Mission Statement*

*The mission of the fire department S.A.F.E. program is to educate our children in the awareness of fire, to recognize its potential both good and bad and to make good decisions regarding fire.*

The Middleborough Fire Department has been fortunate to be in a partnership with the school system for over twenty (20) years. In the past year we delivered the SAFE program to the children in the Middleborough School system in grades 1, 2, and 4. The program is funded through state grant money combined with the fire department budget. Due to the deficit in both state and local budgets, monies continue to be reduced for this viable program. This shrinking budget prevents us from reaching all of the students each year.

Our annual Open House was once again a great success. This is largely due to the dedication of fire personnel, family members and volunteers. Thanks to Papa Gino's corporate office for providing our Open House with pizza and fire prevention material. We also extend our thanks to Brewster Ambulance and local organizations for setting up educational displays and providing educational lectures. The fire department also provides tours and educational sessions at the request of civic groups and private schools.

Our Senior Awareness of Fire Education continues to be a well-received program with presentations at the Council on Aging and the Oak Point Community. Our focus is slip and fall prevention, emergency preparedness, kitchen safety, smoking and home oxygen use.

The Juvenile Fire Setters Program (JFS) is comprised of specially trained educators within the Middleborough Fire Department. The program, in coordination with the juvenile court system, focuses on children (one-on-one) to educate them on the seriousness of fire play, false alarms and other negative behavior involving fire. Our program is extended to our neighboring communities through mutual aid agreements with their respective fire departments. In 2016, 3 juveniles were referred to our JFS program through the court systems. The cost of the program is absorbed through the fire department budget.

Respectfully submitted,

SAFE / JFS Staff

Lt. Laurence Fahey  
FF Ryan Herrick

SAFE / JFS Educator  
SAFE Educator

**Fire Science Program 2016 2017**

The Middleborough Fire Department and Middleborough High School partner in a program that offers an internship for high school seniors considering a career in the Fire Service. Our program follows the content and methodology of the Massachusetts Firefighting Academy recruit training program.

This year, ten (10) high school seniors attended the program at the Central Fire Station. The program consists of classroom instruction and practical training in the skills required for an entry level firefighter. Students are graded on academics, practical exercises and participation in the program. Upon completion the student will have a general knowledge of the Fire Service and what is required in the way of education and skills to pursue a career, if they choose to do so.

The students participate in Self Contained Breathing Apparatus (SCBA) drills, ladder evolutions, ropes and knots, building construction theory, vehicle extrication (Jaws of Life), cold water / ice rescue, search and rescue drills and CPR certification. They also receive an overview of the skills and education required to pursue a career as an EMT / Paramedic.

The success of the program is largely due to the cooperation of Chief Benjamo, the officers and firefighters of the Middleborough Fire Department.

Respectfully submitted,

Lt. Laurence Fahey  
Program Coordinator

## **REPORT OF THE FIRE DEPARTMENT REPORT OF THE FIRE ALARM DIVISION**

The Middleborough Fire Department's Vision 21 module is an alarm activation system designed to maintain reliable fire protection/detection within commercial, municipal, and school occupancies. The system consists of a radio box transmitter that receives information from the fire alarm control panel or the sprinkler system within the property and transmits the information to two receivers located at the Central Fire Station. This redundancy is to ensure that in the event of a receiver failure, the level of protection will be maintained. The information is immediately available, notifying fire personnel of the address, location of the alarm activation within the structure, and access to such areas. In addition, the alarm system can discern between different types of alarm activation, for example; smoke detector, sprinkler flow, or even multiple alarm activation within the same property can be distinguished, thus allowing the most appropriate response to the given alarm. Due to the considerable geographical area that we service, the system structure requires a re-transmitter to assist the radio signal from farther reaching locations of Middleborough. The site of this re-transmitter is Barden Hill, a natural high point in Middleborough that also aids in signal transmission.

The system is also designed to monitor itself. Each radio box transmitter tests the radio communication link to the fire department every 24 hours. The Vision 21 system is also able to detect and transmit immediately, "troubles" that may occur, that would require maintenance or repair. This arrangement of self-testing the fire protection system and the radio communications has served the fire department well in our efforts to maintain a very dependable service for approximately 20 years. However, the proclivity of aging equipment to deteriorate, in conjunction with the demands of a growing community, predicates the need of our plan for continued maintenance and system development that will require further financing.

In 2016, one new radio box was brought on-line and seven were switched from analog to digital. So, the total is at One Hundred and Fifty Three (153) radio boxes throughout the town that are monitored by our aging system. Middleborough Fire Department is dedicated to providing protection from hazards and the threat of fire. The Fire Alarm Division helps to ensure rapid detection and response to such incidents in an effort to provide for life safety and mitigate damages. It is this high quality of service that we seek to maintain for the coming years.

Respectfully submitted,

Captain Dana Fontaine  
FF Michael Allie

Middleborough Fire Department

Incident Type Report (Summary)

Alarm Date Between {01/01/2016} And {12/31/2016}

Incident Type	Count
<b>1 Fire</b>	
100 Fire, Other	3
111 Building fire	16
112 Fires in structure other than in a building	2
113 Cooking fire, confined to container	6
114 Chimney or flue fire, confined to chimney	4
116 Fuel burner/boiler malfunction, fire	1
118 Trash or rubbish fire, contained	1
131 Passenger vehicle fire	22
134 Water vehicle fire	1
138 Off-road vehicle or heavy equipment fire	2
140 Natural vegetation fire, Other	3
141 Forest, woods or wildland fire	9
142 Brush or brush-and-grass mixture fire	17
143 Grass fire	1
151 Outside rubbish, trash or waste fire	5
152 Garbage dump or sanitary landfill fire	2
154 Dumpster or other outside trash receptacle	1
160 Special outside fire, Other	3
161 Outside storage fire	1
162 Outside equipment fire	2
	<hr/>
	102

<b>2 Overpressure Rupture, Explosion, Overheat (no fire)</b>	
212 Overpressure rupture of steam boiler	1
220 Overpressure rupture from air or gas, Other	1
241 Munitions or bomb explosion (no fire)	1
251 Excessive heat, scorch burns with no	3
	<hr/>
	6

<b>3 Rescue &amp; Emergency Medical Service Incident</b>	
311 Medical assist, assist EMS crew	1,996
320 Emergency medical service, other	9
321 EMS call, excluding vehicle accident with	31
322 Motor vehicle accident with injuries	193
323 Motor vehicle/pedestrian accident (MV Ped)	1
324 Motor Vehicle Accident with no injuries	132
331 Lock-in (if lock out , use 511 )	3
342 Search for person in water	1
351 Extrication of victim(s) from	2
352 Extrication of victim(s) from vehicle	3
354 Trench/below-grade rescue	1

Middleborough Fire Department

Incident Type Report (Summary)

Alarm Date Between {01/01/2016} And {12/31/2016}

Incident Type	Count
3 Rescue & Emergency Medical Service Incident	
357 Extrication of victim(s) from machinery	1
362 Ice rescue	1
381 Rescue or EMS standby	4
	2,378

4 Hazardous Condition (No Fire)

400 Hazardous condition, Other	5
411 Gasoline or other flammable liquid spill	10
412 Gas leak (natural gas or LPG)	13
413 Oil or other combustible liquid spill	8
421 Chemical hazard (no spill or leak)	1
422 Chemical spill or leak	1
424 Carbon monoxide incident	29
440 Electrical wiring/equipment problem, Other	12
441 Heat from short circuit (wiring),	3
442 Overheated motor	2
443 Breakdown of light ballast	1
444 Power line down	13
445 Arcing, shorted electrical equipment	28
461 Building or structure weakened or collapsed	2
463 Vehicle accident, general cleanup	42
480 Attempted burning, illegal action, Other	1
	171

5 Service Call

510 Person in distress, Other	29
511 Lock-out	21
512 Ring or jewelry removal	1
522 Water or steam leak	15
531 Smoke or odor removal	19
550 Public service assistance, Other	14
551 Assist police or other governmental agency	34
552 Police matter	17
553 Public service	92
554 Assist invalid	70
561 Unauthorized burning	32
571 Cover assignment, standby, moveup	8
	352

6 Good Intent Call

Middleborough Fire Department

Incident Type Report (Summary)

Alarm Date Between {01/01/2016} And {12/31/2016}

Incident Type	Count :
<b>6 Good Intent Call</b>	
600 Good intent call, Other	13
611 Dispatched & cancelled en route	55
622 No Incident found on arrival at dispatch	66
631 Authorized controlled burning	17
632 Prescribed fire	1
650 Steam, Other gas mistaken for smoke, Other	2
651 Smoke scare, odor of smoke	18
652 Steam, vapor, fog or dust thought to be	3
661 EMS call, party transported by non-fire	833
671 HazMat release investigation w/no HazMat	2
	<hr/>
	1,010
<b>7 False Alarm &amp; False Call</b>	
700 False alarm or false call, Other	4
710 Malicious, mischievous false call, Other	2
711 Municipal alarm system, malicious false	2
712 Direct tie to FD, malicious false alarm	3
713 Telephone, malicious false alarm	1
714 Central station, malicious false alarm	1
715 Local alarm system, malicious false alarm	3
730 System malfunction, Other	6
731 Sprinkler activation due to malfunction	4
733 Smoke detector activation due to	62
734 Heat detector activation due to malfunction	2
735 Alarm system sounded due to malfunction	47
736 CO detector activation due to malfunction	8
740 Unintentional transmission of alarm, Other	1
741 Sprinkler activation, no fire -	6
743 Smoke detector activation, no fire -	91
744 Detector activation, no fire -	27
745 Alarm system activation, no fire -	130
746 Carbon monoxide detector activation, no CO	45
	<hr/>
	445
<b>8 Severe Weather &amp; Natural Disaster</b>	
814 Lightning strike (no fire)	1
	<hr/>
	1
<b>9 Special Incident Type</b>	
900 Special type of incident, Other	1

Middleborough Fire Department

Incident Type Report (Summary)

Alarm Date Between {01/01/2016} And {12/31/2016}

Incident Type	Count
9 Special Incident Type	
911 Citizen complaint	20
	21

Total Incident Count: 4486

Middleborough Fire Department

Inspections By Occupancy Property Use

Date Completed Between {01/01/2016} And {12/31/2016}

Property Use	Number of Inspections
<b>000-099 Property use, Other</b>	
000      Property Use, Other	1
	<u>1</u>
<b>100-199 Assembly</b>	
110      Fixed-use recreation places, other	11
122      Convention center, exhibition hall	1
124      Playground	12
130      Places of worship, funeral parlors, other	2
131      Church, mosque, synagogue, temple, chapel	2
140      Clubs, Other	3
141      Athletic/health club	16
150      Public or government, Other	8
151      Library	5
160      Eating, drinking places, other	4
161      Restaurant or cafeteria	21
	<u>85</u>
<b>200-299 Educational</b>	
200      Educational, Other	28
210      Schools, non-adult, other	3
211      Preschool	1
213      Elementary school, including kindergarten	36
215      High school/junior high school/middle	49
241      Adult education center, college classroom	15
254      Day care, in commercial property	2
	<u>134</u>
<b>300-399 Health Care, Detention &amp; Correction</b>	
300      Health care, detention, & correction,	2
311      24-hour care Nursing homes, 4 or more	58
322      Alcohol or substance abuse recovery center	22
331      Hospital - medical or psychiatric	10
340      Clinics, doctors offices, hemodialysis	3
341      Clinic, clinic-type infirmary	1
342      Doctor, dentist or oral surgeon office	10
363      Reformatory, juvenile detention center	1
	<u>107</u>
<b>400-499 Residential</b>	
400      Residential, Other	9
419      1 or 2 family dwelling	569
429      Multifamily dwelling	127
439      Boarding/rooming house, residential hotels	2

Middleborough Fire Department

Inspections By Occupancy Property Use

Date Completed Between {01/01/2016} And {12/31/2016}

<b>Property Use</b>	<b>Number of Inspections</b>
449 Hotel/motel, commercial	32
459 Residential board and care	2
460 Dormitory-type residence, other	7
464 Barracks, dormitory	2
	750
<b>500-599 Mercantile, Business</b>	
500 Mercantile, business, Other	62
519 Food and beverage sales, grocery store	15
557 Personal service, including barber &	5
559 Recreational, hobby, home repair sales,	4
571 Service station, gas station	14
579 Motor vehicle or boat sales, services,	12
580 General retail, Other	1
592 Bank	34
593 Office: veterinary or research	4
599 Business office	21
	172
<b>600-699 Industrial, Utility, Defense, Agriculture, Mining</b>	
610 Energy production plant, Other	2
615 Electric-generating plant	2
639 Communications center	2
644 Gas distribution, gas pipeline	1
648 Sanitation utility	22
655 Crops or orchard	8
669 Forest, timberland, woodland	2
	39
<b>700-799 Manufacturing, Processing</b>	
700 Manufacturing, processing	99
	99
<b>800-899 Storage</b>	
800 Storage, Other	2
839 Refrigerated storage	15
880 Vehicle storage, Other	1
882 Parking garage, general vehicle	1
888 Fire station	109
891 Warehouse	40
899 Residential or self-storage units	8
	176
<b>900-999 Outside or Special Property</b>	
931 Open land or field	1

Middleborough Fire Department

Inspections By Occupancy Property Use

Date Completed Between {01/01/2016} And {12/31/2016}

Property Use	Number of Inspections
935 Campsite with utilities	1
938 Graded and cared-for plots of land	1
952 Railroad yard	2
963 Street or road in commercial area	3
981 Construction site	1
984 Industrial plant yard - area	1
	10
<b>Total Inspections</b>	<b>1573</b>

**Middleborough Fire Department**

**Permits Issued by Type (Summary)**

**Issue Date Between {01/01/2016} And {12/31/2016}**

<b>Permit Type</b>		<b>Count</b>
59-21E	ASSESSMENT RECORD REVIEW ( 21E)	4
59BF	BONFIRES	2
59BL	BLASTING PERMIT	4
59CF	Cook Fire	783
59CW	CUTTING & WELDING	9
59DUM	DUMPSTER PERMIT	20
59F	FIRE ALARM INSPECTIONS RESALE (26F ) 1&2	335
UNITS		
59F2	FIRE ALARM INSPECTION RESALE (26E) 3 - 5	9
UN ITS		
59F3	FIRE ALARM INSPECTION RESALE (26E) 7 OR	1
MORECUNI	FIRE ALARM COMMERCIAL	22
59FAR	FIRE ALARM RESIDENTIAL	111
59FIRE	FIRE SUPPRESSION SYSTEM / INSTALL / REMOVAL /	2
59FLAM	FLAMMABLE/COMBUSTABLE LIQUID & GAS STORAGE	10
59FORS	FOREST PRODUCTS	1
59FR	FIRE REPORTS	15
59FW	FIREWORKS DISPLAY	1
59GA	GAS DISPENSER REPLACEMENT	1
59GUNCOM	Gunpowder/Explosives/Ammunition	2
59GUNPRIV	GUN POWDER PRIVATE USE (BLACK & SMOKELESS)	1
59HMP	Hazardous Materials Process	1
59LPA	L.P. GAS EQUIPMENT AND INSTALLATION -	67
STORAGE AST		
59LPU	L.P. GAS EQUIPMENT / INSTALLATION - STORAGE	31
59MKT	MODEL ROCKETS	1
59O	OIL BURNER INSTALLATION / ALTERATION ( FORM	43
59OBA	OPEN BURNING AGR	36
59OBG	OPEN AIR BURNING GENERAL 527 CMR 10.22	2
59OBR	OPEN BURNING RESIDENTIAL	1191
59SP	SPRINKLER SYSTEM INSTALLATION / ATERATIONS	5
59TANKA	STORAGE TANKS INSTALL / REMOVAL/RETROFIT -	23
AST		
59TANKS	FUEL OIL STORAGE (MAINTAIN NEW OR EXISTING TANKS)	1
59TANKU	STORAGE TANKS INSTALL / REMOVAL/RETROFIT -	2
UST		
59TTRUCK	TRANSPORTATION OF COMBUSTABLES 119 GAL OR BELOW	39

Middleborough Fire Department

Permits Issued by Type (Summary)

Issue Date Between {01/01/2016} And {12/31/2016}

Permit Type		Count
59TTRUCK2	TRANSPORTATION OF COMBUSTIBLES 120 GAL -	5
5,000 GAL		
59TTRUCK3	TRANSPORTATION OF COMBUSTIBLES 5,001 GAL &	1
ABOWNE	WASTE OIL STORAGE	5
PAYPLAN	Payment Plan Agreement	4
<hr/>		
	Totals	2790

# **REPORT OF THE MIDDLEBOROUGH GAS & ELECTRIC DEPARTMENT**

## **Elected Officials:**

Lincoln Andrews Term Expires 2018  
Daniel Farley Term Expires 2019  
John Healey Term Expires 2018  
Thomas Murphy Term Expires 2019  
Terri Scott Term Expires 2017

## **Report of the Gas and Electric Department:**

The swing from the coldest winter on record (2014-2015) to the warmest (2015-2016) was dramatic, and, as we write this report, we're back to more normal winter weather for 2016-2017. That may not last; it was Mark Twain who famously wrote, "If you don't like the weather in New England now, just wait a few minutes." We track weather forecasts and plan far in advance, not only for storms and supply concerns but for energy pricing as well. Unusual spikes in demand for heating or cooling, activity in the supply producing area and shifts in national and world politics have an impact on energy supply prices well into the future.

This year electric costs have remained relatively stable and in spite of rising costs for power transmission and other non-energy factors, we were able to avoid adding a Purchase Power Adjustment, currently still set at

zero. MGED has kept electric rates at about the same level since the fall of 2012. In November, we lowered the natural gas Purchase Gas Adjustment (PGA) by 15 cents just in time to give the benefit to gas customers when their usage increases for the winter. The previous warm winter had left natural gas storage at a high level to start the summer fill season, and domestic gas production from hydraulic fracturing (mostly in Pennsylvania and Ohio) continues to provide great stability. Double digit swings in seasonal demand are a challenge for cash flow since we pay for increased winter supply a month or more before MGED customer payments are due; the rate stabilization account gives us flexibility to handle that delay and to keep prices stable for the long term. We continue to integrate a 2 megawatt natural-gas load-shaving electric generator into our power supply resources, and have added 13 small commercial and residential solar arrays, three medium-sized commercial solar arrays under our distributed generation rate schedule in 2016. In addition, MGED added more than 6 megawatts of local solar resources through power purchase agreements with developers of local arrays.

While the 2015-16 winter was statistically warm, it was not without incident. Customers and crews managed to get through one mighty winter storm "Lexi", impacting Southeast Massachusetts with heavy, wet snow for two days in early

February. Nearly every part of Middleborough and Lakeville saw single home and neighborhood power outages due to tree damage. Crews worked day and night throughout the storm and recovery, and it's "all hands on deck" for MGED employees during this kind of event. Customers were enthusiastic and supportive and the MGED staff was gratified with the many expressions of appreciation delivered to our buildings in the form of handwritten notes and even a few sweet treats.

We've increased our communications via posts on social media: a very useful method to reach those with home computers, smart phones, and portable devices. On Facebook/MGEDnews, we provided updates that were viewed by more than 6,000 customers, many of whom officially "Like" us. Most importantly, our outage management system provided a streamlined communications tool during the restoration; we've recently activated a feature that, when customers log into our website outage center and report online, will feed directly into the outage management system.

Last year's technology upgrades in the electric and gas divisions are proving the value of these investments. In June, all work was completed on updating the switch gear at our Wareham Street substation, allowing the safe, quick and reliable transfer of operations between our three transformers and two transmission feeders when outages or transmission line maintenance is required. This was a necessary 1.4 million dollar investment that we were able to provide without bonding, borrowing or raising rates. Our natural gas interconnects with the neighboring system, Columbia Gas of Massachusetts, were upgraded to have remote reporting and pressure management, as well as communications and security monitoring. and we are continuing our program of replacing cast iron natural gas service mains with polypropylene piping and met our annual gas leak monitoring requirements and repaired all identified leaks quickly. We are hardening electric distribution lines with new insulated wire, resulting in far fewer tree contact outages. These investments in distribution system reliability are one of the most important benefits of public ownership, putting ratepayers' and citizen-owners' short and long term interests first, without the need to satisfy outside private investors. MGED, with other utilities across America, is focusing time and investment on the physical and cyber-security of our facilities, and meets all requirements of the North American Electric Reliability Corporation, and other State and Federal oversight organizations.

Another upgrade was begun in the fall and has gone all but unnoticed by our customers; the process of changing street lights to LED technology. This new type of bulb is quickly becoming the standard along the lighted roadways of most towns due to the dramatic savings in energy use, energy supply costs and green-house gas production. But the conversion process has been costly: new lamps were more than double the cost of standard incandescent types. In December, MGED received the good news that we've been awarded a grant from the state

Department of Energy Resources that will cover a large part of the material costs for future streetlight LED upgrades. Working with our energy services partner, Energy New England, we'll have all of the lights operated by Middleborough and Lakeville changed to LED technology by late 2018.

MGED customers are upgrading as well, but rebated energy efficiency activity is lower than previous years due to changes in efficiency ratings with new enforced standards in place. The good news here is that all refrigerators now meet this higher standard which saves energy costs for everyone on what is typically the highest energy-using appliance outside of heating and air conditioning equipment. Motivated by incentive programs, and perhaps the wide range of information sources MGED provides, customers are continuing to upgrade their home's insulation and improve leaky doors and windows at last year's levels and still qualify for rebates of up to \$500 when that investment follows the recommendation from a home energy audit. Owners of multi-family homes can quadruple that rebate for up to four units, increase their building value and help save energy for their tenants. MGED's conservation advice and incentive programs are helping our customers to get better value from the same unit of electricity and natural gas.

Finally, we celebrated the first Gas Utility Workers day on March 18th with a luncheon for our great gas construction and service crews and lots of appreciation on social media and around town. We've added this recognition to our celebrations of our electrical line workers (national Linemen's Day, April 18th) and the proclaimed Safe Digging month of April – all celebrations of safe practices for reliable service. Today as ever, safety and security is a high priority for the delivery of energy to our customers and we are strengthening practices that will keep the power on and natural gas flowing in any New England weather for all the seasons to come. As always, we are grateful and happy to serve you and wish you warmth and light. Customers and citizen-owners can follow our work and discover more about their utility including current rates, bill comparisons and help understanding their own energy use by logging on to our website – MGED.com. To receive alerts, follow us on Twitter: @MGEDnews and on Facebook/MGEDnews.

An audited financial report is available by calling the administrative office at 508-947-1371. For this report, we can provide the following abbreviated statements completed in 2016:

## **BALANCE SHEET**

December 31, 2015

Utility Plant @ Original Cost	\$65,937,000
Less Accumulated Depreciation	(46,022,000)
Net Plant in Service	19,915,000
Cash & Equivalents	42,690,000
Other Assets	12,575,000
<b>TOTAL ASSETS:</b>	<b>\$75,180,000</b>
Retained Earnings	47,369,000
Current Liabilities	4,028,000
Other Liabilities	23,783,000
<b>RETAINED EARNINGS &amp; LIABILITIES:</b>	<b>\$75,180,000</b>

Operating Statement: Year Ended December 31, 2015

<b>OPERATING REVENUES:</b> \$46,163,000	
<b>LESS OPERATING EXPENSES</b>	( 43,424,000)
OPERATING INCOME	2,739,000
OTHER INCOME	110,000
Payments to the Town	(743,000)

<b>NET INCOME</b>		\$ 2,106,000
<b>OPERATING HIGHLIGHTS</b>		

	<b>2015</b>	<b>2014</b>
Electricity Sold (Kilowatt-hours)	271,974,914	264,236,574
Gas Sold (Hundreds of Cubic Feet)	9,694,230	9,420,290

Customers Served:

Electric	16,335	16,302
Gas	5,466	5,412
Number of Employees	55	57

## **REPORT OF THE HEALTH DEPARTMENT**

The Health Department continues to provide public health services and conduct surveillance for the community of Middleborough. We issued approximately 1000 permits this year, of which 437 were food service related permits, 169 stable permits, 115 septic permits with 128 plan reviews and associated 116 percolation tests. 64 installer permits and 151 Title 5 reports. 36 well permits and review, 31 tobacco permits, 18 septic pumping truck and 16 rubbish truck permits, 16 pool permits and 17 camp/motel permits. Also, 17 body art permits and 1 tanning permit were issued. The Health Department receipts are \$319,427.33 which is up from previous years. We extend our thanks to Dorothea Frazier in her continued diligence and professionalism in dealing with permit issues and the general public.

We also spend a great deal of time planning and preparing for public health emergencies such as pandemics and natural disasters. Emergency Dispensing site plans were updated, Medical Reserve Corps (MRC) recruitment and training also continued. Grant writing and emergency preparedness continue remain a priority of the Health Department in order to best serve the community in the event of emergencies.

### **“THANK A LOCAL HERO!”**

And call the Health Department if you want to become one of our trained emergency volunteers!

On site wastewater disposal installations remained steady in 2016. Percolation tests are generally scheduled in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they will have adequate time to address any unforeseen problems with their septic system. For those that need financial assistance to replace their failed septic, the Health Department can assist you through the low cost loan program.

Monitoring the community risk and impact by West Nile Virus and EEE continues to be a concern in the region. Nothing is as effective as personal protection and precaution. We urge everyone to use appropriate personal protection and again ask everyone to please look at your property this spring and eliminate any buckets, tarps, tires or unmaintained swimming pools where these mosquitoes breed. Special thanks to Plymouth County Mosquito Control for their early season efforts and timely reports throughout the mosquito season. These mosquitoes can breed in organic rich, stagnant water found in puddles or containers around your property. Please help us minimize the threat by using repellent when outdoors, eliminating breeding areas on your property and

reducing your exposure during mosquito active periods at dawn and dusk

Staff at the Health Department continues to work diligently at serving the citizens of Middleborough. Inspectors, Catherine Hassett and Maggie Juneau do a wonderful job at dealing with the vast array of inspectional services and mitigation of health concerns inherent to municipal health departments. Thank you guys for your hard work and dedication!

We saw the retiring of our Public Health Nurse, Joan Stone this year. I would like to take this opportunity to thank Joan for her work for the Town of Middleborough and wish her all the best in retirement. Thank you Joan, you will be missed! Joan has very graciously made herself available to help our new Public Health Nurse, Jaclyn Johnson navigate her way into the new position. I would also like to take this opportunity to welcome Jaclyn. Welcome to the Town of Middleborough, Jaclyn!

Dorothea Frazier continues to serve the public and department with a high level of diligence and work ethic as our Senior Clerk. It is always nice to hear from residents and contractors how much they appreciate Dorothea's welcoming personality and helpful nature when they visit the office. Thank you Dorothea for all that you do!

We are pleased to report that there were no serious water quality issues noted during the seasonal inspection of public/semi-public swimming pools, ponds, campgrounds or recreational camps.

Our department has responded to complaints associated with housing, hoarding, rubbish, construction waste, animals, food service, air quality, water quality, septic systems and numerous other issues.

A number of residents have received assistance to upgrade their septic systems through the DEP funded betterment program, which provides low cost loans to residents for septic repairs. This past year we assisted five households with \$87,702.28 in loans granted. The program assisted this year with the installation of a very large shared system at Cinnamon Ridge. If you or someone you know needs assistance in a septic repair please contact the Health Department for more information. Thank you Catherine Hassett for overseeing and implementing this valuable program!

The Health Department extends an invitation to all residents to visit us in the bank building on the second floor and learn of our activities and services.

We again thank all the various town departments for their assistance in dealing with the many issues that come through the Health Department.

Respectfully submitted,

Robert E. Baker REHS/RS  
Health Officer

## **REPORT OF THE PUBLIC HEALTH NURSE**

*The demands for services provided by the public health nurse have remained steady again this year. In addition, programs from the Department of Public Health for disease surveillance and emergency preparedness continue as part of the department's responsibilities.*

*Over the past 11 years **Joan Stone RN PHN** has been a great asset to our community, providing yearly flu clinics, wellness checks in the community, and health inspections at local churches, restaurants, camps and body art establishments. Joan has also provided blood pressure clinics and counseling in office plus Bi-monthly blood pressure clinics at our local COA. Joan will be greatly missed by all her patients, colleagues and friends in the community. Thank you Joan, for all of your years of service and dedication to the town of Middleborough.*

***Jaclyn Johnson** has since taken on the role of Public Health Nurse and will continue working with our amazing Public Health Nurse's Aid **Ana Braddock** assisting our residents in the community.*

*We invite the residents to come in to visit the Health Department and find out about the many services we provide.*

***2016** Monthly and weekly home visits for medication prefills, minor dressing changes, health supervision, dietary education, grief counseling, crisis intervention and personal assistance totaled **1476** visits.*

*The public health nurse covers communicable disease investigations and reporting for the town of Middleborough, in which there were **62** communicable diseases. Frequent hand washing is always the best defense against passing an illness or contracting a disease. Many Lyme disease cases were reported in Middleborough to the State Department of Public Health. We continue to urge the public to wear tick repellent and protective clothing in wooded areas particularly in spring and summer.*

*We continue to encourage volunteers to join our **Medical Reserve Corps (MRC)** and **Community Emergency Response Team (CERT)**. Volunteers are from all walks of life and assist communities in time of disaster and in public health activities. We provide free training so you can help yourself, your family and your community during an emergency. You do not need a medical background to become a volunteer.*

### **Be A Local Hero, Volunteer !**

*The Public Health nurses inspected **4** Body Art Establishments and assisted the health inspector with annual and biannual food facilities, **52** food inspections*

were conducted and 2 camp inspections. 324 Blood Pressure screenings and counseling were done both at clinics and in the office.

**OFFICE CLINICS** are held as follows:

***Blood Pressures and Counseling - Monday through Friday 8:30- 9:30 A.M.***

**COMMUNITY CLINICS** are held as follows:

***Blood Pressures: Council on Aging: 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays of each month from 10:30-11:00 A.M.***

***Be sure to pick up your copy of the booklet "Flu Care in the Home". It is a good guideline of how you can help yourself and your family if you get the flu and it is also good preparation in case of a pandemic influenza outbreak.***

***Our Goal for 2017 will be to continue to provide counseling, teaching and advocacy to the people of our community, enhancing the overall health and wellbeing of the people of Middleborough.***

Respectfully submitted,

Jaclyn Johnson, R.N., P.H.N.  
Ana Braddock, C.N.A.

## **REPORT OF THE ANIMAL CONTROL DEPARTMENT**

2016 has been a busy year. Animal Control has a great supporting community that has helped us care for the animals in our town.

The Department received 1738 calls into the office. The call break down was: Loose Dogs 277, Dog Surrender 14, Dog Bite 52, Barking Dog Complaints 29, Cat Issues 220, Wildlife/Livestock Issues 306, Well Being Check 61, Adoption Inquiries 140, Donation Offers 66, Misc Calls 506.

The Department handled 70 dogs through the shelter in 2016. Animal Control successfully placed 5 dogs into wonderful new homes during the year.

The Animal Control Officer acknowledges the indispensable assistance of Derel Lee Twombly - Animal Inspector/ Animal Control Officer. Derel Lee's efforts to assist Animal Control during many situations. Derel Lee handles all stable/livestock inspections as well as all kennel inspections throughout various times of the year.

The duties of this department would not be possible if it weren't for the combined efforts by the Middle Highway Department, Middleboro Health Department, The Clerk's Office, Fire and Police Departments. Animal Control has a wonderful team supporting us through the MSPCA and ARL. These organizations support us through our difficult cases and we appreciate every ounce of advice from these professionals.

I would kindly like to thank the following for their support in 2016: Dr. Johnson and Dr. Harrison as well as the entire staff at The Middleboro Animal Clinic for providing vet care for our animals. Our cat issues were largely referred to It's All About The Animals in Rochester. Pam and Oren Robinson, the founders help us with our cats issues often.

Our wildlife issues are not being deferred to the wonderful staff at New England Wildlife. As many already know, Cape Wildlife Center closed this past year due to funding issues. They will be missed.

This year I am honored to report that the shelter received several monetary donations from businesses and individuals. I wish to personally extend my continued thanks to the Oak Paws Pet Club for their continued contributions, Hannafords Supermarket for their food drive. CJ Rubbish also had a significant monetary donation. Many residents gave items such as blankets, towels, food, toys and beds. One very grown up young man asked the participants of his birthday party to give gifts that could be donated to the animals. From this, we received a wonderful variety of foods and treat for our visitors.

The ACO would like to remind Middleboro residents that it is Massachusetts state law that all dogs need to be licensed and up to date on their rabies shots.

Respectfully submitted,

Kelly Jarabek  
Animal Control Officer

## **REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY**

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the year ending December 31, 2016.

The Middleborough Housing Authority (MHA) continues its endeavors to provide decent, safe and sanitary housing to low income residents. The Housing Authority administers 354 housing units which includes the Archer Court family housing complex; the Riverview and Nemasket Apartments elderly/handicapped housing developments; the Woodland Avenue special needs housing complex; as well as State and Federal subsidized rental assistance voucher programs. Additionally, MHA oversees twenty two 40B affordable housing units. MHA's main priorities are to provide and maintain affordable rental units to persons of low income; to promote home-ownership housing opportunities; and to endeavor to meet local affordable housing needs through community partnerships.

Our focus during the past few years has been to implement energy efficient improvements. Working with Middleborough's Office of Community and Economic Development (OECD), Gas & Electric Department, Community Preservation Committee, Massachusetts Department of Housing and Community Development and MassHousing Partnership, we have received over \$2 Million in grant funds in the past three years to make improvements and preserve our existing affordable housing. Improvements to Nemasket in 2016 include new windows for all ninety apartments, new doors for twenty apartments and completion of the electrical distribution system upgrades. Other projects include: installation of new windows and boilers at two buildings at the family development and hot water systems replaced in five buildings at the Riverview development. Our Five Year Capital Improvement Plan approved in December 2016 will continue to focus on energy improvements and stabilization of the building envelope systems. As the operating budget permits, each year we install more energy efficient interior and exterior lighting, appliances and water saving fixtures. These measures have already resulted in substantial cost savings. These improvements demonstrate our continued commitment to provide and maintain safe, affordable housing for Middleboro residents.

MHA continues to work with the OECD on the Star Mill 40B project which added 18 affordable rental units to the town's inventory. We have collaborated with the Middleborough Affordable Housing Committee to update the Town's Affordable Housing Plan and annually review the Subsidized Housing Inventory to identify potential affordable housing projects. As such, we have worked with the 40B developers for Shoe Shop Place, Mayflower Manor, The Woodlands and Water Street Crossing - these projects will add approximately 324 affordable units- these projects will bring us close to the 10% 40B threshold. We also join with the COA, Middleboro Area Assistance Coalition, local churches, charities and food pantries to identify and assist those in need of housing. MHA works

closely with all Town Departments to locate cost savings, secure grant funding and implement programs that will generate more awareness and interest in the many affordable rental and ownership housing options that are available. Our goal is that by working together, we will be able to locate and provide safe and affordable housing for all Middleborough residents. This year we again had interns from the carpentry program at Bristol Plymouth Vocational Technical School. The students gain hands-on experience working with MHA staff and learn real life skills of maintaining and renovating properties.

Of utmost importance is the new state housing reform law which has regionalized some aspects of public housing as of July 2016. We will closely monitor how this new law will impact the low income residents of Middleborough and effect the Housing Authority.

In closing, the Board of Commissioners and I would like to thank our staff, Donna Fontes, Julie Mather, Alyson Baldner, William Enos, Barry Standish, Roger Fillion and Lucas Gilbode for their dedication and commitment in assisting the community-at-large, as well as the residents of our developments.

Respectfully submitted,

Josephine A. Ruthwicz, Executive Director  
Middleborough Housing Authority

**Middleborough Housing Authority  
Board of Commissioners 2016**

Chairperson:	Arlene Dickens	Term Expires: April 2019
Vice-Chairperson &	Thomas White	Term Expires: June 23, 2016*
State Appointee:		

\* Appointee stays in place until Governor makes a new appointment

Treasurer:	Buddy Chilcot	Term Expires: April 2018
Commissioner:	Nancy Thomas	Term Expires: April 2021
Commissioner:	Veronica Haywood	Term Expires: April 2020

## **REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT**

The Information Technology Department respectfully submits this report to the Town of Middleborough for the year ending December 31, 2016. The department is responsible for the Town's networked technology systems, databases, applications and all computer-related equipment and services, and supports all Town departments. The Information Technology Department is a resource that strives to work cooperatively with Town departments to implement their strategic goals and objectives using modern, secure technologies.

The Information Technology Department received Capital Outlay funds of \$53,457.00 and \$123,800.00 at the Annual Town Meeting held April 25, 2016 for a new Utility Billing software application and an Office 365 email solution, as well as computer/network hardware upgrades, respectively. The Utility Billing conversion will eliminate redundant transaction processing activity in the Treasurer/Collector's Office, increasing efficiencies. The transition to an Office 365 email solution with the archival feature will provide Town personnel additional email-related functionality that includes encryption and data loss prevention. Both the Utility Billing and the Office 365 email conversions are scheduled to begin during Spring 2017. Computer/network hardware upgrades continued in 2016 and are ongoing.

The Council On Aging facility, Town Hall, Town Hall Annex and the Park Department Office were rewired and outfitted with new networking equipment. The Town Hall Annex was furnished with a new uninterruptible power supply (UPS) solution, replacing a failing legacy system. The UPS safeguards the network/computer assets at this location, providing protection during power outages. South Fire Station was brought online, ensuring secure communication access to the Records Management application server housed at Central Fire Station. New touch-screen workstations were installed at the Town Clerk's counter to streamline transaction processing and a large format plotter capable of color prints and scan-to-file was configured in the Planning Department. Plus, the Library received twenty-five new all-in-one workstations for the public to use and an upgrade schedule of all of the Library's printing/multifunction devices was successfully finalized.

The Information Technology Department's focus in 2016 was not only on network/hardware updates—there were several noteworthy application conversions/installations this past year. At the Special Town Meeting held October 3, 2016, the Information Technology Department received Capital Outlay funds of \$33,680.00 for a user-friendly Public Records Request program and an Online Building Permits module. The Public Records Request program gives staff the ability to efficiently manage and respond to Freedom of Information (F.O.I.A.) requests, ensuring responses comply with the updated

Public Records law that went into effect January 1, 2017. The Online Building Permits module tracks new permits—construction, plumbing and electrical—issued by the Building Department, streamlining the process from the point a permit is pulled to project completion. This module was implemented and announced by Press Release in late Fall 2016. It has successfully garnered substantial efficiencies for both Building Department personnel and applicants. In addition to these programs, an electronic paystubs portal was instituted. The electronic paystubs project converted all municipal employees receiving direct deposit paystubs. Town employees are now able to securely access their paystub information online. This paperless solution eliminated the cost of printing direct deposit paystubs and the workload associated with paystub distribution.

The funds allocated in 2016 enabled the Information Technology Department to complete many network/hardware and software upgrades. These substantial, enterprise-wide improvements positively impacted the Town of Middleborough organization. It was an extremely productive year. We worked diligently to improve performance and security across the network. A solid, secure, reliable technology infrastructure enables us to provide a systems architecture that ensures the integrity and availability of electronic data used by all Town departments. Going forward in 2017, the Information Technology Department plans to advocate for technology initiatives that include a redesign of the Town's website, a Health Department Online Permit module, and a backup storage solution.

In conclusion, the Information Technology Department would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year. We would like to extend our sincere thanks to the Board of Selectmen, the Capital Planning Committee, the Peirce Trust, the Finance Committee, the Town Manager and Town Meeting for their support for system upgrades, equipment replacement, and future technological development.

Respectfully submitted,

Tara Pirraglia,  
Information Technology Director

## **REPORT OF THE LIBRARY**

### **Board of Trustees**

The nine member Board of Trustees meets monthly throughout the year. Three seats are renewed or appointed each year. Mr. Edward Pratt, Mrs. Eleanor Osborne and Mr. Keith MacDonald were re-appointed in 2016.

In accordance with their bylaws, the Board of Trustees regularly reviews policies in order to keep current with changes in the Library world. This year saw changes to the Museum Pass policy, the Circulation policy, and the creation of a Bulletin Board policy.

The Board continues to manage the Library's Trust and Endowment Funds for the benefit of the Library's mission. A brief report of earnings and expenditures appears at the end of this document.

### **Technical Services**

This has been a very busy year for the Technical Services (Cataloging) Department, as the library is constantly processing new materials. The items that we cataloged this year include sound recordings (Books on CD, Books on Playaways, MP3 Books, eBooks and Music CDs), DVDs (regular and blu ray), Video Games (Playstation, Xbox, Wii), Magazines (126 titles with various publishing schedules), Puppets (171), STEAM Kits (Science, Technology, Engineering, Arts and Math); and a variety of unusual items.

As the new Technical Services Supervisor, many adjustments in overseeing the department have been made, and great effort has been made in processing new materials quickly and efficiently. For detailed information please see the statistical round-up which follows this report.

To go along with our Summer Reading Theme for 2016: "On Your Mark, Get Set, Read" we created the FUNBRARY, which started out as circulating outdoor games for families to enjoy and be active together. To this collection we added a croquet set, bocce, jarts, horseshoes, disc golf starter set, parachute, and swim fins (2 different sizes for kids). We also added a door hanging Puppet Theater, and all were such big hits we included even more items. For the wintertime, patrons can check out snowshoes (2 different kid sizes), a snowman kit, and a snowball & brick maker. Patrons are also able to check out Lincoln logs and a ukulele. For the coming summer, we'll be adding more family outdoor games.

We have two dedicated catalogers: one that catalogs Juvenile print and non-print items and Adult print items and the other who catalogs YA print and non-print items and Adult non-print items. Our YA Librarian, Reference Librarian and Circulation Supervisor also handles cataloging as needed. We also, have several volunteers that help with processing of materials; cleaning of DVDs and CDs,

and mending.

This year also saw the changeover to security cases for DVDs, Video Games and the YA CD collection (see the following circulation report more for details.)

## **Circulation**

The Circulation Department hired a part-time Library Technician, Kimi Martin, to help with our schedule needs and to work at the Circulation desk.

The Circulation desk went through a layout overhaul in the spring. Staff computer areas were adjusted to allow for a centralized desk area without clutter. The public now has an open, welcoming space to interact with the staff. A generous donation from the Friends of the Middleborough Public Library has allowed the Circulation desk to purchase new spinning display racks to display well-used informational and promotional resources for both staff and patrons.

The Circulation staff has worked with the Technical Services Department on the changeover in DVD processing. Patrons no longer have to wait for staff to retrieve DVDs from automated filing machines or isolated cabinets; all DVDs are in new lockable security cases, unlockable at the desk upon checkout. Staff has been swapping out old DVD cases to new security cases for all DVD collections, amounting to over 4,254 discs in the adult collection alone. The staff also swapped the entire Young Adult CD collection into security cases, totaling 736 CDs and the Young Adult videogame collection, totaling 457 games.

Library card registrations for 2016 continued to be active. We issued 753 cards to new users this year giving us a total of 15,035 Middleborough cardholders.

Circulation of items has been heavy as well, totaling 142,919 for 2016.

The Museum Pass use has been impressive throughout the year with patrons checking out our passes a total of 1,238 times. The heaviest use of our passes occurred during school vacation weeks and during the summer months. We've added 2 new passes to our line-up: USS Constitution and Boston Harbor Islands, which have gone out a total of 19 times.

The Circulation Department maintains the title selections and calendar updates on the two Book Clubs that occur monthly at the library. These book clubs are open to the public and run by volunteer coordinators that make arrangements with Circulation to have the title selections available for members to pick up.

The Circulation Department also does a vast amount of Inter Library Loan requests through the virtual catalog known as the Commonwealth Catalog. Staff members request, process and troubleshoot items borrowed from this state-wide network daily. In 2016, the library lent out 223 items to other networks in the

state outside of SAILS and our patrons borrowed 1,001 items from other state libraries.

## Reference and Adult Services

The arts played an important role in 2016 programming as we introduced Middleborough patrons to pastel painting, dance, theater, poetry set to music, and author talks, among others.

January brought the highly recommended Delvena Theatre Company (DTC) to the Library for the first time with their “Meet Julia Child!” show and patrons enjoyed them so much that we asked them back in October to put on their “Lizzie Borden and the 40 Whacks” drama. The DTC’s superior acting and writing blended with audience participation made for a winning combination and at-capacity crowds.

In March and April, professional artist and instructor Gregory Maichack presented two workshops titled “Pastel Paint Stunning Still Lifes Like the Masters” where both beginners and experienced artists got to make and take home their own pastel work of art.

The Crescent Dancers arrived at the Library in July, and taught an enthusiastic audience how to shimmy and shake, performing belly dancing for fun and fitness.

In September, Colleen O’Brien and Chris Lee, on tour from Portland, OR, brought their unique blend of music and poetry to the Library, in the tradition of the classical art song.

Authors came to us both in person and, for the first time, via Skype. Through the wonders of technology, long-distance marathon swimmer, motivational speaker, and author Diana Nyad was beamed into our meeting room from her home in Los Angeles. The ability to speak with an author/celebrity who would normally never be able to visit the Library in person proved to be so popular with patrons that the Library will plan more Skype author calls in 2017.

In November, author and Boston City Archaeologist Joseph Bagley spoke about his newest book, *A History of Boston in 50 Artifacts*. Bagley’s stories centered on the fascinating details behind centuries-old everyday objects uncovered beneath the streets of Boston.

We also hosted visits from clutter control expert Dave Downs in April and professional chef Liz Barbour in October, who took patrons on a journey back to Colonial New England, demonstrating a few recipes with historic roots adapted for today’s shopping and palate. In May, Entomologist Larry Dapsis, coordinator of the Deer Tick Project for the Cape Cod Cooperative Extension, educated

patrons about the dangers of tick-borne diseases.

Perhaps the highlight of the year was the Library-wide, family-friendly summer reading kick-off event, “Tee Off for Summer Reading: Mini-Golf @ the Library” in June. Two floors of the Library were transformed into an 18-hole mini golf course, starting at the Main Street entrance. More than 600 parents, grandparents and kids golfed their way through library rooms and stacks, making it the single largest attendance day in the Library’s history.

As always, the Library is grateful to our local business sponsors and the Friends of the Middleborough Public Library for funding these and other programs.

For the sixth year, the department hosted an Adult Summer Reading Program (ASRP) working with the 2016 statewide theme of “Exercise Your Mind. Read!” More than 40 adults completed fitness and library activities challenges over the eight-week program earning them the chance to win prizes such as gift certificates generously donated by Boston Tavern, the Cabin, Dave’s Diner, and Persy’s Place.

Our online index to the Middleboro Gazette newspaper was updated with an additional four years, bringing the availability of indexed issues up to 1971. In addition, collaboration between the Library and the Middleborough Historical Association this year resulted in microfilming a number of previously thought-to-be-lost issues of the Gazette from 1903 and 1904, increasing the availability of the newspaper to anyone with an internet connection.

The Reference Librarian assisted patrons with questions on everything from how to find an apartment and price an antique brass vessel to finding college scholarships and the best way to obtain reading materials for a sight-impaired relative.

Staff continued to provide one-on-one instruction to patrons with technology and computer issues including using e-book readers and downloading library books, scanning and emailing photographs, using genealogical databases, and online job searching.

Our de-selection process for 2016 focused on trimming down the size of nonfiction section to make room for a planned, expanded and updated young adult section. As always, we shared discarded items free of charge to patrons.

Our social media presence continues to grow with our Facebook page gaining in popularity every month. “Likes” increased exponentially this year to hundreds, and sometimes, more than 1,000, per post, and we find our patrons becomingly increasingly engaged with our page by sharing and commenting on our posts.

Both our book clubs, “Ellie and Her Bookies” and “Mystery Lovers’ Book Clubs,” continued to meet monthly to share the love of a great read.

## **Children’s Services**

The children’s library reached 10,800 people participating in more than 300 programs onsite and through outreach, collaborative events, and class visits during 2016, an increase of over 33% from last year. Regular programs featured family nights, Lego-mania, preschool Storylabs, Mother Goose on the Loose for babies, and Wiggles & Giggles for toddlers. Throughout the year, and especially during summer reading, the library brought in special guests including authors, music programs, baby sign class, animal visits, Wally the Green Monster, and other performers. The Friends of the Middleborough Public Library funded many of these programs and we thank them for their continued financial support.

Mini-golf in the library kicked off a wonderful summer reading season with the theme “On Your Mark, Get Set, Read.” There were 412 children in the program reading more than 7,060 hours.

The Library collaborated with many local groups this year and especially during the summer program. The YMCA helped host a wonderful event where we exercised our minds and our bodies. Miss Amanda visited the YMCA’s Camp Yomechas and Soule Homestead throughout the summer. The Rachel Park Dance Center and American Cadre Karate lent their services as well as the Middleborough Police Department.

The Children’s Library participated in quite a few community collaborations and events this year. The Oak Point Book Club continued to provide new book donations and the Oak Point Garden Club supplied their green thumbs for a special children’s garden - both have become annual traditions. During our summer reading program, downtown businesses participated in a library scavenger hunt for kids. Miss Amanda brought the library to community events including Krazy Days and the Holiday Shoppe.

Classes from Middleborough Public Schools made the walk to the library 53 times in 2016. Their visits were tied to classroom curriculum or research projects. Meghan Quirke, the Middleborough Public Schools Family Resource Coordinator, worked with the library to put on multiple events including Kindergarten reunion movies so classmates in 1<sup>st</sup> grade could reunite with their friends from the Memorial Early Childhood Center. The library also participated in the successful Transition to Kindergarten evening at Soule Homestead. Miss Amanda took the library on the road for a total of 50 preschool class visits. These classrooms cannot make the trip to the library so the library goes to them. This year the library expanded programs for Homeschool families including a puppet workshop and a Discovery Workshop series in collaboration

with Self Help Inc. Coordinated Family and Community Engagement.

The LSTA Full STEAM (Science, Technology, Engineering, Art and Math) grant came to a close this year. This grant provided the library with funds to bring in special guests like the Easton Children's Museum, Mad Science, and Bubbleology. The library worked closely with Self Help Inc. Coordinated Family and Community Engagement, Soule Homestead, and the Memorial Early Childhood Center to produce programming for preschoolers. Miss Amanda continues to provide outreach programs to local preschools using supplies that were purchased with this grant. Furniture and new materials were also acquired with grant funds including teacher kits, backpacks, books, and DVD resources. During this process the library became a community partner for NASA Space Place displaying materials for families to learn about space, geology, and more. Attendance to the library's preschool programs rose 46% over the same time period in 2015.

This was the first full year of the Library's new 1000 Books Before Kindergarten program which launched in December of 2015. This program encourages families to read 1000 books to their children before they enter Kindergarten. Incentives for reading include a library book bag, board books, and the grand prize of a backpack. There are 125 children age 6 and under enrolled in this program.

Miss Amanda and Lori continue to work on weeding the collection which has become cramped over the years. The growing number of young readers has pushed the library to weed and update the Easy Reader collection and grow the Phonics area. VHS has been downsized to make way for more relevant media. The sports sections and easy nonfiction were updated and expanded in 2016. In conjunction with the summer reading theme, the Children's Library started circulating outdoor games such as croquet, lawn darts, bocce and more. Due to the success of this venture the Children's room continues to add to this collection. The Children's Library gnomes traveled the world this year. Families can check out kits, submit pics of their gnome's travels and write in a journal.

The Children's Library could not operate without its volunteers that clean, shelve, and prepare for upcoming programs. The library thanks them for their service.

## **Young Adult Services**

The Teen Collections Librarian collaborated closely with the Children's and Adult Services Librarians this year to provide programs for tweens and teens while overseeing the planning stages for a redesign of the young adult area.

The children's, teen, and adult librarians teamed up to plan and host an all-ages

summer reading kick-off event, “Tee Off for Summer Reading: Mini-Golf @ the Library,” that was truly an intergenerational event. Over 600 enthusiastic participants golfed through an 18-hole course that meandered through two floors of the library. Eighteen teens of the 179 golfers signed up for the Teen Summer Reading program that day.

Ninety-four teens took part in our nine-week Teen Summer Reading Challenge, themed “Get in the Game: Read,” which encouraged teens in grades 6-12 to read, create, and compete. Using a new dynamic online interface called Wandoo; teens logged a total of 2,394 hours of reading time, earning prizes such as discount coupons generously donated by local businesses, a free paperback book, a Golden Ticket for \$1 off fines, and a personalized book plate.

For every hour teens logged, they were awarded a “chance” in the Prize Pack Reading Raffle, which includes five packs containing assorted prizes and gift cards to stores such as iTunes, GameStop, and Walmart. A copy of *Harry Potter and the Cursed Child*, Parts One & Two was raffled off to one lucky teen who had reached 18 hours of reading time.

As part of the reading program, teens also undertook one or more of 14 diverse “challenges” that incorporated the concept of getting active and being involved. Teens were awarded raffle chances towards a \$50 Amazon gift card for every challenge they completed. Participants submitted over 800 challenges, which ranged from reading books set in different countries in the “Amazing Reading Race” and solving the library “Get a Clue” Scavenger Hunt to playing sports, games, and exercising in the “Play & Move” challenge and sharing their craft, drawing, and building projects in the “Get Creative” challenge.

The library offered two summer programs for teens during reading program, as well. Teens attended a teen movie night featuring The Hunger Games: Mockingjay, Part 2, and participated in the 3D Game Design Workshop to learn the concepts of game design and program their own game with Kodu Game Lab.

In support of Middleborough’s middle and high school required summer reading assignments, the Library purchased additional print copies of all the required titles. Those same titles were made available in digital format for students to read on the Library’s eight circulating Nooks.

In the fall, the Teen and Reference Librarians worked together on Phase 1 of a partial main floor redesign that would include a remodeling and expansion of the teen area. We performed a basic needs assessment and drafted a floor plan; met with an interior designer, researched potential furniture, and began the furniture selection process.

One primary alteration made to the young adult (YA) collection was the

separation of anime from the rest of the general adult DVD collection in hopes of improving access to this small but increasingly-popular collection. The section has been slowly expanded with the purchase of titles in both DVD and blu ray format.

The de-selection process this year focused on the YA manga collection. YA music CDs were also heavily weeded during the transition to new security cases. Discarded items were donated to the Friends book sale or offered free to the public.

Young adult services was fortunate to have four dedicated teen volunteers throughout the year who assisted with shelving, the summer reading kick-off event, and the creation of monthly teen bulletin boards.

## **Information Systems**

### *Summary*

During 2016 the Middleborough Public Library continued to experience high usage of Library computers, printers, internet and Wi-Fi. Public internet use and online public access using personal devices such as phones, tablets and laptops were also heavily used. Patrons continued to use Library technology heavily in filling out job applications, preparing online tax forms, obtaining healthcare information, researching genealogy and engaging in online gaming. Rapidly increasing public ownership of eBook readers and tablets has also helped foster increased interest in the Library's downloadable eBooks and audiobooks, resulting in higher levels of required staff support.

### *Infrastructure*

Installation and setup of a new, high security network rack with related network repairs and improvements.

### *Computers, tablets, servers and related equipment*

- Added twenty-five new workstations for public and staff use. (Setup and configuration continues in 2017.)
- Installation and configuration of a new, multipurpose self-checkout and print release station in the Children's Library.
- Installation and configuration of a repurposed PC as a *STEAM* computer in the Children's Library.
- Installation and configuration of a new microfilm viewer/printer in the Wilfred Sylvia Genealogy Room.
- Updates and reloads of several public and staff workstations.

### *Website*

The redesign of the Library website continued in 2016 and is expected to be completed early in 2017. The Library's logo and header have been updated and

site content substantially updated and moved to the new site.

Data provided by Google Analytics is available for the 12 month period from January 1 through December 31, 2016. Website usage for that period is as follows:

- The site produced a total of 124,265 page views for the year during 62,582 sessions made by 27,800 unique visitors.
- 13,592 visits were made from mobile devices; a 25% increase over 2015. 4684 were made using tablets, representing a 10% reduction over the same 12 month period.
- The Library's 'Museum Pass' page was the most heavily trafficked single page of the site, followed by the Children's Library, online databases, calendar, digital library, Library services and the home page.
- More than 5000 searches were made in 2016 using the Library's Ancestry.org subscription.

### *Goals for 2017*

During 2017 the Information Systems department will complete the redesign and implementation of the Library's new, simpler, more compact and more flexible website. The new site will fully support mobile devices and provide improved ease of management and content generation by non-technical staff. Other priorities include training of new personnel, installation of modern audio-visual equipment in the Library meeting room, addition of information kiosks at select locations, updating or replacing existing workstations, streamlining staff and public workstation updates and the updating or upgrading of network infrastructure including Ethernet lines.

### **Grants and Gifts**

The Peirce Trustees once again made a generous donation to the Library, which has been invaluable in allowing the library to continue to provide valuable resources for the entire community. Through the generosity of this Trust, the Library has also been able to continue to provide the public with access continued to wonderful and useful databases and genealogy resources as well.

The Wilfred M. Silvia Trust continues to support the ongoing project to index the Middleboro Gazette through its endowment. In December, an additional microfilm scanner was purchased to further extend the value and accessibility of this project. Through the generosity of this trust, the Library is able to provide the public with access to Ancestry.com, Heritage Quest and several other worthwhile subscriptions.

The Friends of the Library continue to support the Library's various programs through their fundraising efforts. The Ex-Libris Bookstore continues to operate successfully and all proceeds go directly to support programs and services.

We thank the Women's Club at Oak Point, the Oak Point Book Club and the Oak Point Garden Club for their continued generosity. Free and reduced admission passes to area museums and attractions continue to be incredibly popular, thanks to the generosity and support of community partners and especially the Friends of the Middleborough Public Library. Thanks also to the numerous volunteers who have given of their time over the past year; the library really could not have done it without you. The support of the entire community has been tremendous this year.

<u>Board of Trustees</u>	<u>term expiration</u>
James Okolita, Chair	2017
Eleanor Osborne, Vice Chair	2019
Maryanna Abren, Clerk	2018
Edward Pratt, Treasurer	2019
Stephen Conway, Asst. Treasurer	2017
Chasity Armstrong-Menard	2018
George Davey	2018
Sherri Harten-Neely	2017
Keith MacDonald	2019

Staff

Full Time

Jason M. Bloom, Director

Dale Irving, Assistant Director / Information Systems Librarian

Amanda Meyer, Children's Librarian

Melissa Guimont, Circulation Supervisor

Lori Salotto, Technical Services Supervisor

Part Time

Elizabeth Fox, Reference & Adult Services Librarian

Christine Dargelis, Young Adult Librarian

Kaye Duquette, Library Technician

Sharon Davis, Library Technician

Randi Rezendes, Bookkeeper / Library Technician

Sandra Smiley, Library Technician

Marilyn Thayer, Library Technician

Kimi Martin, Library Technician

Roger Choquette, Custodian

\* 1 vacancy

Respectfully submitted,

Jason M. Bloom, Library Director

## Financial Report of the Library Board of Trustees

<i>Account Name</i>	<i>Income</i>	<i>Expenditures</i>
Peirce Trust	\$26,116.32	\$10,104.01
Pratt Fund	\$0.00	\$0.00
Hullahan Fund	\$0.00	\$0.00
Silvia Trust	\$42,319.41	\$21,452.63
Paun Fund	\$4,952.08	\$5,334.60

### Circulation Statistics 2016

Books	96,672*
Magazines	1,565
Audio	10,254*
Music	5,051
DVD	33,299*
Video Games	1,439
Interlibrary Loans to other Libraries	29,988
Misc. (passes, online materials, laptops etc.)	3,168
<i>Total</i>	<i>181,436</i>

(\* includes Overdrive statistics)

### Inventory as of December 31, 2016

<i>Total</i>	<i>102,479</i>
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Cardholders	
Adult	10,699
Children and Teens	4,336
<i>Total</i>	<i>15,035</i>

Fines and Fees Received	\$17,539.44
Collected for Lost Materials	<u>\$3,087.66</u>
<i>Total</i>	<i>\$20,627.10</i>

## **REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT**

For 2016, we respectfully submit the one hundred and seventh annual report of the Middleborough Police Department.

The highlight of 2016, for the Middleborough Police Department, was clearly the vote by the citizens of Middleborough to build a new police station. For over twenty-five years, portions of this report written by previous chiefs of police mentioned the need for a new station. This long-standing need for a new facility is now being fulfilled. The members of the Middleborough Police Department would like to thank all the individuals who helped move this issue forward. We would be remiss if we did not acknowledge the voters who passed the debt exclusion to fund the project. We thank you.

The members of the Middleborough Police Department enjoy and embrace the relationships we have created with the community. Officers know that we cannot accomplish this job or carry out our mission without our community's support. Policing is only effective if it takes direction and input from its community members while operating in an open, fair, just, and Constitutional manner.

In 2016, the Middleborough Police Department demonstrated our commitment to open policing and expanded our outreach to the citizens of Middleborough.

Throughout 2016, members of the department attended various community meetings and gathering of citizens, volunteered their time, or gave back to the community in some way. Examples of these outreaches were informational visits and bicycle patrols at Oak Point, fingerprinting children at community events, attending and chaperoning sporting and student council events at the High School, participating in "Trunk or Treat" on Halloween, reading to children in the schools and at the Library, providing holiday gifts for underprivileged children and senior citizens in town, coaching youth sports, providing traffic and security for town events such as the Herring Run Festival, Octoberfest, Festival of Lights, and the Heikkila "Bat Run". In August, the department participated in "National Night Out". NNO is a nationwide program that encourages law enforcement agencies and their communities to get out and promote safety and community together. The event was a success and will be continued in 2017. We hope you are able to come out and join us. These are only a few examples of your police officers involving themselves in our community.

The opioid crisis remains a serious epidemic within the community. In 2016, the Middleborough Police Department continued its efforts in reducing the harm that opioids have had on our friends, families, and neighbors. Our Narcotics Unit has made several cases against individuals distributing opioids. The Prescription Take-Back program has secured hundreds of pounds of unwanted prescription medications from residents. Equipping officers with Narcan has resulted in

saving lives. Our partnership with other local communities in the “Follow-up Program” has been successful in helping people seek treatment with opioid addiction.

In August, the entire Department along with the Middleborough Fire Department, our partners with the Southeast Massachusetts Law Enforcement Council, and school Superintendent Brian Lynch and his staff executed a mock active-shooter drill at Henry B. Burkland School. The purpose of the drill was to test the departments’ planning and preparedness for such an event. The training was successful and the Middleborough Response Plan continues to be a model for other communities within the State.

In March, Officer Nathan Ferbert was promoted to sergeant. Sgt. Ferbert is assigned to the patrol division, supervising the 4pm – 12am shift.

In March, we welcomed four new officers to the department. Officers Jeffrey Irr, Stephen Robbins, Wheldon Nelson, and Ryan Whiteside graduated from the Plymouth Police Academy in September. After a six-week field training period, all four officers began their careers serving the people of Middleborough.

### **DETECTIVE DIVISION**

Citizen complaints about drug activity within the town of Middleborough have contributed to the success of several narcotic investigations throughout this past year. It is imperative the community and the Police maintain zero tolerance for this activity by reporting what they see in their neighborhoods and on social media.

The Detective Unit was the primary or assisting investigator in over one hundred arrests for various crimes. The Unit prepared and conducted twelve search warrants for narcotics. In 2016, the Detective Unit investigated 65 overdoses and nine deaths thought to have been caused by drugs. The average age for those overdoses was 32 and 75% of them were male.

Narcotic detectives report that in years past our primary narcotic was opioid-based pain pills, which then evolved into heroin, but in 2016, fentanyl has been detected in some autopsies with no other drug present.

Cybercrime, identity theft and credit card theft are again on the rise. Citizens should take personal responsibility by checking their accounts from time to time and report any discrepancies to their banks. Fraud cases were up 52% in 2016.

Please continue to use the anonymous detective tip line at (508) 923-4636.

## **INFORMATION TECHNOLOGY DEPARTMENT**

The main focus for the Technology Department this year has been increasing security with our network as many of the state resources are now operating over the internet. As a result, the Technology Department has implemented new and enhanced 24X7 monitoring to aid with new antivirus and new encryption prevention software. The main dispatch and reporting software through Tritech (formerly IMC) gets updated three to four times per year as the Department continues to stay up-to-date with those changes. Some of the computers in the Department have been updated with new operating systems, and some of the obsolete printers have been replaced. Most of the changes the Department has gone through this year are maintenance issues, and we look forward to the future move to the new police station.

Our website is located at [www.middleboroughpolice.com](http://www.middleboroughpolice.com), where you can find department contact information as well as forms for crash reports, firearms, and winter parking. The Middleborough Police Department continues to have a presence on social media on both Twitter (@MiddleboroughPD) and Facebook (Middleborough Police Department). These are great resources for the Department to get information out to the public quickly and efficiently, allowing the Department to update the public as soon as situations evolve.

## **ELDERLY AFFAIRS**

Detective Ryder continues to attend events at Oak Point, Nemasket Apartments, Riverside Apartments and Hillcrest Tenant's Association. The Department is still active in issuing Senior Id's, File of Life, Yellow Alert Program and Project Lifesaver. Detective Ryder works hand in hand with Old Colony Elder Services, Oak Point, Council on Aging, Middleborough Housing Authority and the Plymouth County Sheriff's Department. Please continue to be vigilant regarding all scams via telephone calls, emails, fax, postcard, or letter. Never wire funds to strangers, give out your bank or credit card information, or allow a courier to pick up your money. If you have any questions or concerns, please contact Detective Simonne Ryder at (508) 923-4636.

## **PROSECUTOR**

Officer Richard Harvey is the Police Department Prosecutor. There were 494 scheduled events (Trials, Motion Hearings, Probation Surrenders, and Warrants of Apprehension) in District and Superior Courts that required the attendance of Middleborough Police Officers. The prosecutor represented the Middleborough Police Department in Clerk Magistrate Hearings for 192 Civil Motor Vehicle Hearings and 219 Criminal Summons Hearings. There were 519 requests from the District Attorney's Office for supplemental materials (discovery requests) to prosecute cases, including 397 recordings of telephone and radio transmissions, 47 recorded interviews and 42 surveillance CD's/tapes. These requests were handled in house by the Prosecutor. The Plymouth County Bureau of Criminal Investigation (BCI) assisted in many cases in obtaining forensic evidence

involving the use of computers and cell phones in illegal activities among other duties. The Massachusetts State Police have jurisdiction over all drug analysis and certifications. Detective Alan Cunningham, Officer Antonio Botta and Officer Terry Meleski received Certification from the Commonwealth of Massachusetts this past year to conduct testing of firearms seized in the commission of crimes.

## **GRANTS**

Sergeants Batista and Beals are in charge of obtaining grants for the Middleborough Police Department. The Department received funds in the amount of \$99,187.65 from the State 911 Department in FY16. Under the Training Grant, the State 911 Department granted \$45,285.65 to offset the cost of mandatory in-service training for all E911 telecommunicators. Additionally, \$53,902.00 was granted under the Support and Incentive Grant. Support and Incentive Grant money is used to cover the cost of officers who work the 911 Desk as well as 911 equipment in the dispatch area.

## **ENHANCED 911**

The total number of inbound calls answered for 2016 were 6,647. This averages approximately 18 E911 calls per day. There were 2,015 calls transferred to other departments. Middleborough Fire Department received 219 calls and Brewster Ambulance received 1,796 calls.

The following streets were named in 2016: Gateway Lane located off Precinct Street, Paddock Circle located off Gateway Lane, and Whitetail Lane located off Chestnut Street. Property numbering and other issues presented by other departments were researched and resolved including Hemlock Street, Wareham Street, Cherry Street, Maple Avenue, Sylvan Street, West Grove Street, Cambridge Street, and Colarusso Drive. Proof of address changes continue to be provided as needed.

Disability Indicator letters were sent to existing participants as well as candidates for the program. If you are disabled or have disabilities you want the Police Department to be aware of, please fill out a Disability Indicator form. Disability Indicator forms are available online or at the police station.

During 2016, a procedure was established to enter and maintain a database for court issued Restraining Orders and Harassment Orders (209A and 258E). This allows quicker access for officers to locate pertinent information regarding the stipulations issued in these orders.

Yearly updates to the Master Street Address Guide (MSAG), municipal phone listings and disability updates were completed for Verizon. No Trespass Letters and Firearms Licenses continue to be entered and maintained in IMC.

The excessive false alarm program was continued in 2016. If warranted, officers

hand deliver a warning letter and then billing takes place if necessary. Excessive alarm fees of \$700 were collected over the past year, and the amount of nuisance alarms was significantly reduced which is the goal of the program.

### **SCHOOL RESOURCE OFFICER**

The School Resource Officer position is currently held by Sergeant Gregory Trask of the Middleborough Police Department. The full-time designation has continued to be an asset within the district, forging and developing relationships with the future generations of this community.

The partnerships with the School Administrators throughout the Middleborough school district continues to be a cohesive team, ensuring and improving the safety and security of the students, staff, and the community as a whole.

This year has been especially busy. Over the summer of 2016, members of the District Emergency Response Team (DERT) were able to certify most of its executive members as trainers in the A-B-C's to Response Options. This essentially raised the bar, having considerably more instructors than the majority of neighboring communities.

The goal of the DERT Team was to have all students trained in the district with the new lockdown protocols with age-appropriate responses. This was completed before the turn of 2017 with the assistance of other certified SROs from neighboring communities.

The Police Department along with the Fire Department, Brewster EMS, and School Administration were able to conduct an active-threat response drill which proved to be vital, ensuring and improving emergency responses to the school for critical incidents.

The High School Intern Program continues to gain popularity, garnering the most applicants in the last five years. Previously, there were four candidates selected for the program. This year we have expanded to take five students and hope, with plans for a new station, the program can continue to expand.

It is the position of the Middleborough Police Department that the School Resource Officer position is and has proven to be imperative in assisting School Administration with matters that occur within the schools that are criminal in nature. It enables the Police Department to assist in addressing behavioral matters, and help to mentor and guide our youth to adulthood in a collaborative effort as a team with administration. The hope for the future is the continued partnership with the school administration and the fostering of relationships with the students. A future goal would be to bring awareness efforts into the classroom, especially in light of the current heroin epidemic that haunts this community and those around us. Chief Perkins and Sergeant Trask are currently

on the Middleborough Matters Opiate Coalition and are working towards possible resources to do this. The hope that another School Resource Officer position could evolve within the district to facilitate the education of such, is a goal which would be beneficial to the community, assisting to curtail the heroin epidemic.

### **MIDDLEBOROUGH POLICE K9 UNIT**

Sergeant Jerry Donahue and his partner, K9 Phaelan, are assigned to the Patrol Division and work the 12 a.m. to 8 a.m. shift. The K9 Unit assists both the Patrol and Detective Divisions of the Department as well as provides mutual aid to surrounding communities.

Sergeant Donahue and Phaelan are a dual-purpose K9 Team, trained in both patrol work and narcotic detection. The K9 Unit assisted the Patrol Division in locating and apprehending several suspects who had been involved in such crimes as house breaks, domestic violence incidents, and robberies. Assistance was also provided to several other towns and agencies as well as the SEMLEC regional tactical and search teams.

Sergeant Donahue and K9 Phaelan provided demonstrations to local groups, schools, and organizations. The demonstrations are offered to educate and demonstrate the skills and abilities of the K9 Team. These demonstrations are provided at no cost to any interested groups.

Sergeant Donahue and K9 Phaelan would like to thank all those who have made this program an ongoing success.

### **FIREARMS LICENSING**

Lieutenant Robert Ferreira and Detective Timothy Needham are assigned to process Firearms License applications. During 2016, the Middleborough Police Department processed a total of 658 Firearms License applications. There were 611 License to Carry Class A applicants, 43 Firearm Identification Card applicants, and 4 other license types.

Firearms License applications are processed on scheduled dates. The dates and times are posted in the Police Station lobby each month or can be heard by calling the Middleborough Police Department at (508) 947-1212 ext. 128. The schedule may also be seen on our Twitter and Facebook pages.

## **SEX OFFENDER REGISTRY**

Sergeant Mark Pontes has been assigned as the Sex Offender Registry Officer for the past seven years. Currently, the Town of Middleborough has thirteen Level 3 (most likely to re-offend) sex offenders, ten of which reside here and three who work or have secondary addresses in town. There are twenty-seven Level 2 (less likely to re-offend) sex offenders, twenty-one who reside here and six who work or have secondary addresses in Middleborough.

This year, all offenders complied with the law by registering on time and notifying of any changes of employment, addresses, or vehicles. If residents wish to view the current Level 3 sex offenders in town or anywhere in the state, they can log on to Massachusetts Sex Offender Registry Board (SORB) at [www.mass.gov/eopss/agencies/sorb](http://www.mass.gov/eopss/agencies/sorb) or use the link on the Middleborough Police web site at [www.middleboroughpolice.com](http://www.middleboroughpolice.com).

## **CHIEF OF POLICE**

Joseph M. Perkins

## **LIEUTENANTS**

Peter J. Andrade	"	Robert D. Ferreira, Jr.	Todd K. Bazarewsky
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## **SERGEANTS**

Deborah A. Batista	"	Cory P. Mills
Mark A. Pontes	"	David A. Beals
John H. Graham	"	Gregory E. Trask
Jerry J. Donahue	"	Nathan J. Ferbert

## **PROSECUTOR**

Richard W. Harvey, Jr.

## **LIEUTENANT IN CHARGE OF DETECTIVES**

Peter J. Andrade

## **DETECTIVES**

Robert W. Lake	"	Simonne M. Ryder	Kristopher S. Dees
Alan J. Cunningham	"	Timothy G. Needham	

## **JUVENILE RESOURCE AND SAFETY OFFICER**

Gregory E. Trask

## **K9 OFFICER**

Jerry J. Donahue

## **PATROL OFFICERS**

Dennis F. Amaral	Terry M. Meleski
Steven T. Avelino	Kevin A. Nardi
Antonio L. Botta	Stephen R. Nelson
Jeffrey M. Brown	Wheldon F. Nelson
Kevin P. Frazier	Scott R. Phillips
David M. Howard	Zachary C. Porter
Jeffrey J. Irr	Stephen A. Robbins
Angelo J. Lapanna	Robert B. Rullo, Jr.
Michael C. Lonergan	Bradley A. Savage
Matthew C. Mansir	Steve Valério
Boaz S. McMahon	Peter J. Vännasse
Mark E. Meaney	Ryan S. Whiteside

## **ADMINISTRATIVE ASSISTANT TO THE CHIEF MUNICIPAL E911 COORDINATOR**

Irene C. Hudson

## **CLERKS**

Marion L. Gunning	Lori A. Soðusa
Senior Clerk	Clerk "

## **DISPATCHER**

Daniel F. Newton

## **E911 DISPATCH COORDINATOR**

Amy L. Dowler

## **KEEPER OF LOCKUP**

Joseph M. Perkins

## **SPECIAL QUALIFIED POLICE OFFICERS**

### **Retired Special Officers**

Charles Armenetti	'Paul Rose
John Bettencourt	'Gary Russell
Jeffrey Cornell	'Steven Schofield
Ronald Costa	'David Shanks
John Guenard	'Clyde Swift
Benjamin Mackiewicz	'Gerald Thayer
David Mackiewicz	'Stephen Verhaegen
Lorin Motta	'Bruce Whitman

## SPECIAL OFFICERS

### Non-Retirees

George Andrade Jr.	'Matthew Foye	'Patrick Mills
Adam Beadling	'Paul Frost	'Daniel Newton
Lawrence Berghaus	'Bryant Irish	'Kendra Perry
James Braga	'Michael Johnson	"John Ponte
Adam Butler	'Nichole Lapham	"Anthony Rigo
William Comeau	'Wayne Lee	'Cody Smith
Frederick Conley	'Charles Lemieux	'Zachary Trocki
James Doherty	'Serge Loiselle	'Kurt Vanderzeyde
William Ferdinand	'Scott McDaniel	'Brian Wiksten
Mark Foster	Räymond Meleski	

### TRAINING

	<u>HOURS</u>
Firearms Training	424
Field Training	904
In Service Training	290
E911 Emergency Dispatch Training	552
Firearms Legal Updates	32
Juvenile/SRO	197
Leadership	10
Social Media	480
Supervisory Liability	48
Tasers	16
BT Training	32
Drug Class	16

### STATISTICAL REPORT OF THE POLICE DEPARTMENT

<u>Classifications</u>	<u>2015</u>	<u>2016</u>
Vandalism	155	174
Criminal Homicide	0	0
Rape	21	18
Robbery	5	8
Assault & Battery	210	267
Breaking & Entering	114	89
Larceny	286	189
Motor Vehicle Thefts	19	28
Arson	0	2
Kidnapping	3	2
Traffic Accidents	727	812

### Citations

Arrest	87	112
Warnings	346	292
Criminal	173	188

## Arrests

Male	461	624
Female	207	217
Juvenile	70	40
Protective	58	68
Cases Prosecuted	813	901
Man Hours	1375	1705.50
209A Violations	69	41

Following are all calls received by the Middleborough Police Department in 2016. Please visit [www.middleboroughpolice.com](http://www.middleboroughpolice.com) to view the action breakdown per call. The numbers presented in the Statistical Report can differ due to reclassification.

209A Violation	41
258E Violation	14
E911 Abandoned Call	29
E911 Hang-up Call	46
E911 Silent Call	22
Abandoned Motor Vehicle	8
Alarm Business	438
Alarm Residential	389
Alarm Town School	59
Alarm Town Building	12
Alcohol Compliance Checks	1
Animal Complaint	196
Arrest	36
Assault	70
Assist Citizen	119
Assist Non-PD Gov't Agency	171
Assist Other PD	187
Assist Private Agency	26
ATV/Dirt Bike Complaint	74
Barking Dog	2
B&E Building	28
B&E Dwelling	25
B&E Motor Vehicle	35
B&E Other	2
Bomb Scare	1
Check Well-Being	294
Building Check	1945
Civil Complaint	65
Community Services	48
Non-Domestic Court Order	9
Car Seat Installation	4

Cruiser Wash	4
Desk Call, Non-Criminal	126
Directed Patrol	96
Disturbance, Family	304
Disturbance, General	260
Disturbance, Noise – Fireworks	16
Disturbance, Noise – Music	40
Disturbance, Noise – Non Spec	74
Disturbance, Noise – Party	22
Disturbance, Neighbor	56
Disturbance, School	49
Disturbance, Noise – Gun Shot	21
Disabled MV	279
Drug Law Violation	31
Drug Paraphernalia Recovery	65
Employee Hazardous Exposure	10
Elderly Services	18
MPD Employee Reported Injury	11
Erratic MV	374
Escort	3
Electronic Weapon Deployment	8
Family Offenses – Neglect	1
Fire, Alarm	26
Fire, Structure	19
Fire, Other	56
Fire, Assist	32
Fire, Vehicle	18
Fireworks Complaint	31
Forgery	2
Fraud – Internet	17
Fraud – Other	58
258E Harassment Order Service	45
Hunting Complaint	2
Internal Affairs Complaint	1
Incapacitated Person	53
Inter-Dept Services (Mail)	87
Field Investigation	312
Juvenile Offenses	20
Keep the Peace	65
Larceny by Check	2
Larceny from Person	5
Larceny, Identity Theft	5
Larceny of Motor Vehicle	23
Landlord/Tenant Issue	7
Larceny, Other	149

Lift Assist	100
Liquor Offense, Person	1
Lock-Out	175
Medical Emergency	2021
Mental Health Services	140
Medical – Overdose	84
Message Notification	76
Missing Person	80
MVA, Personal Injury	108
MVA, Leaving Scene	108
MVA, Property Damage	828
Motor Vehicle Stops	2675
Notification, Town Department	62
Parking Complaint	85
Operating Under Influence	3
Harassing Calls/Emails	61
Prisoner Transport	18
Prostitution	1
Prowler	1
Property, Damaged (No Crime)	24
Property, Found	47
Property, Lost	19
Property, Returned	23
Property, Recovered Stolen	5
Property, Stolen	7
Prisoner Injury	1
Rape	3
Recovered Stolen MV	5
Reported Death	20
Repossessed MV	35
Road Obstruction	212
Robbery	9
209A Property Recovery	14
Rubbish on Property	14
Sex Offenses	24
Shoplifting	10
Shuttle Assist	19
Speed Enforcement	140
Soliciting	2
Service, Summons	143
Suspicious Activity, Tel Call	15
Suspicious Activity, Email	5
Suspicious MV	370
Suspicious Activity, General	894
209A Service	241

Search Warrant	13
Threat to Injure	71
Trans to/from Juvenile Facility	4
Tow from Private Property	5
Trans to Plymouth House	31
Trans to Court	113
Traffic Control	577
Training	11
Trespass Person	38
Trespass – MV	4
Unwanted Guest	62
Vandalism	117
VIN Verification	6
Service, Warrant	141
Matron Hours	168.75
Summer Specials/Bike Patrol	985
Weapons	8
Wires Down	33
Youth Gathering	24
Youth in Street	11

I submit to the Board of Selectmen and the residents of the Town of Middleborough the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2016 through December 31, 2016.

Respectfully submitted,

Joseph M. Perkins  
Chief of Police

### **AUXILIARY POLICE**

The Middleborough Auxiliary Police currently maintains an active roster of 29 officers who have designated their time and efforts to both the Middleborough Police Department and the community. Their present duties include walking beats, cruiser training, dispatch, traffic control during parades and events and training at the Plymouth Police Academy. A collective summation of hours the group has offered is as follows:

Administrative/Meetings	242 hrs
Special Duties – Events	388 hrs
Parade Events	96 hrs
Walking Beats	171 hrs
Academy Training	928 hrs
Cruiser Training	<u>583 hrs</u>
Total Hours of Service	2,408 hrs

## **MEMBERS OF THE MIDDLEBOROUGH AUXILIARY POLICE**

George Andrade Jr.	Matthew Foye	Patrick Mills
Adam Beadling	Paul Frost	Daniel Newton
Lawrence Berghaus	Bryant Irish	Kendra Perry
James Braga	Michael Johnson	John Ponte
Adam Butler	Wayne Lee	Anthony Rigo
William Comeau	Nichole Lapham	Cody Smith
Frederick Conley	Charles Lemieux	Zachary Trocki
James Doherty	Serge Loiselle	Kurt Vanderzeyde
William Ferdinand	Scott McDaniel	Brian Wiksten
Mark Foster	Raymond Meleski	

In closing, the Middleborough Auxiliary Police and its staff would like to extend its appreciation to the Middleborough Board of Selectmen and Police Chief Joseph Perkins for the opportunity to serve the Middleborough community throughout 2016.

Respectfully submitted,

Corey Mills  
Sergeant

# **REPORT OF THE MIDDLEBOROUGH PUBLIC SCHOOLS**

## **Middleborough School Committee**

	<u>Term Expires</u>
Mr. Rich Young, 141 North Street	2018
Mrs. Maureen Franco, 390 Marion Road	2019
Mr. Richard C. Gillis, 45 Bourne Street	2017
Mr. Brian Giovannoni, 89 Rocky Meadow Street	2017
Mr. Adam Lambert, 10 Starr Avenue	2017
Mr. Greg Stevens, 37 Everett Street	2019
Mr. Owen McCarthy, Student Representative	

### **Superintendent of Schools**

Mr. Brian E. Lynch

### **Director of Business and Finance**

Mrs. Kathleen Piatelli, B.A.

### **Central Office**

Ann E. Gagnon, Administrative Assistant to the Superintendent

Pamela A. Butler, Accounts Payable & Expenditures Specialist

Paula J. Rainha, Coordinator of Payroll & Financial Reporting

Cheryl A. DeBenedictis, Business Receptionist/Facilities Clerk

Jessica A. Priestly, Payroll/Personnel Technician

Michele R. Ward, Coordinator of Busing

### **School Physician**

Middleboro Pediatrics

### **School Nurses**

Laurie Perkins, R.N. Head Nurse

Jennifer Garanito, R.N.

Karen Bertram, R.N.

Kelly Santos, R.N.

Lori Johnson, R.N.

Jennifer Calogero, R.N.

## **SCHOOL CALENDAR 2015-2016**

School Opened September 2, 2015

*Holidays and “No School” Days*

Sept. 4-7, 2015 Labor Day Break

Feb. 15-19, 2016 Winter Recess

Oct. 12, 2015 Columbus Day

March 25, 2016 Good Friday

Nov. 11, 2015 Veteran’s Day

Apr. 18-22, 2016 Spring Recess

Nov. 26-27, 2015 Thanksgiving

May 30, 2016 Memorial Day

Dec. 24, 2015 – Jan. 1, 2016 December Recess

Jan. 18, 2016 Martin Luther King, Jr. Day

## **SCHOOL CALENDAR 2016-2017**

School Opened September 6, 2016

*Holidays and “No School” Days*

Sept. 2-5, 2016 - Labor Day Break

Feb. 21-24, 2017 - Winter Recess

October 10, 2016 - Columbus Day

April 14, 2017 - Good Friday

Nov. 11, 2016 - Veteran’s Day

April 17-21, 2017 - Spring Recess

Nov. 24-25, 2016 Thanksgiving

May 29, 2017 Memorial Day

Dec. 26, 2016 – Jan. 2, 2017 December Recess

Jan. 16, 2017 Martin Luther King, Jr. Day

## **GENERAL INFORMATION**

### **Entrance Age:**

A child must be five years of age on or before September 1, 2016 to enter Kindergarten. A ***birth certificate*** issued by the Town or City Clerk’s Office in which the child was born and bearing the seal of that Town or City is required for entrance to Kindergarten.

No Child shall be allowed to enter Kindergarten without a physician’s certificate showing that the child has been successfully ***immunized*** against measles, mumps, rubella, polio, diphtheria (DPT), varicella, pertussis, tetanus and hepatitis B as well as lead screening, unless exempted for medical or religious reasons.

### **No-School Information:**

Schools will be closed only when transportation by bus is judged unsafe by school officials and the school bus contractor, but it is the parents' decision whether or not their children should remain at home.

You can access information about school closings on Comcast Cable Channel 95, Verizon Channel 35, or on our district Web site [www.Middleboro.k12.ma.us](http://www.Middleboro.k12.ma.us). We will send out a phone alert through our automated notification system. The cables and telephone announcements will continue to be supported by messages over the following TV stations: Channels 4, 5, 7, 56, NECN and Fox 25 and radio stations WBZ-1030 AM, WBUR 90.9 FM Please do not call the Police or Fire Departments for "no school" information.

### **Personnel:**

We commend all our staff for their dedication and commitment to the students of Middleborough. Congratulations to the staff members who have retired this past year and thank-you for everything you have done.

Elizabeth Carter	SPED Teacher	John T. Nichols, Jr. Middle School
Jacqueline Allison	ESP	John T. Nichols, Jr. Middle School
Suzanne Lindskog	Secretary	Middleborough High School
Michael Breault	Principal	Memorial Early Childhood Center
Rosemary Mastropietro	Teacher	Henry B. Burkland Elementary School
Janice McPherson	Teacher	Henry B. Burkland Elementary School

### **Message from the Superintendent of Schools**

**Submitted by Mr. Brian E. Lynch**

To the Citizens of Middleborough,

It is with great pride, enthusiasm and humility that I serve as your Superintendent of Schools. My vision for the Middleborough Public Schools is that through collaboration with all stakeholders, we can maintain and improve an inclusive educational organization, which challenges students of all abilities to strive to reach their potential in safe, caring, nurturing, 21<sup>st</sup> Century learning environments.

My perspective comes from being a loyal and long-time Middleborough community member. As a young(er) man, I attended the Union Street School (now, proudly the L.D.L. / M.C.C.), the School Street School, the Henry B. Burkland School and the Memorial Junior High School. Ultimately, I became a proud Sachem and graduated with the Class of 1979 from Middleborough High School. My path then led me away from Middleborough only to return "home" years later with my wife to raise our family in our beloved town. Years later, our three older daughters are now proud M.H.S. graduates while our youngest remains currently enrolled in our school system.

Moving forward as your Superintendent of Schools, it is my intention to be a leader whose actions, decisions and judgments are filtered through a set of well-established personal and professional core values. These vital guiding principles include strong beliefs in the importance of systemic collaboration, respect,

ownership, trust, service to others and the centrality of the classroom. Taken in any order, these will continue to be the bedrock of who I am as a leader. It is my firm belief that the importance of having a set of individual and organizational core values, or guiding beliefs/principles, cannot be understated.

To that end, in an article published in *Educational Leadership* entitled “Good Seeds Grow in Strong Cultures” (1985), Jon Saphier and Matt King wrote that “schools that get results for children are schools where staff feels valued, work hard, keep improving, and believe that together they can make a difference for children”. Although penned over thirty years ago, I think the premise the authors set forth integrates the above-noted core values and still holds true today as well as for the future. As a school system, we need to do everything within our collective and collaborative power(s) to maintain and improve our “strong culture” so that each day, in every classroom, we “make a difference” in the lives of the children who attend the Middleborough Public Schools.

In collaboration with a great team which consists of our administrators and faculty, we are currently developing a new “Strategy for Continuous District Improvement” for the Middleborough Public Schools. This “living” document will then serve as the blueprint for district development and redefine our mission, vision, theory of action as well as the strategic objectives and priorities for the future.

Following the text of our Strategic Plan, which we are working under until such time as our current strategy development has been completed, our building Principals and administrative Directors will continue this Annual Report each in accordance with their own area of leadership and responsibility.

In closing and once again, I would like the citizens of Middleborough to know that it is with great pride, enthusiasm and humility that I continue to serve as your Superintendent of Schools. Please know that I pledge to do everything in my power to improve our schools by building upon our past successes while collaboratively planning for a brighter tomorrow. My focus will also include the goal of restoring the vital sense of pride and stability that was once a hallmark of the Middleborough Public Schools.

Respectfully submitted,

*Brian E. Lynch*  
Superintendent of Schools  
*“Once a Sachem, Always a Sachem”*  
*Every student. Every classroom. Every day.*

## **Mission Statement**

The mission of the Middleborough Public Schools is to prepare all students to excel as educated, responsible, global citizens.

## **Beliefs**

- We believe the education of our children is the most important responsibility of our community.
- We believe in the importance of providing the infrastructure, resources, and instructional supports for the 21<sup>st</sup> century learning.
- We believe a 21<sup>st</sup> century curriculum engages students in critical thinking, creativity, collaboration, innovation, problem solving and communications.
- We believe that a partnership between families, the schools, and the community is essential in order to provide every child with the educational opportunities that maximize their potential.
- We believe that the effective utilization of data results in informed decision-making and accountability.
- We believe focused teaching, clear expectations and continuous feedback promote accelerated learning.
- We believe that student effort and commitment produce high achievement when accomplished by opportunity and support.
- We believe mutual respect and civility are essential to a quality education environment.
- We are a learning organization committed to continuous improvement.

## **Goals & Objectives**

- 1. Partnership Development and Community Involvement:** To advance the community's educational goals and objectives by fostering reciprocal partnerships among students, families, staff and the community.
  - To initiate school/community partnerships to promote educational excellence and validate the importance of education.

- Emphasize technology as a tool to promote communication.
- Promote increased family involvement in our schools.
- Enhance public relations by developing and implementing a public relations plan.

**2. Physical Facilities:** Provide and maintain physical facilities that meet or exceed federal and state guidelines and support instruction that meets 21<sup>st</sup> century demands.

- Develop a long-term maintenance plan.
- Insure that all school facilities are equipped to ensure 21<sup>st</sup> Century learning environments
- Insure availability of technology and appropriate space for all support, administrative and ancillary purposes.
- Promote community use and access of all facilities.

**3. Teaching, Learning and Assessment:** Ensure that instruction and assessment reflect effective practices, set high expectation for all students and promote 21<sup>st</sup> century learning.

- To develop educational programs in Pre-K through 12 that will challenge all students at their level of learning and improve achievement.
- To foster a passion for learning as a life-long endeavor.
- To embed the use of technology in curriculum, instruction, and learning by providing a digital learning environment that enhances and challenges students.
- To ensure that class sizes are consistent with best practices.
- To implement a comprehensive and systemic approach to formative and summative assessment.

**4. Professional Development:** Provide ongoing, systemic and sustained professional development that supports the goals of the district and promotes the best practices of Middleborough Public School educators and support staff, in order to enhance student learning.

- To provide professional development that builds teacher competency in the new Massachusetts Curriculum Frameworks, which incorporate the Common Core and support best practices for teaching and learning.
- To build teacher competency in the integration of technology as an essential tool for the 21<sup>st</sup> century learning.
- To build rigorous, relevant, and viable curriculum that is aligned and informed by data in all content areas through professional development: Math, Science, Technology/Engineering, English Language Arts, History/Social Studies, Art, Music, Health, Physical Education and other Technical Subjects.
- To establish and foster connections with Higher Education in order to build college and career readiness, especially in the areas of reading, writing, and mathematics.
- To provide staff training in best practices for student health and safety.
- To embed the use of technology in curriculum, instruction, and learning by providing a digital learning environment that enhances and challenges students.

**5. Data Management:** Develop/implement a comprehensive data-based management system that is aligned with state and federal reporting systems and provides real time access to fiscal, programmatic and student data.

- System provides instant budgetary information to all appropriate parties (ie: Central Office, School Committee, Building Principals and other designated parties) with remote access.
- District makes budget materials electronically available to the public, ensuring transparency.
- In cooperation with the Massachusetts Department of Elementary and Secondary Education, complete the enrollment of the Middleborough Public Schools in the Department's SIF program (schools interoperability framework).
- Plan for and implement those initiatives that are aligned with and supportive of Department initiatives in the following data areas:
  - Student Information
  - Educator and course information

- Student course selection information
- MCAS scores
- MEPA scores
- Early identification of prospective educators
- School safety and discipline
- School Finance

### ***Vision Statement***

The vision for the Middleborough Public Schools is to be recognized for its commitment to educational excellence while providing a safe and secure environment that supports teaching and learning. Middleborough students will be productive and responsible citizens who contribute to the betterment of the global community. Middleborough Public Schools' educational programming will align and integrate technology with core academic standards. Middleborough Public Schools will provide an education which encourages creativity, critical thinking, collaboration and communication. The exemplary education of our children will be shared responsibility of Middleborough families, educators and the community.

### **PUPIL PERSONNEL SERVICES DEPARTMENT**

**Submitted by Carolyn J. Lyons, J.D., Director**

The Middleborough Public Schools is committed to the provision of quality education for all students. We offer an array of support services and programs in all of our schools to help students achieve their educational goals. Committed and professional staff, knowledgeable and approachable administration, and introspective analysis of special education help make your child's experience positive and productive.

#### **Mission of the Pupil Personnel Services Department**

The mission of Middleborough Public Schools Pupil Personnel Services Department is to provide a flexible continuum of appropriate evidence-based educational supports and services that maximize achievement and independence in the least restrictive environment and provides access to a rigorous curriculum that facilitates student academic proficiency and personal success. We value a collaborative approach to the planning, implementation, and assessment of these supports and services, and recognize the importance of involving parents in the process by building a partnership between home and school.

#### **Department Goals**

The fundamental goals of this Pupil Personnel Services Department are to provide the supports and services necessary for all students to appropriately access general curriculum as well as extra-curricular activities in order to become:

- \* Confident and assertive communicators;
- \* Effective self-advocates who are knowledgeable of their individual strengths and weaknesses;
- \* Independent decision makers; \* Independent lifelong learners; \* Critical thinkers who manage life situations and solve problems; \* Effective contributors in the home, workplace, and community.

### **Middleborough Parent Advisory Council (MPAC)**

The Pupil Personnel Services Director is a member of the parent advisory council, MPAC. This year, MPAC has focused its efforts on fundraising in addition to family engagement and membership. Meetings are held on a monthly basis with opportunities for participation by holding the meetings at varying days and times and accessing audio recordings of some of the meetings through the website. MPAC created a logo for its organization this year and will use that logo in its fundraising opportunities going forward. MPAC has also remained involved with school based decisions and this year played an instrumental role in the creation of guidelines for special education students during safety drills. These guidelines are being implemented in all five buildings.

### **Special Education**

During the 2016-2017 school year, the Pupil Personnel Services Department expanded its administrative team to include building-based special education coordinators at each of the schools in the district. Now there is one full-time special education administrator housed at the Middleborough High School, John T. Nichols Middle School, Henry B. Burkland Elementary School, Mary K. Goode Elementary School, and Memorial Early Childhood Center (half-time only). These positions were created to increase in-class support to teachers, increase individualized attention to students and families, improve the availability of quality professional development, and enhance the provision of timely evaluation of staff. These positions have already proven successful at every building as they have increased the administrative support and on-site special education expertise at each building.

All buildings have continued their work on co-teaching in the classroom and inclusive practices using the district consultant, Dr. Deborah Harris. Dr. Harris has personally trained all co-teachers in the district over the 2014-2015, 2015-2016, and the 2016-2017 school years. In addition to intensive training, she provides in-class support on a monthly basis to all five buildings including consultation with administrators and teachers.

The Pupil Personnel Services office is collecting information for the Department of Elementary and Secondary Education (DESE) on the special education, civil rights, and English language learner indicators for an upcoming Coordinated

Program Review (CPR). The CPR record review and on-site visit will be scheduled sometime during the 2017-2018 school year. However, the department has been collecting documents and reviewing procedures in compliance with the self-assessment portion of the CPR which is due in May 2017.

### **Middleborough High School (Grades 9-12 and Post-Graduate Programs)**

This year, Middleborough High School launched an in-depth program for addressing the transition of special education students into the high school setting. The building has piloted the “Project Success” program for grade 9. The program includes breaking two of the four blocks of the high school schedule into three 58-minute blocks of consistent classes and teachers throughout the school year. The three blocks consist of English, Algebra I, and Biology, all instructed by the sitting department chair and supported by special education teachers. These classes remain consistent for the entire school year rather than changing at the quarterly or semester end. The vision of this inclusion program has incorporated consistent scheduling with targeted, special education support, with the goal of improving student outcomes in the transition into high school and performance on high stakes testing.

Additionally, the special education department has continued the provision of a curriculum-based learning strategies class that provides targeted special education supports in language based areas and study skills which are designed to address student need.

In response to student performance, the special education department has targeted homework completion during the 2016-2017 school year. The high school special education department will be providing a weekly homework club overseen by the special education coordinator and school psychologist to address organization, completion of tasks, and executive functioning skills.

### **John T. Nichols Middle School (Grades 6-8)**

The special education department at the John T. Nichols Middle School has continued its focus on the use of specific curriculum targeting both written language and language based skills during learning centers and DIAL (Differentiated Instruction and Learning) blocks. This curriculum, along with continued work with the district consultant on the co-teach model, is designed to address deficit areas at the secondary level in an inclusive setting.

To improve student outcomes, the special education department has increased its reach to include formal Response to Intervention (RTI) prior to referral for special education. As part of this objective, the special education coordinator is working with building administrators to revise and improve the Child Study Team (CST) process and progress monitoring practices at the middle school level.

### **Henry B. Burkland Elementary School (Grades 1-5)**

Over the 2016-2017 school year, the Henry B. Burkland Elementary School has focused its efforts in special education in several areas. The special education professional learning communities (PLCs) meet monthly as an opportunity to share instructional practices and report out on student progress. Each special education teacher meets with the special education coordinator every six (6) weeks to review and monitor progress on all special education students. This year, teachers have completed “learning walks” which afford staff the opportunity to view different models of inclusion.

Professional development has also been provided specifically in the area of special education at the elementary level. Teachers in both general education and special education have received training on differentiated math instruction in conjunction with the new math curriculum, EnVisions 2.0. Ms. Susan Looney, who is a math specialist through District School and Assistance Centers (DSAC), has provided professional development to teachers. Additionally, teachers have also had the opportunity to attend an on-going leadership conference provided by DSAC which focuses on inclusive practices in classrooms.

### **Mary K. Goode Elementary School (Grades 1-5)**

The specialized programming at the Mary K. Goode Elementary has been revised to include program descriptions, complete with entrance and exit criteria. Providing program descriptions assists special education teams in their recommendations and decisions during meetings. The programs have also continued their work with the district’s Board Certified Behavior Analyst (BCBA).

The professional learning communities (PLCs) have also been expanded to include additional training opportunities. All staff are provided with training and knowledge of the continuum of programs and services offered to students. This expansion assists teachers and specialists in making data based decisions for our students.

### **Memorial Early Childhood Center (PreK and K)**

The Memorial Early Childhood Center has focused its efforts on revising and improving the model for reviewing student progress and support. The revised model includes a move from a Building Based Support Team (BBST) model to a tiered model of intervention. This new model includes progress monitoring from teachers and specialists throughout the year. Progress monitoring meetings occur regularly and include individual time with the Principal and reading specialist. For students requiring continued intervention, a Child Study Team (CST) is assembled which includes the special education coordinator. These meetings are held on an as-needed basis and are designed to meet the varied needs of the students.

In response to changing and varied student needs, the Memorial Early Childhood

Center formed a multidisciplinary, student response team. The team is comprised of administration, related services, and specialists alike and was assembled to respond to student need on a day to day basis.

The Memorial Early Childhood Center has welcomed a new teacher in the pre-school intensive special education program. This program has continued its targeted intervention with students and additionally incorporates oversight and consultation with the district's BCBA.

### **Overview of Department of Pupil Personnel Services**

The objectives of the Office of Pupil Personnel Services are multifaceted and include oversight of Section 504 of the Rehabilitation Act of 1973, acting as the homeless education liaison for students in the district, and collaborative work with the nursing and wellness department.

Over the 2016-2017 school year, individual training sessions were held in the areas of Section 504 and the McKinney-Vento Homeless Act and its accompanying regulations. Under the McKinney-Vento Homeless Act, the district must identify and track homeless children and youth so that immediate enrollment and needed transportation can be provided to/from their school of origin; in order to lessen the negative impact of homelessness on their education. The department provides outreach to homeless parents, children and youth as well as notifies homeless parents and the public of the rights of homeless students. The department collaborates with local and state service providers to support homeless students' education as well as to act as a mechanism for dispute resolution.

The Middleborough Public Schools nursing staff, in collaboration with the Health and Wellness Committee, has spent the 2016-2017 school year researching needs analysis surveys. This research was conducted to select a survey to be administered in our schools during the 2017-2018 school year. Research included the YRBS (Youth Risk Behavior Survey) and the CTC (Community That Cares Survey) in addition to several others that have been successful in other local districts. The committee has selected the Drug Free Communities Student Survey which is sponsored by Stonehill College. The remainder of the school year will be spent with a representative from Stonehill College on developing the survey, thinking about funding options, and deciding the appropriate student population with the goal of developing a curriculum to be used in the future.

## **SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS GRADES 6-12**

**Submitted by Dr. Melanie R. Gates, Director of Secondary Education for  
STEM**

The acronym of STEM stands for Science, Technology, Engineering, and Mathematics. The primary role of the Director of Secondary Education for STEM is to coordinate the curriculum, instruction, assessment, and professional development for the STEM departments in grades 6-12. The Director of Secondary Education for STEM also serves as the home school liaison and mentoring and induction director.

### Curriculum, Instruction, & Assessment

The work of developing and revising curriculum is a never-ending cycle. It is important to maintain cycles of renewal in order to keep abreast of changes at the state and national levels, but more importantly to ensure that we are providing the best educational experience for our students through our curriculum.

In 2016 a concerted effort was made to enhance the quality of our common assessments. Using common assessments within a course allows us to be equally accountable to the desired learning outcomes for our students. Our common assessments are written locally by teams of teachers, which gives our teachers ownership of the assessments and the resulting data. Administering common assessments empower teachers to share and discuss their students' performance and to share their best practices that have led to improved student outcomes. Our elevated use of common assessments has been a key step with improving our MCAS and accountability ratings.

In the spring of 2016 work began at Middleborough High School to develop a literacy plan. The intent behind the plan was to align our instruction and assessment with a focus on writing. Prior to 2016, the high school science and technology/engineering department has adopted common vocabulary, graphic organizer, and rubric to assess writing using the claim, evidence, and reasoning framework. The work done by these teachers was then shared with the high school Instructional Leadership Team who decided to adopt this framework throughout the school. This work has since been carried down to the middle school in an effort to align our instruction and assessment in writing across grades 6 - 12.

While we are always striving to improve our curriculum, we are also eager to find new opportunities and courses that better serve our students. In the spring of 2016 we decided that it was critical that we add two new courses for our students in the 2016 - 2017 school year; adding Video Game Design at the high school and Robotics at the middle school. Our Video Game Design course introduces students to the constructs of video game design using software such as

GameMaker and Blender. Robotics was added to our 7th grade STEM course using Lego Mindstorm EV3 robots as our chosen platform. Through both of these courses we are able to engage our students with computer programming, also known as coding. We also support our students with coding by celebrating the Hour of Code. This was done again in December as part of celebrating Computer Science Week.

In January of 2016 the Curriculum Council for the Secondary Level was established. The following faculty are members of the Council and should be thanked for volunteering to serve on this Council:

<b>First Name</b>	<b>Last Name</b>	<b>Department</b>	<b>School</b>
Amy	Anderson	Mathematics	John T. Nichols, Jr. Middle School
Paul	Branagan	Principal	Middleborough High School
Andrea	Borges	English	John T. Nichols, Jr. Middle School
Tara	Cardoza	Science and Technology / Engineering	Middleborough High School
Karen	Curtin	Science and Technology / Engineering	John T. Nichols, Jr. Middle School
Danielle	Duggan	Fine Arts	Middleborough High School
Kathleen	Dyer	English and Special Education	Middleborough High School
Melanie	Gates	STEM	Middleborough Public Schools
Martin	Geohegan	Principal	John T. Nichols, Jr. Middle School
Rachel	Joseph	English and Special Education	John T. Nichols, Jr. Middle School
Sean	Kinney	Foreign Language	Middleborough High School
Suzanne	Kubik	Mathematics	Middleborough High School
Jaime	MacLeod	English	Middleborough High School

Jennifer	Manning	English	John T. Nichols, Jr. Middle School
Donna	McMahon	Mathematics and Special Education	John T. Nichols, Jr. Middle School
Vicki	Miles	Mathematics	Middleborough High School
Scott	Nelson	Science and Technology / Engineering	Middleborough High School
Matthew	Osgood	History and Social Studies	Middleborough High School
Scott	Redpath	Science and Technology / Engineering	John T. Nichols, Jr. Middle School
Don	Rothemic h	History and Social Studies	John T. Nichols, Jr. Middle School
Sharon	Sangeleer	Computer Technology	Middleborough High School
Crystal	Soares	English	Middleborough High School
Christine	Thomas	Mathematics and Special Education	Middleborough High School
Eliza	Thornton	Fine Arts	John T. Nichols, Jr. Middle School

The purpose of this Council is to serve as a vertical team to support the strengthening of our curriculum, instruction, assessment, and professional development across grades 6 - 12. The first charge of the Council was to support the implementation of Scantron Achievement Series; an online assessment platform. We have adopted this platform to serve as a vehicle for providing our students with the experience of taking online assessments in preparation for the Next Generation MCAS which will be computer based come 2020. Giving our students practice with demonstrating their knowledge and skill through an online assessment will aid in their transition to computer based high stakes testing. Additionally, by using an online testing system we are able to instantly gather performance level data in which we can drill down to standards level performance for individual students. This aids in our ability to deliver personalized instruction for our students.

In the fall of 2016 the Council engaged in professional development to improve our ability to engage in data-based collaborative inquiry to drive student achievement and development of high quality assessments. Council members participated in two days of training with a consultant from Teachers21 funded

through Title IIA grant funding. Follow-up coaching was used by Council members to assist with their implementation of these skills within their respective departments.

The Council will be engaging in a deeper analysis of our curriculum across grades 6 - 12 in the early portion of 2017. The primary goal of this work is to align our operational curriculum (the taught curriculum), through calendar based curriculum mapping. This work is critical to ensure that we are not redundant in our teaching and there are no gaps in the expected content to be taught.

### Professional Development

Advancing the professional growth of our educators is directly related to improved student outcomes. STEM educators in grades 6 - 12 experienced a variety of professional learning opportunities in 2016. The following are some highlights of their learning experiences:

- Beginning in January our mathematics educators engaged in a book study of “Making Sense of Algebra: Developing Students’ Mathematical Habits of Mind”. Our educators read the book and shared tangible ways to incorporate new strategies in the classroom to provide our students with engaging and authentic mathematics problems. Our goal is to encourage our students to think like a mathematician and not just have rote memorization of mathematical facts.
- In February our high school educators put on their own Technology Round Robin. Educators volunteered to offer workshops to their colleagues on their best practices with technology integration. Participants were able to self-select what workshops they attended so to meet their own professional learning needs. The tremendous success of this event helped shaped our professional moving forward in the 2016 - 2017 school year.
- In March our middle school educators participated in an EdCamp, which is a participant driven professional development opportunity. Our educators posted their professional development needs and areas of interest and from this the schedule for this professional development session was created. Educators then chose the workshops that interested them and promoted their own growth. Much like we put the student at the center of their own learning, we use this type of professional development model to do the same for our teachers. Also in March, our high school mathematics teachers had the opportunity to learn from a representative from CollegeBoard how to better understand our PSAT data.
- In April, May, and June professional development time was used to begin the implementation of Scantron Achievement Series with the STEM departments. These sessions were led by members of the

Curriculum Council for the Secondary Level.

- In August and September the focus of our professional development was on technology integration in support of the 1:1 initiative at the middle and high schools. We launched the school year with a tremendous keynote from Alan November; author of “Who Owns the Learning?: Preparing Students for Success in the Digital Age”. We followed this up with two days of hands-on technology training. The first day was driven by our own educators who offered to share their best practices and, again, participants were able to direct their own learning. The second day involved training lead by consultants from EduScape. This professional development was sponsored by the district’s technology department.
- October’s professional development focused on literacy and the implementation of our common vocabulary, graphic organizer, and rubric for claim, evidence, and reasoning writing. October also brought with it the annual technology conference sponsored by MassCUE (MA Computer Using Educators). A small team of teachers were able to attend this conference with the goal of them bringing back their learnings to share with their colleagues.
- November’s full professional development day was one of the best regarded professional development experiences in some time in our district. Educators across grades 6 - 12 offered workshops spanning from technology integration, special education topics, health and wellness, and sharing best pedagogical practices. Again, teachers were allowed to create their own agenda for the day based upon their needs. There were approximately 50 workshops for staff to choose from and all of these workshops were run by our own in-house experts.

For additional information regarding professional development at the secondary level, please access our new professional development websites as noted below.

- Middle School: [www.nicholsms.wixsite.com/nicholsworth](http://www.nicholsms.wixsite.com/nicholsworth)
- High School: [www.sachemhome.wixsite.com/strongertogether](http://www.sachemhome.wixsite.com/strongertogether)

### Induction and Mentoring

In the 2015 - 2016 school year the district’s induction and mentoring program was revamped to be brought up to the standards expected of the MA Department of Elementary and Secondary Education. Modifying this program has continued into the 2016 - 2017 school year. The following is a summary of the major changes to this program over the last two school years:

- Creation of a tiered system of mentoring supports for newly hired educators that provides differentiated support based upon prior number of years of service as an educator
- Formalized the assignment of mentors and expectations for the required 50 hours of mentoring beyond the induction year

- Creation of an Induction and Mentoring Handbook that clarifies expectations for mentors and mentees/initiates
- Expanded the summer induction program, RISE, to three days so to provide our new educators with interactive training with our District Emergency Response Team (DERT)
- Through support from our community, we were able to provide our new hires with a gift basket from donations solicited from community businesses and organizations
- Ran an in-house mentor training to increase the number of educators eligible to serve as a mentor

The induction and mentoring program is ever grateful for the leadership and support of our mentor coordinators: Mrs. Joyce Martin and Dr. Susan Miller. Without their expertise and service, this program would not be the success that it is.

### Acknowledgements

In the spring of 2016, our high school FUTURES program was awarded an Energy and Environment Award from the Commonwealth's Executive Office of Energy and Environmental Affairs. They received this award based upon the work with the community garden and the construction of a shed to support the garden. The work of our FUTURES students would not have been possible without the support of the Middleborough Elks who not only gave a grant to provide financial support, but whose members also volunteered their services to work with our students on this project. We are proud of the work of our FUTURES students and their much deserved award. Thank you to Mr. Josh Porter for his leadership as the Director of Alternative Education and the Middleborough Elks for the generosity and support.

May of 2016 brought forth a new partnership for the secondary level STEM department with Sager Electronics. Mrs. Debbie Chipman from Sager Electronics reached and offered to help sponsor a robotics program at Middleborough High School. In July we formalized our partnership with a presentation to School Committee from Mrs. Debbie Chipman, Marketing Operations Support Representative;

Mrs. Maryellen Stack, Director of Marketing Communications; and Mr. Faris Aruri, Senior Vice President of Marketing. Through their generous financial donation we are able to provide some of the equipment necessary to bring robotics to Middleborough High School.

The 2016 Summer Induction for New Educators was able to provide welcome baskets and a tour of Middleborough for our new educators due to several donations that came in from our community. We would like to acknowledge these businesses and organizations and offer our deep appreciation of their

generosity. It is with much gratitude that we thank the following businesses and organizations:

- The Burtwood School of Performing Arts
- Central Cafe
- Chocolate Anthology
- Christmas Tree Shops
- Dave's Diner
- Discovery Education
- Eggers Furniture
- First Student
- Gov Connection
- Harry's Bar and Grille
- Lenny's Auto Body
- Middleborough Dollars for Scholars
- Middleborough Elks
- Middleborough Historical Association
- Middleborough Public Library
- Middleborough Tourism Committee
- Peaceful Meadows
- Pearson Education
- Pro-Cuts
- T & C Nails & Spa
- Williams Trading Post
- YMCA

Middleborough is a generous and caring community. We are a community that come together, live together, and support one another for the betterment of ourselves; not individually, but our collective selves. I am proud to not only live within this community, but to serve our students, their families, and our wonderful educators.

## **FOOD SERVICE DEPARTMENT**

**Submitted by Rebecca Bagnell, Food Service Director**

The Middleborough Public School System currently provides lunch and breakfast at all five schools in the district. The program follows the guidelines provided by the National School Lunch Program. The National School Lunch Program is a federally assisted meal program operating in public and nonprofit private schools and residential child care institutions. It provides nutritionally balanced, low-cost or free lunches to children each school day. The program was established under the National School Lunch Act, signed by President Harry Truman in 1946. Schools in the lunch program receive cash subsidies and donated commodities from the U.S. Department of Agriculture for each meal they serve. In return, they must serve lunches that meet Federal requirements, and they must offer free or

reduced-price lunches to eligible children.

## **MIDDLEBOROUGH HIGH SCHOOL**

**Submitted by Paul Branagan, Principal**

Middleborough High School continues to be an academic center committed to offering our students enriching experiences in and out of the classroom. The 2016 School Year brought with it many accomplishments for students and staff.

Middleborough High School has continued its strong partnership with Massasoit Community College to work collaboratively to enhance college and career readiness. A variety of programs are being brought forth in support of the “Accuplacer” test being given to identified MHS juniors who could be exploring the state university system for their post-secondary plans. The Accuplacer is given in English and Math to all incoming college freshman entering a Massachusetts public university to determine course placement. The partnership with Massasoit Community College and our Child Care Program at the high school has created a rigorous program for our students engaged within this academic experience. This year, we had cohort of eight students enrolled in the Child Care Class at the college, where they were earning both high school and college credits, which will apply to their Associates Degree and Child Care Certification upon graduating from high school. Also, the high school has continued with excitement the partnership with Massasoit Community College with the launch of the James Braga Pathway to Business Program, which allows students to begin earning their Associates Degree in Business Management. This program has been very special to the high school and to create a lasting legacy to the memory of James Braga. This business pathway engages our students to have the opportunity to enroll in four different business programs allowing a student to potentially achieve 12-college credits towards a business degree. Currently, we have an enrollment of 36 students in the program. The Braga Pathway allows students to take up to four courses. These courses are: Introduction to Business, Personal Finance, Marketing, Accounting I & II. This is a very exciting program for Middleborough High School students.

## **CURRICULUM**

This is the fourth year of Middleborough High School’s participation in the Mass Insight Math and Science Initiative (MMSI) Sustainability Program. Through this grant program, Advanced Placement is used as a means to attain excellence in Math, Science and English and help to transform school culture. The goals of participation are threefold: to increase student participation in Mathematics, Science and English AP courses, to increase student performance on the AP examinations and to increase college success by having more Middleborough students matriculating to and graduating from college. We are well on our way to reaching our goals. We continue to expand the options of “sustainability” and

making sure that student growth continues and the professional development opportunities for our AP teachers continue. This year, we agreed to administer the AP Mock Exam for all AP English, Math and Science students. We have Advanced Placement course offerings in English Literature and Composition, English Language and Composition, United States History, European History, Studio Art, Statistics, Calculus AB, Calculus BC, Environmental Science, Biology, Physics and Chemistry. Our totals have increased each year regarding students enrolled in the classes (57 seats in 2009-2010, 164 seats 2010-2011, 262 seats in 2011–2012, 251 seats 2013-2014 and 239 seats 2014-2015 and 251 seats in 2015-2016). This year our student enrollment is 200 students. Additionally, we will administer 276 AP Exams in May of 2017. Beginning in the fall of 2016, MHS launched a new program called AP Capstone. The AP Capstone Program is a skills-based rigorous program that engages students into an inquiry based program through two additional AP classes; AP Seminar and AP Research. Twenty-four students in the Class of 2019 are enrolled in the first stage of the AP Capstone Program through their participation in the AP Seminar class. These students have the possibility to achieve an additional diploma that is being recognized by some of the best colleges and universities in the nation. MHS is one of only a handful of schools in Massachusetts who are fortunate enough to be a part of the rigorous program.

## **ACADEMIC HIGHLIGHTS**

### ***ENGLISH DEPARTMENT:***

2016-2017 marks the first year of the new senior English courses, which offer students more of a choice in terms of subject matter. The following courses ran: Literature and Film, Literature and Psychology, War Literature, Theories of American Violence, and Sports and Literature. The Department also opened up AP Language and Composition and AP Literature and Composition to both juniors and seniors, so students had a choice between the two classes in both years. Project Success, which is a new program for several incoming 9<sup>th</sup> graders, will run all year and is using a co-teaching and team teaching approach.

Students who are in AP Language and Composition and AP Literature and Composition will participate in two Saturday sessions grouped with other schools in the area, and MHS was fortunate to host one of those sessions in the fall.

The Department welcomes Alyssa Hayes, who completed her student teaching at MHS last spring. She has been a welcome addition to the staff and the students. Crystal Soares has been chosen by College Board to be a reader for the AP Language and Composition exam, and Laurie Davis has been chosen to be a reader for the AP Literature and Composition exam.

## **FINE ARTS DEPARTMENT:**

The Fine Arts Department continues to provide opportunities for our students to be creators, performers and audience members. Participation in the fine arts enables students to discover and develop their own creative capacity, thereby providing a course of lifelong enrichment.

Our Visual Arts students have again been an integral part of our community by displaying their artwork not only at the high school but in areas around the town as well, including the Superintendent's Office. MHS art students have also been encouraged to participate in regional and national award competitions. This year, Sara Micciche and Jason Bean were recognized for their outstanding artwork in the prestigious Scholastic Art and Writing Awards competition winning a Silver Key and Honorable Mention respectively. Sara Micciche and Daniel Seifert were selected this year to participate in the Art All-State, a highly competitive activity for high school juniors. Sara and Dan spent a weekend in May creating collaborative art work with other high school juniors from around the state and with artist mentors. Art All-State Massachusetts is an intense two-day program that brings together 145 high school juniors of exceptional artistic potential and commitment to work with practicing artists to create collaborative installations. The 2016 district wide Art Show was held in the MHS Gym and main lobby on the Friday of Speech & Theatre's "That's Entertainment 38" production creating a collaborative Arts event for the community. The Art Department continues to collaborate to curate the Art Gallery in the lower lobby and MHS library.

Our Theatre students produced three main stage productions and four open-mic coffee houses this year. Speech and Theatre Workshop's Board of Managers developed, organized and produced each event in a collaborative manner. The fall show, "Game of Tiaras" by Don Zolidis and, directed by Fine Arts Department Chair, Dani Duggan, was a hilarious mash-up of Shakespeare's tragedy "King Lear" with the popular Game of Thrones and Disney's princesses. In March, STW competed against 130 schools across the state in the Massachusetts State Drama Festival. The company performed Caryl Churchill's award winning "Love & Information", which is a piece comprised of 52 scenarios performed by 20 actors all examining "love" in all its forms. All Star Awards were won by Demi DiCarlo and Katie Bell for Acting and Michael Tortora and Craig Salvador for their original videos in the show. The theme for That's Entertainment 38 was "Comic Con" directed by Ms. Dani Duggan and included over 100 students on and off stage singing, dancing and acting. Mr. Matt Robert's Play Production class created all of the wonderful lobby installations replicating a ComicCon conference. Coffee houses are more informal in nature and encourage students to participate in open mic performances, theatre sports and food competitions. Themes this year included Fall Fallback, Holiday Ugly Sweater, Shakespeare's Masquerade Birthday and the Black and Purple Ball.

Our Music students not only performed at annual Holiday, Spring and “Dance” POPS concerts held at MHS but were frequent contributors in town at athletic events, school committee presentations and various parades. Our MHS Drum Line was once again a fan favorite at football games and pep rallies. Many of our talented Music students were accepted to participate in the Sr. SEMSBA Festivals and we also had several students this year invited to attend the Sr. District Festival, a true testament of our skillful music students.

The Concert Choir performed at Middleboro’s annual Thanksgiving Concert as well as Christmas Caroling events at several local nursing homes. The choir produced “The Addams Family” as their annual musical event to packed houses each night, highlighting the voice talent of Zeke Lewis, Ari Dones and Katie Johnson as the Addams Family. The Band continued their new tradition the “Autism Speaks” concert as a fundraising event in collaboration with the organization to contribute to the ongoing development and research into autism. In March the entire Music Department participated in a performance trip to Montreal and Quebec City, performing at several events and locations. It was a wonderful cultural and creative experience for all of the students involved.

The Fine Arts Department is constantly striving to challenge its students, pushing their creative limits and encouraging lifelong artistic literacy.

#### ***FOREIGN LANGUAGE DEPARTMENT:***

The Foreign Language Department enjoyed a wonderful year in 2016 rich in opportunities for learning and student growth. The three foreign languages taught at MHS, Spanish, Russian, and French, continue to thrive under the tutelage of devoted and talented educators.

The Department is excited to welcome a new staff member, Alicia Laine, to our team of Spanish teachers. She is a recent graduate of Bridgewater State University. Alicia completed her student teaching in Middleborough in 2014 under the supervision of master educator William Breen. Alicia brings a wealth of skills and talents to the classroom and the Department and is now beginning to pursue her Master’s degree in Spanish education at the University of Massachusetts at Dartmouth. Other educators in the Department have expanded their repertoire of skills as well. Susan McGurk and Ellen Ward both attended multiple conferences and professional development series to further their skills in the classroom and to share those skills with the Department and the building. Sean Kinney also completed several graduate level courses in Foreign Language education and earned his next level of licensure with the DESE.

In the area of curriculum, there are two important changes that will service the students of MHS. All three languages have expanded their programs of study to include a level two honors course designed to challenge motivated and talented

students. An additional course has also been added to the Program of Studies for the 2017-2018 school year. This course, titled Spanish for the Workforce, is designed to provide students with real world application of foreign language learning and is designed as a beginner level course that is open to students at all levels.

Students who excel and enjoy foreign languages have opportunities to participate in the Foreign Language National Honor Society (FLHS) and participate in regular meetings and enrichment activities. The FLHS has developed greatly since 2014 and our members engage in tutoring opportunities as well as designing National Foreign Language Week activities and events.

### **HISTORY AND SOCIAL STUDIES DEPARTMENT:**

The History and Social Studies Department maintains providing all students with multiple opportunities to learn both within and beyond the walls of the history classrooms here at Middleborough High School. Activities included the monthly display case celebration of notable historical topics created by a number of student interns and honor society members, participation in Student Government Day in Boston, attending the Boys and Girls State Conference, exploration of early United States History by walking the pathways of our forefathers on the “Freedom Trail”, being an “eyewitness” to history through the exploration of the Massachusetts State House with Representative Marc Pacheco (led by Dr. Susan Miller), a collaborative guided field exploration of developmental psychology at the Boston Children’s Museum (led by both Mr. Thomas Smith and Mrs. Jacqueline May-Beaton), multiple World History and United States History classes travelled to the John F. Kennedy Library (led by their teachers Mr. David DeFelice, Dr. Susan Miller, Mr. Thomas Smith, Mr. Brian Burke, Mr. Alex Rodrigues and Mr. Matthew Osgood) as participants in the Library's Department of Education and Public Programs including DBQ (Document Based Question) analysis and writing workshops. Students completed a DBQ seminar focused on The Civil Rights Movement: 1960-1963 where students investigated the civil rights movement of the early 1960s, its goals, its major events, and the outcomes of these events, including, the Freedom Rides (1961) and the integration of the University of Mississippi (1962). Also, several MHS history students completed a DBQ seminar focused on the rhetoric of the Civil Rights Movement in the early sixties where students analyzed the rhetoric surrounding civil rights in the early 1960s, focusing on a speech by Mississippi Governor Ross Barnett, a section from Martin Luther King’s Letter from a Birmingham Jail, and President Kennedy’s June 11, 1963 speech on civil rights. In November of 2016, Mr. Matthew Osgood’s class with the assistance of 23 Civics and Government students organized the John F. Kennedy Presidential Library and Museum 2016 National Student Mock Election at Middleborough High School where all Middleborough High School students were offered the opportunity to vote during each of the four lunch periods. In June 2016, 23 students travelled abroad to

Europe through Italy (led by Mr. Thomas Smith, Mr. Brian Burke and Mr. Alex Rodrigues).

Many new members were inducted into the MHS Rho Kappa National History Honor Society chapter during 2016. Outreach completed by the Middleborough High School ‘Rho Kappa’ History Honor Society included collaborating with and directly assisting the Middleborough Historical Association. Students served as tour guides for the newly opened Oliver House during the Herring Run Festival. Last February/March, students participated in Read Across America. Students researched and presented to the community about Middleborough’s involvement in King Philip’s War. The presentation of the sign at the sight of the first battle of the war was researched by the students and presented to the community. This past Fall 2016, students volunteered to help at the Middleborough Historical Museum and interviewed Gladys Beals to document the artifacts and their significance with Tom Thumb expert, Tom Thumb. The video will be used in the museum as a way to help new visitors view the rooms without the use of a guide.

In 2016, the MHS History and Social Studies Department is proud to have added a newly offered course titled Advanced Placement European History taught by Mr. Alex Rodrigues. Students scored above state-average Advanced Placement United States History scores as a median average. All members of the History and Social Studies Department collaborated in grade-level teams through professional development meeting time, and beyond, to achieve curriculum and assessment revisions in all departmental core academic and Advanced Placement offerings. The History Department participated in professional development workshops focused on differentiated instructional practices, as co-taught by Mr. Brian Burke and Mr. Matthew Osgood; data-analysis; instructional best practices; and “Close Reading and Writing Strategies”, as led by Mr. David DeFelice.

The History and Social Studies Department remains actively engaged with ongoing statewide and national curricular and pedagogical developments through active membership with numerous professional academic organizations including; the South Shore Social Studies Supervisors Group (Mr. Matthew Osgood), Massachusetts Council for the Social Studies (Mr. Matthew Osgood - board member), Southeastern Council of the Social Studies (Dr. Susan Miller), National Council for the Social Studies (NCSS). The members of the History and Social Studies Department are so very proud of, and congratulate, Dr. Susan C. Miller for being awarded the Commonwealth’s 2016 Massachusetts History Teacher of the Year Award.

#### **MATHEMATICS DEPARTMENT:**

MHS Core Values are embedded daily into mathematics instruction and assessment. MHS Core Values and Mathematics:

**Solve problems:** Problem solving is the heart and soul of mathematics. Students solve real world and math problems every day at MHS.

**Acknowledge Global Issues:** Students consider global issues through surveys as well as gather and interpret data using statistics.

**Communicate Well:** This year we have begun using C-E-R tasks, to give students practice making a Claim, providing Evidence and demonstrating their Reasoning about real world and math problems. We have seen an improvement in students' ability to convey their understanding through speaking, reasoning, and writing.

**Help Others:** The National Honor Society Peer Tutoring Program continues to support students in the District by offering free, expert peer support, a "win-win". Struggling learners receive help while honors students are able to give back to their community.

**Embrace Life-Long Learning:** In addition to Algebra 1, Geometry, Algebra 2, and Pre-Calculus, MHS offers AP Statistics, AP Calculus, Honors Calculus, Consumer Economics, Statistics and Financial Literacy. We have a partnership with Massasoit Community College for business math courses such as Marketing and Accounting. Next year we are adding a new mathematics elective: Discrete Mathematics.

**Make Learning Relevant:** This year's focus includes using instructional technology along with our math content, to help students make connections between and among math courses and mathematical representations.

**Strive for Excellence:** On a daily basis, students come during lunch to meet with teachers, or stay after school to deepen their knowledge.

### ***2016-2017 MHS Mathematics Team Professional Practice Goal***

Our goal will be for 100% of the teachers participating in this Team Goal to continue to incorporate technology in our teaching practice and planning so that students can access the classroom curriculum with the one-to-one initiative at MHS. Each of us will use instructional technologies including, but not limited to, Schoology, Google Classroom, Aspen, MPS-hosted web pages, Remind.com, Khan Academy, PLATO and individual websites. We will update our respective sites at least weekly with our current teaching materials and/or resources. The digital classroom will be made available to students and support staff when the students have their devices. Digital classrooms will include electronic materials such as instructional videos, power point notes, and/or weekly lesson plans aligned to standards. Assignments will be posted for every unit to increase students' access to knowledge. Students, parents and support personnel will have 24 hour access to the sites.

The Mathematics Department uses Google Classroom to facilitate communication among teachers, upload syllabi, lesson plans, input assessment data, share resources, and collaborate about content and pedagogy.

Each MHS Mathematics teacher manages an online platform to enhance their instruction. The online platforms include Schoology, Google Classroom, MPS

websites, Kahn Academy, and blogs. Teachers upload digital materials such as videos, files, notes, and lesson plans to support students and their families. The online platforms promote collaboration between general education and Special Education Mathematics teachers.

Every student at MHS has his/her own device! Math teachers use the devices for a variety of reasons, including exploring functions with [www.desmos.com](http://www.desmos.com), Google Doc assignments, IXL and other practice sites, as well as instructional videos. At this point, students are regular “consumers” of instructional technology. In the future, we want them to become “producers” of mathematics, using technology to demonstrate their own knowledge.

*2016 - 2017 Accountability Plan SMART Goals:*

- 1. Students will improve proficiency levels in MCAS, SAT and AP assessments by at least 10% in all assessments.*

All grades 9 and 10 math classes begin with MCAS bell work, to review essential content that may be assessed in their upcoming Grade 10 Math MCAS test. AP Mathematics instruction and assessments include questions from the AP exam banks. From 2015 to 2016, MHS increased MCAS Math Proficient and Advanced by 5% and decreased Needs Improvement and Failing by 5%.

- 2. In Algebra 1, Geometry, Algebra 2, and Precalculus, student assessment data will be collected and analyzed for the Midyear Exam, Final Exams, and at least four common unit assessments.*

Teachers collaborated to create common pre and post assessments, given at the start of the course, which will satisfy our school’s District-Determined Measures requirement. Common unit assessments have been developed and are in use.

*Honors, Awards, Recognitions:*

Mr. Cerow, Mrs. Shelters and Mr. Chamberlain all received **2016 Partners in Excellence Awards** in AP Calculus through Mass Math and Science Initiative (MMSI), for their “exemplary contributions to student success during 2015-2016” and their commitment to the AP STEM program.

Department Chair Victoria Miles was selected to continue as a member of the Grade 7 Math MCAS 2.0 Assessment Development Committee.

*College Prep and Honors (Algebra 1, Geometry):*

MHS offers two academic levels of Algebra 1, Geometry, Algebra 2, Precalculus and Statistics: College Preparatory (CP) and Honors (H). In addition to traditional Algebra 1 CP and Honors classes, MHS has launched Project Success Algebra 1 CP, a cohort of students identified through data as benefitting from additional support. The 2016-2017 Midyear Exam assessment data in the

traditional Algebra 1 CP and H classes reflect slightly higher scores than last year, as many at-risk learners are being supported by the Project Success program.

This year, we have three Geometry Honors sections. We also have five Geometry CP sections, three of which are co-taught. Next year, MHS will offer Project Success Geometry CP to our current cohort of Grade 9 Project Success. We will also invite other current grade nine students to join next year's Grade 10 Project Success cohort, using MCAS and academic transcript data.

To satisfy EPP Math requirements, MHS offers Statistics CP and Financial Literacy. This year, three sections of Financial Literacy are running, and no Statistics CP classes have run.

To provide a fourth year of mathematics to high achieving students with limited space in their rigorous schedule, we offer Statistics Honors and Calculus Honors. This year we ran both courses and students met with success.

*MCAS results:*

We are pleased to report that our focused attention of standards assessed on the May Math MCAS has paid off. In 2016, our Grade 10 students outscored the Commonwealth of Massachusetts in Multiple Choice, Short Answer and Open Response items. In addition, a greater percentage of MHS students scored in the Proficient and Advanced Range than students across the Commonwealth of Massachusetts. Similarly, a smaller percentage of MHS students scored in the Needs Improvement and Failing range than in the Commonwealth of Massachusetts.

*Special Education Focus and MCAS:*

The population of Massachusetts students with disabilities, as identified by the Commonwealth of Massachusetts, has outperformed our MHS students with disabilities slightly. MHS is working on improving the performance outcomes of our students with disabilities. Many grade nine students on individualized educational plans (IEPs) are enrolled in Project Success, taught by three Department Chairs and four seasoned special educators. We are working to close the gap between the performance of students with and without disabilities.

*Middleborough High School Mathematics Assessment Data:  
Grade 10 Math MCAS:  
Percent of Students at each Achievement Level, 2013-2016*

MCAS Achievement Levels by Year	2012	2013	2014	2015	2016
MHS % of students who scored Prof & Adv	61	71	76	75	80
Statewide results	78	80	78	78	78
MHS % of students who scored in NI & F	39	29	24	25	20
Statewide Results	22	20	22	23	23

*Grade 10 Math MCAS Item by Item Results, 2013-2016*

MCAS Achievement Levels by Year	2013	2014	2015	2016
MHS Multiple Choice: # items <i>above</i> the State	9 of 32	9 of 32	16 of 32	24 of 32
MHS Short Answer: # items <i>above</i> the State	1 of 4	3 of 4	1 of 4	3 of 4
MHS Open Response: # items <i>above</i> the State	1 of 6	1 of 6	1 of 6	5 of 6

*Grade 10 Math MCAS Open Response Item Results, 2012-2016*

MCAS Achievement Levels by Year	2013	2014	2015	2015	2016
% MHS students who earned 2 points or more out of 4	54%	68%	65%	64%	67%
% MA students who earned 2 points or more out of 4	76%	76%	72%	66%	66%

**Grade 10 Math MCAS Results by Sub Group, 2012-2016**

MCAS Math Results by Subgroup	201 2	201 3	201 4	201 5	201 6
% MHS students with disabilities scoring Adv & Prof	4%	11%	9%	7%	37%
% MA students with disabilities scoring Adv & Prof	18%	18%	19%	16%	39%
% MHS students with disabilities scoring NI & F	96%	89%	91%	93%	63%
% MHS students with disabilities scoring NI & F	82%	82%	81%	84%	61%

**Advanced Placement Mathematics Assessment Data, 2012-2016**

**MHS Math Advanced Placement Performance Results, 2012-2016**

AP Performance Results by Course and by Year	2012	2013	2014	2015	2016
% of MHS students who scored 3-5 on the AP Calculus AB exam	64%	85%	57%	77%	77%
% of MA students who scored 3-5 on the AP Calculus AB exam	68%	67%	65%	64%	61%
% of MHS students who scored 3-5 on the AP Calculus BC exam	N/A	N/A*	50%	59%	N/A*
% of MA students who scored 3-5 on the AP Calculus BC exam	N/A	85%	85%	86%	85%
% of MHS students who scored 3-5 on the AP Statistics exam	29%	36%	43%	44%	66%
% of MA students who scored 3-5 on the AP Statistics exam	67%	59%	68%	61%	64%

\*AP Performance data is not reported for less than 10 students in any given course.

SAT Performance Results, 2012-2016:  
**SAT Performance Results, 2012-2016**

SAT Achievement Results by Year	2012	2013	2014	2015	2016
Mean SAT Math Score, MHS	497	497	506	500	508
Mean SAT Math Score, MA	524	522	523	521	521

**PHYSICAL EDUCATION/HEALTH & WELLNESS DEPARTMENT:**

The Health and Physical Education staff continues to expand the curriculum beyond the gymnasium. The staff has begun working with Google Classroom to coincide with the school-wide 1:1 computer initiative introduced in 2016. Led by Tara Morano, the group is now offering tests, study guides, and assignments via the program. The group has also taken advantage of numerous professional development opportunities offered by the Middleborough Public School District in the use of technology, assessment, and useful applications for Physical Education.

The school-wide literacy goal has also been introduced during the fall semester and continues to expand as part of our growing use of technology in the Physical Education setting. Literacy projects have been utilized twice and the development of other ideas continues to be a focal point at Department meetings.

Bill Lawrence and Patrick Kingman hosted student teachers from Bridgewater State University during the first semester. The two mentors provided great insight and leadership helping the students prepare for a possible career in education.

The entire Physical Education staff has been certified in Cardiopulmonary Resuscitation (CPR) and Concussion Management Training as part of the two-year renewal cycle. Pulse sticks have been purchased and now students are frequently asked to identify the relationship of heart rate to fitness levels, during various types of activities.

Congratulations to Senior Brody Kitson who was awarded the annual Health/Wellness Award during the Class of 2016 Graduation ceremony.

**SCIENCE AND TECHNOLOGY DEPARTMENT:**

The 2016 calendar year was one of change and progress for the MHS Science Department. With continually improving MCAS scores and students scoring perfect on multiple choice and Open Response questions, along with improved AP scores in Biology, Chemistry , Physics, and Environmental Science things are looking up for expanding STEM education in the District.

Professional personnel were busy in the year with various courses and trainings. Several teachers spent the summer working on AP Curriculum; Stephanie Manning went to training for our new Capstone course, while Kurt Roensch flew to Kansas City to read AP Exams, our Advanced Placement teachers also took part in Fall seminars and Saturday sessions. Alan Harris participated in training at the Harvard Forest setting up long-term data collections. In the classroom, Brian Perry, of Seekonk, resigned to teach Chemistry in his hometown. He was replaced by Jessica Harris of Marion. Stephanie Manning and Tara Cardoza are immersed in Masters Programs toward their degrees. Colleen Gleavy and Craig Laperriere participated in the Google Summit conducted by the District. All Science Department members participated in various Technology trainings, provided by the school system, as well as conducting many training sessions.

In curriculum news, the Department expanded its offering with a Project Success Biology Course, joining Math and English in trying to improve Freshman Education. The Department initiated a common Lab Report format to ensure greater consistency and post-secondary preparation in conjunction with the newly adopted Literacy Plan. Oceanography classes enjoyed field learning at Plymouth Beach (Plymouth Parks Dept.). Environmental Science students explored SEMASS recycling center and the Middleboro Water treatment plant as well as explorations to the Nemasket River and the school garden. Astronomy classes enjoyed several Star Parties. The Technology Education Department revamped curriculum to expand offerings in gaming and will venture into code writing in 2017.

The Department continued to offer students experiences outside the classroom through the YESS club. The YESS club participated with Bridgewater-Raynham on several projects last year and will continue to do so again this year. They will help present a family program on whales and marine life at Bridgewater State University in May, as well as have a grant funded trip for a beach cleanup and whale watch in May of this year. The Club recycles paper and now cloth for the school, maintains the garden in cooperation with Ms. Mary Tumavicus and Ms. Susan McGurk. Biology students contributed plants grown for projects to the garden with the vegetables being donated to the local food bank at Sacred Heart, contributing to the Community Service of the YESS club and beyond. Awards were presented at the end of the school year to worthy seniors and underclassmen including installments to the Science National Honor Society.

### **SPECIAL EDUCATION DEPARTMENT:**

#### *Project Success:*

The implementation of the Project Success Program for freshman has greatly supported struggling learners and created opportunities for remediation and maintenance of skills. Students are provided with co-taught classrooms for English, Mathematics and Biology to support their attainment of content and

generalization of strategies/skills. It is hopeful that this intervention will assist these students in their future studies and support them in working toward local and state graduation requirements.

*AIMS program/ Vocational Studies:*

The AIMS (Academic & Individualized Multi-Sensory Program) continues to support our students working toward career readiness and life skills. Students with this program continue to compile extensive portfolios to send to the Department of Elementary and Secondary Education as a measure of their accountability and academic growth. Additionally, they have been working on skills that support their safety, social, life skills, and transitional needs. Students participate in vocational opportunities throughout the community in order to gain experience with a variety of occupations.

*Links Therapeutic Program:*

The Links Therapeutic Program continues to support our students with social and emotional needs. Recently, the Links program has adopted a “Calm Classroom” curriculum that helps students utilize their skills for self-care and to relieve anxiety. This assists students in self-regulating so that they can have a healthy, productive school experience.

*After School Study Skills Club:*

As of January 17, 2017 an academic study skills club began after school on Tuesdays. This program was created to strengthen academic skills, while also building mindful practices. During this after school program, support with homework/study skills is provided. In addition, students participate in lessons on breathing, stretching, relaxation, and focusing. Although this is supported with Special Education staff and school psychologist, any and all students at MHS are welcome to participate.

*Students:*

Students at MHS continue to work hard toward meeting their individualized goals in academics, social skills, and vocational practices. Whether students are working toward diploma requirements or compiling portfolios to demonstrate their learning, they are engaged and working harder than ever. Many of our students have already started to participate in Special Olympic sports and activities such as Bocce, and look forward to starting Track and Field. Other students have chosen to participate in activities such as the Key Club, Student Council, and the GSA. Most recently, students have demonstrated their acting skills in the “Camp Rock” musical.

*Staff:*

This year we welcome several new staff members to the Special Education Department.

Molly McCulloch: Special Education Inclusion Teacher

Gala McCurdy: Special Education Inclusion Teacher

Gregory O' Sullivan: Educational Support Personnel

Jason Carroll: School Adjustment Counselor

## **GENERAL HIGHLIGHTS**

### **Health/Wellness and Physical Education** (Submitted by Michael Perry, Director of Athletics)

The Health and Physical Education staff continues to expand the curriculum beyond the gymnasium. The staff has begun working with Google Classroom to coincide with the school-wide 1-1 computer initiative introduced in 2016. Led by Tara Morano, the group is now offering tests, study guides, and assignments via the program. The group has also taken advantage of numerous professional development opportunities offered by the Middleborough School district in the use of technology, assessment, and useful applications for Physical Education.

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Bill Lawrence and Patrick Kingman hosted student teachers from Bridgewater State University during the first semester. The two mentors provided great insight and leadership helping the students prepare for a possible career in education.

The entire physical education staff has been certified in Cardiopulmonary Resuscitation (CPR) and Concussion Management Training as part of the 2 year renewal cycle. Pulse sticks have been purchased and now students are frequently asked to identify the relationship of heart rate to fitness levels, during various types of activities.

Congratulations to Senior Brody Kitson who was awarded the annual Health/Wellness Award during the Class of 2016 graduation ceremony.

## **ATHLETICS**

The Middleborough Public Schools Interscholastic Athletic Program completed a long awaited move from the Patriot League to the South Shore League. Overall, the move places MHS in a more favorable position based on league size (10 schools) and league enrollment (310-709). Members of the S.S.L. include Middleboro, Rockland, East Bridgewater, Randolph, Norwell (Sullivan Division) and Cohasset, Abington, Mashpee, Hull and Carver (Tobin Division).

The Middleborough Public Schools interscholastic athletic program continues to show solid growth physically, financially and competitively. MHS enrollment figures continue to drop, going from 761 to 680, but the percentage of athletes participating in one or more sports has continued to grow. This interest can be attributed to the addition of sports at the Nichols Middle School where the number of participants climbed from 131 to 153 in Basketball, Baseball, Softball, Field Hockey, Soccer and our first year with Cross Country. The girls' soccer program at J. T. Nichols Middle School captured the Massasoit League title in the fall, competing in only their second season.

Middleboro continues to implement a \$175 per sport user fee (established in 2007) for all John T. Nichols Middle School and Middleborough High School athletes. Amounts continue to be capped at \$350 for families with one student and \$450 for families with two or more participants. Financial need based waivers are granted to those families in need.

The Middleboro All-Sports Boosters Association (MASBA) and the Middleboro Ice Hockey Group (MIHG) continue to supplement the athletic budget using a variety of fundraising efforts. MASBA president, Patrick Sclafani, spearheaded a group of volunteer parents and students that contributed over \$10,000 during the year. Events such as the Golf Tournament, concession sales, the Mattress fundraiser and the annual Middleborough High School Athletic Hall of Fame ceremonies provided the bulk of the income. This year's inductees to the Hall of Fame included John Donato, Sean Newcomb, Lorraine Rooney, Amber White, Brendan Cavallaro, Timothy Harnett, the 2010 Softball team, and the 1982 Men's Track Relay team.

MIHG, under the direction of President Leslie Dimond, raised over \$13,000 to cover the expenses of practice and game ice time for the MHS/Hull ice hockey squad. The group organized a golf tournament, can drive, 50/50 raffles, and a night of entertainment with local musician Jim Plunkett.

The winter season continued to boast successful co-op teams in ice hockey (Hull) and Girls' Swimming (Whitman-Hanson). The Swim Team had Olivia Shaw, Lauren Foley, Alyssa Lusardi, and Abby Bailey compete in both the South finals and the State finals as part of the 4x400 relay team. The team set an MHS record (4:01.20) for the event during the sectional competition.

The Spring produced one Patriot League championship: baseball (15<sup>th</sup>) behind Patriot League MVP Eddy Hart and fellow all-stars Brendan Chipman, Jason Bean, and Evan Gwozdz. Baseball (13-6) qualified for the MIAA State Tournament before losing 1-0 to Canton.

Softball also had an exciting run as they entered the tournament with an impressive 15-5 record under new Head Coach Scott Nelson. The Sachems were

led by Patriot League All-Stars Lexi Pereira, Victoria Woodward, Lindsay Woodward and Laura Hatch.

Girls Outdoor Track produced two Division 3 qualifiers during the spring with Mary Kate O'Shaughnessy competing in the javelin and high jump, while Hayden Bagnell-Pettine competed in the Long Jump.

Girls Tennis also generated some excitement but missed the tournament by one game, posting a 9-11 record. Coach DeFelice's squad was led by Captain Erin Early.

The fall season generated excitement as Middleboro High School competed in their first season as part of the South Shore League.

Field Hockey (14 points) and Girls' Soccer (13 points) came within two wins of qualifying for the tournament. The teams were led by senior MVP's Lindsay Woodward and Jasmine Lees and coaches Lisa Perry & John Amaral.

Abby Wager turned in a great sophomore campaign in Cross Country with five first place finishes and a fifth place time during the South Shore League Meet.

The Fall Cheerleading squad competed at a high level, advancing to the Regionals at Marshfield High School before their run ended in the States at Tantasqua Regional High School.

The Football team had another successful season with a 7-4 record losing in overtime to eventual State Champion East Bridgewater. The Fall ended with MHS Football capturing their 7<sup>th</sup> straight Thanksgiving Day win over Carver High School.

The Fall Program, provided by MAK Publishing in Taunton, once again provided a top notch program for all our fall teams and generated nearly \$1,500 in revenue from ad sales purchased by many local businesses.

Two notable retirements from the fall season included Scott Nelson (35 years) coaching Football, Basketball, and Softball and Coach Tracy Gosson, the longtime coach and seven time NEMA champion, with the MHS Twirling program.

*2016 Senior Awards included the following:*

Best Athlete: Edward Hart/Brendan Chipman/Hayden Bagnell-Pettine

Student/Athlete: Sawyer Thomas/Allison Ekstrom

McQuiggan Sportsmanship Award: D.J.Freitas/Mary Kate O'Shaughnessy

M.I.A.A. Student Athlete Citizenship Award: Donald Finlayson/Benjamin

Carey/Jessica Baldassini/Angela Foley  
Standard Times Leadership Award: Joseph Sclafani/Melissa Smith  
Patriot League Scholar Athlete: Brendan Chipman/Victoria Woodward  
Physical Education/Wellness Award: Brody Kitson  
Girls & Women in Sports: Allison Ekstrom/Jamie Ekstrom  
Otto Graham: Brendan Chipman  
Dave Cowens: Sawyer Thomas/Stephanie Beaumont  
Jim Braga: Corey Pooler  
Army Reserve National Scholar/Athlete: Alexis Pereira/Douglas Botelho  
Middleborough Majorette Award: Amy Karalus/Ally Littlefield

### *FRESHMAN ACADEMY*

The Freshmen Academy was enhanced and re-launched in the fall of 2016. This is the final phase of creating a formal academy for all grade nine students at Middleborough High School. This phase took all teachers who are responsible for teaching grade nine and engaged all teachers in significant professional development training in differentiated instruction. Teachers share common expectations allowing all students to transition to the high school with ease, but also raising the level of expectations for all of our students. This cohort meets monthly to monitor the progress of their students to create infrastructure to help with this most important educational transition thus far in their educational journey.

### ***FUTURES PROGRAM***

#### *Program Structure*

The 2016-2017 fall semester of the school year brought significant change to the Futures Program as it moves forward towards the 2017-2018 and 2018-2019 school years and beyond. After much planning and vetting with stakeholders within the school district, the school committee approved a shift that would allow for the Futures Program to become a 4 year program versus a 3 year program as it currently is structured. This change will allow for more career exploration in each student's junior and senior year in addition to allowing students to transition directly from the middle school and into the program, if they are identified as a student who would benefit from an alternative learning experience. Plans are still underway as to what the transition will look like as those who are currently enrolled in the program will still be on a three year graduation track but those who follow will be placed on a four year graduation track from here forward.

#### *Technology*

During the 2016-2017 school year the Futures Program was able to engage the 1-to-1 technology initiative in a way that allowed every student to be able to take

two online electives during the course of their day using the PLATO Program. Through this it will allow students to be exposed to many potential college and career options through online learning all while earning academic credit towards graduation.

### *Elks Partnership*

The Futures Program is still engaged in its fourth year of grant work with the Middleboro Elks. Over the last four years the program has received \$3000.00 in grant money which has gone to fund the cost of buying and building a shed and expanding the garden at Middleboro High School, funding a STEM field trip to the Aquarium in the spring, funding a team building day at Camp Yomechas where student navigate high and low ropes course along with having use of the entire facility, and lastly through this grant work the Futures Program, Middleboro Elks, and READS Academy have created a speaker series where student will have the ability to be exposed to many different professionals who currently work in different trades as well as having alumni come in and speak to students that are currently enrolled in order to shed light on what are the important things that they should be focusing on in life.

### *Academics*

The Futures Program is currently engaged in its second year of administering both midterm and final exams for the students that are currently enrolled in the program. Academically the Futures Program is continually finding ways to raise the bar in terms of academic rigor and expectations all the while being mindful of the many challenges that face the students when they come to school every day.

### ***GUIDANCE DEPARTMENT:***

The Guidance staff is available to help students navigate high school and plan for the transition to “life after high school” with such activities and events as:

*Dual Enrollment:* Dual Enrollment opportunities are available through Massasoit Community College and Bridgewater State University. Dual Enrollment is an arrangement whereby a high school student enrolls in a college level course and may receive both high school and college credit.

*Fire Science:* Ten students are enrolled in the Fire Science Program; an exceptional program modeled after the Massachusetts Fire Academy’s Recruit Training Program. Students participate in a variety of hands-on simulations, as well as a comprehensive classroom component.

*Field Trips:* 22 students participated in the Universal Technical Institute field trip where students toured the campus, met with an admissions representative and

participated in a “life skills” workshop. 100 juniors participated in the NACAC College Fair at the Boston Convention Center. 45 juniors attended the Colleges of the Fenway field trip to tour six campuses to learn about degree programs and campus activities offered by each college. The tour included Wentworth Institute of Technology, Massachusetts College of Art, Massachusetts College of Pharmacy, Simmons College, Emmanuel College and Wheelock College. Students interested in auto mechanics and repair attended a field trip to Universal Technical Institute in Norwood, Massachusetts to tour the educational site, see students at work in the program and learn about the requirements and job opportunities available post training.

*Naviance:* We have successfully launched Naviance. Naviance delivers easy-to-use research tools that help students assess their areas of interest and learning styles and then helps match them to appropriate college and career options. With Naviance, students, families and counselors can develop comprehensive roadmaps for student success that allows schools to create individualized course plans for students, facilitate the college application process, survey students and report and track the outcomes of the entire student population.

*NCAA:* Middleborough High School will host collegiate athletes from Stonehill College who will provide a presentation for our student athletes on the NCAA process of eligibility for college. The NCAA, or National Collegiate Athletic Association, serves as the athletics governing body for more than 1,300 colleges, universities, conferences and organizations. This information session will cover the eligibility requirements for students to compete at the Division I and Division II levels. Students will have the opportunity to ask questions and information will be available to them.

*PSAT:* In October, all students in the Sophomore and Junior classes were administered the PSAT/NMSQT exam which serves as a practice experience for the SAT, a college admissions exam, that all four-year college-bound students will take in the spring of their junior year. The PSAT will also be used to identify those students who have the potential to be successful in Advanced Placement courses. Furthermore, the PSAT is a qualifying test for the National Merit Scholarship which awards students with scholarship monies for their college education.

*SAT:* Middleborough High School hosts the SAT exam in November and May each year. The SAT is one criterion used by Admissions for most four year colleges.

*College Now:* A representative from the College Now Program at U-Mass Dartmouth comes to MHS each year to meet with a select group of seniors about their alternative admissions program. College Now is a program offered to students who may not meet the criteria to gain admission to U-Mass Dartmouth

by applying in the regular application pool. Students with a GPA of less than 3.0 but higher than a 2.0 with low SAT/ACT scores are encouraged to apply through College Now. Preference is given to students who are first generation college-bound or who are low income and the program provides extra support to the students as they make the transition from high school to college.

*On-The-Spot Admissions:* Each spring representatives from Massasoit Community College and Bristol Community College visit MHS for an On-The-Spot Admissions Day. Seniors interested who have not applied to either of these colleges are encouraged to attend these sessions and are able to make appointments to sit with an admissions representative to ask questions about that college. Students may also submit their application to the representative “on-the-spot” and the student will be accepted conditionally pending successful completion of their diploma.

*National Honors Societies Tutoring:* This year our national honor societies have teamed up to assist students at MHS and NMS to offer peer tutoring services. This effort was initiated in collaboration with the national honors societies’ students, the national honors societies’ co-advisors, the MHS Guidance counselors, the MHS Librarian, the Principals of both MHS and NMS, the NMS Guidance Counselors and the NMS Librarian. Students are paired with juniors and seniors at the high school according to their educational needs and the expertise of the student involved. This service is systemic and studies indicate that students learn their best from other student role models.

*Course Selection:* In January, students begin the course selection process for the upcoming school year. The master schedule is student-driven and all families are encouraged to communicate with each other and with former teachers to make the best decision for their child.

*College Boot Camp:* In August, 70 members of the Class of 2017 participated in a college boot camp sponsored by the MHS Guidance and English Departments. The guidance counselors worked with their students to create the Common Application for their prospective college applications. Mrs. Laurie Davis, an English Teacher, engaged all participating students in the completion of their college essay. The students finished the Boot Camp with their Common Application and college essay completed. The program was a complete success.

### ***INSTRUCTIONAL LEADERSHIP TEAM (ILT)***

The Instructional Leadership Team (ILT) at Middleborough High School has become one of the most influential committees at the high school. The ILT is made up of each Department Chairperson and a Teacher Leader from each of the content areas represented at MHS. The charge of the ILT is to monitor instructional practices and our effectiveness through the faculty generated

Accountability Plan, which is our road map for success each year. Our Accountability Plan is guided by an essential question. For this year, our essential question is “How can Middleborough High School provide instructional resources and personalized support that will allow all students to acquire, communicate, demonstrate, hone and transfer the skills they need in order to be college and career ready?” The work of the ILT has demonstrated a commitment to excellence in the classroom and the monitoring of progress in all content areas. Our focus is on collaboration and how does an entire school take a step forward together. The ILT is in process of completing the 2017-2018 Middleborough High School Accountability Plan.

The ILT has been instrumental in the launch of the Middleborough High School Literacy Plan, which was launched in the fall of 2016. The Literacy Plan is the link between all content areas at the high school. Throughout the school, the focus in all classrooms is on the four essential elements of literacy: Writing, Reading, Speaking and Reasoning. The implementation of the Literacy Plan will allow the entire faculty to come together through our work within professional learning communities (PLC) to collaborate to help all students grow and achieve at Middleborough High School.

### ***NEASC***

Middleborough High School completed another major benchmark in the response to the 2013 Accreditation Visit, and the preparation for the 2023 Accreditation Process. The high school completed the mandated Special Progress Report, which was due on October 1, 2016. This mandated report addressed over 50 recommendations that were identified in our 2013 Accreditation Report issued by the Commission on Secondary Schools through NEASC. The Commission on Secondary Schools communicated with MHS in December to provide feedback on our progress in addressing the tremendous amount of recommendations. The response document that MHS received celebrated the growth of the high school and our work is in progress toward meeting our next benchmark in 2018. The NEASC Follow-Up Committee, which is comprised of 12 members of the faculty, will continue to work on the many recommendations that were given in our Accreditation Report and will be preparing for the very important Five-Year Report, which is due in March of 2018.

### ***PROFESSIONAL DEVELOPMENT***

Instructional practices remain at the forefront of what we do in the classroom. As a result, our teachers continue to seek learning opportunities for themselves that will be directly applicable to the classroom. Professional development workshops have been developed and led by our faculty and instructors. Some of those workshops included:

*Faculty Expositions:* The high school faculty is quite talented. We have determined that many great professional development experiences can be facilitated by our own staff. The launch of the Faculty Expositions has transformed our monthly faculty meeting where our staff can present mini-workshops to colleagues. Faculty Expositions have been well-received by faculty members at MHS.

*Sachems Leading Sachems:* The Sachems Leading Sachems Program has been working in conjunction with the Middleborough School District for the implementation of a workshop based model for the six professional development days that occur throughout the school year. The Sachems Leading Sachems allows for faculty from the high school to not only engage in powerful workshop, but also allows faculty to prepare and facilitate under the Train-the-Trainer Model.

The high school has established a website that allows for faculty to engage with each other and to apply their presentation to the Educator Evaluation System. One can access the website by visiting:

<http://sachemhome.wixsite.com/strongertogether/home>

*Teachers 21:* Through the collaborative effort between the high school and middle school through the leadership of Dr. Melanie Gates, consultants from Teachers21 came to work with the Curriculum Council for the Secondary Level, which brings teacher leaders from both Middleborough High School and Nichols Middle School to bring teacher leaders together to development protocols of vertical articulation of curriculum between both schools. Additionally, the work with Teachers21 is to help both schools use data to help drive instructional practices. This work has proven to be quite powerful for the high school.

*Understanding by Design:* As part of the extensive revision of the entire 9 – 12 curricula in all academic areas, the faculty has begun the first phase of the revision process that is based on the Understanding by Design model (UbD). The entire revision process will take approximately three years to complete. This first phase focuses on the alignment of the Common Core of Learning to the Frameworks and the identification of power-standards and transfer goals, which are instrumental in the revision process. This year, we are engaging in the third and final stage of the UbD model, which focuses on the creation of common and shared lesson plans to aid the curricular goals of the unit plans that have been created.

## ***SACHEM STRONG ADVISORY PROGRAM***

The Sachem Strong Advisory Program went through the yearly curricular updates for implementation in the fall of 2016. This program was created by the Middleborough High School Guidance Department and engages all students in a

comprehensive guidance curriculum that will prepare all students to become college and career ready upon graduation. This program scaffolds the fundamentals of college and career exploration that allows all students to become involved with the Middleborough High School Guidance Department. This program engages all students at MHS over 12 sessions throughout the entire school year. One major highlight from the Advisory Program was a Career Fair held in April of 2016 that engaged the entire sophomore class in a chance to meet over 50 career experts in many different careers and professions. The Career Fair was organized by Mrs. Nancy LeBlanc as part of the culminating activity for the Sophomore Advisory Program.

### **SCHOOL-TO-CAREER**

97 students are currently participating in an internship experience with an additional 84 students scheduled for an internship Semester II which will begin in January 2017. Students intern in a variety of settings such as the Wareham District Court, Middleborough Police Department, Analytical Balance Corp, Talbots Distribution Center, classrooms within our School District and many other businesses and schools in the area.

### **START STRONG**

The Start STRONG Program was held for the fourth time this summer for the Class of 2020. The program focuses around the foundation of a transition program, or orientation program, for all incoming freshmen. The program was created by the Principal's Roundtable in conjunction with the Student Council and approximately 120 upperclassmen served as orientation leaders for the incoming freshmen. The program ran over a two-day period on August 23 & 24, 2016. Over 140 members of the incoming ninth-grade class participated in this outstanding program and will be continued in the future.

### **STAFF AND STUDENT ACHIEVEMENTS**

Students at Middleborough High School are provided with many interesting opportunities in the classroom, on field trips, and through our co-curricular offerings.

The spring of 2016 brought the sixth annual "Sachem Underclassmen Awards". The awards are given by the faculty to recognize students who improve the atmosphere of the school and to recognize students who realize their scholastic potential. The award is based upon the "three A's": Attitude, Achievement and Academics.

The fall of 2016 continued with the energy of the student recognition program at MHS titled, Finish STRONG. The program was introduced and is facilitated by

Mr. Paul Branagan, MHS Principal. The goal of this program is to create incentive for ALL students to begin to work toward graduation from the start of freshman year and continue on the path for a STRONG FINISH at the end of their senior year. On the first day of school each student and staff member at MHS received a shirt with their class color, imprinted with their class motto. Banners with each class motto were signed by students pledging to work hard toward graduation. These banners now hang proudly in the MHS Main Lobby. The “Finish STRONG Program” is an incentive-based program to help motivate students to work hard in their classes and to graduate from Middleborough High Schools with success. Teacher committees meet regularly to review student growth and plan student recognition events. One such event occurs each month. Students are nominated by their teachers as a “student of the month” and their photo is hung on the Student STRONG wall in the MHS main lobby. To maintain the momentum, we have named Thursday as “Strong Day” where students and staff are encouraged to wear their “Strong” t-shirts on that day as a visual reminder to work hard and strive for excellence. This year, we implemented two new components of the Finish STRONG Program. The Teacher Strong program recognizes a teacher each month that has done an outstanding job in the classroom. This selection is done each month by the student body. Also, the “Nothing But A’s” Club (NBA Club) celebrates students who received all A’s on their report card at the end of each semester. The NBA Club has been sponsored by Signs-By-Design for this year. The sponsorship allowed for each student inducted to receive a t-shirt to celebrate their accomplishment.

Students were able to once again seek help in preparing for the MCAS tests. The MHS After-School Academic Support Clinic was available for support in Mathematics, English, and Science and open to all students in grades 9 and 10. This opportunity is arranged by Dr. Susan Miller, a member of the MHS History and Social Studies Department with collaboration from the English, Mathematics and Science Departments during the time frame of their respective MCAS exams.

50 of our seniors were named as John and Abigail Adams Scholars for their outstanding performance on the MCAS exams. These students represent the top 25% of their class and are entitled to attend any of the Massachusetts state universities tuition free.

The Middleborough High School Student Council is known throughout the state for its school, community, state, and national achievements. Student Council is a force in the building – promoting a culture of acceptance and participation. Numerous events have been successfully implemented including the “Make-A-Wish Minute” to raise money for various charities and community needs, hosting the annual charity dinner fundraiser during Homecoming week, coordinating food drives for the local food pantry and coordinating holiday gift drives. Middleborough students serve on the regional and state Student Council

Executive Boards, participate in all the regional and state events and sent 14 student delegates to the National Association of Student Councils Annual Conference in Portland, Oregon in June 2016. At this conference, Middleborough High School was named a National Gold Council of Excellence, which signifies that the Student Council is one of the very best in the nation; a great honor for MHS.

Also contributing to outreach and serving others is the Key Club. Key Club coordinates Family Nights, Friendly's Dinner Nights, and the annual "Eat to Heat" dinner to raise money to give to local families for home heat. In September, we continued our program called The Principal's Roundtable. This group of approximately 40 students represents student leaders from every facet of our school community. The Principal's Roundtable meets monthly to talk about issues in the building and to find ways to resolve the issues.

Middleborough High School continues to be a vibrant and engaging place to teach, learn, and develop. We believe that there is no place that our students and staff would rather be than at Middleborough High School.

## **We are the SACHEMS!**

### **Our Graduates:**

**Solve Problems  
Acknowledge Global Issues  
Communicate Well  
Help Others  
Embrace Life-Long Learning  
Make Learning Relevant  
Strive for Excellence**

## **OUR CORE VALUES AND BELIEFS STATEMENT**

We believe that all students should become life-long learners who can effectively communicate in their world while showing confidence, demonstrating tolerance, and providing service to their community. We challenge students to be informed young adults who will help to solve problems within our global society using creative ideas. A combination of challenging courses, carried instruction and authentic learning opportunities will provide students with the means to achieve their goals.

**JOHN T. NICHOLS, JR. MIDDLE SCHOOL**  
**Submitted by Martin R. Geoghegan, Principal**

**January, 2016 – December, 2016**

**New Hires:**

Anne Marie Bateman, Special Education ESP  
Michelle Larkin, Special Education Teacher  
Joanne Nickerson, Special Education ESP  
Erica Sasville, Adjustment Counselor

**2016-2017 School Improvement Plan with Update (as of December, 2016):**

**School Goal #1: To become a one-to-one educational technology device setting with tablets as we continue to increase our integration of 21<sup>st</sup> Century Learning (Communication, Collaboration, Critical Thinking, and Creativity) into our day-to-day instruction.**

**Performance Target:** Teach for 21<sup>st</sup> Century Learning in conjunction with implementing the standards to have our students see that education is boundless and not limited to classrooms, textbooks, schedules, brick and mortar as we make them better and more creative communicators, collaborators, and critical thinkers within a 1-to-1 environment.

- Utilize a 1-to-1 technology environment to improve learning through more advanced usage of: Google Chrome tablets with the Google suite of Apps including Google Drive, Documents, Slides and School, to name a few.
  - This school year in every single class/course, we have been able to utilize the 1:1 student Chromebooks, as of November 2016, to better enhance the teaching and learning that is happening. It has been a tremendous tool for learning.
- Continue to make our curriculum a more personalized, individual exploration where the students are at the center of their learning in all courses and classes.
  - As we have been able to take advantage of having the Chromebooks, more and more assignments have been modified for student choice to show their learning. Teachers are asking their students to demonstrate through videos, blog posts, podcasts, cooperative essay writing, and many others.
- Continue to develop our DIAL classes to better integrate personalized learning into our core classes of English Language Arts, Math, Science, and Social Studies.
  - In multiple areas throughout the school, we have given students more choice in how they would utilize the DIAL block. Our teachers

guide our students in the spot they should be, but for many students a choice in what a student would like to study in more detail is continually being developed and expanded.

- Develop, study, and utilize initial and on-going assessments of student readiness and growth with Scantron.
  - Science, Math, and English Language Arts have all started to use Scantron as a Midyear Assessment. Social Studies and our Unified Arts are beginning to draft assessments to be done later in the school year.

**School Goal #2: To continue to create our school to have more of a 21<sup>st</sup> Century Learning environment with more learning spaces for advancement within our Media Center, “MakerSpaces” and creative innovation centers.**

**Performance Target:** In 21<sup>st</sup> Century schools, students become makers and learners, teachers become facilitators and activators, and classrooms become learning studios and learning commons. With our differentiated instruction and curriculum, we will apply an approach to teaching and learning that gives students multiple options for taking the information and making sense of the ideas to then innovate something “learned.”

- Change the NMS Media Center into more of a flexible learning center.
  - Our “learning center” is coming along. In a word, our Media Center is more open. We continue to study and experiment with how it can be more a “maker space” for our students.
- Develop, study, and utilize pedagogy, curricula, activities, and experiences to foster 21<sup>st</sup> Century learning.
  - As our faculty and staff utilize the Chromebook as a tool for learning, our curriculum expands in ways to support our students’ learning through activities, assignments, and exhibits/celebrations of learning.
- Continue to better the utilization of all technology (including 1-to-1) to support the pedagogy, curricula, and assessments of a 21<sup>st</sup> Century collaborative learning environment.
  - The Google Suite of Apps (G-Suite) has enabled our community to be more of a collaborative educational community, where sharing and getting feedback from multiple sources has helped in the learning process.
- Continue to create better physical learning environments (classroom, school, and virtual) to foster more 21<sup>st</sup> Century student learning.
  - As we continue to change our curriculum, we are going to see the need to continue to change the environment for learning for our students. This is looking at such resources as online, virtual, and others.

**School Goal #3: To continue to advance the culture and climate of the Nichols Middle School by fostering more mutual partnerships among students, families, staff, and the community while continuing to make NMS a great school academically, socially, and emotionally.**

**Performance Target:** To increase communication and positive culture-building initiatives with all stake-holders in the John T. Nichols, Jr. school community including student discipline, better use of technology, more advanced planning and development of our communication, the continued development of student-led conferences and grading practices as well as the aesthetic nature of the building and grounds.

- Emphasize technology as a tool to promote communication with our community.
  - We have made it a major goal to continually update and continuously utilize more means to get information out to parents whether it is through our website, principal's blog, and more frequent utilization of our school Twitter account to display our overall school culture.
- Increase family involvement in student academic ventures with advancement of Student-Led Conferences in all grades.
  - Our 2017 Spring Parent-Teacher Conferences will be Student-Led throughout the building.
- Continue to look into more ways to communicate student progress toward meeting end-of-year learning standards through the use of other types of grade reporting.
  - We have one teacher in Sixth Grade piloting Standards-Based Grading this year, and we will work through the data we collect through that class/pilot to see if it is prudent to expand. At this time, with the feedback we are receiving through teacher, parents, and students, we will continue our traditional grading system.
- Advance the cleanliness and aesthetic appeal of the Nichols Middle School building and grounds.
  - NMS Administration works very closely with the Custodial and Maintenance staff to continually maintain and update all aspects of the school building and grounds.

### **Department Leaders**

This school year (2016-2017) we are able to continue to have the positions of Department Leaders at the middle school level. These individuals work with the STEM Director with the Principal and Assistant Principals to coordinate monthly department meetings, Professional Development days, and other curricular initiatives. These individuals are:

- Mrs. Amy Anderson, Math
- Mrs. Andrea Borges, ELA
- Mr. Scott Redpath, Science
- Mr. Donald Rothemich, Social Studies
- Mrs. Jeriann Tucker, Unified Arts

**MARY K. GOODE ELEMENTARY SCHOOL  
HENRY B. BURKLAND ELEMENTARY SCHOOL  
MEMORIAL EARLY CHILDHOOD CENTER**

**Submitted by Lisa Andrade, Principal, Mary K. Goode Elementary School  
Derek Thompson, Principal, Henry B. Burkland Elementary School  
Holly Anderson, Early Childhood Director**

**Improving Literacy Instruction at the Elementary Level**

The 3 elementary schools, Mary K. Goode, Henry B. Burkland and Memorial Early Childhood Center, has partnered with and joined the Lesley University Literacy Collaborative (LC), which is a comprehensive school-wide model for improving teaching and learning. This model is designed to influence the understandings and instructional practices of every teacher in the school, as well as the culture and organizational structure of the school overall. The LC model helps to ensure that we provide a cohesive, consistent approach to literacy instruction across grade levels.

Comprehensive improvement is linked to changes in the culture of the school. LC creates deep-rooted change; it raises teachers' expectations for students and provides teachers with an expanded skill set and a deeper understanding of how to move all students forward. To achieve this we will, over time, be implementing the elements of the model as intended. In many instances, this will involve tweaking and or adjusting things we already do. *Year 1 will be defined by taking steps to create a literacy rich environment where Reading, Writing, Thinking, Listening and Speaking is celebrated, with the goal of getting kids excited to read and write!*

Moving forward we will implement several key elements in our efforts to achieve improved student achievement and long-lasting change in the culture of all classrooms and the school overall.

**Elements of the Literacy Collaborative**

- School - University Partnership
- Leadership Team
- Literacy Coaches and Classroom Teacher Models
- Coherent Instructional Model
- Professional Learning Communities
- Coherent Long-Term Professional Development
- Prevention and Intervention
- Books and Materials
- Home-School Connection
- Data to Monitor Effectiveness

**School – University Partnership**

All Teachers and Administrators are entering a long-term collaborative

relationship with Lesley University.

Lesley University fosters a collaborative relationship with schools that implement this approach. The University's aim is to support the school's effort in raising student achievement. A partnership is helpful to schools because it can provide well-researched resources to help the implementation and evaluation of the model

### Leadership Team

We have developed a Literacy Leadership Team, which consists of members from all grade levels, and Administration from the 3 Elementary Schools. The LLC will work together to support, monitor, and improve the model's effectiveness and student outcomes throughout implementation.

The Leadership Team will share responsibility for supporting positive change, so that no one individual is responsible for implementing the model.

### Literacy Coaching

The Literacy Collaborative approach is different because, instead of relying on outside professional developers, we will work with Lesley University to build expertise within the building through the training of a Literacy Coach and Classroom Teacher Models who will be responsible for providing professional development in subsequent years.

### Coherent Instructional Model

Teachers will learn how to implement an instructional model that will allow them to engage in the systematic observation of oral language, reading, and writing behaviors to ground their teaching in the precise strengths and needs of readers and writers. *The Continuum of Literacy Learning* provides each teacher with the behaviors and understandings to notice, teach for, and support at each grade and reading level. This tool, used for planning and assessing instruction by all classroom teachers provides a coherent theoretical base for literacy instruction.

### Professional Learning Communities

Over the last several years each of the elementary schools have committed to embracing the concept of Professional Learning Communities. We have worked collaboratively to ensure a focus on learning and to hold ourselves accountable for the kind of results that fuel continual improvement.

As we continue to implement these principles, our collective ability to help all students learn will rise. Professional Learning Communities allow us the opportunity to work together in ways that will profoundly and positively impact student learning. Lastly, success depends not on the merits of the concept of PLC, but on the most important element in the improvement of any school—the commitment and persistence of the educators within it!

## Prevention and Intervention (RTI, Walk to Learn)

For students who continue to struggle with the initial stages of learning to read and write we have a number of safety nets in place. In addition to ensuring that all students are exposed to an effective literacy program in all classes, Reading Recovery will be offered as an intensive intervention in grade 1 and the Leveled Literacy Intervention Program will be offered as supplemental instruction during the morning intervention block to students in grades 1-3 in year 1, and grades 4-5 in the years moving forward. Data will be collected on all students with regular meetings set to ensure the progress of all students.

## Books and Materials

Adequate, high quality books and materials for students are necessary for students to support rich literacy programs in all classrooms so that teachers can implement the language and literacy framework as designed. A set of professional books serves as the teachers' guide to high quality instruction.

What is your role? – Everyone in our community has a role in carrying out the implementation. The success of this initiative will be dependent on support from all stakeholders.

- Administrators – Foster an environment that facilitates open and honest communication between all stakeholders. Communicate the needs moving forward and advocate for support and resources. As instructional leaders it is essential to understand the elements of the Literacy Collaborative and engineer the efforts through setting high expectations for student performance and teacher growth.
- Teachers - Actively engage in the continuous implementation of the literacy framework by attending professional development and coaching sessions, adopting a Growth Mindset and working collaboratively with colleagues to set high expectations for individual teacher growth and student performance.
- Parents, School Committee, and Community Members – Develop an understanding of the model, advocate for the resources needed to ensure high quality literacy instruction in all buildings, ensure good school attendance and create an environment at home where literacy is celebrated.

What will happen when?

## Year 1

In year 1 the Literacy Coaches and Classroom Teacher Models will be trained and there will be preparation work done by the Literacy Leadership Team for initial implementation. ***Year 1 will be defined by taking steps to create a literacy rich environment where Reading, Writing, Thinking, Listening and Speaking is celebrated, with the goal of getting kids excited to read and write!*** We will also take steps to ensure that all staff develop a deep understanding of the

theoretical underpinnings of the Literacy Collaborative approach to prepare everyone as we move forward.

Work in Year 1 will include;

- Admin Team attends the Literacy Leadership Team Institute Training.
- Training year for coach/Classroom Teacher Model
  - o Participate in course-work,
  - o Teach 2.5-3 hours Literacy per day
  - o Complete assignments,
  - o Participate in 2 or more site visits
  - o Provide several introductory professional development sessions for staff.
- Literacy Leadership Team extends awareness for all stakeholders
- Literacy Leadership Team develops routines etc. for book room
- Suggested list of materials and purchase of books to move forward.
- Evaluation plan will be developed
- At the end of year PD plan will be developed to ensure 60 hours of professional development for each teacher, delivered and taught by Coach and Classroom Teacher Model over 2 years.

## **Year 2**

In year 2 the Literacy Coach and Classroom Teacher Models will enter their Field Year where they begin to work closely with teachers to provide professional development designed to improve literacy instruction.

Work in Year 2 will include

- Field Year for Coaches and Classroom Teacher Models
  - o Provide 60 hours of PD to all teachers over 2 years, includes individual coaching for teachers
  - o Teach 2.5-3 hours Literacy per day
  - o Attend ongoing professional development at Lesley University including attending the Literacy for All Conference
  - o Participate in 2 or more site visits
- Literacy Leadership Team oversees the implementation of the model and assesses the strengths and needs of the school.
- Train additional teachers at the primary level as Classroom Teacher Models.
- The Literacy Leadership Team will collaborate in assessing the year's accomplishments and will set new implementation goals through the use of the Fidelity of Implementation Tool.

## **Improving Math Instruction at the Elementary Level**

### **Envisions 2.0**

We are excited to announce that we have adopted the updated Envisions 2.0 program for 2016-2017. Envisions 2.0 is based on research and instructional principles shown to promote the depth of mathematical understanding needed for

student success and higher achievement.

Research shows that conceptual understanding is developed when new mathematics is introduced in the context of solving a real problem in which ideas related to the new content are embedded. It is also clear from research that problem-based teaching and learning is the THE best vehicle for developing expertise with the mathematical practices. The math practices are the habits of mind, process and dispositions that enable a learner to understand mathematics and to use mathematics with understanding.

### *Key Features of the Envisions 2.0 Instructional Model*

#### Solve & Share Problem-Based Learning

- Introduce concepts & procedure with a problem-solving experience. Facilitate rich classroom conversations that result in deeper conceptual understanding.

#### Visual Learning

- Key math ideas explicit with enhanced direct instruction
- Interactive learning that promotes conceptual understanding

#### Intervention & Enrichment Activities

- Differentiate after every lesson to keep learners on track
- Use of technology to reinforce learning

### **What's New with Envisions 2.0**

- Updated Scope and Sequence
- More efficient student workbooks, also available in digital form.
- Problem based learning, **Solve and Share** is now the 1<sup>st</sup> step in every lesson at all grades. Students are being asked to solve problems first, before being shown how to solve the problem. This approach is different than the “classic” approach to teaching math.
- **Visual Learning Animation Plus** includes new interactivities to build understanding through classroom conversations and increase student engagement. **Another Look Homework Videos** continue that support during homework.
- **Homework and Practice** built right into the student’s workbook saves teachers time and promotes computational thinking, fluency, and applications through rich problem solving.
- Teachers will now have the option to use **Adaptive Homework and Practice** digitally. This will allow teachers to match homework and

practice to each child's specific learning needs.

- **Expanded Differentiation** through a variety of approaches such as: new math tools, math games, science activities and daily challenges, promotes reasoning and application to ensure all students show progress.
- New, explicit instructional models help students develop and eventually master the **Standards for Mathematical Practice** and develop the fluency and academic vocabulary necessary to be successful mathematicians.

### **Engaging Families at the Elementary Level**

All 3 Elementary Schools have taken steps to improve communication between school and home and fully understand the importance of solid home-school partnership. It is in this understanding that the Administration from all 3 schools has worked hard to establish a Family Resource Center that serves the parents and families of all Elementary Students.

The Mission of the Family Resource Center is to connect families, parents, guardians, educators, and community members in order to enhance the opportunity for all students to thrive and be successful in school. Such collaboration will ensure quality programs and improve outcomes for students and their families by establishing and maintaining relationships with community partners in order to share accurate information about services they can provide to the families of the Middleborough Public Schools and connecting those in need to those services.

The Family Resource Center provides a comfortable, safe, judgment-free space for parents and guardians who are seeking information regarding the wealth of resources in the Middleborough area. The Family Resource Center is open and accessible to all families in the Middleborough Public Schools.

The work done thus far has been successful in developing and fostering strong, proactive relationships with all stakeholders in the community. We are very proud of the work that has been done to date and we believe that this approach will serve as a model for other communities for establishing effective home-school-community partnerships in an effort to address the well-being of students and families as a means to improve student achievement and success in school.

For more information on the Family Resource Center go to  
<http://middleborofamilyresourcecenter.blogspot.com>

### **Developing Teacher Leadership**

One of strongest assets at the Elementary Level is our teachers and this year all three elementary schools have taken steps to utilize this untapped resource by

establishing and formalizing Teacher Leader positions at each grade level. We possess many high performing educators and we recognize that nothing makes more of a difference in a child's education than having a great teacher. In our efforts to develop a professional learning community where growth is expected the next step in our development involves the empowerment of teachers to move the school forward. We are raising the expectations in regards to the ownership we want teachers to have for the school overall and to assist in this process the logical next step was the creation of formalized leadership opportunities where teachers have the opportunity to step beyond their 4 walls to positively impact the building. Teacher Leaders have already played an integral role in the work done this year. One teacher at each grade level in each building has been paid a small stipend to take on additional responsibilities. Some of those responsibilities include;

- Curriculum development
- Facilitation of grade level PLCs
- Analyzing student performance data
- Ensure the grade level is using data to plan instruction and collaboratively develop interventions for struggling students

The above-mentioned tasks are just a few of the many tasks Teacher Leaders have already engaged in. They have the skills and knowledge that are critical for our school improvement efforts and we believe that by ensuring they have a voice and greater influence over key decisions that impact teaching and learning we will increase buy in across the Elementary Schools.

### **Social Skills**

This year all 3 Elementary Schools are working to ensure consistency in regards to the ways by which we support the social and emotional development of students. By implementing the Social Thinking and Superflex Curriculums into the school day all 3 schools are taking steps to formally teach age appropriate social and emotional skills to our students. Lessons are taught through a variety of approaches including classroom lessons, whole school assemblies and grade level community meetings. The curriculum is also worked into the Positive Behavioral Support Programs of all 3 schools. The program has engaging superhero like characters that provides educators, parents and therapists fun and motivating ways to teach students. The three-part cognitive behavioral curriculum helps students develop further awareness of their own thinking and social behaviors and learn strategies to help them develop better self-regulation across a range of behaviors.

## **REPORT OF THE OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT DEPARTMENT (OECD)**

The OECD plays an active role in the economic and community development of the Town by promoting and managing programs of business advocacy, commercial district revitalization, retail development, building improvements, industrial attraction and retention, infrastructure improvement and the creation of quality affordable and workforce housing. The OECD has partnered with Middleborough on the Move (MOM) on several downtown initiatives and events.

The OECD has applied for and received several grants to help improve infrastructure, provide emergency rent and mortgage payments during difficult financial times, and help increase living opportunities for low to moderate income families in the downtown.

The Town was awarded a \$10,000 Downtown Market Analysis Grant through the Department of Housing and Community Development (DHCD). A Site Plan Review committee was established to help promote, encourage and continue to plan for commercial and industrial economic development.

The OECD's goal has been to establish the Oliver Estate as a viable tourism destination through the RFP process for uses and possible funding. This has been addressed by holding successful events at the Oliver House in the spring of 2016, receiving a \$4,900 grant from the Favrot Foundation, and receiving a \$44,000 grant from the MA Preservation Projects Fund and a \$28,000 grant from the Cultural Facilities Capital Grant program for capital projects at the House. An exterior renovation project is underway on the Oliver Estate, in part funded by these grants.

Town officials are discussing development possibilities with owners of the following properties: Middleborough Park at 495, Mt. Waldo Property, the Commercial Development District, Southpointe Corporate Center, Washburn Mill, Route 28, and the Cavossa, Gabriel, and Sagesta properties. The OECD is working with SRPEDD in their Supplemental Market Analysis and Business District Assessment to address vacancies and attract businesses to the downtown area. There have been ongoing discussion with potential developer who wants to build along the Route 44 corridor to promote Native American Village sites.

The OECD continues to work on several projects to further the economic development of the Town in the areas of housing, downtown development and marketing. The OECD is also continuing its efforts to work with the Tourism Committee and Middleborough on the Move.

For more information on activities or to provide comments or suggestions please visit our office at 20 Centre Street, third floor or contact 508-946-2402.  
Respectfully submitted,

Andrew Sukeforth  
Administrative Analyst

## **REPORT OF THE PARKS DEPARTMENT**

Warmer than usual weather during the month of January allowed for the remainder of the old wooden bleachers at Battis Field to be dismantled and removed. The ground being unfrozen allowed for the cement stanchions to be installed so that the steel framework could be mounted. This was all completed before February. E & D Specialty Stands then made fast work of the aluminum plank installation. It took them about two weeks. The next step was to bring in the pre-assembled press box and set it onto the frame by way of a large crane. The Hallamore Company arrived at the rear parking lot of Battis Field by the pool at 11:00 AM had the press box moved and mounted in place before 1:00 PM. Daktronics Company of Mansfield provided a new cable from the press box to the scoreboard. This replaced the existing original cable from 1969. Installation was graciously completed by our very own Middleboro Gas & Electric. Middleboro G&E also reconnected power leading to the press box. The electrician, Rick Stockwood, began his work during the month of May. He was being delayed and frustrated by the large number of "wood bees" trying to nest in the poles at Battis Field. The bees normally found the bleachers accommodating, but with their recent removal were compelled to settle for the large wooden poles that support wires, lights and speakers. After the delay, all wiring and electric work was completed to make way for the final phase of the project. Contractor Mark Heimlich of Walpole began setting the grade for the newly paved handicap accessible pathways. He raked and leveled other areas as well before hydroseeding. Mr. Heimlich completed his work before the end of June so that final inspections could occur. These inspections were made by Arthur Eddy of Birchwood Design Group of Providence, RI. Mr. Eddy noted a few imperfections and had E&D Stands return to replace a few dented aluminum planks. Covers were added to seams along walkways to help prevent falls. A state inspector came by to certify the new handicap lift so that it would be ready for its first use. All was completed by June.

Sue Callan approached the Park Commission in February as a representative of the Stacey Anne Leroy Foundation. She asked the Park Commission for permission to install a permanent patio and picnic area at Peirce Playground in honor of Stacey Anne Leroy. The Foundation raises funds in Stacey's honor and to help propel her spirit. The idea of a permanent picnic area where people could be convivial and enjoy ball games seemed an appropriate commemoration.

In March 2016 Jim Leroy (Father to Stacey Anne) with help from Bruce Baptiste began the patio project. The Middleboro Park Department cut out the designated area near the gazebo (w/ use of the School Department backhoe). Next, Jim Leroy and team made quick work of installing the cement pavers that would be the base for the project. Two mature Red Maple Trees were donated by Spillane's Nursery and installed immediately after the paves were completed. A cement wall was erected by Jim around one of the trees where a commemorative

plaque was to be placed. The severe drought made it quite a challenge to keep the trees alive. Much effort was made to get water to them so that they might provide cool shade for any who might take advantage of the new patio.

A dedication ceremony was held in October. Many of Stacey Anne's family and friends arrived to show support and say a few words. A celebration was held following the ceremony to thank all those who helped make project a reality.

Representatives from M.A.S.B.A. (Middleboro All Sports Boosters Association) wanted to do something special for the extraordinary baseball season of the 1995, 2012 & 2014. It was during these years that the Middleboro High School Varsity Baseball teams defied the odds and could become State Champions. The team has accomplished this three times over a period of 15 years, twice in the last five years. Rare accomplishments! So, the booster's association authorized three commemorative signs to be developed for proper recognition. This was done at the end of May and given to the Park Department for installation. On the day of the last regular season home game, the signs were mounted on the most visible area of the baseball concession stand. The signs are symbolic of our community's pride in a successful baseball tradition. 2016 was the 90<sup>th</sup> year of Varsity Baseball at Peirce Playground.

On July 1<sup>st</sup>, a new 4 foot by 8-foot hand made Battis Field sign was installed along the fence above the press box. Natural colors (forest green and white) were chosen. Antique lettering was chosen to help maintain a historical feel. The sign was up and ready just before the fireworks were set off on July 3<sup>rd</sup>. The designer for the sign was Middleboro resident, Ross Paige (grandson of the late Steve Stanley- Steve's Sports Den). Mr. Paige did a Yeoman's job! Many compliments were received; many "likes" and "shares" were had as the newly hoisted sign was photographed on social media.

The "one of a kind" wooden bleachers at Battis Field provided so many memories to countless graduates of Middleboro High School. The unique stands lasted almost 80 years. Many exciting contests were seen on them. People were hoping there might be some way to commemorate them.

Joe Ferguson, a Middleboro High School graduate and resident came up with a wonderful concept. Joe designed plaques made from sections of old bleacher wood set aside by the Park Department during demolition. These wood pieces were cut to length and sanded. From a photo, Joe selected and drew up a design of the bleachers. Middleboro graduate and resident John Siciliano then took the drawings and designed a template. This template was used as a guide for a laser that could burn the image into the plaques. The plaques sold instantly. More are being made with the remaining wood. Thanks to Mr. Ferguson, anyone who would like a souvenir of the old Battis Field bleachers can now have one.

Undaunted by the blistering summer heat and humidity, Highway Department personnel made some important upgrades to Peirce Playground. The oversized speed bumps designed to slow drivers from speeding were removed. The asphalt was cut back and each section was completely taken away. After this was accomplished the Highway Department came back and put safety paint over the bumps. No longer will exhausts and oil pans be damaged as they enter the playground! The smaller bumps will reduce repairs to countless exhaust systems. No longer will the Park Department plow trucks have to endure the jarring caused by the previous bumps. Most importantly, the classic cars and hot rods of the Park Department's Annual Car show will have a much easier time entering the facility. These upgrades will go a long way to making a better overall driving experience for many Park user's. Special thanks to Chris Peck, Dave Blanton, Judd Butler and Peter Cannon. These guys made our playground a better place. They did it under some tough conditions.

In New England, the warmest temperatures of the year usually arrive in July. This always coincides with the beginning of the Park Department Summer Programs. 2016 was an exception. The 2016 summer was extremely warm. In fact, the month of August was the hottest ever recorded. Compounding the heat was the drought. The summer of 2016 was also the driest on record!

And so it would be this summer of remarkable heat and drought that would be the last for 28 year Park Department employee Scott Nelson. Mr. Nelson (a lifelong Middleboro resident and MHS graduate) was also a teacher and coach at Middleboro High School since 1982. His summers were spent at Peirce Playground. Scott was hired by Mr. Joseph Masi in 1988. Scott would be the Assistant Recreation Director until 2010. He became Director from 2011 to present. The summer programs flourished under his guidance. During his last season the Park Department had the largest enrollment since beginning the "All Day" program, as well as the most revenue received! His commitment was extraordinary! He volunteered every Fourth of July to coordinate the Greasy Pole Contest. Scott's loud and powerful voice always projected the kid's names without need for a megaphone. Mr. Nelson will be missed. Known for his love of ease and convenience, he ironically worked with the youth of Middleboro coaching various sports year round. He maintained this rigorous schedule for the last 35 years as a loving husband and father. We wish Mr. Nelson all the best of good health and happiness for himself and his family during his retirement.

The Park Department ended 2016 on a high note. It received a 3<sup>rd</sup> place cash award at the annual Festival of Lights held at the K.O.A. Campground. Decorators Brendan Chipman, DJ Freitas, Shannon Perry, Tom Nichols and Evan Gwordz came out on a frigid Saturday afternoon to show our holiday spirit. The festival is great for families and very affordable (\$1.00 per carload). The Park Department is proud to be a part of such a wholesome event. Expect us to compete again in 2017 and record a 1<sup>st</sup> place finish in the 2017 Town Report.

Special thanks to Rob Desrosiers of ASAP Engineering! Rob generously volunteered his time and expertise to design a handicap ramp from the softball concession to the Leroy patio as well as the Oliver Mill Bridges. Special thanks to all of those who volunteered their time from the Stacey Anne Leroy Foundation: Sue Callan, Bruce Baptiste, Mike Chiuppi, Jamie Pratt and Jim Leroy. Thanks, as always to our fellow town departments: Highway Department, Water Department and the Gas & Electric Department. Thanks to the Police Chief Joe Perkins and the Middleboro Police Department for keeping the playgrounds safe and allowing us use of their equipment. Many thanks to the Town Manager, Robert Nunes, and his assistant Evan for their help, guidance and support. Lastly, much thanks to our Board of Selectmen, Disability Commission, Capital Plan Committee, Community Preservation Committee, Committee and of course Park Commission. These volunteers commit many hours of thankless work for the betterment of our town and its citizens.

Respectfully submitted,

Francis Cass  
Middleboro Park Superintendent

Park Commissioners

Garrett Perry, Chairman

Term Expires 2018

David Thomas

Term Expires 2018

Bill Ferdinand

Term Expires 2019

Glenn Lydon

Term Expires 2017

Judy Bigelow-Costa

Term Expires 2017

## **REPORT OF THE WESTON MEMORIAL FOREST COMMITTEE**

The Weston Memorial Forest Committee had a rebuilding year in 2016. We have finally attained our designated membership of 9. The Committee has a healthy mix of longtime members as well as the addition of several new members who bring fresh ideas to the group.

The Tispaquin Street side of the Forest was the focus of effort in 2016. In the spring, Matthew Lamoureux completed his Eagle Scout service project by providing much needed trail maintenance to the walking trails as well as building a kiosk adjacent to the parking area for posting information and trail maps. The Committee would like to thank Matt and his fellow Scouts for the service that they provided and congratulate him for attaining the rank of Eagle Scout.

Another project completed on the Tispaquin Street side of the Forest was the installation of a new bench in the area known as Cedar Point. At one point there had been a bench on Cedar Point but it had deteriorated beyond repair, and the trail leading to the area had become overgrown and made access very difficult. Committee members cut back brush re-opening the trail to Cedar Point and a new granite bench was installed in the vicinity of the former wooden bench. The new bench has been engraved as a memorial to Frederick Weston for his generous gift to the Town.

A trail mapping project has been undertaken for both sides of the Forest by Committee members and we hope to have maps available for the public in 2017, as well as posting them in the trailhead kiosks.

We plan to continue to improve the Weston Forest in 2017 while increasing interest in it. Mr. Weston left this property to the Town with the wish that it be used by as many Middleboro residents and visitors as possible. The Committee intends to strive to attain that wish.

### **Weston Forest Committee Membership and Terms**

Name	Position	Term Start	Term End
Derek Adamiec	Chairman	9/12/2016	6/30/2019
Mark Belanger	Member	10/26/2015	6/30/2018
Rick Casieri	Member	6/30/2014	6/30/2017
Frank Dunphy	Member	2/1/2016	6/30/2019
Donna Johnson	Member	3/14/2016	3/14/2019
Chuck Mangio	Member	6/30/2014	6/30/2017
Rick McNair	Member	9/1/2014	9/1/2017
Jack Healey	Member	9/12/2016	6/30/2019
Joan Ayube	Secretary	n/a	n/a

## **REPORT OF THE PLANNING BOARD**

The Planning Board (“Board”) manages the construction of subdivisions to ensure that they are built in compliance with the Town’s Subdivision Rules and Regulations and the State Highway Standards. The Board retains 2 consultants to perform Construction Observations and Material Testing Services to monitor subdivision construction.

The Board approved 14 Form A applications in 2016, creating 29 new residential house lots with frontage on existing streets. The Board worked with the Conservation Commission to streamline the permitting of Form A’s with Vital Access issues by replacing the outdated requirement to provide meaningless parking spaces along the front of the lot in the wetland resource area, with the more practical and beneficial common driveway easements, as approved by the Fire & Police Departments.

Two subdivisions, Willow Point Estates, an Open Space Subdivision Plan proposing the creation of 24 lots on 2 roads off of Marion Road on the former Fair Havens Nursing Home property; and Thrush Hollow, an 8 lot subdivision off of Wood Street abutting the Pratt Farm, were approved by the Board. The Board has been working with Willow Point to improve the drainage system at the low point south of the former Fair Havens Nursing Home property. The Board has also worked with the developer of Thrush Hollow to design Lot #5 (Retreat Lot) within Thrush Hollow for possible acquisition by the Town to provide better access and to expand Pratt Farm, while protecting important resource areas. Sheffield Estates subdivision was Certified Complete by the Board and accepted at the Fall 2016 Town Meeting. Applications were received for 2 new subdivisions, Holton Estates and Dr. Perkins Way, proposing the creation of 21 lots on 2 roads located off of Purchase Street and Highland Street, respectively. Subdivisions under construction include: Elk Run, Gateway Estates, Harvestwood Estates, Ja-Mar Estates, Pebble Brook Estates, Thrush Hollow, Whitetail Estates and Willow Point Estates.

The Board approved 2 site plans, 151 Campy and Safe Serve, Inc. located along Route 18, Bedford Street. The Board received applications for 3 Retreat Lot Special Permits, of which 2 were approved in 2016.

The Board worked with Hometown Oak Point to redesign and reconstruct certain existing drainage basins; and to design and construct new drainage basins to bring Hometown Oak Point into compliance with Federal, State and Town regulations. In a joint effort, the Board worked with Hometown Oak Point, the DPW, the Conservation Commission and abutters along Plain Street to correct certain significant drainage issues. The Board also has been working with Hometown Oak Point to permit 55 dwelling units in Phase 7.

The Planning Board is updating the Middleborough Subdivision Rules and Regulations, section by section to make them clearer and more business friendly. For example:

1. The Surety Contingency was reduced from 46% to 25%.
2. The Board is working to change the rules regarding sidewalks, street trees, drainage basins, and seeking to improve the road box which is ultimately accepted by the Town.
3. The Board is examining ways to eliminate or reduce the use of large drainage basins which are unsightly, and create a cost for the Town, since the Town is required to maintain them after acceptance of the road.
4. Low Impact Development (LID) is being incorporated where possible.
5. Construction Observations and Material Testing Services are being better defined, and the Board is examining ways to reduce the costs of inspection and testing services.

The Board's contemplated changes to the roadway box cross sections, cul-de-sacs, sidewalks, street trees and LID implementation will drastically: increase the longevity of the roadway pavement and infrastructure by reducing costly roadway gravel base failures and maintenance; increase LID compliance by reducing impervious pavement surfaces, drainage structures and drainage basin size; resulting in an overall reduction in design, construction and maintenance costs. These changes will make development costs more in line with the potential values of lots in Middleborough. The Town will benefit by longer lasting roadways and less maintenance, resulting in a substantial tax savings.

The Board has worked with the By-Law Study Committee to include the Zoning By-Laws into the Code of the Town of Middleborough. The Planning Board would like to thank Adam Carbone for his time and dedication as a Planning Board member.

**Planning Board Members:**

Adam M. Bond, Chairman  
Michael J. Labonte, Clerk  
William B. Garceau  
Tracy A. Marzelli  
John F. Healey

## **REPORT OF THE LAW DEPARTMENT - TOWN COUNSEL**

The Law Department was involved in a broad range of legal matters during 2016. Matters included land use regulation under the jurisdiction of the Board of Selectmen, Planning Board, Board of Appeals, Conservation Commission and Building Commissioner.

The Department was involved in litigation on behalf of Town agencies including the Board of Selectmen.

Opinions were frequently rendered on public meeting, public records and conflict of interest questions. The Department rendered opinions on a wide range of other topics including matters arising under the General Laws, the Town Charter and Town by-laws. Contracts and other documents were frequently drafted and/or reviewed.

Respectfully submitted,

Daniel F. Murray  
Town Counsel

## **REPORT OF THE WEIGHTS & MEASURES DEPARTMENT**

This is my thirty-first report as Sealer of Weights & Measures.

During the year, 486 weighing and measuring devices were inspected. Of this number, thirty-three were adjusted, 481 were sealed, four were not sealed, and one was condemned.

Sealing fees in the amount of \$7,907.50 were collected and turned in to the car.

In the course of testing gasoline, diesel, and oil truck meters, 2,243 gallons of gasoline, 260 gallons of diesel, and 1,800 gallons of heating oil were pumped for volume.

Ten gasoline stations, one hardware store, and two supermarkets had their scanning systems inspected and tested. Three hundred eighty-five items were scanned for price accuracy. Of these scanned items, 371 were correct, five were over-charged, and nine were under-charged. The total amounts over-charged and under-charged were \$2.20 and \$1.90 respectively. All these businesses were found to be in compliance with the pricing laws and passed the 98% accuracy test.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2016.

### **2016 TABLE OF MEASURING DEVICES -**

	A	S	N	C
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#### **SCALES**

1. More than 10,000 lbs.	0	8	1	0
2. From 5,000 to 10,000 lbs.	0	1	0	0
3. From 1,000 to 5,000 lbs.	1	3	0	0
4. From 100 to 1,000 lbs.	0	24	0	0
5. More than 10 but less than 100 lbs.	1	71	3	0
6. 10 lbs. or less	0	17	0	0
7. Balances	0	3	0	0
<b>Totals</b>	<b>2</b>	<b>127</b>	<b>4</b>	<b>0</b>

#### **WEIGHTS**

1. Avoirdupois	0	7	0	0
2. Metric	0	44	0	0
3. Apothecary	0	37	0	0
<b>Totals</b>	<b>0</b>	<b>88</b>	<b>0</b>	<b>0</b>

## LIQUID MEASURING DEVICES

1. Gasoline Pumps – Single Octane Meters	4	22	0	0
2. Gasoline Pumps – Blending Octane Meters	27	164	0	0
3. Diesel Pump Meters	0	26	0	0
4. Oil Truck Meters	0	8	0	1
<b>Totals</b>	<b>31</b>	<b>220</b>	<b>0</b>	<b>1</b>

## MISCELLANEOUS

1. Scanners	0	40	0	0
2. Water Bottle Dispensers	0	2	0	0
3. Coin Counting Machines	0	1	0	0
4. Can & Bottle Recycling Machines	0	3	0	0
<b>Totals</b>	<b>0</b>	<b>46</b>	<b>0</b>	<b>0</b>

I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, and Fire Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish,  
Sealer of Weights & Measures

## **REPORT OF THE ZONING BOARD OF APPEALS**

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Darrin DeGrazia served as chairman and Dr. Edward Braun as vice chairperson during this past year.

The caseload for the Zoning Board of Appeals during 2016 was the same as the prior year. The disposition of the 27 petitions received in 2016 is as follows: 25 approved, 1 withdrawn and 1 denied.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

Zoning Board members welcomed Jack Healey to the join the board and regretfully accepted the resignation of Eric Priestly who served 15 years on the board. The board would like to publicly thank Eric Priestly for all his dedication and service to the board and the town.

The board lost a beloved member, Norman Diegoli, in November 2016. He served 48 years on the board, the longest term served in the Town of Middleborough. His dedication and friendship will be greatly missed by everyone.

Respectfully submitted,

Darrin DeGrazia, Chairman  
Dr. Edward Braun, Vice Chairperson  
Dorothy Pulsifer  
Norman Diegoli  
Joseph Freitas  
Liz Elgosin, Associate  
Eric Priestly, Associate  
Jack Healey, Associate  
Zoning Board of Appeals

## **REPORT OF THE AGRICULTURAL COMMISSION**

The Commission took a stand against Ballot #3, regarding the housing of farm animals. Massachusetts farmers care for their animals and keep them protected, well fed, and content. Pictures of animals with inadequate care do not represent USA farmers who run their farms profitably, because good farming methods require that they care for their animals. The Commission wrote letters to the Middleborough Gazette and Brockton Enterprise as well as to State Legislatures.

A major goal was to have signs posted on incoming roads to Middleborough letting people know it was a “Right to Farm” community. The RTF signs were paid for by the Pierce Foundation and are being installed in Middleborough by the DPW.

For 2016, the Middleborough Agricultural Commission sponsored the Farmer’s Market of the town hall lawn.

Bob Mosley has served for 3 years. He has served as Vice Chairman and Chairman. He will retire from the Commission for personal reasons. The commission has a vacancy for 1 full member and 1 alternate member

Robert Mosley, Chairman	term ended 2016
Jaime Meserve, Vice-Chairman	term ends 6/30/17
Connie Miller, Secretary	term ends 6/30/19
Patti Zimmerman, Treasurer	term ends 6/30/19
John Joyce	term ends 6/30/17
Siobhan Joyce	term ends 6/30/17
Jennifer L. Monsini	term ends 6/30/19
Nancy Parks, Alternate	term ends 6/30/17
Robert Sisson, Alternate	term ends 6/30/19
Denise Sisson, Alternate	term ends 6/30/19
Butch Bell, Alternate	term ends 6/30/19

## **REPORT OF THE COMMISSION ON DISABILITY**

The Commission on Disability meets on the fourth Wednesday of each month at 5:30 PM in the Town Hall small meeting room. All meetings are posted and open to the public. We encourage the public to get involved by attending or reviewing the MCCAM televised meeting.

In 2016, a conference call meeting was held between the Commission and officials from the Massachusetts Office on Disability (M.O.D.) to review plans and activities statewide to keep us up to date with regulations. Bill Shine from Independent Associates visited us to provide an overview of his agency. Mr. Atkins from Vacation for the Disabled also provided the Commission with an overview about their services. Members of the Commission on Disability attended the Disability Expo held in Boston in September and a regional M.O.D. meeting in North Attleboro.

The Commission also worked collaboratively with the Town administration and its citizens to increase the amount of the fines for the abuse of handicapped parking spaces to be current with State Laws. The warrant article pertaining to these increased fines was postponed from the Spring, but was then passed at the Fall Town meeting.

Throughout the year, the Commission has met with various town and committee officials to provide consultation regarding local issues including accessible playground equipment on the Peirce Playground tennis courts, threshold ramps and accessible portable toilets at local events. We also consulted with the Tourism Committee regarding the Oliver House.

Commission members would like to thank Colleen Lieb for filling in as our Recording Secretary for most of the year.

Carolyn Gravelin, Chairman

Allison J. Ferreira, Town Representative

Judith Bigelow-Costa

Laura K. O'Connor

Diane C. Stewart

Meghan McDonald

Richard J. Stewart Jr.

Timothy Needham, Liaison to the Police Department

## **REPORT OF THE EMS COMMITTEE**

Robert W. Silva, Chairman	Term Expires 5/24/2017
Tom White	Term Expires 5/24/2017
Gene Turney	Term Expires 5/24/2017
Allin Frawley	Term Expires 5/24/2017
Edward Lee	Term Expires 5/24/2017
Nicholas Morgan	Term Expires 5/24/2017
Paul Wiksten	Term Expires 5/24/2017

On June 10<sup>th</sup> 1996 Town Meeting voted that a permanent Emergency Medical Service (EMS) Committee of seven members be appointed by the Town Moderator to meet quarterly, or at such other times as may be necessary, to assist the Town Manager and Board of Selectmen with various EMS related issues with a term of office of three years.

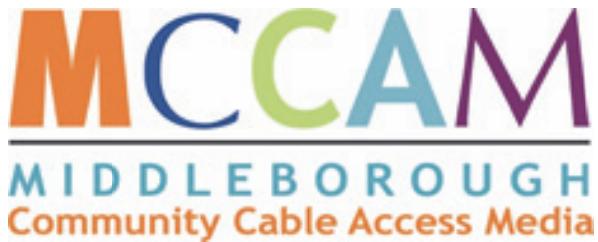
The Town of Middleborough (Town) has always contracted with a private ambulance service to provide E-911 EMS services to the Town. The Town is presently in the second year of a three-year contract with Brewster Ambulance Service (Brewster). The Brewster contract with the Town requires that Brewster provide the Town with one dedicated primary Advanced Life Support (ALS) Ambulance and one ALS backup Ambulance. The Primary Ambulance is stationed at the Middleborough Central Fire Station. They maintain a satellite office at 28 Wareham Street, Middleborough, where they house additional Ambulances.

Brewster is required, by contract, to submit any and all run reports to a Quality Assurance/Quality Improvement (QA/QI) with Girard & Associates to assure that Brewster meets all the standards and protocols of patient care per Massachusetts Office of Emergency Medical Service (OEMS) requirements.

To ensure that the residents of Middleborough are receiving the best possible E-911 service the EMS Committee meets quarterly with the Fire Chief, Brewster and Girard & Associates, the QA/QI Agency, to review Brewster's run reports. Any infractions that have been identified by the QA/QI agency are discussed. Brewster is then required to provide the Town with a written plan of correction for any and all infractions that may have been identified.

The EMS Committee meets quarterly and other dates as necessary or requested. All meetings are posted as required by M.G.L Chapter 39 and are open to the public. The EMS Committee welcomes any and all comments or concerns from the public.

For the EMS Committee,  
Robert W. Silva, Chairman



## REPORT OF THE PERMANENT CABLE COMMITTEE 2016

### March 2016

The annual LIVE Rotary Cable Auction aired in Middleborough, Lakeville and Freetown the weekend of March 18 & 19. Created an updated Food Handler's Course DVD with Catherine Hassett at the Health Department. Wrote letter to Lakeville Selectmen to request they do not allow Comcast to close the Comcast Customer Service Center in Middleborough. Continued to work on the Housing Authority INET inclusion project.

24 meetings/events covered in the month of March including the annual Candidates Forum and Cable Auction.

### April

MCCAM multi-camera shoot of the Annual Town Meeting. Discussion and vote to contract with LCN for the installation of VOIP Voicemail upgrade (\$57,041.81).

18 meetings and events covered by MCCAM including the annual Canoe Race and 3rd Annual Herring Run Festival with Cranberry Country Journal.

### May

Specialized Heating installed 2 slimline heat and AC units in the MCCAM office area and removed old unit (\$16,850.00)

24 meetings and events covered in May including the Memorial Day events, Sheep Day, Library and COA events.

### June

Board of Selectmen vote to renew 3 yr terms for Adam Pelletier, Mark Mobley and Donna Bernabeo.

Current Terms for Permanent Cable Committee Members are as follows:

Robert Silva	term ending June, 30, 2018
Steven Callahan	term ending June 30, 2018
Nicholas Guarda	term ending June 30, 2018
Robert Denise	term ending June 30, 2017
Maureen Candito	term ending June 30, 2017
Paul Lazarovich	term ending June 30, 2017

Current Terms for Permanent Cable Committee Members are as follows:

Adam Pelletier	term ending June 30, 2019
Mark Mobley	term ending June 30, 2019
Donna Bernabeo	term ending June 30, 2019

Additional security camera added at the basement entrance by Watch 24.  
26 meetings and events covered during the month of June.

## **July**

Upgraded the Mobile Asset Management software for our barcoding and equipment check-in/out.

30 meetings and events covered in July including the 4th of July events and Parks & Rec shows and concerts on the town hall lawn and concerts at the Soule Homestead.

## **August**

Upgrade the Legacy LAN switch at the COA (\$8160.39) with LCN. MCCAM participated in Krazy Days and had a contest that made people more aware of the MCCAM website. Winners of the Krazy Days raffle were Zachary LeBonte and Thomas & Abigail Sawicki. Zack attended a training session in Mashpee on the BPix system. The Town received a check for \$2500 from Freetown for inter-municipal cable access agreement bi-annual payment (goes into the General Fund).

30 meetings and events covered during the month of August including concerts, Krazy Days and National Night Out.

## **September**

MCCAM replaced the podium microphone for better audio at the meetings in the BOS meeting room. Nick Guarda began a project with a video student from MHS to highlight the Fire Department and FF I/II program with MHS students.

27 meetings and events covered in September including the Soule Harvest Festival and the Southcoast Rail Public Forum.

## **October**

The PCC renewed the annual Alcatel Equipment & support contract from LCN (valid 7/1/16 thru 6/30/17) \$14,739.65. This contract is for support of the network switches on the Town owned INET.

Letter sent to School Committee informing them that the Ed Channel programming location will move from MET to MCCAM at the Town Hall. Adam Pelletier will still control programming of the MET channel. Inquiry from the State DPW barn looking for a cable drop from Comcast at the State Barn on rt 28. State DPW was referred to Comcast.

24 events and meetings covered in October for MCCAM including multi-camera shoot for the Special Town Meeting, Oktoberfest with Cranberry Country Journal and the Candidates Forum held at Oak Point.

## **November**

Purchased new HD camera kit for MET (Middleborough Education Tv) (\$5669.17) Karen and Zack attended the fall Mass Access conference in Plymouth at PACTV.

24 meetings and events covered by volunteers in November including Veterans Day events, Hall of Fame awards, Flag Retirement Ceremony, Vocational Excellence Award Ceremony and the annual Christmas Parade.

## **December**

Permanent Cable Committee sent a letter to the Board of Selectmen notifying them that the PCC will be engaging with an attorney to start the Comcast license renewal process. The Comcast Franchise license expires in September 26, 2020. Housing Authority project to bring them onto the Town INET completed. Total Housing Authority project cost \$14,089.60

14 meetings and events covered in December including Festival of Lights with Cranberry Country Journal, annual

Tree lighting, LIVE nativity performance and other holiday events at the library and COA.

## **January 2017**

New VOIP voicemail system implemented throughout the Town/Schools (\$57,041.81). The Town received \$2500 check from the Town of Freetown for bi-annual payment of channel 95 cable access feed. Computer workstation upgrade for Karen and laptop purchased for portable edit suite. Contracted with The Camera Company (dba ISG) for upgrade to the Tightrope Media System used for programming of the PEG channels, Video On Demand and Live Streaming (\$39,857.65). Installation to begin March/April 2017.

21 meetings and events covered in January.

## **February**

License renewal ascertainment survey created and discussed. Online implementation of survey will happen in the next few months for subscriber and resident input. Membership to MassAccess renewed for MCCAM. This membership allows for downloading of programming created by producers all over Massachusetts.

19 meetings and events covered in the month of February.

## **Programming Statistics**

2/1/16 to 2/1/17

Municipal Access Shows :: 257 shows :: average length 1hr 36 min :: total runs 4071

Public Access Shows :: 153 shows :: average length 53 minutes :: total runs 2624

Current active MCCAM volunteers

Jim Cosgrove

Lynn Rocha

Lori Ashley

Nick Guarda

Donna Bernabeo

Jacob Parsons

Joey Driscoll

Paul Lazarovich

Katie McDonald

List of board/committee meetings covered weekly/monthly by MCCAM:

Board of Selectmen

Finance Committee

Police Building Committee

Planning Board

Historical Commission

Oliver Estate Advisory Committee

Middleborough Gas & Electric Commissioners

Tourism Committee

Commission on Disability

Conservation Commission

Zoning Board of Appeals

Community Preservation Committee

School Building Committee

MCCAM also airs the School Committee meetings covered by MET.

## **REPORT OF THE MIDDLEBOROUGH-LAKEVILLE HERRING FISHERY COMMISSION**

The herring run came early this year. The first fish were spotted at Oliver Mill Park in mid February, and they quickly ran through the Wareham Street ladder on the way to their spawning grounds throughout the Assawompsett Pond Complex. An estimated 561,538 herring passed through town this year. Although this was a lower number than the past couple of years, it is still within the normal range of recent history.

The Taunton River/Nemasket River herring run is the largest in Massachusetts. This important resource is protected locally by seven volunteer Fish Wardens and a handful of dedicated Volunteer Observers. We monitor the adult herring run in the spring, monitor the fry (baby fish) swimming downstream to the ocean, watch for illegal fishing, count herring, maintain the fish ladders, work to improve herring habitat, educate the public about the herring migration, and coordinate herring protection issues with various groups. We are not tax supported. Operating money comes solely from the sale of herring permits (which has not been allowed since the 2006 catching ban). Thankfully, frugality by past members still allows us an operating budget.

This year's drought was a main topic of concern for the Commission. The river and the Assawompsett Pond Complex was lower than all but a few can recall ever seeing. There was serious concern that the fry would not be able to leave the ponds. Fry were not seen migrating into the river until mid December, and then only in small numbers. New Bedford and Taunton water departments kept the dam closed for the summer and fall months. Cooperation and coordination allowed a few days of dam opening to allow the fry to leave. A large sandbar just below the Assawompsett dam, caused by sand migrating through the dam into the river, blocked almost the entire width. A small excavator from the Mass. Division of Marine Fisheries helped make a passage through the bar. A second sandbar, just above Rt. 495 was also a concern, and a small channel was hand dug through that bar. Volunteer members removed a couple of thick patches of invasive weeds by hand, so fry would be able to migrate. If the drought continues, there is a serious concern for the adult herring being able to migrate upriver next spring. Let's hope for some good rain.

The Commission's work over the past couple of years, in cooperation with the Mass. Division of Marine Fisheries to obtain permission to reopen herring catching in the Nemasket came to fruition this year. On October 25, the Atlantic States Marine Fisheries Commission voted to allow herring fishing in the Nemasket River. We now have the "permission slip" in our back pocket, should the towns choose to reopen recreational herring catching. The Commission will be seeking public opinion about whether to reopen, and working through the

myriad administrative details of how to issue permits, costs, catching regulations, and manpower to administer and enforce a catching program. Stay tuned!

We again provided 2000 adult herring to Rhode Island to restock other runs in the Narragansett Bay watershed. We provided 200 herring to the U.S. Fish and Wildlife Service for a study in the use of electronic tags to monitor herring migration. Unfortunately, the technology isn't there yet to allow widespread monitoring.

In addition to all of that, we monitored water levels in the fish ladders, counted herring several times daily throughout the season and talked with many tourists and interested citizens at the Wareham Street fish ladder, at Oliver Mill Park, and between the lakes on Long Point Road. We gave a talk to two school groups who made field trips to the Wareham Street ladder. We participated in the third annual Herring Run Festival, sponsored by the Middleborough Tourism Committee. We are happy to see continued citizen interest in the herring, especially by the young folks who are the next generation of conservationists. We continued to repair the informational kiosks, and are trying to replace informational signs using the \$1,500.00 grant received last year from the Taunton River Stewardship Council. We met with other area wardens, continued our education in herring management, and discussed areas of mutual concern through the River Herring Network. We also continue to be involved with the Assawompsett dam and river management groups.

We thank the Middleborough Police, Park Department and Department of Public Works for their continued help during the year. We especially thank outgoing Volunteer Observer Mike Bednarski, who left us to become the deputy director of fisheries for the State of Virginia. Our loss is most certainly Virginia's gain!

Visitors are always welcome to view the herring at Oliver Mill Park and the Wareham Street ladder, but please, no nets! If you see one of the wardens or observers along the river, feel free to say "hi" and ask any herring related questions. We are always looking for volunteer help. All you need is an interest in the herring and a little bit of time to spare. See you at the river!

## FISH WARDENS

David Cavanaugh	2017	Middleborough
William Orphan	2017	Lakeville
Thomas Barron	2018	Lakeville
Ronald Burgess	2018	Middleborough
Brad Day	2018	Middleborough
David Lemmo (Vacancy)	2019	Middleborough

## VOLUNTEER OBSERVERS

Allin Frawley	2017	Middleborough
Cynthia Gendron	2017	Wareham
Cory Leeson	2017	Lakeville

# BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL

## A LEVEL ONE SCHOOL DISTRICT

### 2016 Annual Report

*It is our mission to educate students and to assist them in realizing their full potential as responsible, productive, contributing members of society by providing an educational environment in which students are challenged, excellence is expected and differences are valued.*

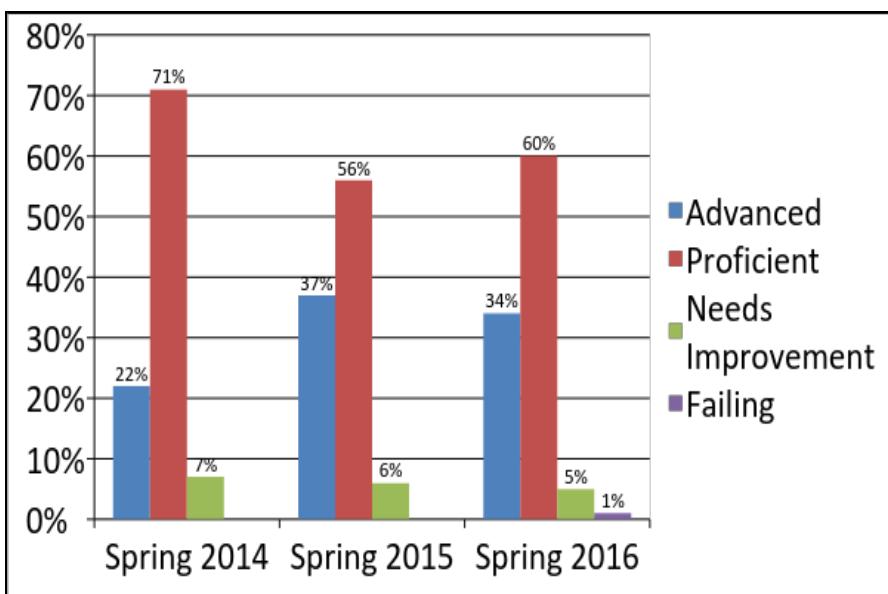
I am pleased to submit this annual review of significant accomplishments to you. The Bristol-Plymouth Regional Technical School community strives to focus on our students at all times. It is our mission to educate students and to assist them in realizing their full potential as responsible, productive, contributing members of society by providing an educational environment in which students are challenged, excellence is expected and differences are valued. All students and staff focus on this mission through academic achievement, technical proficiency and career readiness. A considerable amount of time is spent modeling career readiness skills and life skills that will help the students lead independent and successful lives.

Bristol-Plymouth uses a variety of methods to measure the achievement of our mission goals. One of the most recognized measures of achievement is known as performance levels assigned by the Department of Elementary and Secondary Education. These performance levels are assigned to schools based on dropout rates, graduation rates, academic achievement and student growth. We are proud to report that, once again, we have received the designation as a Level 1 school, which is the highest level. This is a testament to the support of our School Committee and the hard work of our students and staff.

## Academic Achievement

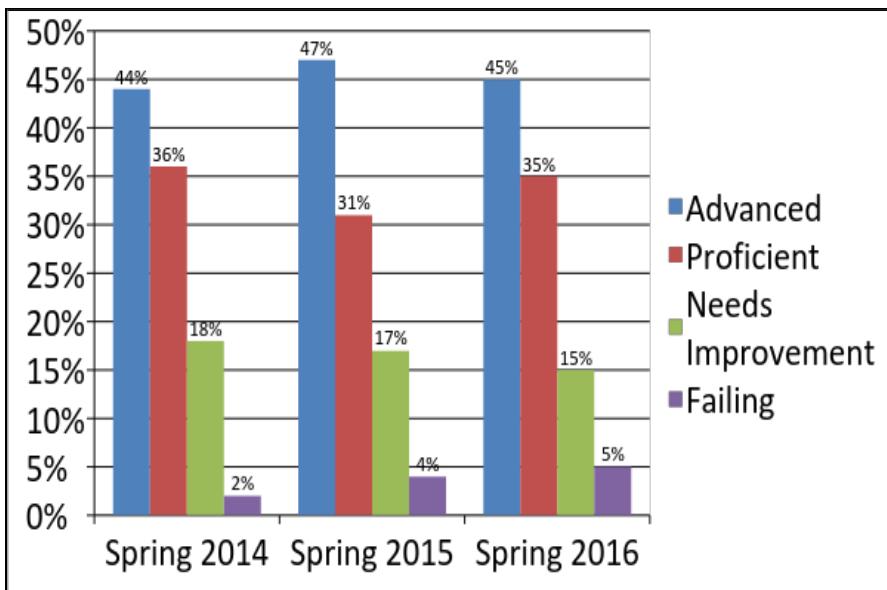
One high priority is continuous improvement in the area of academic achievement. Improvement can be easily measured by an increasing number of students achieving honor roll status and successfully completing Advanced Placement courses. In 2016, the total number of students who took AP exams increased to 114. In addition, 81 members of the class of 2016 were John and Abigail Adams Scholarship Award recipients.

The MCAS is a measure of academic achievement that is universal among Massachusetts public schools. In 2016, 94% of our students scored in the advanced or proficient categories on the English Language Arts MCAS.

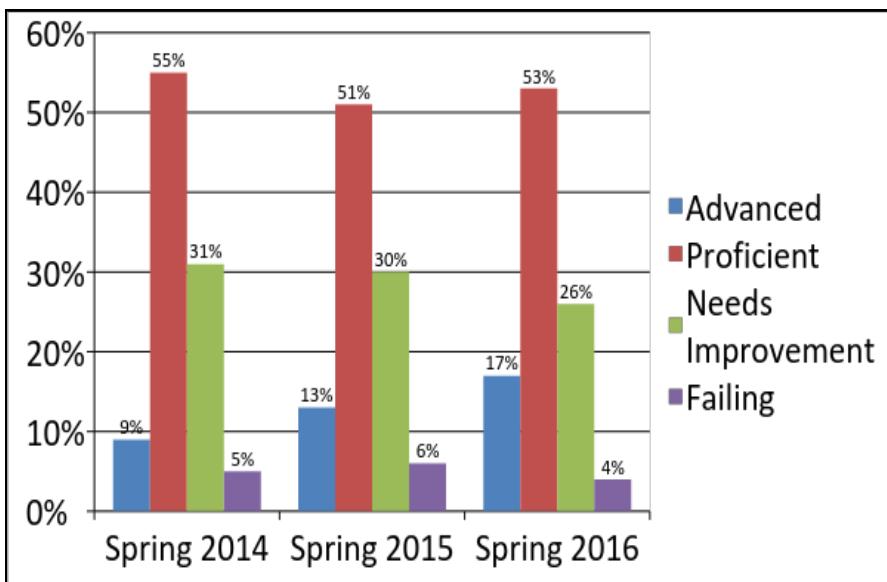


## Academic Achievement Continued

The **Mathematics** MCAS exam results show 95% of our students earning a passing grade with 80% scoring in the advanced or proficient categories.



The **Science and Technology Engineering** MCAS exam results in 2016 showed 96% of our students passing the examination and 70% scoring in the advanced or proficient categories. We are pleased to see an increased number of students scoring in the advanced performance level.



## Technical Achievement

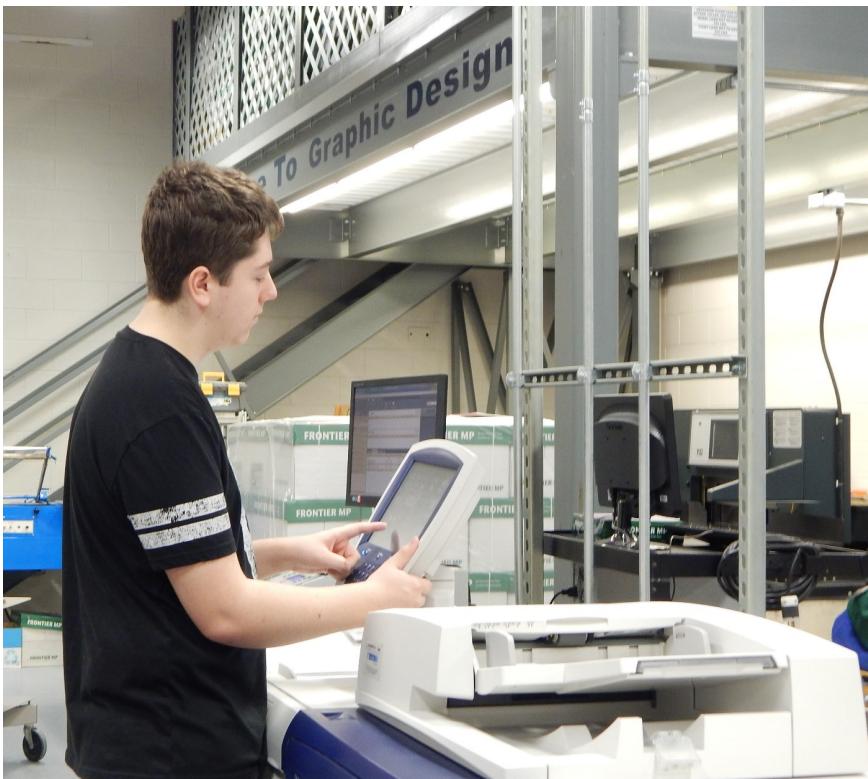
Our students' technical proficiency is at an all-time high. We have students earning National Certifications in their technical areas of expertise, winning awards in their technical areas at the national level and entering employment above entry level. Students use their skills to give back to both our school community and our member communities.

In our continuous efforts to maintain and upgrade our facilities, many of our students have contributed to projects within our building. Additionally, 2016 saw the ongoing construction of our Early Childhood Education Center which is being carried out primarily by our students in the construction trades. Not only does this major project benefit the district, but it also provides opportunities for students to see first-hand what their peers are accomplishing every day.



## Community Involvement

Our students are very aware of the generosity of our communities and are always anxious to give back. Our Graphic Design students completed many projects for entities in **Berkley**. Printing projects included tax bills, envelopes and building inspector tags for the town of Berkley as well as letterhead and fliers for the Berkley Public Library. The Open Shelves Food Pantry's raffle calendar and fliers were printed as well as the Council on Aging newsletter. Our Culinary Arts students served a luncheon for the Council on Aging, and the Community Service Club collected and wrapped Christmas gifts to give to needy children through Intensive Foster Care and Adoption in Berkley, MA.



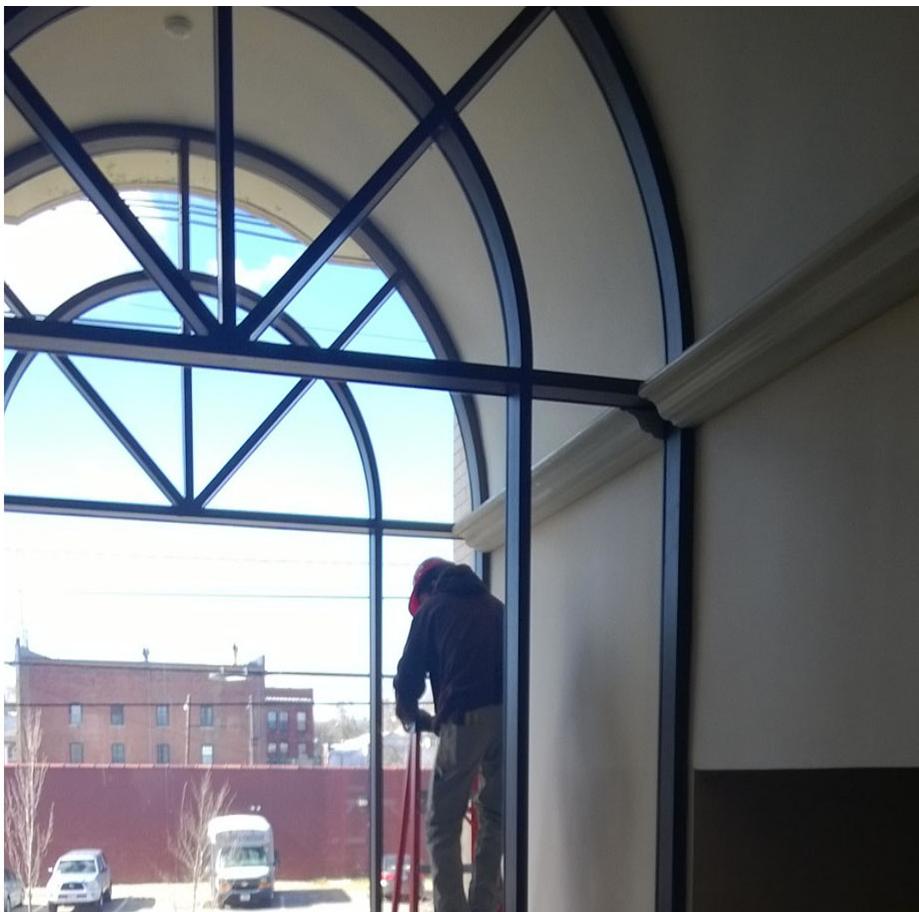
The town of **Bridgewater** also had multiple graphic design projects completed which included the town's budget books, town warrants, annual reports, enrollment cards and meeting notices. In addition, the Graphic Design Program also printed lawn signs and bumper stickers for Bridgewater's "Put it Down" campaign designed to stop texting while driving. The police department had envelopes, emergency cards and fundraising mailings. Bridgewater-Raynham High School had scholarship brochures with envelopes printed, and Bridgewater Middle School had sweatshirts printed by our Graphic Design students.

## Community Involvement Continued

Our students from Metal Fabrication, Collision Technology, Design and Visual Communications and Graphic Design worked collaboratively to design and retrofit a military airport tug into a holiday train for the town of **Dighton**. The Junior Football league utilized our Graphic Design services to print their fundraiser calendar.



**Middleborough** also had projects completed by students in our technical programs. The Middleborough Library had all fluorescent fixtures retro fitted with energy efficient electronic ballast and lamps by students in our Electrical Technology program. The school department, little league and police department all utilized our Graphic Design students' skills to complete various projects.



Our students completed a number of projects in the town of **Raynham**. Carpentry students cut out wooden ornaments for the Friends of the Raynham Public Library. Raynham Rotary Club as well as Raynham Youth Lacrosse and Pine Hill Estates all had printing projects completed by our Graphic Design students.

Our students completed jobs in **Rehoboth** for the Council on Aging. Students from HVAC, Electrical Technology and Metal Fabrication relocated a refrigerator compressor.

The City of **Taunton** Police Department had rocker panels installed on a Ford Expedition by Collision Technology students. Electrical Technology students converted the lighting to LED at the Taunton Softball concession stand. Students from our Plumbing program turned on and shut down the water at the East Taunton Little League fields.

Our Culinary Arts students baked cookies for Hopewell Elementary School students to decorate. Culinary Arts students also decorated cookies with the Residents at Bethany House Adult Day Care Center. Our Graphic Design students printed banners for the City of Taunton's Christmas Parade as well as a banner for the Taunton Fire Department. Many organizations from Taunton such as TASC, St. Vincent DePaul & Pennies from Heaven, Greater Taunton Charitable Association, Taunton Art Association, Colonial Estates and Boy Scouts of America have utilized our Graphic Design program to design and print various products.

One of our Design and Visual Communications senior's logo design won a contest sponsored by the Silver City Farmer's Market and can be seen throughout the city as part of their marketing campaign.



Photo by Lisa Connell, Taunton Daily Gazette

## Community Involvement Continued



Our service programs were also very active in our member communities. Dental Assistant students intern in many of the local dentists' offices. The students recently earned certifications in DANB Infection Control and Radiation Health and Safety. Community Health students work in a variety of area health care facilities. Twenty-one juniors completed training as Certified Nurse Assistants through the Department of Public Health. Seniors in Community Health completed the First Responder Course and earned certifications. Other Community Health seniors completed the Massachusetts Providers Council Human Services Credential in Developmental and Intellectual Disabilities. The Early Childhood Education students operate the Child Care Center, a full-service day care center, within our building. It is fully enrolled with 29 children from our surrounding communities. Recently, our Early Childhood Education students took the preschoolers caroling at The Arbors in Taunton. The students from this program also intern in multiple day care centers in our member communities as well as at Berkley Community School and at St. Mary's, Leddy School and Head Start in Taunton.

## Cooperative Education Program



The Bristol-Plymouth Regional Technical School Cooperative Education Program's mission is aligned with the district's to enable students to become skilled, productive members of a global workforce. Our goal is to engage students in a process of learning that links work experience with classroom knowledge. Many of the businesses in our communities recognize the fine work that our students are doing. The Cooperative Education Program (Co-op) has seen an increase in the number of students employed each year. In 2016, the program assisted 109 seniors and 52 juniors in securing employment within their technical areas at 90 local companies.



Patrick Mulhern, B-P Class of 2016 graduate, works on the Fenway Park's "Pesky Pole" at D'Angelis Iron Works in Easton, MA. Photo by Stan Grossfield, Boston Globe Staff.

## State and National Achievement

Student achievement is also measured by our success in many student and community organization competitions. Two of our Class of '16 students won the Massachusetts State Automobile Dealers Association competition and went on to place third at the National Automotive Technology Competition. Health Care Students compete in the Health Occupation Students Association (HOSA) and our student members of Business Professionals of America (BPA) compete as well as our members of DECA. All of our students are members of Skills USA. In November, 2016 our students participated in the Skills USA Leadership Conference in Marlboro, MA and brought home both individual and team medals.



## Student Life

We believe that the achievement of our goals can also be measured by interest in our school and the success of our graduates. Within the seven towns in our district, the number of students interested in attending B-P continued to be high this year; the number of students accepted to the Class of 2020 was 420. The new online admissions process, utilizing go2cte.org, has been a positive addition. It has been found to be essential in tracking applications and supporting paperwork for review. It has also provided additional pathways to communicating information, upcoming events and periodic notices to potential students and their parents/guardians.

In 2016, each class retained a high percentage of its students bringing the October 1st population of the school to 1303. At Bristol-Plymouth's 43<sup>rd</sup> commencement in June 2016, 305 members of the class graduated with 64% continuing on to post-secondary education, 25% to the work force, and 6% to the military. Ninety-five graduates went on to four-year colleges; ninety-three to two-year colleges and nine to trade schools.

Our Practical Nurse Program graduated 36 students in June of 2016. 100% of the students who took the national licensure exam passed it, and employment at six months post-graduation is 94 percent. Many are employed in local health care facilities. Currently, the Practical Nurse Program has 35 students enrolled in the day program and 16 in the evening. The program met conditions for continued full compliance with Massachusetts Board of Registration in Nursing.

A new implementation to the Guidance and Career Center is the NAVIANCE program, a premier college and career readiness program designed to provide students with college planning and career assessment tools. This is a valuable resource for both students and parents to use when applying to college and searching for scholarships. All students in grades 9 through 12 are registered and have access to curriculum for college and career planning and employability skills, thus creating a foundation for post-secondary success. Our Career Center, an extension of the Student Services Department, continues to thrive. Our regularly scheduled workshops assist in preparing students for job and college applications. In addition, the center also holds "On the Spot" admissions events where our seniors can apply directly to local colleges and get accepted on the spot.

In addition to the college fairs that take place annually in October at B-P, in April 2016, B-P hosted the Taunton Regional College Fair. Over 110 colleges and universities participated, and over 600 students, parents and families from surrounding high schools attended. B-P plans to host this event again in spring 2017.

Our focus is always to help our students to become independent. In 2016, we held our third annual Credit for Life Fair, an interactive financial literacy program. It was very successful and our students, with the input from many business community leaders, learned about making difficult financial decisions.

We always encourage our students to give to those less fortunate. We have given a record amount of food to the St. Vincent de Paul food pantry and conducted clothes donation initiatives such as the National Honor Society's "Socktober Sock Drive for the Homeless." Our Student Council ran a very successful gift drive to benefit Mid-City, a charitable organization that supports homeless and low income families in Taunton. Our Community Service Club continues to be quite active and is always searching for ways in which to lend support. In 2016, in addition to monthly visits with residents at the Arbors, club members power washed and painted the Taunton Animal Shelter.

Our culture and climate continues to improve every year. We continually strive to increase our number of extracurricular offerings with the addition of clubs and athletic teams based on student interest.



## Fiscal Outlook

Bristol-Plymouth continues to offer a high quality education in an economy that is slowly recovering. Fortunately, the District has supportive member communities and an engaged School Committee. The District will continue to investigate methods to reduce costs while exploring different revenue sources to prepare for the future. Furthermore, the District will apply for state and federal grants, as they become available, to augment our ability to provide state of the art technology and equipment for our students in the technical programs. Additionally, the District will continue to submit a Statement of Interest to the Massachusetts School Building Authority with hopes of receiving approval and funding to increase the footprint of the building, while updating and modernizing the existing facility. With careful planning, a prudent spending plan and conservative management, we hope to continue to provide a safe and dynamic learning environment for the students of Bristol-Plymouth.

### School Committee:

Carol L. Mills, Chair	Berkley
Louis Borges, Jr. Vice-Chair	Taunton
Thomas A. Bernier	Taunton
James W. Clark	Rehoboth
Mark A. Dangoia	Bridgewater
Edward F. Dutra, Jr.	Dighton
George Randall, III	Middleborough
Timothy J. Holick	Raynham

Respectfully submitted,

Alexandre Magalhaes, Ed.D.  
Superintendent-Director

## **REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT**

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2016.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2016 season began dry with a low water table, dry conditions increased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. We ground larviced 4,600 acres and aerial larviced 15,432 acres and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2016 and ended on September 9, 2016. The Project responded to 13,775 requests for spraying and larval checks from residents covering all of the towns within the district.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larvicing, and adult spray in areas of concern to protect public health.

Massachusetts Department of Public Health has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project were at the “Low Level Risk” for Eastern Equine Encephalitis. We are pleased to report that in 2016 there were no human, or horse EEE cases in the district. There were 3 pools of mosquitoes found to be infected with EEEV. They were in the following towns: Kingston, Middleboro, and West Bridgewater.

West Nile Virus was not found within the district. All towns within the district remained at the “Low Level Risk” category for West Nile Virus. We are also pleased to report that in 2016 that there were no human or horse West Nile Virus cases in Plymouth County Mosquito Control district. As part of our West Nile Virus control strategy a total of 47,391 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the

Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

In conjunction with the MDPH we began a trapping program to monitor *Aedes albopictus* expansion in the state. *Ae. albopictus* is an introduced mosquito that has the potential to become a serious pest and a vector of disease. The mosquito has been present in the Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. In mid-summer the mosquito was detected in the District for the first time. We think the population is small, but expect the mosquito to spread. As a result, we plan to expand our *Ae. albopictus* surveillance program.

The figures specific to the town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

**Insecticide Applications:** Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Middleboro 295 larval sites were checked.

During the summer 1881 catch basins were treated in Middleboro to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 5380 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

**Water Management:** During 2016 crews removed blockages, brush and other obstructions from 5075 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Mosquito Survey:** Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquillettidia perturbans* and *Culex pipiens/restuans*. In the Town of Middleboro the three most common mosquitoes were *Oc. abserratus*, *Cs. melanura* and *Culex pipiens/restuans*.

We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes,

mosquito-borne diseases, control practices, or any other matters of concern.

Stephen Gillett  
Superintendent

Commissioners:

John Kenney, Chairman  
Michael F. Valenti, Vice-Chairman  
Cathleen Drinan  
John Sharland-Secretary



The South Shore Recycling Cooperative (SSRC) is a voluntary association of fourteen South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Members of the SSRC are: **Abington, Cohasset, Duxbury, Hanover, Hanson, Hingham, Kingston, Middleborough, Norwell, Plymouth, Rockland, Scituate, Weymouth, and Whitman.** Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*). Our Executive Board consists of Chairman Sharon White (Abington), Vice Chairman Merle Brown (Cohasset), Secretary Gene Wyatt (Kingston), and Treasurer Mary Snow (Cohasset).

In FY2016, the SSRC raised **\$72,642.27**: \$63,000 from municipal member dues, \$6,402.70 in sponsorships, \$3,125.62 in grant funding and 113.95 in interest. Those funds pay for the services of the Executive Director and for waste reduction and recycling activities that benefit our member towns. In addition to technical assistance, these activities **saved /earned Member Towns \$277,764** in 2016.

## **MATERIALS MANAGEMENT**

**Household Hazardous Waste Collections** - The SSRC bids and administers a contract on behalf of its Member Towns for Household Hazardous Waste Collections. A new contract awarded to Stericycle in 2015 offers a much lower setup fee and unit costs than the State Contract. Member Towns saved staff time to bid, schedule and publicize collections. The Executive Director assisted at all twelve events, and administers the billing.

The SSRC enabled three Member Towns (Cohasset, Norwell and Rockland) to join their larger neighbors' HHW collections, relieving them of the time and expense of hosting their own. SSRC also coordinates five other Towns' alternating collections, Hanson the newest among them, plus Abington, Duxbury, Kingston and Whitman.

The SSRC arranges roll-off service at about \$350/event, \$550 less than the HHW contract cost.

**2,001 residents** attended **twelve collections** held in 2016. The contract also enabled **210 residents and businesses** to attend other Member Towns' collections using the **reciprocal arrangement**. This arrangement qualifies member towns for additional **Recycling Dividend Program** points, and earned them an extra **\$13,300** in grant money through that program.

The total cost savings and benefits of the HHW program in 2016 is estimated at **\$53,372**.

**Electronic Waste -** Shrinking markets for CRT glass posed a huge and costly challenge to municipal and retail collection programs in 2016. The processor for nine of our towns went out of business, and another that serviced three towns cut its municipal program. The Director engaged alternative vendors, and arranged an emergency pickup for Abington, Hanson, Rockland and Whitman. She continues to seek the best service and pricing from reputable service providers.

**General Recyclables -** Late 2016 saw some improvement in commodity pricing after a long period of low values. The SSRC kept the Member Town managers up to date on pricing trends through its subscription to the Yellow sheet, regular review of industry news, and contact with local outlets.

**Textiles -** Bay State Textiles has worked with SSRC to establish and promote transfer station and School Box Programs. BST pays \$100/ton to all box hosts for used textiles.

The thirteen SSRC towns and school systems hosting this program diverted 537 tons of textiles in 2016 and earned rebates and incentives of **\$53,700**. In addition, the diversion of this material from disposal saved another **\$39,763**.

**Books -** When the previous service provider went out of business, the SSRC introduced two companies that provide a similar service for books and media. The one that most selected pays \$100/ton. Rebates and avoided disposal costs in 2016 from this service came to **\$88,327**.

**Mercury -** Covanta SEMASS extends free mercury recycling benefits to all SSRC members, even those that don't send their MSW to SEMASS. SEMASS directly pays for mercury bearing waste delivered to Complete Recycling Solutions in Fall River. The SSRC helped to get the direct pay accounts set up, and assists Member Towns in directing their material to avoid cost to the towns.

CRS direct-billed SEMASS **\$7,613** for Member Towns mercury recycling in 2016. In addition, SEMASS paid rebates to our contract communities of **\$2,038** for recycled mercury containing products. The director audited the deliveries and rebate payments.

**Compost and Brush** - The SSRC Board voted to extend its three contracts for **compost screening** and **brush grinding**. Abington, Cohasset, Duxbury, Hanover, Hingham, Kingston and Weymouth used these contracts in 2016.

**PUBLIC OUTREACH:**

**17<sup>th</sup> Anniversary “Trash Bash”** – A hundred municipal, county and state officials, staff, volunteers and service providers mingled and learned about contamination issues and costs in the recycling stream. The entire cost of the event was covered by private sponsors.

**“Refrigerator door prizes”** - The SSRC continued to distribute thousands of 5"x8" handouts, purchased in 2013 with grants from MassDEP and Covanta SEMASS. The graphics depict items that are “too good” and “too bad for the trash”, and direct the reader to the SSRC website and phone for more information. They have been resulted in many calls and web visits.

**Kingston PAYT Forum**- at the request of a selectman and the DPW Director, organized this public forum to introduce the concept of unit based pricing for trash, with three speakers.

**Website** - [ssrcoop.info](http://ssrcoop.info) was completely revamped in 2016. The site provides both general and town-specific recycling and household hazardous waste collection information, SSRC meeting minutes and annual reports, a monthly newsletter, and links to other sites. It logged an average of 1,300 visits per month in 2016, 1,078 which were first time visitors.

**Press Contacts** - The SSRC is a resource to and a presence in print, web and cable media. In addition to help in editing articles by Town officials, the SSRC released **Holey Socks, they go in the donation box** (a requirement for additional grant funds for our member towns), as well as articles about the availability of Event recycling containers, and our 17<sup>th</sup> Anniversary Trash Bash.

**Resident Contacts** – The director fielded 160 calls and emails from residents in 2016 to answer questions about how to properly dispose of everything from paint to asbestos shingles, televisions to fire extinguishers.

**Public and Professional Presentations** - The Executive Director spoke to the following groups about recycling issues and/or SSRC activities:

- o **MassRecycle R3 Conference:** the Mass. Product Stewardship Council
- o **Cohasset Middle School Trash Patrol,** interview about sustainability
- o **Southeast Municipal Recycling Council:** the Mass. Product Stewardship Council

**Marshfield Fair Recycling** - the SSRC exhibited and supported **recycling** at the **Marshfield Fair** for the thirteenth year. While public education is the

priority, six tons of material was also recycled and composted. Since inception, 73 tons of Fair waste has been diverted to higher use. The Director provided support on her own time as a volunteer.

### **ADVICE, ASSISTANCE AND NETWORKING.**

The Executive Director's help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, touring local facilities, and reading professional publications. She advises Members on specific needs each town has.

A sample of the assistance she provided and problems she helped solve in 2016 includes:

- o Attended meetings with the **Abington BOH, Hanson BOH, and Kingston BOH and BOS** at the request of our managers
- o Helped **Duxbury, Hanson, Kingston, Plymouth, Rockland and Weymouth** complete and submit their DEP Data Surveys and/or DEP Grant applications
- o Reviewed and provided feedback on the proposed curbside collection contract for **Rockland**
- o Provided advice and help on a **wide range of issues** including: private hauler regulation notifications, enforceability of minimum tonnage in a disposal contract, fire extinguishers, e-waste options, sharps collection, redeemable bottle and can collection services, tire outlets and rebates for propane tank recycling.
- o Provided index and regional **commodity pricing** for materials of interest to our managers.

**Grant assistance:** The SSRC assisted several member towns in applying for MassDEP Sustainable Material Recovery grants. Membership in SSRC adds one-two points to each Member Town's Recycling Dividend Program total for participation in our HHW Reciprocity Program, which earned our towns **\$13,200** of the **\$169,250** in grants nine of our Towns were awarded.

**Newsletter** - The SSRC publishes monthly **Updates** filled with information of interest to the South Shore solid waste community. The Updates are emailed to over 400 people, and are posted online.

**Monthly Meetings** - The SSRC provides **networking opportunities** and information sharing at our well-attended (nearly) monthly meetings. Most meetings feature a guest speaker, usually a service provider or regulator. Solid waste collection, disposal, recycling service, outreach, pricing and proposed laws and regulations are discussed. Minutes are posted here.

## **ADVOCACY**

In 2016, the Executive Director

- Represented the SSRC at **policy meetings and conferences** hosted by MassDEP, Environmental Business Council, US EPA, MassRecycle, Northeast Resource Recovery Association, Product Stewardship Institute, Reuse Conex, and the Southeast Municipal Recycling Council. She reports relevant information back to the Board.
- Worked with Product Stewardship Institute, Mass. Municipal Association, the Mass. Product Stewardship Council and other organizations to promote legislation the Board deems beneficial to its solid waste programs regarding paint, Right to Repair, the Clean Environment Fund and universal recycling.
- Joined municipal colleagues on Beacon Hill for Paint Stewardship Advocacy Day, visiting most members of the South Shore delegation.
- Was invited to and attended the Mass. Recycling Contamination Workgroup meeting.  
The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Claire Galkowski".

Claire Galkowski, Executive Director, South Shore Recycling Cooperative  
South Shore Recycling Cooperative Board of Directors 2016

TOWN	FIRST	LAST	C/O	POSITION
<b>Abington</b>	Lorraine	Mavrogeorge	BOH	Waste Reduction Enforcement Coordinator
	<b>Sharon</b>	<b>White</b>	BOH	Agent, SSRC Chairman
<b>Cohasset</b>	<b>Merle</b>	<b>Brown</b>	citizen	SSRC Vice Chairman
	<b>Mary</b>	<b>Snow</b>	DPW	Highway Dept. Admin. Asst; SSRC Treasurer
<b>Duxbury</b>	Peter	Buttkus	DPW	Director
	Bruce	O'Neil	DPW	Assistant Director
<b>Hanover</b>	Victor	Diniak	DPW	Superintendent
	Kenneth	Storey	DPW	Transfer Station Foreman
<b>Hanson</b>	Donna	Tramontana	BOH	Health Agent
	Arlene	Dias	BOH	Commissioner
<b>Hingham</b>	Randy	Sylvester	DPW	Superintendent
	Stephen	Messinger	Transfer Station	Foreman
<b>Kingston</b>	Paul	Basler	Streets, Trees & Parks	Superintendent
	<b>Eugene</b>	<b>Wyatt</b>	Recycling Committee	Appointee; SSRC Secretary
<b>Middleboro</b>	Christopher	Peck	DPW	Director
	Donna	Jolin	DPW	Office Manager
<b>Norwell</b>	Brian	Flynn	BOH	Agent
	Vicky	Spillane	Recycling Committee	Appointee
<b>Plymouth</b>	Sandra	Strassel	DPW	Solid Waste Coordinator
	Open			
<b>Rockland</b>	Rudy	Childs	citizen	Appointee
	Stephen	Nelson	BOH	Commissioner
	Victoria	Diebel**	BOH	Commissioner
	Janice	McCarthy**	BOH	Agent
<b>Scituate</b>	Kevin	Cafferty	DPW	Director; SSRC Chairman
	Sean	McCarthy	DPW	Asst. Director
<b>Weymouth</b>	Robert	O'Connor	DPW	Director Emeritas
	Kathleen	McDonald	DPW	Principal Clerk
<b>Whitman</b>	Bruce	Martin	DPW	Director
	Alexis	Andrews	BOH	Health Inspector

\*\* alter-nate

		contract cost savings (vs. State Contract HHW fee, unit pro- costs, HHW city cars use disc.)	roll off using arranged vendor (\$900- 350) /coll)	HHW admin, on site staff (18 hours)	Recyclin g Dividen Program HHW point values	Bay Textile, Big Hearted Books rebate, subsidy, avoided CRSdirect pmts	SEMASS Mercury proces sing subsidy, avoided rebate paid 2016	BHB grant Big Hearde n, avoide d Books disp tons cost award			
Abington	65	17	\$1,045	\$900	\$210	\$800	\$2,955	32.1	\$5,329	\$266.75	
Cohasset	38	10	\$564	\$900	\$315	\$800	\$2,579	38.9	\$7,274	\$0.00	\$144.60
Duxbury	165	18	\$1,817	\$900	\$315	\$1,600	\$4,632	85.1	\$13,276	\$953.42	\$145.80
Hanover	248	12	\$2,631	\$1,080	\$840		\$4,551	23.6	\$4,201		21.6
Hanson	46	4	\$1,028	\$1,450	\$1,080	\$800	\$4,358	13.9	\$2,155		13.9
Hingham	252	25	\$1,773	\$550	\$630	\$1,600	\$4,553	28.2	\$4,512	\$1,979.29	\$492.00
Kingston	65	13	\$645	\$900	\$315		\$1,860	36.1	\$6,173	\$476.45	\$197.50
Middleboro	83	2	\$1,139	\$550	\$945	\$1,600	\$4,234	25.3	\$2,530		14.5
Norwell	71	34	\$960	\$900	\$630		\$2,490	6.3	\$1,090		\$252.80
Plymouth	337	18	\$2,351	\$1,100	\$945	\$1,500	\$5,896	54.5	\$9,047	\$2,039.18	\$445.80
Rockland	53	23	\$804	\$900	\$630		\$2,334	0.6	\$136	\$436.00	\$12.10
Scituate	192	13	\$1,481	\$550	\$315	\$1,600	\$3,946	75.9	\$14,649	\$816.00	\$277.30
Weymouth	312	9	\$2,542	\$0	\$1,260	\$3,000	\$6,802	87.4	\$18,179	\$646.00	\$69.80
Whitman	74	12	\$1,072	\$900	\$210		\$2,182	28.9	\$4,913		18.7
Total	2001	210	\$19,852	\$11,580	\$8,640	\$13,300	\$53,372	536.8	\$93,463	\$7,613.09	\$2,037.70
										504.11	\$88,327
											\$32,952
											\$277,764

# **REPORT TO THE TOWN OF MIDDLEBOROUGH FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)**

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment, municipal partnerships, and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2016 the Town of Middleborough paid \$4,021.03 to SRPEDD, based upon an assessment of \$0.17395 cents per capita.

Local citizens serving at SRPEDD included the following:

SRPEDD Commission: Stephen McKinnon and Tracy Marzelli

Joint Transportation Planning Group: Chris Peck and Ruth McCawley-Geoffroy (retired)

Technical assistance was provided to the Town in the following areas:

- Developed a Supplemental Report to Downtown Market Analysis and Assessment to identify funding tools and strategies to address downtown revitalization efforts. (DLTA)
  - Provided the town with technical assistance to establish a municipal Bicycle Committee. (MassDOT)
  - Continued assistance to the BOS on providing technical support to the Rotary Improvement Advisory Committee. (MassDOT)
  - Preliminary assistance to evaluate potential bicycle lanes on existing roads. (MassDOT)
  - Prepared Efficiency and Regionalization grant addressing recommendations of Downtown Market Analysis and Assessment, and Supplemental Report to develop a business permitting guidebook and establish expedited streamlined permitting review process. (DLTA)
- Some of SRPEDD's more significant accomplishments during 2016 were:
- The Transportation Improvement Program, which sets regional priorities for federal transportation funds, was completed and approved for FY 2017-2021.
  - Comprehensive Economic Development Strategy (CEDS) for Southeastern Massachusetts, a regional economic development strategy, updated annually by SRPEDD and certified by the U.S. Economic

Development Administration (EDA) maintains eligibility for the region's cities and town to receive EDA funding.

- SRPEDD continued to provide administrative and technical support to the Taunton River Stewardship Council (TRSC) through a Cooperative Agreement with the National Parks Service. The Council is a multi-community, multi-agency collaborative established through the designation of the Taunton River as a Federal Partnership Wild & Scenic River in 2009.

In partnership with the TRSC, SRPEDD provides public education and stewardship opportunities to Taunton River Watershed communities, as well as access to local project funds through its Mini Grants Program.

- SRPEDD provides technical planning to two regional transit authorities, SRTA and GATRA, including route evaluations, rider surveys, performance standards and federal reporting. SRPEDD completed a Regional Transit Plan for GATRA that will guide transit improvements in the near future.
- SRPEDD finalized its Regional Bicycle Plan, including a thorough inventory of existing bicycling conditions and statistics, outreach to the public and communities regarding infrastructure needs, and recommendations on how to improve connectivity throughout the region.
- SRPEDD completed the Regional Bus Stop Inventory for all bus stop locations within the SRPEDD region for the GATRA and SRTA. Data collected for each stop will provide assistance toward a Bus Stop Capital Improvement Program to begin in 2017.
- SRPEDD conducts a district-wide traffic-counting program and maintains a computer file of available traffic count data throughout the region. SRPEDD undertook 144 traffic counts at various locations this past year.
- SRPEDD maintains a comprehensive database of all 372 signalized intersections in the region and conducted 56 turning movement counts at various locations this past year.
- South Coast Rail remained a major priority in 2016. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations. SRPEDD also provided technical assistance to communities through 17 projects that implement the South Coast Rail Economic Development and Land Use Corridor Plan.
- SRPEDD is a member of two National Estuary Programs (NEP) including the Narragansett Bay Management Committee and Buzzards Bay Steering Committee, created to protect the resources and promote the stewardship of their respective watersheds. The Buzzards Bay and Narragansett Bay Watersheds together encompass the entirety of the SRPEDD area. As a member of these oversight committees, SRPEDD participates in the development of their respective Management Plans for both programs.

- SRPEDD has been providing technical assistance to the South Coast Climate Change Coalition whose mission is to increase public awareness of the probable consequences of climate change, help communities incorporate resiliency planning, and take actions that help communities adapt to and minimize the consequences of climate change.
- SRPEDD continues as the lead agency for the Resilient Taunton Watershed Network (RTWN). The RTWN is a collaborative of local, non-profit, regional, and state and federal government representatives interested in the future health and resilience of the Taunton River Watershed. The RTWN provides information, conducts outreach and educational efforts, resources and tools to protect existing natural resources, reduce flooding, promote restoration, and develop sustainability. (EPA)
- SRPEDD is a member of the Board of Directors of Southeast Environmental Education Alliance (SEEAL). SEEAL is a non-profit organization whose mission is to help provide quality environmental education and stewardship opportunities to communities in southeastern Massachusetts. SEEAL runs a Mini-Grants Program to support local projects in addition to projects that address climate change, alternative energy, urban agriculture and youth conservation education.
- SRPEDD maintains an extensive Geographic Information System (GIS) mapping program. The mapping program contains a number of data layers including, land-use, zoning, water resources, soils, habitats, transportation network, economic development, priority protection and priority development areas, and other data and information.
- SRPEDD operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.
- SRPEDD continues to represent the region as one of thirteen members across the Commonwealth of the Massachusetts Association of Regional Planning Agencies (MARPA). Through its efforts and information exchange, the association assists member RPAs in responding to issues and needs that cross city, town, county, and state boundaries through planning, policymaking, communication coordination, advocacy, education, analysis, technical assistance and legislative support.

SRPEDD was established to serve the cities and towns of southeastern Massachusetts in response to ever-evolving planning-related issues and needs. The agency is governed by dedicated elected and appointed officials from each of its twenty-seven member municipalities (four cities and twenty-three towns), with planning services and technical assistance provided by a staff of twenty-three.

It has been a privilege working with your municipality over the years, and we look forward to continuing service and future collaborations.

## **REPORT OF THE MIDDLEBOROUGH AFFORDABLE HOUSING COMMITTEE**

The Middleborough Affordable Housing Committee respectfully submits this report to the Town of Middleborough for the year ending December 31, 2016.

The Middleborough Affordable Housing Committee (MAH) mission is to serve the Town as an advocacy group for fair housing, for funding of affordable housing projects and for continued support for affordable housing in the community. HUD defines affordable housing as housing that does not cost more than 30%-40% of the household's income. MAH's main priorities are to annually review and update the Massachusetts Department of Housing and Community Development's (DHCD) Subsidized Housing Inventory (SHI) and to endeavor to meet local affordable housing needs through community partnerships.

Our focus during the past few years has been to maintain a list of local affordable rental units. Area landlords, real estate agents and community development corporations notify us of rental vacancies and/or lotteries. This list is regularly updated and posted at the Middleborough Housing Authority and Economic & Community Development offices. Additionally, MAH received a SRPEDD grant to provide technical assistance in updating our Housing Production Plan (HPP). The HPP identifies our 40B approved units, our 40B percentage, prospective affordable housing projects and areas suitable for additional affordable units. The updated plan was completed in early 2016 for submitted and approved by the Town and DHCD. Although the actual 40B 10% number changes annually as it is based on the total number of housing units in the community, as of 2016 Middleborough was within 50 housing units of reaching the 40B goal.

MAH works closely with the Town Planner, Veteran's Agent, Council on Aging, Disability Commission, Office of Economic and Community Development and the Housing Authority to identify residents in need of affordable housing. We also collaborate with the Middleboro Area Assistance Coalition, local churches, charities and food pantries to identify and assist those in need of housing. As part of the HPP, we identify potential affordable housing developments. In 2016 we worked with the 40B affordable housing developers for Shoe Shop Place, Mayflower Manor and the Woodlands - these projects will add approximately 320 affordable units to our inventory. MAH also worked with Habitat for Humanity and other developers to identify potential properties suitable for affordable housing. MAH works closely with all Town Departments to locate grant funding and implement programs that will generate more awareness and interest in the many affordable rental and ownership housing options that are available. Our goal is that by working together, we will be able to locate and provide safe and affordable housing for all Middleborough residents.

In closing, I would like to thank our committee members Paul Provencher,

Andrea Priest, Sarah Person, Jane Kudcey and Ruth Geoffrey for their dedication and commitment.

Respectfully submitted,

Josephine A. Ruthwicz, Chairman  
Middleborough Affordable Housing Committee

Chair: Josephine Ruthwicz  
term expires: June 30, 2018

Vice Chair: Paul Provencher  
term expires: June 30, 2018

Secretary: Rev. Sarah Person  
term expires: June 30, 2017

Members: Andrea Priest  
term expires: June 30, 2017

Member: vacancy  
term expires: June 30, 2016

Ex-officio members: Town Planner Ruth Geoffrey  
OECD Director Jane Kudcey

## **REPORT OF THE COMMUNITY PRESERVATION COMMITTEE**

The Community Preservation Committee (CPC) respectfully submits this report to the Town of Middleborough for the year ending December 31, 2016.

The Community Preservation Act (CPA) was adopted by Middleboro in 2010 with the desire to have a family-oriented community which retains its small town character while preserving an abundance of open space, offering diverse recreational opportunities, protecting its unique natural and historic resources, and providing a wide variety of housing options for its residents. With the adoption of CPA in Middleborough, we receive approximately \$290,000 annually in state and local funds to achieve this goal. The Community Preservation Committee (CPC) administers the funds raised by the CPA.

The Community Preservation Committee, in consultation with town boards, commissions and departments, studies the needs, possibilities and resources of the town regarding community preservation. The Community Preservation Committee makes recommendations to Town Meeting for the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitation and restoration of historic resources; for the acquisition, creation and preservation of land for recreational use; for the acquisition, creation, preservation and support of community housing; and for the rehabilitation or restoration of open space. With respect to community housing, the community preservation committee shall recommend, wherever possible, the reuse of existing buildings or construction of new buildings on previously developed sites. Projects are proposed to the CPC, who then vote if the project is eligible and whether it should be recommended to town meeting. Town meeting decides to approve or deny the spending for each project.

Through fiscal year 2016, the Town has received over \$1.7 Million in state and local CPA funds. As of December 31, 2016, twenty seven projects totaling \$1,731,491 have been approved at town meeting. Of the 27 approved projects, 14 have been completed. The projects approved in 2016 include: \$25,000 in Community Housing funds for windows at Nemasket Apartments Elderly Housing, \$25,100 in Open Space/Recreation funds for a recreation study, \$474,088 in Open Space funds for the acquisition of the Woloski Park and Lionshead properties and \$204,439 in Historic funds for the repairs at the Soule Homestead, Oliver Estate and Oliver Mill Park bridges and stonework.

In closing, the Committee would like to thank our members for their dedication and commitment, our recording secretary Colleen Lieb for keeping us organized, our consultant Jennifer Goldson for her vast preservation knowledge and the Community Preservation Coalition for their assistance throughout the year and keeping us apprised of changes on the state level.

Respectfully submitted,  
Josephine A. Ruthwicz,  
Secretary

## **Community Preservation Committee Members 2016**

Chair: Jane Lopes Statutory member - Historic Commission  
term expires: June 30, 2017

Vice Chair: Janet Miller Statutory member - Conservation Commission  
term expires: June 30, 2017; resigned December 2016

Treasurer Kimberly French At-Large member  
term expires: June 30, 2019

Secretary: Josephine Ruthwicz Statutory member - Housing Authority  
term expires: June 30, 2017

Members: Adam Bond Statutory member - Planning Board  
term expires: June 30, 2019

David Thomas Statutory member - Parks & Recreation  
Commission:  
term expires: June 30, 2018

Mark Belanger At-Large member  
term expires: June 30, 2018

Laura Stevens At-Large member  
term expires: June 30, 2018

Ted Eayrs At-Large member  
term expires: June 30, 2019

## **REPORT OF THE GREEN ENERGY COMMITTEE**

Energy use and alternative energy generation are issues for our citizens, community, commonwealth, nation, and world. The Green Energy Committee (GEC) has continued to look at these issues, especially in Middleborough town-owned buildings, with a focus on improving energy efficiency, reducing waste, and encouraging alternative forms of energy generation.

In the area of renewable energy generation, the GEC has monitored changes in alternative energy generation systems and considered possible options for town buildings and large solar fields in which individuals might join together to have a town owned “co-operative” solar array. Other discussions have focussed on solar panels above town parking facilities. The GEC has also monitored the Town’s acquisition of a number of electric vehicles and applaud the efforts of Assistant to the Town Manager, Mr. Evan Melillo, in acquiring grants for such vehicles.

The GEC is continuing to explore the possibility of the Town becoming a “Green Community” as part of the Department of Energy Resources initiative to improve energy efficiency in Massachusetts cities and towns. The GEC is evaluating the impact of adopting the “Stretch Code” for new construction. An energy use reduction plan is also being explored as part of becoming a Green Community. All Green Communities receive a grant to help with the costs of making physical improvements in town owned buildings and can compete for additional funding through grants. The DOER also provides technical support to the community in these areas. The GEC is also working with the MG&E to assess all town owned buildings to identify energy saving opportunities

The GEC presently has seven members, Steve Bonfiglioli, Steve Bradley, Charlie Chase, Lawrence Cook, Julie Gould, Brian Kowalski, and Jeff Stevens. The GEC meetings also are enriched by the support of the MG&E in the person of Ms. Sandy Richter and the Assistant to the Town Manager, Mr. Evan Melillo. Both these knowledgeable and dedicated people are great resources in the Committee’s efforts. Seth Pickering, Region Coordinator of the Dept. of Energy Resources, also frequently attends and enriches our GEC meetings. Any interested member of the community who are interested in joining the GEC can contact the Town Manager’s office. The GEC continues to seek more opportunities to improve energy efficiency and to increase alternative energy generation as we “act locally to improve globally”.

## COUNTY OF PLYMOUTH COOPERATIVE EXTENSION

The role of the County of Plymouth Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work in concert with UMass Amherst faculty and Extension staff on behalf of Plymouth County residents to provide valuable information in one of Extension's four major program areas: '4-H Youth and Family Development'.

The Extension System is supported by mainly County funds and supplemented with Federal (USDA) and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as The County of Plymouth Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

### County of Plymouth Extension Highlights FY 16:

Hort Notes is the UMass Extension Newsletter for Green industry professionals and is published bi-weekly from March through October, for Green Industry professionals. Approximately 800 MA green industry businesses and municipalities subscribe to Hort Notes, including 53 in Plymouth County.

- The Plymouth County Extension office continues to be a local resource to commercial fruit and vegetable growers, farmers and commercial turf professionals, providing a local and regional link to the UMass agricultural network.

### County of Plymouth Extension 4-H Program

Plymouth County Extension 4-H program reaches over 8,000 youth annually by educational outreach through the 4-H program in Plymouth County. The Plymouth County Extension 4-H Program has a variety of ways that youth are reached including traditional 4-H clubs, school enrichment programs, after school programs and collaboration with community organizations.

### Traditional 4-H Program

The 4-H program is a collaboration of programs and funding provided by United States Department of Agriculture, UMass Extension and Plymouth County. The 4-H program is over 100 years old and is still active in Plymouth County today. The 4-H Club Program provides youth with a caring adult, a safe place to meet over an extended period of time, providing mentoring and building self-esteem while teaching life skills to members. The 4-H program provides youth with opportunities to achieve and become productive members of society and the

social and academic experiences needed to prepare them up for a lifetime of learning and community participation. All 4-H Clubs are required to participate in community service at the county level and many do individual club projects. All Clubs are also required to complete financial and club reports to the Extension Office each summer. Each 4-H Club is also required to get an EIN for the club and are eligible to open a bank account if desired. The Extension Office provides support and completes required reporting for UMass and National 4-H. The Plymouth County 4-H Program has 45 4-H clubs countywide providing hands on education in animal and equine sciences, agriculture, healthy lifestyles, science and technology, environmental stewardship, community service, leadership, citizenship and public speaking projects.

### Plymouth County 4-H Clubs FY 16

<u>Club</u>	<u>Project</u>	
All Stars 4-H Club	Livestock, Equine	Norwell, MA
A Round of A Paws 4-H Club	Dog, Community Service, Performance	Pembroke, MA
All Paws In 4-H Club	Animal Science	Hingham, MA
Bits and Bridles 4-H Club	Animal Science	Abington, MA
Bridgewater Homesteaders	Home Economics, Cooking, Environment	Bridgewater, MA
Cave Canem 4-H Club	Dog, Community Service	Kingston, MA
Cookie Cutters 4-H Club	Baking	Middleboro, MA
Creative Crafters	Crafts	Middleboro, MA
Excellent Equestrians 4-H Club	Equine Science	Marshfield, MA
East Middleboro 4-H Clovers	Cloverbud	Middleboro, MA
Eco-Explorers 4-H Club	General Science	Hanson, MA
Equestrian Element 4-H Club	Equine Science	Rochester, MA
EVERgreen 4-H Club	Animal Science	Scituate, MA
Farmtastic 4-H Club	Animal Science, Agriculture	Duxbury, MA
Fowl Play 4-H Club	Poultry	Middleboro, MA
Growing Clovers 4-H Club	Horticulture	Middleboro, MA
Hardy Needles 4-H Club	Quilting	Middleboro, MA
Hare Raisers 4-H Club	Rabbits	Middleboro, MA
Hoofbeats 4-H Club	Animal Science	Duxbury, MA
Hoof and Whiskers 4-H Club	Animal Science	Marshfield, MA
Hoof Prints 4-H Club	Equine Science	Hanover, MA
Hold Your Horses 4-H Club	Equine Science	Norwell, MA
Hot to Trot 4-H Club	Equine Science	Whitman, MA
Horsing Around 4-H Club	Equine Science	Kingston, MA
Kids on Pasture 4-H Club	Livestock, Animal Science	Hingham, MA
Luvin Livestock 4-H Club	Livestock, Animal Science	Middleboro, MA
Stall Mates 4-H Club	Animal Science	Hanover, MA
Muddy Buddies 4-H Club	Swine, Community Service	Hingham, MA
Nature's Navigators 4-H Club	General Science	Middleboro, MA

Pawsitive Effects 4-H Club	Dog, Community Service	Pembroke, MA
PC 4-H Ambassadors	Leadership, Citizenship	Plymouth, MA
Pony Palooza 4-H Club	Equine Science	Carver, MA
Loud Poultry 4-H Club	Poultry	Hingham, MA
Satucket River 4-H Club	Dog, Community Service	Middleboro, MA
Scrolling Woodpeckers 4-H Club	Woodworking	Middleboro, MA
Sheep, Stars 4-H Club	Animal Science	Hingham, MA
Soule Kids 4-H Club	Agriculture	Middleboro, MA
Stall Mates 4-H Club	Equine Science	Hanover, MA
Stitch Sisters 4-H Club	Sewing, Crafts	Middleboro, MA
Sunny Side Up 4-H Club	Poultry, Community Service	Kingston, MA
Tails n' Trails 4-H Club	Equine Science	Rochester, MA
The Drama Crew 4-H Club	Performing Arts	Middleboro, MA
Through the Lens 4-H Club	Photography	Middleboro, MA
United Farmers 4-H Club	Animal Science	Hanson, MA
Weir the Ponies 4-H Club	Equine Science, Citizenship	Hingham, MA

#### 4-H Volunteers

The Plymouth County 4-H program has over 200 volunteers that participate in various ways within the 4-H program. Many are 4-H club leaders, on advisory boards and councils serve as judges, workshop leaders, and have middle management opportunities to help with program delivery and events including community service programs. The value of a volunteer in Massachusetts is currently \$29.00 per hour. Many 4-H volunteers donate several hours per year to the 4-H program in Plymouth County. As part of the Massachusetts 4-H Program, Plymouth County 4-H mandates the Volunteer Risk Management program which incorporates background information, reference forms, and screening on all 4-H volunteers. All Plymouth County 4-H Volunteers go through a training and orientation program to work with youth in all capacities.

## 4-H School Enrichment

Plymouth County Extension offers a school enrichment 4-H Embryology Program to all schools and libraries in Plymouth County. 19 Towns participate in this 4-H School Enrichment program where students learn about developmental biology by following the development of chickens through incubation. New for FY 16, fertile eggs were obtained through UConn Poultry Farm and several local Plymouth County 4-H volunteers. This program would not be possible without help from our local agriculture community. A total of 3,500 students participated from the following towns: Abington, MA; Bridgewater, MA; Brockton, MA; Duxbury, MA; East Bridgewater, MA; Hanover, MA; Hanson, MA; Hingham, MA; Kingston, MA; Marion, MA; Marshfield, MA; Middleboro, MA; Plymouth, MA; Plympton, MA; Rochester, MA; Scituate, MA; West Bridgewater, MA; and Whitman, MA.

The Plymouth County 4-H Sunflower program reached 1,000 students and 25 teachers through a 4-H Plant Science program. This 4-H program is offered, free of charge, to all Plymouth County Schools and Libraries. 4-H School Enrichment programs work directly with staff at local schools allowing educators to integrate activities into their curricula enriching the classroom with hands on project that is pertinent to an area of study. Curriculum is provided by the Plymouth County Extension Office. School Districts from the following towns participated in FY 16: Brockton, MA; Carver, MA; Duxbury, MA; Hanson, MA; Halifax, MA; Hull, MA; Kingston, MA; Marion, MA; Mattapoisett, MA; Middleboro, MA; Norwell, MA; Plymouth, MA; Plympton, MA; Rockland, MA and West Bridgewater, MA.

New for 2016, short term gardening programs were offered as part of the school enrichment program. Through work with our 4-H program assistant, the Extension Office offered 2 hour classes on horticulture and gardening with a hands on activity. Hanson public schools participated in this new program.

## 4- H After School Programs

The Plymouth County Extension 4-H Babysitting Course teaches youth how to care for young children and teaches responsibility and business skills. Youth must be at least 12 years old to participate in this course. This program is offered as an afterschool program at local libraries schools and community organizations in Plymouth County. Youth from Abington, East Bridgewater, Halifax, Hull, Hanson, Pembroke, Plymouth, Plympton and Wareham participated in FY 16.

Plymouth County 4-H offered 4-H science and animal science programs in FY 16 to school districts and libraries in the county. The 4-H Animal Ambassador program teaches youth about marine science and livestock animals through hands on activities and experiences. This program is for youth in grades K-3. In

addition, 4-H science projects were offered activities in astronomy, geology, ecology, chemistry, physics, technology and engineering. In FY 16, Plymouth County 4-H was asked to write and provide curriculum for this successful program for all of Massachusetts 4-H to use for 4-H Impact programming.

### 4-H Club Programming & Life Skills

Each October, Plymouth County Extension 4-H organizes a county wide 4-H Community Service project called the ‘4-H Food Drive’ and has collected, approximately 18,000 pounds of food collected by 4-H Clubs and 4-H Volunteers and donated to the South Shore Community Action Council and other local pantries. In addition, 4-H Clubs participate in other community service activities including the ‘Massachusetts Coast Sweep Beach Clean-up event and collecting items for local shelters. The 4-H Ambassador Teen Club also made and donated 100 bags to help homeless children in Plymouth County. 4-H family bags were donated to shelters in Marshfield, Brockton and Wareham for kids that are in difficult situations. 4-H Clubs often do their own community service projects as well which include therapy dog visits to nursing homes, beautification projects at community centers, donations to animal shelters and many more throughout the County.

The Plymouth County Extension 4-H Program holds an annual Public Speaking Contest at the Silver Lake Regional Middle School in Kingston. 4-H Public Speaking is an important skill for all youth, necessary for school and as they enter the workforce later in life. 4-H Public Speaking contests are evaluated by judges and all materials, training and curriculum is provided by the Plymouth County Extension Office. 4-H members also record public service announcements for local TV and radio including WATD in Marshfield. 100 youth from the following towns participated at Plymouth County Extension 4-H Visual Presentation Contest: Abington, MA; Bridgewater, MA; Carver, MA; Duxbury, MA; East Bridgewater, MA; Halifax, MA; Hanson, MA; Hanover, MA; Hingham, MA; Hull, MA; Kingston, MA; Marion, MA; Marshfield, MA; Middleboro, MA; Pembroke, MA; Plymouth, MA; Plympton, MA; Scituate, MA; Wareham, MA and West Bridgewater, MA.

Plymouth County 4-H Horse Program emphasizes safety in all equine activities and aims to develop horsemanship skills through knowledge on equine selection, nutrition and management. Caring for horses provides an outdoor fitness program for physical, personal and emotional development including confidence building. The program can develop into a life-long hobby or career for youth. The Plymouth County 4-H Horse Program offers youth in the program to participate in the Horse Bowl/Hippology contests each year. The contest gives an opportunity for youth enrolled in 4-H horse projects to demonstrate their knowledge and understanding of equine science and management in a competitive setting where attitudes and fairness prevail. The Plymouth County

4-H Horse Program consists of 13 clubs and over 20 volunteers dedicating their time, energy, passion and horse knowledge to Plymouth County youth. New for FY 16 was a 4-H Leveling Horsemanship program which incorporates equine knowledge, safety and riding for 4-H members. Plymouth County was chosen to pilot this new 4-H program for Massachusetts 4-H.

Plymouth County Extension 4-H has formed partnerships with various groups around the county, including: O'Neil Dairy Farm, Duxbury, Weir River Farm, Hingham, the Marshfield Agriculture Society, Marshfield; South Shore Natural Science Center, Norwell, Cranberry Acres, Marshfield, Big Bay Farm, Hanover; Crooked Lane Farm, Duxbury; Seagate Farm, Marshfield; Dusty J Farm, Kingston; Mare Willow Farm, Plymouth; Norwell Farms, Norwell; South Shore Public Charter School, Norwell; Soule Homestead, Middleboro; Wareham Woods, Wareham; and Dias and Daughters Farm, Norton. Many of these partnerships are formed so youth can work directly with knowledgeable staff at these locations and learn about local history and agriculture. These venues also offer the opportunity for youth experience hands on training on a working farm and to lease livestock for 4-H programs.

The Marshfield Fair has a partnership with Plymouth County Extension 4-H offering space at the fairgrounds for a variety of Plymouth County Extension 4-H programming. Plymouth County Extension 4-H holds educational 4-H animal programs each July and August at the Fairgrounds. In addition, the Marshfield Fair is the premier event for Plymouth County 4-H'ers, as it provides the opportunity to exhibit showmanship skills and the importance of agriculture, during various animal shows during the fair. Over 200 youth participate at the Marshfield Fair from all of Plymouth County. New for FY 16 was a 4-H equine program at the Marshfield Fair allowing for expanded demonstrations and shows for 4-H with equine projects.

The Plymouth County Extension 4-H Teen Program offers a range of opportunities for teenagers focusing on leadership, communications, career preparation, and community service. 4-H teen programs include, planning and running and participating in the 4-H/FFA Teen Leadership Camp, and participating in the National 4-H Congress and National 4-H Conference. 4-H teens are also invited annually to participate in Agriculture Day at the State House in Boston. All youth who attend visit with local legislatures while at the Statehouse and participate in a leadership and citizenship program to teach democracy. 4-H Ambassadors, are teens who meet regularly year round and also serve on Advisory Boards for the Extension Office so that youth can give input to county programing. Plymouth County 4-H teens also helped plan and implement the second and third 4-H Teen Leadership Camp for Massachusetts 4-H which was held this past April and October in Ashland, MA. Due to the continued success for this 4-H Leadership program funding has been secured for this annual event.

The Plymouth County 4-H program is guided by the involvement of three volunteer advisory groups comprised of Plymouth County volunteers. All three councils receive oversight and board training through the Plymouth County Extension 4-H office.

Plymouth County 4-H Advisory Council:

Kaylee Anagnos- youth member	Holbrook, MA
Erin Barry	Hanson, MA
Shawn Barry	Hanson, MA
Mary Drake	Whitman, MA
Carlos Fragata	Plymouth, MA
Laura Fogarty	Hanson, MA
Kendra Garcia	Kingston, MA
Jack Illingworth	Abington, MA
Larry Loprete	Middleboro, MA
Patricia McPherson	Pembroke, MA
Stephanie Picklesimer	Middleboro, MA
Lily Reposa- youth member	Hingham, MA
Linda Schauwecker	Plympton, MA
Janice Strojny	Middleboro, MA
Marie Van Slyck	Duxbury, MA
Pieter Van Slyck	Duxbury, MA

Plymouth County Extension 4-H Horse Program Council

Robin Carter	Middleboro, MA
Fawn Crosby	Carver, MA
Jen Duhon	Rochester, MA
Kristen Gallagher	Kingston, MA
Kristen Hay	Marshfield, MA
Reva Levin	East Bridgewater, MA
Priscilla McGilvray	Marshfield, MA
Jocelyn Maniglia	Wareham, MA
Michele North	Norwell, MA
Marianne Pappacino	Abington, MA
Jae Picard	Hanover, MA
Jennifer Tolton	Hingham, MA
Marissa Young	Hanson, MA

East Middleboro 4-H Town Committee:

Catherine Acampora	Pembroke, MA
Laura Anderson	Bridgewater, MA
Gwendy Blanchard	Middleboro, MA
Christine Bothelo	Swansea, MA
Charles Chace	Middleboro, MA
Peg Chace	Middleboro, MA

Brenda Easter	Raynham, MA
Eric Easter	Raynham, MA
Jackie Freitas	Plympton, MA
Lori Gavin	Bridgewater, MA
Garry Gomes	Raynham, MA
Christine Hoyt	East Bridgewater, MA
Heather Kundzicz	Middleboro, MA
Caroline LaCroix	Middleboro, MA
Larry Loprete	Middleboro, MA
Stephanie Loprete	Middleboro, MA
Lynne Mandile	Middleboro, MA
Marlene Peters	Raynham, MA
Richard Peters	Raynham, MA
Diane Phillips	Wareham, MA
Dorothy Schloz	Lakeville, MA
Sandra Silvia	Middleboro, MA
Janice Strojny	Middleboro, MA

Board of Trustees:

John Burnett- Whitman  
 Michael Connor – Bridgewater  
 Meghan C. Riley –Chairman, Whitman  
 Jeff Chandler – Duxbury  
 John Illingworth- Abington  
 Aylene Calnan- Hingham  
 Janice Strojny- Middleboro  
 Sandra Wright, Plymouth County Commissioner - Bridgewater

County of Plymouth Extension Staff for FY 16:

Molly Vollmer, Director/ Extension Educator, 4-H Youth and Family Development Program  
 Valerie Schell, Extension Educator, 4-H Youth and Family Development Program  
 Cathy Acampora, Administrative Assistant  
 Evelyn Golden, 4-H Program Assistant

County of Plymouth- Commissioner's

Daniel Pallotta- Chairman, Hanover  
 Gregory Hanley, Pembroke  
 Sandra Wright, Bridgewater

## SCHOOL WAGES

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
310	CROSSING GUARD	P	8900	0	0	8900
310	CROSSING GUARD	P	8875	0	0	8875
310	CROSSING GUARD	P	9037.5	0	0	9037.5
310	CROSSING GUARD	P	5050	0	0	5050
310	CROSSING GUARD	P	8553.33	0	0	8553.33
311	ADMIN. BOOKKEEPER	F	65313.69	0	600	65913.69
311	ADMIN. SECRETARY	F	48762.74	0	800	49562.74
311	ADMIN. SECRETARY	F	57691.14	0	0	57691.14
311	ADMIN. SECRETARY	F	0	0	0	0
311	SCHOOL COMMITTEE SECTY	P	484.2	0	0	484.2
311	SUPT. OF SCHOOLS	F	161892.38	0	1601	163493.38
311	SUPT. OF SCHOOLS	T	0	0	0	0
311	ADMIN. BOOKKEEPER	F	0	0	0	0
311	SUPERVISOR	F	109770.83	0	1200	110970.83
311	ADMIN. SECRETARY	F	0	0	0	0
311	ADMIN. BOOKKEEPER	F	44419.91	0	500	44919.91
311	ADMIN. BOOKKEEPER	F	68356.94	0	1175	69531.94
311	SUPT. OF SCHOOLS	F	0	0	0	0
311	SCHOOL COMMITTEE SECTY	P	3150.34	0	0	3150.34
313	THERAPIST	F	11268.32	0	0	11268.32
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	SUMMER WORK/TEMPORARY	T	920	0	0	920
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	SUPERVISOR	F	0	0	0	0
313	THERAPIST	F	50756.05	0	0	50756.05
313	THERAPIST	F	0	0	0	0
313	THERAPIST	F	7076.52	0	0	7076.52
313	THERAPIST	F	72068.23	0	0	72068.23
313	THERAPIST	F	77789.91	0	1808	79597.91
313	COTA/SLA/ABA	P	0	0	0	0
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	COTA/SLA/ABA	F	34932.15	0	0	34932.15
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	THERAPIST	F	36324.64	0	0	36324.64
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	THERAPIST	F	77348.14	0	0	77348.14
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	SUPERVISOR	F	81223.06	0	899.97	82123.03
313	SUMMER WORK/TEMPORARY	T	960	0	0	960
313	COTA/SLA/ABA	F	30583.32	0	0	30583.32
313	SUPERVISOR	F	99020.48	0	836.95	99857.43
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	COTA/SLA/ABA	T	3036.21	0	0	3036.21
313	COTA/SLA/ABA	P	20823.75	0	0	20823.75
313	THERAPIST	F	47441.59	0	0	47441.59
313	SUMMER WORK/TEMPORARY	T	865	0	0	865
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	COTA/SLA/ABA	P	0	0	0	0
313	CLERICAL	F	45094.4	0	1950	47044.4
313	COTA/SLA/ABA	T	1462.5	0	0	1462.5
313	NURSE	F	79280.29	0	4620.09	83900.38

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
313	NURSE	F	25480	0	0	25480
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	CLERICAL	F	47132.8	0	0	47132.8
313	SUMMER WORK/TEMPORARY	T	960	0	0	960
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	COTA/SLA/ABA	F	32073.54	0	1358	33431.54
313	SUMMER WORK/TEMPORARY	T	800	0	0	800
313	COTA/SLA/ABA	P	0	0	0	0
313	SUMMER WORK/TEMPORARY	T	0	0	0	0
313	COTA/SLA/ABA	F	32408.82	0	0	32408.82
313	SPED TEACHER	F	77284.14	0	0	77284.14
313	SUMMER WORK/TEMPORARY	T	960	0	0	960
313	SUMMER WORK/TEMPORARY	T	960	0	0	960
314	COACH	T	0	0	0	0
314	COACH	T	0	0	3186	3186
314	COACH	T	0	0	7266	7266
314	ATHLETICS - MISC.	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	2597	2597
314	COACH	T	0	0	0	0
314	COACH	T	0	0	0	0
314	COACH	T	0	0	0	0
314	COACH	T	0	0	2250	2250
314	COACH	T	0	0	7124	7124
314	ATHLETICS - MISC.	T	0	0	6538	6538
314	ATHLETICS - MISC.	T	0	0	0	0
314	COACH	T	0	0	2250	2250
314	COACH	T	0	0	0	0
314	COACH	T	0	0	7124	7124
314	COACH	T	715	0	17720	18435
314	COACH	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0
314	COACH	T	0	0	2836	2836
314	COACH	T	0	0	3640	3640
314	ATHLETICS - MISC.	T	0	0	7266	7266
314	COACH	T	0	0	2234	2234
314	ATHLETICS - MISC.	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0
314	COACH	T	0	0	0	0
314	COACH	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0
314	SUMMER WORK/TEMPORARY	T	0	0	2400	2400
314	ATHLETICS - MISC.	T	0	0	0	0
314	COACH	T	0	0	9493	9493
314	ATHLETICS - MISC.	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0
314	COACH	T	0	0	11200.5	11200.5
314	SUPERVISOR	F	98389.85	0	1200	99589.85
314	ATHLETICS - MISC.	T	0	0	0	0
314	COACH	T	0	0	0	0
314	COACH	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
314	ATHLETICS - MISC.	T	700	0	2234	2934
314	ATHLETICS - MISC.	T	0	0	0	0
314	COACH	T	0	0	3583	3583
314	COACH	T	0	0	2963	2963
314	COACH	T	0	0	0	0
314	COACH	T	0	0	7124	7124
314	ATHLETICS - MISC.	T	0	0	0	0
314	COACH	T	0	0	0	0
314	COACH	T	0	0	0	0
314	COACH	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0
314	COACH	T	0	0	0	0
314	COACH	T	0	0	0	0
314	COACH	T	0	0	0	0
314	ATHLETICS - MISC.	T	0	0	0	0
314	COACH	T	0	0	0	0
314	COACH	T	0	0	0	0
315	TECHNICIAN	F	41237.27	0	3846	45083.27
315	TECHNICIAN	P	2780.5	0	0	2780.5
315	TECHNICIAN	F	61575.4	0	900	62475.4
315	SUPERVISOR	F	105372.41	0	1439.64	106812.05
315	ADMIN. SECRETARY	F	3200	0	0	3200
315	TECHNICIAN	F	40871.1	0	300	41171.1
315	TECHNICIAN	F	46574.91	0	300	46874.91
315	TECHNICIAN	F	72987.53	0	900	73887.53
315	ADMIN. SECRETARY	T	11165.65	0	700	11865.65
315	TECHNICIAN	F	0	0	0	0
315	ADMIN. SECRETARY	F	34358.02	0	0	34358.02
315	TECHNICIAN	F	0	0	0	0
320	SPED TEACHER	F	53394.2	0	3348	56742.2
320	CLERICAL	F	13594.56	0	0	13594.56
320	TEACHER	F	50914.64	0	7124	58038.64
320	GUIDANCE/ADJUST COUNS	F	74613.78	250	1421.1	76284.88
320	TEACHER	F	0	0	0	0
320	TEACHER	F	0	0	0	0
320	GUIDANCE/ADJUST COUNS	F	82549.72	0	1519.47	84069.19
320	CUSTODIAN	F	51229.77	2681.8	900	54811.57
320	CLERICAL	F	55192.74	0	1980	57172.74
320	TEACHER	F	0	0	0	0
320	SPED TEACHER	F	74856.39	0	771.39	75627.78
320	TEACHER	F	0	0	0	0
320	PRINCIPAL/ASST.	F	119103.5	0	300	119403.5
320	TEACHER	F	79533.14	0	521.14	80054.28
320	TEACHER	F	71223.68	0	9022	80245.68
320	TEACHER	F	66744.76	0	780	67524.76
320	GUIDANCE/ADJUST COUNS	F	16614	0	0	16614
320	TEACHER	F	77505.14	0	1920	79425.14
320	TEACHER	F	55742.96	0	1214	56956.96
320	SPED ESP	F	23226.45	0	0	23226.45
320	TEACHER	F	0	0	0	0
320	TEACHER	F	0	0	0	0
320	SPED TEACHER	F	32998.23	0	0	32998.23
320	TEACHER	F	77456.14	0	0	77456.14
320	TEACHER	F	74298.69	0	175	74473.69
320	TEACHER	F	77671.14	0	3535	81206.14
320	TEACHER	F	79574.26	0	9746.14	89320.4
320	CLERICAL	F	32315.68	0	200	32515.68
320	TEACHER	F	0	0	0	0
320	SPED TEACHER	F	81131.91	0	32	81163.91

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
320	DEPT LEADER/TEACHER	F	0	0	0	0
320	ESP	P	0	0	0	0
320	PRINCIPAL/ASST.	F	93626.41	0	7424	101050.41
320	DEPT LEADER/TEACHER	F	81311.23	0	16005.93	97317.16
320	SPED TEACHER	F	0	0	0	0
320	SPED ESP	F	21532.24	0	0	21532.24
320	TEACHER	F	0	0	0	0
320	NURSE	F	55444.05	0	1144.91	56588.96
320	SUPERVISOR	F	96425.42	0	674.28	97099.7
320	TEACHER	F	0	0	0	0
320	TEACHER	F	78556.45	0	770	79326.45
320	GUIDANCE/ADJUST COUNS	F	27959.49	0	1519.47	29478.96
320	CUSTODIAN	F	51967.33	301.41	1300	53568.74
320	TEACHER	F	79148.13	0	986.14	80134.27
320	TEACHER	F	21260.99	0	0	21260.99
320	TEACHER	F	15675.57	0	0	15675.57
320	TECHNICIAN	F	5109.63	0	0	5109.63
320	FACILITATOR/COACH	F	55949.02	0	0	55949.02
320	TEACHER	F	0	0	0	0
320	CLERICAL	F	49524.8	0	450	49974.8
320	PRINCIPAL/ASST.	F	87627.41	0	300	87927.41
320	TEACHER	F	78808.05	0	10082.28	88890.33
320	TEACHER	F	74479.34	0	450	74929.34
320	TEACHER	P	18308.49	0	6696	25004.49
320	TEACHER	F	57192.46	0	9504	66696.46
320	DEPT LEADER/TEACHER	F	88725.14	0	24006.46	112731.6
320	TEACHER	F	79356.12	0	1617	80973.12
320	TEACHER	F	16603.49	0	0	16603.49
320	NURSE	F	0	0	0	0
320	TEACHER	F	52707.87	0	0	52707.87
320	TEACHER	F	76335.76	0	7574	83909.76
320	GUIDANCE/ADJUST COUNS	F	36266.95	0	0	36266.95
320	CLERICAL	F	21760	0	6522.5	28282.5
320	TEACHER	F	79392.21	0	480	79872.21
320	TEACHER	F	0	0	0	0
320	ESP	P	0	0	0	0
320	DEPT LEADER/TEACHER	F	80156.08	0	3299.79	83455.87
320	GUIDANCE/ADJUST COUNS	F	62469.85	0	0	62469.85
320	TEACHER	F	48373.11	0	1978	50351.11
320	SPED TEACHER	F	0	0	0	0
320	ESP	P	0	0	0	0
320	TEACHER	F	68953.54	0	5564	74517.54
320	SPED TEACHER	F	26053.72	0	0	26053.72
320	SPED ESP	F	21948.06	0	600	22548.06
320	TEACHER	F	78781.14	0	815	79596.14
320	TEACHER	F	77399.14	0	346.14	77745.28
320	TEACHER	F	76793.75	0	1507.28	78301.03
320	TEACHER	F	62375.77	0	175	62550.77
320	DEPT LEADER/TEACHER	F	83220	0	2231.79	85451.79
320	JOB COACH	P	42076.68	0	600	42676.68
320	TEACHER	F	84380.2	0	8505.07	92885.27
320	SPED ESP	F	22009.35	0	600	22609.35
320	TEACHER	F	59131.21	0	4481	63612.21
320	SPED TEACHER	F	0	0	0	0
320	DEPT LEADER/TEACHER	F	80264.56	0	14457.07	94721.63
320	ESP	P	0	0	0	0
320	TEACHER	F	0	0	0	0

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
320	TEACHER	F	0	0	0	0
320	SPED ESP	F	2996.79	0	0	2996.79
320	TEACHER	F	42071.5	0	640	42711.5
320	DEPT LEADER/TEACHER	F	81856.22	0	1881.79	83738.01
320	TEACHER	F	76434.26	525	9676	86635.26
320	TEACHER	F	32003.6	0	0	32003.6
320	LIBRARIAN/MEDIA	F	76412.73	0	736.38	77149.11
320	TEACHER	F	72111.23	0	11903	84014.23
320	SPED ESP	F	23273.09	0	500	23773.09
320	TEACHER	F	22487.13	0	0	22487.13
320	ESP	F	0	0	0	0
320	SPED ESP	F	23107.08	0	600	23707.08
320	TEACHER	F	45280.57	0	105	45385.57
320	TEACHER	F	73943.7	0	2905	76848.7
320	TEACHER	F	77803.14	0	947	78750.14
320	SPED ESP	F	21567.75	0	0	21567.75
320	TEACHER	F	50712.76	0	5933	56645.76
320	TEACHER	F	77783.14	0	0	77783.14
320	TEACHER	F	0	0	0	0
320	SPED TEACHER	F	77619.14	0	0	77619.14
320	TEACHER	F	78724.21	0	346.14	79070.35
320	SCHOOL PSYCHOLOGIST	F	79543.99	0	0	79543.99
320	TEACHER	F	56426.84	0	990	57416.84
320	TECHNICIAN	F	26378.9	281.25	0	26660.15
320	SPED ESP	F	21881.65	0	0	21881.65
320	ESP	P	0	0	0	0
320	TEACHER	F	72504.23	0	5210	77714.23
320	TEACHER	F	57108.16	0	1165	58273.16
320	TEACHER	F	51848.31	0	0	51848.31
320	JOB COACH	F	28812.24	0	0	28812.24
320	TEACHER	F	61873.77	0	640	62513.77
320	TEACHER	F	0	0	0	0
320	SUMMER WORK/TEMPORARY	T	0	0	0	0
320	GUIDANCE/ADJUST COUNS	F	45129.33	0	13124	58253.33
320	SPED ESP	F	19230.34	0	0	19230.34
320	TEACHER	F	29580.51	0	640	30220.51
320	CUSTODIAN	F	51893.34	2468.7	1100	55462.04
320	CUSTODIAN	F	54937.22	7681.57	1100	63718.79
320	ESP	P	0	0	0	0
320	SPED TEACHER	F	78028.08	0	696.14	78724.22
320	ESP	P	0	0	0	0
320	SPED ESP	F	22169.94	0	0	22169.94
320	TEACHER	F	52233.63	0	815	53048.63
320	TEACHER	F	78488.95	0	346.14	78835.09
320	SPED ESP	F	20823.47	0	2905	23728.47
330	TEACHER	F	53940.96	0	280	54220.96
330	ESP	P	0	0	0	0
330	SPED ESP	F	14229.51	0	1097.13	15326.64
330	DEPT LEADER/TEACHER	F	78402.87	0	2653.99	81056.86
330	ESP	F	10473.13	0	0	10473.13
330	SPED ESP	F	7611.5	0	0	7611.5
330	ESP	F	21912.36	0	500	22412.36
330	NURSE	F	77192.46	0	1419.74	78612.2
330	DEPT LEADER/TEACHER	F	79015.54	0	1378.35	80393.89
330	CUSTODIAN	F	48501.35	1573.16	1000	51074.51
330	CUSTODIAN	F	0	0	0	0
330	SCHOOL PSYCHOLOGIST	F	81213.22	0	0	81213.22

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
330	GUIDANCE/ADJUST COUNS	F	82215.62	0	2184.03	84399.65
330	TEACHER	F	65655.35	0	0	65655.35
330	SPED TEACHER	F	13651.16	0	7672.42	21323.58
330	FACILITATOR/COACH	F	85582.32	0	818.76	86401.08
330	CLERICAL	F	38623.88	0	700	39323.88
330	SPED TEACHER	F	51299.63	0	0	51299.63
330	TEACHER	F	49652.44	0	280	49932.44
330	TEACHER	F	80046.22	0	1674.5	81720.72
330	ESP	P	0	0	0	0
330	GUIDANCE/ADJUST COUNS	F	81038.71	0	1837.89	82876.6
330	SCHOOL PSYCHOLOGIST	F	81213.22	0	0	81213.22
330	TEACHER	F	66678.45	0	947	67625.45
330	TEACHER	F	78383.21	0	0	78383.21
330	TEACHER	F	80001.96	0	450	80451.96
330	ESP	F	21567.75	0	6689	28256.75
330	TEACHER	F	81234.72	0	210	81444.72
330	TEACHER	F	0	0	0	0
330	CLERICAL	F	44920.96	0	0	44920.96
330	TEACHER	F	61993.27	0	0	61993.27
330	SPED ESP	F	23203.16	0	0	23203.16
330	TEACHER	F	79413.34	0	1559.5	80972.84
330	TEACHER	F	79993.22	0	0	79993.22
330	CUSTODIAN	F	43678.19	2847.31	400	46925.5
330	ESP	P	0	0	0	0
330	SPED TEACHER	F	35948.96	0	0	35948.96
330	TEACHER	F	0	0	0	0
330	TEACHER	F	77305.64	0	87.5	77393.14
330	SPED TEACHER	F	78447.71	0	0	78447.71
330	SPED ESP	F	21531.56	0	0	21531.56
330	PRINCIPAL/ASST.	F	112581.43	0	621.44	113202.87
330	TEACHER	F	77975.95	0	450	78425.95
330	TEACHER	F	77284.14	0	0	77284.14
330	SUPERVISOR	F	0	0	0	0
330	TEACHER	F	0	0	0	0
330	TEACHER	F	78935.85	0	2912.14	81847.99
330	TEACHER	F	56245.84	0	280	56525.84
330	TEACHER	F	78628.71	0	0	78628.71
330	SPED TEACHER	F	62976.27	0	0	62976.27
330	TEACHER	F	0	0	0	0
330	SPED ESP	F	21878.22	0	0	21878.22
330	SPED TEACHER	F	75561	0	0	75561
330	SPED TEACHER	F	0	0	0	0
330	TEACHER	F	80026.84	0	3361.5	83388.34
330	TEACHER	F	77466.14	0	0	77466.14
330	TEACHER	F	79854.22	0	0	79854.22
330	TEACHER	F	77423.14	0	0	77423.14
330	SPED TEACHER	F	21799.33	0	0	21799.33
330	ESP	F	0	0	0	0
330	TEACHER	F	54205.63	0	0	54205.63
330	TEACHER	F	68178.05	0	0	68178.05
330	CUSTODIAN	F	0	0	0	0
330	TEACHER	F	77617.64	0	0	77617.64
330	SPED ESP	F	19562.37	0	0	19562.37
330	TEACHER	F	77316.14	0	0	77316.14
330	ESP	F	0	0	0	0
330	TEACHER	F	56074.34	0	140	56214.34
330	TEACHER	F	75603.14	0	0	75603.14

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
330	SPED ESP	F	23205.71	0	0	23205.71
330	TEACHER	F	48981.92	0	0	48981.92
330	SPED ESP	F	21911.85	0	500	22411.85
330	PRINCIPAL/ASST.	F	0	0	0	0
330	SPED TEACHER	F	75454.64	0	0	75454.64
330	TEACHER	F	0	0	0	0
330	TEACHER	F	77380.14	0	0	77380.14
330	TEACHER	F	0	0	0	0
330	TEACHER	F	78050.95	0	450	78500.95
330	GUIDANCE/ADJUST COUNS	F	26410.56	0	0	26410.56
330	TEACHER	F	0	0	0	0
330	SPED ESP	F	7283.25	0	0	7283.25
330	PRINCIPAL/ASST.	P	0	0	0	0
330	CUSTODIAN	F	47136.12	109.1	400	47645.22
330	SPED ESP	F	18570.87	0	600	19170.87
330	SPED TEACHER	F	0	0	0	0
330	CUSTODIAN	F	54932.8	7434.14	1300	63666.94
330	TEACHER	F	72164.73	0	0	72164.73
330	ESP	P	0	0	0	0
330	SPED ESP	F	21682.47	0	0	21682.47
330	TEACHER	F	77014.64	0	920	77934.64
330	PRINCIPAL/ASST.	F	85653.88	0	491.43	86145.31
330	DEPT LEADER/TEACHER	F	79286.45	0	905.85	80192.3
330	TEACHER	F	59125.71	0	7417	66542.71
330	GUIDANCE/ADJUST COUNS	F	50184.51	0	0	50184.51
330	DEPT LEADER/TEACHER	F	80018.44	0	9152.85	89171.29
330	ESP	F	0	0	0	0
330	GUIDANCE/ADJUST COUNS	F	0	0	0	0
330	SPED TEACHER	F	72474.23	0	0	72474.23
330	SPED TEACHER	F	45290.87	0	0	45290.87
330	ESP	P	0	0	0	0
330	CUSTODIAN	F	45305.44	787.5	400	46492.94
330	SPED ESP	F	19908.66	0	0	19908.66
330	ESP	F	0	0	0	0
330	PRINCIPAL/ASST.	F	85653.88	0	945.24	86599.12
330	TEACHER	F	78362.63	0	8849.81	87212.44
330	TEACHER	F	77434.94	0	978	78412.94
330	DEPT LEADER/TEACHER	F	80678.08	0	4369.99	85048.07
330	SPED TEACHER	F	8963.33	0	0	8963.33
330	LIBRARIAN/MEDIA	F	79216.05	0	1444.38	80660.43
330	TEACHER	F	0	0	0	0
330	TEACHER	F	74715.43	0	3694.14	78409.57
330	SPED TEACHER	F	77572.64	0	0	77572.64
330	ESP	P	0	0	0	0
330	TEACHER	F	77380.64	0	3348	80728.64
340	ESP	F	0	0	0	0
340	SPED TEACHER	F	77008.74	0	1747	78755.74
340	TEACHER	F	23446.35	0	0	23446.35
340	CUSTODIAN	F	51251.46	2457.85	900	54609.31
340	TEACHER	F	78090.35	0	1850	79940.35
340	TEACHER	F	47663.41	0	768	48431.41
340	SPED TEACHER	F	0	0	0	0
340	TEACHER	F	48016.94	0	768	48784.94
340	SPED TEACHER	F	16991.28	0	0	16991.28
340	TEACHER	F	80247.99	0	3016.36	83264.35
340	TEACHER	F	0	0	0	0
340	SPED ESP	F	15718.88	0	0	15718.88

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
340	TEACHER	F	0	0	0	0
340	TEACHER	F	0	0	0	0
340	TEACHER	F	74002.79	0	346.14	74348.93
340	TEACHER	F	0	0	0	0
340	TEACHER	F	79736.22	0	768	80504.22
340	TEACHER	F	81256.22	0	346.14	81602.36
340	SPED ESP	F	20238.78	0	0	20238.78
340	TEACHER	F	0	0	0	0
340	CUSTODIAN	F	46194.66	604.94	1100	47899.6
340	RECESS MONITOR	P	5607	0	0	5607
340	RECESS MONITOR	P	0	0	0	0
340	SPED ESP	F	21034.99	0	543	21577.99
340	ESP	P	0	0	0	0
340	ESP	F	12435.36	0	1958	14393.36
340	CUSTODIAN	F	54936.7	7156.12	1400	63492.82
340	ESP	F	0	0	0	0
340	TEACHER	F	73481.52	0	0	73481.52
340	ESP	F	0	0	0	0
340	RECESS MONITOR	P	0	0	0	0
340	TEACHER	F	76034.19	0	623.07	76657.26
340	TEACHER	F	50812.32	0	0	50812.32
340	GUIDANCE/ADJUST COUNS	F	62809.04	0	0	62809.04
340	TEACHER	F	0	0	0	0
340	TEACHER	F	46165.32	0	2065.36	48230.68
340	SPED TEACHER	F	0	0	0	0
340	TEACHER	F	75637.77	0	2241.38	77879.15
340	TEACHER	F	53168.37	0	3469.36	56637.73
340	TEACHER	F	78903.85	0	346.14	79249.99
340	SPED TEACHER	F	31355.37	0	0	31355.37
340	ESP	P	0	0	0	0
340	RECESS MONITOR	P	0	0	0	0
340	RECESS MONITOR	P	0	0	0	0
340	PRINCIPAL/ASST.	F	90204.79	0	1200	91404.79
340	TEACHER	F	50327.26	0	496	50823.26
340	TEACHER	F	53968.63	0	768	54736.63
340	ESP	F	20259.36	0	800	21059.36
340	ESP	F	0	0	0	0
340	RECESS MONITOR	F	5442	0	0	5442
340	ESP	F	21567.75	0	0	21567.75
340	TEACHER	F	77305.64	0	883.38	78189.02
340	ESP	P	0	0	0	0
340	TEACHER	F	0	0	0	0
340	TEACHER	F	0	0	0	0
340	TEACHER	F	49704.94	0	4946.3	54651.24
340	TEACHER	F	78276.21	0	768	79044.21
340	FACILITATOR/COACH	F	65792.37	0	2668	68460.37
340	TEACHER	F	0	0	0	0
340	TEACHER	F	54752.44	0	0	54752.44
340	TEACHER	F	74167.19	0	768	74935.19
340	TEACHER	F	57225.23	0	3469.36	60694.59
340	SPED TEACHER	F	78840.71	0	947	79787.71
340	GUIDANCE/ADJUST COUNS	F	51344.37	0	0	51344.37
340	FACILITATOR/COACH	F	32692.3	0	0	32692.3
340	TEACHER	F	79757.72	0	2547	82304.72
340	TEACHER	F	52005.55	0	9358	61363.55
340	SCHOOL PSYCHOLOGIST	F	81840.86	0	594.14	82435
340	TEACHER	F	44662.07	0	768	45430.07

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
340	TEACHER	F	60024.67	0	9768	69792.67
340	TEACHER	F	0	0	0	0
340	TEACHER	F	75228.14	0	160	75388.14
340	SPED ESP	F	21923.1	0	500	22423.1
340	SPED ESP	F	19625.4	0	800	20425.4
340	TEACHER	F	22726.03	0	160	22886.03
340	TEACHER	F	77933.45	0	346.14	78279.59
340	SPED TEACHER	F	0	0	0	0
340	RECESS MONITOR	P	5039	0	0	5039
340	TEACHER	F	49376.94	0	1268	50644.94
340	ESP	F	0	0	0	0
340	SUPERVISOR	F	0	0	0	0
340	TEACHER	F	0	0	0	0
340	TEACHER	F	78292.31	0	346.14	78638.45
340	TEACHER	F	0	0	0	0
340	CLERICAL	F	37917.99	0	550	38467.99
340	SPED ESP	F	3110.21	0	0	3110.21
340	SPED TEACHER	F	51344.37	0	0	51344.37
340	TEACHER	F	15468.57	0	0	15468.57
340	CLERICAL	F	45094.4	0	0	45094.4
340	TEACHER	F	0	0	0	0
340	SPED TEACHER	F	47589.87	0	0	47589.87
340	TEACHER	F	36010.39	0	0	36010.39
340	ESP	P	0	0	0	0
340	SPED ESP	F	19402.21	0	0	19402.21
340	ESP	F	0	0	0	0
340	TEACHER	F	75855.78	0	1161.14	77016.92
340	RECESS MONITOR	P	0	0	0	0
340	SPED ESP	F	9960.1	0	0	9960.1
340	TEACHER	F	78944.45	0	2576	81520.45
340	RECESS MONITOR	P	0	0	0	0
340	PRINCIPAL/ASST.	F	111205.38	0	1200	112405.38
340	TEACHER	F	78270.81	0	3362.5	81633.31
340	SPED TEACHER	F	15468.57	0	0	15468.57
340	FACILITATOR/COACH	F	36147.58	0	0	36147.58
340	TEACHER	F	47782	0	0	47782
340	TEACHER	F	75228.14	0	0	75228.14
340	TEACHER	F	17714.34	0	0	17714.34
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	120.02	0	0	120.02
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1873.59	0	0	1873.59
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	7995.42	0	0	7995.42
347	SUBSTITUTE	T	2113.69	0	0	2113.69
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1072	0	0	1072
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	12583.13	0	0	12583.13
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1650	0	0	1650

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	8227.06	0	0	8227.06
347	SUBSTITUTE	T	79.95	0	0	79.95
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	2200.9	0	0	2200.9
347	SUBSTITUTE	T	8050.5	0	0	8050.5
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	297.43	0	0	297.43
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1865.5	0	0	1865.5
347	SUB SECRETARY	T	0	0	0	0
347	SUBSTITUTE	T	6811.87	1000	0	7811.87
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	830.5	0	0	830.5
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	6898.3	0	0	6898.3
347	SUBSTITUTE	F	0	0	0	0
347	SUBSTITUTE	T	385	0	0	385
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1697.5	0	0	1697.5
347	SUB SECRETARY	T	7648.98	0	0	7648.98
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1173	0	0	1173
347	SUBSTITUTE	T	467.39	0	5460	5927.39
347	SUBSTITUTE	T	2310.6	0	0	2310.6
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	CLERICAL	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	3050.7	800	0	3850.7
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	5476.89	0	0	5476.89
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	988.08	0	0	988.08
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	2725.63	0	0	2725.63
347	SUBSTITUTE	T	525	0	0	525
347	SUBSTITUTE	T	0	0	0	0

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	211.07	0	0	211.07
347	SUBSTITUTE	T	4152.4	0	0	4152.4
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	310.5	0	0	310.5
347	SUBSTITUTE	T	3476.03	0	0	3476.03
347	SUBSTITUTE	T	8427	0	0	8427
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	9602.3	0	0	9602.3
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	4425.28	0	0	4425.28
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1461.96	0	0	1461.96
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	740.22	0	0	740.22
347	RECESS MONITOR	T	0	0	0	0
347	SUBSTITUTE	T	1671.46	0	0	1671.46
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	8024.33	0	0	8024.33
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	977.27	0	0	977.27
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1515	0	0	1515
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	15045.45	0	0	15045.45
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	2153.95	0	0	2153.95
347	SUBSTITUTE	T	800.11	0	0	800.11
347	SUBSTITUTE	T	14792.76	0	0	14792.76
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	4040.79	0	0	4040.79
347	SUBSTITUTE	T	600	0	0	600
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	2257.56	0	0	2257.56
347	SUBSTITUTE	T	1752.56	0	0	1752.56
347	SUBSTITUTE	T	0	0	0	0

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	3729	0	0	3729
347	SUBSTITUTE	T	11875.94	0	0	11875.94
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	5723.73	0	0	5723.73
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	160.02	0	0	160.02
347	SUBSTITUTE	T	1643.09	0	0	1643.09
347	SUBSTITUTE	T	4466.37	0	0	4466.37
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	713.46	0	0	713.46
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1091.34	0	0	1091.34
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	7016.69	0	0	7016.69
347	SUBSTITUTE	T	4161.9	0	0	4161.9
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1035.04	0	0	1035.04
347	SUBSTITUTE	T	5193.4	0	0	5193.4
347	SUBSTITUTE	T	582.54	0	0	582.54
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	5223.78	0	0	5223.78
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1299.75	0	0	1299.75
347	SUBSTITUTE	T	535.5	0	0	535.5
347	SUBSTITUTE	T	2005.44	0	0	2005.44
347	SUBSTITUTE	T	160.02	0	0	160.02
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1098	0	0	1098
347	SUBSTITUTE	T	10013.66	0	0	10013.66
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1850.06	0	0	1850.06
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	724	0	0	724
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	8440.17	0	0	8440.17
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1585.2	0	175	1760.2

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	250.04	0	0	250.04
347	SUB SECRETARY	T	411	0	0	411
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	999.78	0	0	999.78
347	SUBSTITUTE	T	770	0	0	770
347	SUBSTITUTE	T	8474.28	0	0	8474.28
347	SUBSTITUTE	T	224.9	0	0	224.9
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	6041.36	0	0	6041.36
347	SUBSTITUTE	T	5505.64	0	0	5505.64
347	SUBSTITUTE	T	3945.38	0	0	3945.38
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1019.76	0	0	1019.76
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	0	0	0	0
347	SUBSTITUTE	T	1984.66	0	0	1984.66
347	SUMMER WORK/TEMPORARY	T	3893.67	0	0	3893.67
350	TEACHER	F	0	0	0	0
350	ESP	F	0	0	0	0
350	PRINCIPAL/ASST.	F	107434.47	0	300	107734.47
350	ESP	P	0	0	0	0
350	TEACHER	F	77351.64	0	0	77351.64
350	TEACHER	F	78093	0	692.28	78785.28
350	SPED TEACHER	F	58879.21	0	0	58879.21
350	SPED ESP	F	19943.08	0	500	20443.08
350	ESP	P	0	0	0	0
350	SPED ESP	F	21915.73	0	0	21915.73
350	GUIDANCE/ADJUST COUNS	F	0	0	0	0
350	SPED ESP	F	17904.46	0	0	17904.46
350	ESP	F	0	0	0	0
350	TEACHER	F	38189.89	0	0	38189.89
350	SPED TEACHER	F	0	0	0	0
350	PRINCIPAL/ASST.	F	0	0	0	0
350	SPED ESP	F	21532.24	0	0	21532.24
350	CLERICAL	F	45094.4	0	0	45094.4
350	ESP	F	21947.46	0	800	22747.46
350	ESP	P	0	0	0	0
350	TEACHER	F	30538.37	0	0	30538.37
350	SPED TEACHER	F	0	0	0	0
350	RECESS MONITOR	P	5148	0	0	5148
350	PRINCIPAL/ASST.	F	0	0	0	0
350	SPED TEACHER	F	17714.34	0	0	17714.34
350	SPED TEACHER	F	77284.14	0	0	77284.14
350	TEACHER	F	77308.64	0	1114.14	78422.78
350	SPED TEACHER	F	22210.8	0	0	22210.8
350	SPED TEACHER	F	47731.3	0	0	47731.3
350	TEACHER	F	80914.03	0	2367.28	83281.31
350	TEACHER	F	56245.66	0	160	56405.66
350	SPED ESP	F	20526.69	0	0	20526.69
350	TEACHER	F	76261.56	0	346.14	76607.7
350	TEACHER	F	50327.35	0	2069.36	52396.71
350	ESP	F	0	0	0	0
350	RECESS MONITOR	P	6000.76	0	0	6000.76

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
350	TEACHER	F	56245.66	0	2168	58413.66
350	SPED ESP	F	23501.41	0	0	23501.41
350	RECESS MONITOR	P	4713	0	0	4713
350	CUSTODIAN	F	49468.18	1345.47	1000	51813.65
350	SPED ESP	F	21532.24	0	0	21532.24
350	CUSTODIAN	F	54935.49	7273.36	9484	71692.85
350	TEACHER	F	77403.64	0	0	77403.64
350	TEACHER	F	56245.66	0	768	57013.66
350	TEACHER	F	52810.42	0	768	53578.42
350	CUSTODIAN	F	43066.18	862.6	400	44328.78
350	TEACHER	F	0	0	0	0
350	TEACHER	F	29424.84	0	0	29424.84
350	TEACHER	F	75923.28	0	1746.14	77669.42
350	TEACHER	F	81050	0	346.14	81396.14
350	SPED ESP	F	23411.1	0	0	23411.1
350	CLERICAL	F	0	0	0	0
350	SPED TEACHER	F	0	0	0	0
350	TEACHER	F	79804.62	0	846.14	80650.76
350	SPED ESP	F	24786.66	0	0	24786.66
350	TEACHER	F	63986.11	0	1076	65062.11
350	ESP	F	11385.72	0	0	11385.72
350	ESP	P	0	0	0	0
350	TEACHER	F	53736.96	0	2788	56524.96
350	SPED ESP	F	23360.68	0	0	23360.68
350	TEACHER	F	49205.69	0	0	49205.69
350	TEACHER	F	75228.14	0	450	75678.14
350	TEACHER	F	53761.46	0	4698.3	58459.76
350	TEACHER	F	77305.64	0	2969.36	80275
350	SPED TEACHER	F	30598.55	0	0	30598.55
350	TEACHER	F	80364.76	0	2019.36	82384.12
350	SPED TEACHER	F	56245.84	0	768	57013.84
350	PRINCIPAL/ASST.	F	80615.32	0	300	80915.32
350	SPED ESP	F	23597.66	0	800	24397.66
350	TEACHER	F	77305.64	0	3016.36	80322
350	SPED TEACHER	F	21287.95	0	0	21287.95
350	TEACHER	F	0	0	0	0
350	GUIDANCE/ADJUST COUNS	F	68603.27	0	0	68603.27
350	NURSE	F	73851.7	0	1219.74	75071.44
350	GUIDANCE/ADJUST COUNS	F	53736.96	0	0	53736.96
350	TEACHER	F	75228.14	0	1114.14	76342.28
350	SPED TEACHER	F	72615.23	0	500	73115.23
350	TEACHER	F	53736.96	0	768	54504.96
350	SPED ESP	F	21948.06	0	500	22448.06
350	TEACHER	F	75249.64	0	0	75249.64
350	TEACHER	F	17097.5	0	0	17097.5
350	SPED ESP	F	21531.56	0	0	21531.56
350	TEACHER	F	46701.21	0	0	46701.21
350	TEACHER	F	19404.27	0	0	19404.27
350	SPED TEACHER	F	0	0	0	0
350	CLERICAL	F	33927.32	0	0	33927.32
350	TEACHER	F	78880.96	0	1358	80238.96
350	TEACHER	F	0	0	0	0
350	PRINCIPAL/ASST.	F	0	0	0	0
350	TEACHER	F	75228.14	0	275.38	75503.52
350	PRINCIPAL/ASST.	F	0	0	0	0
350	CUSTODIAN	F	0	0	0	0
350	TEACHER	F	80963.03	0	2092.28	83055.31

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
350	SPED ESP	F	23187.98	0	500	23687.98
350	TEACHER	F	75855.78	0	450	76305.78
350	TEACHER	F	81238.94	0	0	81238.94
350	SPED ESP	F	19299.99	0	0	19299.99
350	TEACHER	F	51344.37	0	1569.36	52913.73
350	TEACHER	F	73851.7	0	1397	75248.7
370	PRINCIPAL/ASST.	F	96562.53	0	555.24	97117.77
370	ESP	F	20259.36	0	500	20759.36
370	PRINCIPAL/ASST.	F	56016.15	0	1200	57216.15
370	THERAPIST	P	30964.32	0	0	30964.32
370	SPED TEACHER	F	0	0	0	0
370	TEACHER	F	77330.14	0	0	77330.14
370	TEACHER	F	77354.64	0	4276.44	81631.08
370	ESP	F	20259.36	0	600	20859.36
370	FACILITATOR/COACH	P	46004.4	0	600	46604.4
370	RECESS MONITOR	P	330	0	0	330
370	ESP	F	15728.53	0	800	16528.53
370	SCHOOL PSYCHOLOGIST	F	57664.97	0	0	57664.97
370	SPED TEACHER	F	61668.27	0	0	61668.27
370	TEACHER	F	80263.03	0	346.14	80609.17
370	SPED ESP	F	19507.2	0	0	19507.2
370	SPED TEACHER	F	78228.12	0	947	79175.12
370	THERAPIST	F	45607.5	0	0	45607.5
370	CLERICAL	F	36847.5	0	550	37397.5
370	SPED ESP	F	20703.56	0	0	20703.56
370	GUIDANCE/ADJUST COUNS	F	0	0	0	0
370	TEACHER	F	75998.13	0	0	75998.13
370	ESP	P	0	0	0	0
370	SPED TEACHER	F	0	0	0	0
370	TEACHER	F	0	0	0	0
370	SPED ESP	F	21797.49	0	0	21797.49
370	SPED TEACHER	F	27447.48	0	0	27447.48
370	ESP	F	19875.6	0	0	19875.6
370	TEACHER	F	77284.14	0	1107	78391.14
370	NURSE	F	73851.7	0	1219.74	75071.44
370	THERAPIST	P	51007.57	0	0	51007.57
370	CLERICAL	P	8650.89	0	0	8650.89
370	ESP	P	0	0	0	0
370	SPED ESP	F	16634.36	0	0	16634.36
370	TEACHER	F	81237.72	0	1114.14	82351.86
370	ESP	F	21852.84	0	500	22352.84
370	ESP	P	0	0	0	0
370	PRINCIPAL/ASST.	F	0	0	0	0
370	ESP	P	9037.98	0	0	9037.98
370	TEACHER	F	68259.04	0	801.36	69060.4
370	SPED ESP	F	19507.2	0	0	19507.2
370	ESP	F	18570.87	0	600	19170.87
370	RECESS MONITOR	P	4059.5	0	0	4059.5
370	ESP	P	0	0	0	0
370	ESP	P	11986.16	0	0	11986.16
370	SPED TEACHER	F	0	0	0	0
370	RECESS MONITOR	P	3542.5	0	0	3542.5
370	ESP	P	0	0	0	0
370	TEACHER	F	68256.04	0	0	68256.04
370	TEACHER	P	46965.88	0	0	46965.88
370	TEACHER	F	54061.43	0	704	54765.43
370	TEACHER	F	77982.45	0	450	78432.45

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
370	ESP	P	0	0	0	0
370	TEACHER	F	73919.2	0	0	73919.2
370	RECESS MONITOR	P	0	0	0	0
370	ESP	P	0	0	0	0
370	SPED ESP	F	19655.31	0	0	19655.31
370	SPED ESP	F	19458.39	0	1358	20816.39
370	TEACHER	F	80569.77	0	1570.07	82139.84
370	CUSTODIAN	F	51848.58	4614.63	1000	57463.21
370	ESP	F	18248.85	0	0	18248.85
370	TEACHER	F	76452.27	0	0	76452.27
370	CUSTODIAN	F	54926.9	4505.16	1000	60432.06
370	THERAPIST	F	77284.14	0	0	77284.14
370	TEACHER	F	32105.69	0	0	32105.69
370	SPED ESP	F	20425.86	0	1358	21783.86
370	TEACHER	F	79499.12	0	692.28	80191.4
380	TEACHER	F	21333.93	0	0	21333.93
380	TEACHER	F	67477.12	0	0	67477.12
380	SUPERVISOR	F	80650.32	0	1580	82230.32
380	TEACHER	F	57446.16	0	4013	61459.16
380	ESP	F	21714.85	0	0	21714.85
380	SPED TEACHER	F	48774.01	0	670	49444.01
380	TEACHER	F	48849.5	0	0	48849.5
380	GUIDANCE/ADJUST COUNS	F	79736.22	0	346.14	80082.36
390	MAINTENANCE	F	56100.14	0	0	56100.14
390	COURIER	P	0	0	0	0
390	MAINTENANCE	F	49695.26	0	0	49695.26
390	TEACHER	F	79924.88	0	450	80374.88
390	MAINTENANCE	F	0	0	0	0
390	MAINTENANCE	F	0	0	0	0
390	MAINTENANCE	F	57379.3	0	11538.48	68917.78
390	MAINTENANCE	F	0	0	0	0
390	MAINTENANCE	F	0	0	0	0
390	COURIER	F	16950	0	0	16950
395	SUB CUSTODIAN	T	1470	60	0	1530
395	SUB CUSTODIAN	T	120	0	0	120
395	SUB CUSTODIAN	T	0	0	0	0
395	SUMMER WORK/TEMPORARY	T	1950	0	0	1950
395	SUMMER WORK/TEMPORARY	T	1680	0	0	1680
395	SUB CUSTODIAN	T	2457	0	0	2457
395	SUB CUSTODIAN	T	0	0	0	0
395	SUMMER WORK/TEMPORARY	T	3505	180	0	3685
395	SUMMER WORK/TEMPORARY	T	1740	0	0	1740
395	SUB CUSTODIAN	T	3554	97.5	0	3651.5
395	SUB CUSTODIAN	T	0	0	0	0
395	SUMMER WORK/TEMPORARY	T	1320	0	0	1320
395	SUB CUSTODIAN	T	1392	0	0	1392
395	SUMMER WORK/TEMPORARY	T	1740	0	0	1740
395	SUB CUSTODIAN	T	0	0	0	0
395	SUMMER WORK/TEMPORARY	T	1620	0	0	1620
395	SUMMER WORK/TEMPORARY	T	1560	0	0	1560
803	SCHOOL LUNCH	F	20534.99	0	700	21234.99
803	SCHOOL LUNCH	P	0	0	0	0
803	SCHOOL LUNCH	F	20760.39	0	600	21360.39
803	SCHOOL LUNCH	F	69527.36	0	600	70127.36
803	SCHOOL LUNCH	F	34352.08	0	900	35252.08
803	SCHOOL LUNCH	T	0	0	0	0
803	SCHOOL LUNCH	P	0	0	0	0

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
803	SCHOOL LUNCH	T	330	0	0	330
803	SCHOOL LUNCH	F	20397.3	0	900	21297.3
803	SCHOOL LUNCH	F	23895.56	0	0	23895.56
803	SCHOOL LUNCH	T	0	0	0	0
803	SCHOOL LUNCH	F	17965.1	0	0	17965.1
803	SCHOOL LUNCH	P	0	0	0	0
803	SCHOOL LUNCH	F	33796.27	0	0	33796.27
803	SCHOOL LUNCH	F	17515.29	0	0	17515.29
803	SCHOOL LUNCH	P	5313	0	0	5313
803	SCHOOL LUNCH	P	0	0	0	0
803	SCHOOL LUNCH	F	25487.08	0	700	26187.08
803	SCHOOL LUNCH	T	0	0	0	0
803	SCHOOL LUNCH	F	17857.3	0	0	17857.3
803	SCHOOL LUNCH	P	5072.25	0	0	5072.25
803	SCHOOL LUNCH	P	5419	0	0	5419
803	SCHOOL LUNCH	T	5666	0	0	5666
803	SCHOOL LUNCH	F	20550.69	0	625	21175.69
803	SCHOOL LUNCH	F	22140.18	0	900	23040.18
803	SCHOOL LUNCH	P	0	0	0	0
803	SCHOOL LUNCH	F	19828	0	0	19828
803	SCHOOL LUNCH	T	30	0	0	30
803	SCHOOL LUNCH	P	13415.26	0	525	13940.26
803	SCHOOL LUNCH	T	0	0	0	0
803	SCHOOL LUNCH	T	0	0	0	0
803	SCHOOL LUNCH	T	0	0	0	0
803	SCHOOL LUNCH	F	32052.31	0	900	32952.31
803	SCHOOL LUNCH	F	11947.39	0	0	11947.39
803	SCHOOL LUNCH	T	1728.3	0	0	1728.3
803	SCHOOL LUNCH	F	18871.37	0	0	18871.37
803	SCHOOL LUNCH	P	20766.03	0	900	21666.03
803	CLERICAL	P	16624.32	0	0	16624.32
803	SCHOOL LUNCH	F	17942	0	0	17942
803	SCHOOL LUNCH	F	20431.88	0	700	21131.88
803	SCHOOL LUNCH	T	0	0	0	0
803	SCHOOL LUNCH	F	0	0	0	0
803	SCHOOL LUNCH	F	27940.04	0	825	28765.04
803	SCHOOL LUNCH	F	23316.73	0	700	24016.73
803	SCHOOL LUNCH	F	0	0	0	0
803	SCHOOL LUNCH	P	0	0	0	0
803	SCHOOL LUNCH	F	34660.24	0	900	35560.24
806	ESP	F	0	0	0	0
807	ESP	F	18799.6	0	0	18799.6
807	ESP	F	18285.3	0	600	18885.3
814	SPED TEACHER	F	77401.64	0	0	77401.64
814	SPED TEACHER	F	47467.01	0	768	48235.01
814	SUMMER WORK/TEMPORARY	T	0	0	0	0
814	SPED TEACHER	F	83403.98	0	224	83627.98
814	SUMMER WORK/TEMPORARY	T	0	0	0	0
814	SUMMER WORK/TEMPORARY	F	0	0	0	0
814	SUMMER WORK/TEMPORARY	T	3983.9	0	0	3983.9
814	SUMMER WORK/TEMPORARY	T	1875.83	0	0	1875.83
814	SPED TEACHER	F	17158.08	0	0	17158.08
814	SPED TEACHER	F	72068.23	0	0	72068.23
814	SUMMER WORK/TEMPORARY	T	3340.77	0	0	3340.77
814	SUMMER WORK/TEMPORARY	T	0	0	0	0
814	SPED TEACHER	F	62291.77	0	0	62291.77
814	SPED TEACHER	F	60967.14	0	0	60967.14

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
814	SUMMER WORK/TEMPORARY	T	0	0	0	0
814	SUBSTITUTE	T	0	0	0	0
814	SUMMER WORK/TEMPORARY	T	3983.9	0	0	3983.9
814	SUMMER WORK/TEMPORARY	T	0	0	0	0
814	SUMMER WORK/TEMPORARY	T	0	0	0	0
814	FACILITATOR/COACH	F	85975.2	0	300	86275.2
814	SUMMER WORK/TEMPORARY	F	31788.96	0	0	31788.96
814	SUMMER WORK/TEMPORARY	T	0	0	0	0
814	SPED TEACHER	F	30759.69	0	0	30759.69
814	SPED TEACHER	F	77327.14	0	0	77327.14
814	SUMMER WORK/TEMPORARY	T	0	0	0	0
814	SPED TEACHER	F	0	0	0	0
814	SUMMER WORK/TEMPORARY	T	0	0	0	0
815	SUMMER WORK/TEMPORARY	T	1273.32	0	0	1273.32
815	SUMMER WORK/TEMPORARY	T	1461.96	0	0	1461.96
815	SPED ESP	F	23998.2	0	600	24598.2
815	SPED ESP	F	19141.08	0	0	19141.08
815	SUMMER WORK/TEMPORARY	T	1524.84	0	0	1524.84
815	SPED ESP	F	18566.79	0	0	18566.79
815	SPED ESP	F	21688.56	0	500	22188.56
815	SPED ESP	F	12786.66	0	0	12786.66
815	SUMMER WORK/TEMPORARY	T	1257.6	0	0	1257.6
815	SPED ESP	F	6730.08	0	0	6730.08
815	SPED ESP	F	0	0	0	0
815	SPED ESP	F	15390.45	0	0	15390.45
815	ESP	F	0	0	0	0
815	ESP	F	0	0	0	0
815	ESP	P	0	0	0	0
818	DRIVERS ED TEACHER	P	16504	0	4102	20606
818	DRIVERS ED TEACHER	T	0	0	0	0
821	TEACHER	F	81213.22	0	1152	82365.22
821	FACILITATOR/COACH	F	81213.22	0	1905.36	83118.58
821	TEACHER	F	64940.44	0	1088	66028.44
821	TEACHER	F	78244.23	0	7139.42	85383.65
821	TEACHER	F	77911.95	0	2880	80791.95
821	FAMILY RESOURCES COORD.	F	30554.78	0	0	30554.78
834	SPED TEACHER	F	81213.22	0	346.14	81559.36
836	NURSE	F	47914.11	0	816.6	48730.71
836	NURSE	T	10105.69	0	0	10105.69
838	SPED TEACHER	F	28193.42	0	0	28193.42
840	EVENING SCHOOL TEACHER	T	0	0	0	0
840	EVENING SCHOOL TEACHER	F	19227.39	0	0	19227.39
840	EVENING SCHOOL TEACHER	T	1694	0	0	1694
840	EVENING SCHOOL TEACHER	T	2167	0	0	2167
840	EVENING SCHOOL TEACHER	T	2893	0	0	2893
840	EVENING SCHOOL TEACHER	T	2860	0	0	2860
840	EVENING SCHOOL TEACHER	T	1914	0	0	1914
840	EVENING SCHOOL TEACHER	T	3855	0	0	3855
840	EVENING SCHOOL TEACHER	T	0	0	0	0
840	EVENING SCHOOL TEACHER	T	0	0	0	0
840	EVENING SCHOOL TEACHER	T	2464	0	0	2464
840	EVENING SCHOOL TEACHER	T	5434	0	0	5434
840	EVENING SCHOOL TEACHER	T	5148	0	0	5148
840	EVENING SCHOOL TEACHER	T	0	0	0	0
899	MINIBUS DRIVER	P	0	0	0	0
899	MINIBUS DRIVER	T	0	0	0	0
899	MINIBUS DRIVER	F	29175.69	1508.67	0	30684.36

Department	Job Description	Employee Type	Regular Pay	OV-Time Pay	Special Pay	Gross YTD
899	NURSE	T	0	0	0	0
899	MINIBUS MONITOR	T	11688	0	0	11688
899	MINIBUS DRIVER	P	12879	0	0	12879
899	MINIBUS DRIVER	T	2923	0	0	2923
899	MINIBUS DRIVER	T	0	0	0	0
899	NURSE	P	0	0	0	0
899	MINIBUS DRIVER	P	16413.97	0	0	16413.97
899	MINIBUS MONITOR	P	6159	0	0	6159
899	MINIBUS DRIVER	P	0	0	0	0
899	MINIBUS MONITOR	P	13536	0	0	13536
899	MINIBUS DRIVER	T	0	0	0	0
899	MINIBUS DRIVER	F	28079.58	636.99	0	28716.57
899	MINIBUS DRIVER	P	13989.25	0	0	13989.25
899	MINIBUS MONITOR	T	693	0	0	693
899	MINIBUS DRIVER	F	9369.12	429.15	0	9798.27
899	MINIBUS DRIVER	F	34167.45	2246.18	0	36413.63
899	MINIBUS MONITOR	P	0	0	0	0
899	MINIBUS DRIVER	F	0	0	0	0
899	MINIBUS DRIVER	T	4878.84	0	0	4878.84
899	MINIBUS DRIVER	F	31250.28	1575.73	0	32826.01
899	MINIBUS DRIVER	T	741	0	0	741
899	MINIBUS DRIVER	F	31005.21	301.75	0	31306.96
899	MINIBUS DRIVER	P	0	0	0	0
899	MINIBUS DRIVER	P	19971.63	167.57	0	20139.2
899	MINIBUS MONITOR	P	6429	0	0	6429
899	MINIBUS DRIVER	F	15117.54	663.8	0	15781.34
899	MINIBUS DRIVER	T	5430	378	0	5808
899	MINIBUS DRIVER	F	31279.08	1359.06	0	32638.14
899	MINIBUS DRIVER	F	5226.81	0	0	5226.81
899	MINIBUS DRIVER	T	0	0	0	0
899	MINIBUS MONITOR	T	0	0	0	0
899	MINIBUS DRIVER	P	0	0	0	0
899	MINIBUS DRIVER	F	30194.85	3097.77	700	33992.62
899	MINIBUS MONITOR	T	1695	0	0	1695
899	MINIBUS DRIVER	F	12453.42	53.64	0	12507.06
899	MINIBUS DRIVER	F	30999.45	1253.89	0	32253.34
899	NURSE	T	0	0	0	0
899	MINIBUS DRIVER	F	4539.28	0	0	4539.28
899	MINIBUS DRIVER	P	5778.24	0	0	5778.24
899	MINI BUS COORDINATOR	F	54368.21	0	1000	55368.21
899	MINIBUS DRIVER	P	3872.47	0	0	3872.47

# TOWN WAGES

Department	Job Description	Employee Type	Regular Pay	OV-Time Wages	Special Reimbursement	Police Detail	Career Incentive	Gross Pay YTD
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
299	CALL & FOREST FIRE	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
541	COA EMPLOYEE	F	38635.83	1770.12	0	0	0	40405.95
220	FIRE FIGHTER	F	56464.07	12560.84	0	0	5310.97	81000.27
650	PARK DEPT. WORKER	T	2604	0	0	0	0	2604
650	PARK DEPT. WORKER	T	1200	0	0	0	0	1200
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	1848	0	1848
210	POLICE OFFICER	F	59560.81	21941.51	0	28121	0	114248.91
541	COA EMPLOYEE	P	26727.51	143.95	0	0	0	26871.46
650	PARK DEPT. WORKER	T	1510	0	0	0	0	1510
433	DEPT. OF PUBLIC WORKS	F	42251.82	5700.55	0	0	0	54129.94
299	CALL & FOREST FIRE	P	350.29	0	0	0	0	350.29
210	SPEC SEASONAL OFFICER	T	2413	720	0	4754	0	7887
210	POLICE LIEUTENANTS	F	111753.07	17635.45	0	0	20462.53	155790.7
433	DEPT. OF PUBLIC WORKS	F	39609.5	4277.03	0	0	0	46459.41
650	PARK DEPT. WORKER	T	99	0	0	0	0	99
220	FIRE FIGHTER	F	56043.66	1394.9	0	0	1300	66864.94
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	43115	0	43115
461	G & E EMPLOYEE	F	0	0	0	0	0	0
210	POLICE OFFICER	F	60089.7	8172.36	0	6168	0	76920.03
650	PARK-ALL YEAR	P	9332.5	0	0	0	0	9332.5
422	DPW DIRECTOR	F	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1410	0	0	0	0	1410
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	462.5	0	0	0	0	462.5
161	CLERK	F	36942.71	0	0	0	0	40146.04
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
171	SENIOR CLERK	F	50272.26	0	0	0	0	50272.26
650	PARK DEPT. WORKER	T	1120	0	0	0	0	1120
433	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	150	0	0	0	0	150
141	SENIOR WORK-OFF	T	750	0	0	0	0	750
162	ELECTION WORKERS	P	747.5	0	0	0	0	747.5
210	POLICE SERGEANTS	F	80560.97	31626.57	0	0	19185.86	139760.89
210	POLICE LIEUTENANTS	F	99361.70	3067.16	0	13416	0	145368.63
809	SPECIAL POLICE OFFICER	T	0	0	0	180	0	180
210	POLICE SERGEANTS	F	81741.77	18017.27	0	25792	19185.86	156199.19
650	PARK DEPT. WORKER	T	1160	0	0	0	0	1160
809	SPECIAL POLICE OFFICER	P	0	0	0	144	0	144
162	ELECTION WORKERS	P	640	0	0	0	0	640
162	ELECTION WORKERS	P	685	0	0	0	0	685
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	P	750	0	0	0	0	750
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	685	0	0	0	0	685
162	ELECTION WORKERS	P	767.5	0	0	0	0	767.5
220	FIRE CHIEF	F	129371.07	0	0	0	0	134482.96
650	PARK DEPT. WORKER	T	1520	0	0	0	0	1520
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
541	COA EMPLOYEE	F	31150.93	175.74	0	0	0	31326.67
809	SPECIAL POLICE OFFICER	T	0	0	0	12102	0	12102
175	SENIOR CLERK	F	49669.91	0	0	0	0	52947.26
461	G & E EMPLOYEE	F	93751.56	8013.15	0	0	0	101764.71
433	DEPT. OF PUBLIC WORKS	T	5535.8	0	0	0	0	5535.8
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
541	SHINE REGIONAL DIRECTOR	F	40485.15	70.9	0	0	0	47999.27
141	SENIOR WORK-OFF	T	775	0	0	0	0	775
809	SPECIAL POLICE OFFICER	T	0	0	0	39943	0	39943
241	ASST BUILDING INSPECTOR	P	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
541	COA EMPLOYEE	P	11603.78	242.86	0	0	0	11846.64
541	COA EMPLOYEE	T	8499.36	0	0	0	0	8499.36
610	CUSTODIAN	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	26294.9	371.52	0	0	0	26666.42
210	SPEC SEASONAL OFFICER	T	0	0	0	0	0	0
422	ASST HIGHWAY SUPERINTENDENT	F	57113.81	7769.92	0	0	0	78618.87
145	SENIOR CLERK	F	43320.41	3982.88	0	0	0	54255.14
210	SPEC SEASONAL OFFICER	T	6541	501	0	2116	0	9158
610	LIBRARY DIRECTOR	F	65901.73	0	0	0	0	78258.06
650	PARK DEPT. WORKER	T	1540	0	0	0	0	1540
650	PARK DEPT. WORKER	T	1620	0	0	0	0	1620
162	ELECTION WORKERS	P	876	0	0	0	0	876
650	PARK DEPT. WORKER	T	960	0	0	0	0	960
210	POLICE OFFICER	F	61321.94	20962.2	0	15776	0	102990.64
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1160	0	0	0	0	1160
462	G & E EMPLOYEE	F	92929.75	3710.33	0	0	0	96003.68
809	SPECIAL POLICE OFFICER	T	0	0	0	176	0	176
610	LIBRARY DIRECTOR	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
521	HEALTH DEPT. NURSE	P	34570.69	0	0	0	0	34570.69
541	ADMINISTRATIVE ASSIST.	F	28853.75	41.25	0	0	0	28865
162	ELECTION WORKERS	P	895.25	0	0	0	0	895.25
422	DEPT. OF PUBLIC WORKS	F	52573.79	8291.65	0	0	0	67181.89
299	CALL & FOREST FIRE	P	392.67	0	0	0	0	392.67
220	FIRE FIGHTER	F	50443.53	2758.42	0	0	4675.48	62900.72
650	PARK DEPT. WORKER	P	1480	0	0	0	0	1480
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
220	FIRE FIGHTER	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
141	SENIOR WORK-OFF	T	780	0	0	0	0	780
809	SPECIAL POLICE OFFICER	P	0	0	0	176	0	176
292	ANIMAL CONTROL OFFICER	P	0	0	0	0	0	0
210	POLICE OFFICER	F	57022.16	16409.19	0	1540	5448.49	82789.65
162	ELECTION WORKERS	P	687.5	0	0	0	0	687.5
809	SPECIAL POLICE OFFICER	P	0	0	0	176	0	176
220	FIRE FIGHTER	F	51185.06	9608.28	0	0	2600	75982.54
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	720	0	720

Department	Job Description	Employee Type	Regular Pay	OV-Time Wages	Special Reimbursement	Police Detail	Career Incentive	Gross Pay YTD
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
521	HEALTH OFFICER	F	66017.47	0	0	0	0	78111.6
450	DEPT. OF PUBLIC WORKS	F	52119.25	15848.57	0	0	0	74213.83
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
220	FIRE CAPTAINS	F	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1775	0	0	0	0	1775
162	ELECTION WORKERS	P	772.5	0	0	0	0	772.5
299	CALL & FOREST FIRE	P	94.23	0	0	0	0	94.23
141	SENIOR WORK-OFF	T	795	0	0	0	0	795
462	G & E EMPLOYEE	F	121833.25	33518.97	0	0	0	155352.22
461	G & E EMPLOYEE	F	50431.47	4768.29	0	0	0	51599.76
422	DEPT. OF PUBLIC WORKS	F	53007.1	7056.5	0	0	0	65925.48
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	1063	0	0	0	0	1063
462	ELECTRIC DIV. ENGINEER	F	21903.92	1448.17	0	0	0	23352.09
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
461	G & E EMPLOYEE	F	66443.72	7015.92	0	0	0	73459.64
450	DEPT. OF PUBLIC WORKS	F	47281.91	8680.32	0	0	0	64583.9
650	PARK DEPT. WORKER	T	378	0	0	0	0	378
650	PARK DEPT. WORKER	P	1290	0	0	0	0	1290
299	CALL & FOREST FIRE	P	0	0	0	0	0	0
422	DEPT. OF PUBLIC WORKS	F	51969.98	7610.68	0	0	0	66771.58
422	DEPT. OF PUBLIC WORKS	F	57313.16	8575.51	0	0	0	70706.77
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	172.5	0	0	0	0	172.5
241	ASST BUILDING INSPECTOR	P	27811.3	0	0	0	0	27811.3
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK-ALL YEAR	F	73748.84	0	0	0	0	73748.84
141	SENIOR WORK-OFF	T	0	0	0	0	0	0
171	CONSERVATION AGENT	F	83308.02	0	0	0	0	95921.71
241	PLUMMING/GAS INSPECTOR	F	62562.03	0	0	0	0	74107.52
299	CALL & FOREST FIRE	P	355.32	0	0	0	0	355.32
299	FIRE FIGHTER	P	259.5	0	0	0	0	259.5
650	PARK DEPT. WORKER	T	1970	0	0	0	0	1970
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
610	CUSTODIAN	F	35661.4	3263.87	0	0	0	44869.64
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
460	G&E ACCOUNTING MANAGER	F	118652.2	0	0	0	0	118652.2
462	G & E EMPLOYEE	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	61256.56	754.3	0	0	0	62010.86
809	SPECIAL POLICE OFFICER	T	5	0	0	20130	0	20135
461	G & E EMPLOYEE	T	38044.25	0	0	0	0	38044.25
210	SPEC SEASONAL OFFICER	P	330	0	0	1356	0	1686
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
193	CUSTODIAN	P	0	0	0	0	0	0
541	COA EMPLOYEE	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	5	432	0	27290	0	27727
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
433	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	25338	0	25338
141	SENIOR CLERK	F	42092.3	0	0	0	0	50272.26
543	VETERANS AGENT	F	1099.6	0	0	0	0	1099.6
462	G & E EMPLOYEE	F	56706.88	1694.5	0	0	0	58401.38
422	DEPT. OF PUBLIC WORKS	F	42182.68	4539.49	0	0	0	50784.37
175	NIGHT BOARD SECRETARY	P	2186.25	0	0	0	0	2186.25
123	TOWN MANAGER	F	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1425	0	0	0	0	1425
141	SENIOR WORK-OFF	T	0	0	0	0	0	0
460	INTERIM G&E GEN MANAGER	F	172310.74	0	0	0	0	172310.74
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
541	COA EMPLOYEE	P	11634.12	635.31	0	0	0	12269.43
220	FIRE CAPTAINS	F	100296.95	12328.47	0	0	9368.9	140519.09
210	POICE DETECTIVES	F	69349.97	22290.61	0	8860	0	102381.92
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
610	ADMINISTRATIVE ASSIST.	P	18440.59	2282.05	0	0	750	23649.4
650	PARK DEPT. WORKER	T	1745	0	0	0	0	1745
610	LIBRARY WORKER	P	12024.42	0	0	0	0	13781.36
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
220	FIRE FIGHTER	F	60281.98	10811.83	0	0	5391.67	82599.27
461	G & E EMPLOYEE	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
210	POLICE DETECTIVES	F	73657.67	26569.49	0	10052	14391.48	126892.12
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	554.17	0	0	0	0	554.17
299	CALL & FOREST FIRE	P	0	0	0	0	0	0
220	FIRE FIGHTER	F	51389.34	15264.68	0	0	7121.89	78434.12
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
433	DEPT. OF PUBLIC WORKS	F	20735.72	197.57	0	0	0	20933.29
141	SENIOR WORK-OFF	T	750	0	0	0	0	750
220	FIRE FIGHTER	F	53243.35	748.31	0	0	1420	64317.81
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
210	SPEC SEASONAL OFFICER	T	780	0	0	1196	0	1976
220	FIRE FIGHTER	F	55061.6	4954.07	0	0	5231.84	72269.61
433	DEPT. OF PUBLIC WORKS	F	37379.25	3467.49	0	0	0	46732.33
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
162	ELECTION WORKERS	T	187.5	0	0	0	0	187.5
162	ELECTION WORKERS	T	187.5	0	0	0	0	187.5
220	FIRE FIGHTER	F	57870.27	11778.73	0	0	5391.67	80921.17
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
145	JUNIOR CLERK	F	33695.11	284.17	0	0	0	42693.57

Department	Job Description	Employee Type	Regular Pay	OV-Time Wages	Special Reimbursement	Police Detail	Career Incentive	Gross Pay YTD
210	POLICE SERGEANTS	F	78370.85	23565.73	0	1056	13538.55	121198
162	ELECTION WORKERS	P	230	0	0	0	0	230
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
135	TOWN ACCOUNTANT	F	75101.16	0	0	0	0	87974.53
433	DEPT. OF PUBLIC WORKS	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1785	0	0	0	0	1785
541	COA EMPLOYEE	P	18385.05	712.95	0	0	0	19098
210	E911 COORDINATOR	F	48230.07	0	0	252	0	48482.07
650	PARK DEPT. WORKER	T	1910	0	0	0	0	1910
162	ELECTION WORKERS	P	360	0	0	0	0	360
162	ELECTION WORKERS	P	195	0	0	0	0	195
610	LIBRARY WORKER	P	0	0	0	0	0	0
433	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	6018	0	0	0	0	6018
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
141	SENIOR WORK-OFF	T	0	0	0	0	0	0
610	LIBRARY WORKER	F	23651.7	898.8	0	0	0	23844.06
462	G & E EMPLOYEE	F	110234.59	23376.75	0	0	0	133611.35
292	ANIMAL CONTROL OFFICER	T	0	0	0	0	0	0
541	ADMINISTRATIVE ASSIST.	F	58390.29	1419.92	0	0	0	74362.41
162	ELECTION WORKERS	P	698.25	0	0	0	0	698.25
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
299	CALL & FOREST FIRE	P	40.2	0	0	0	0	40.2
220	FIRE LIEUTENANTS	F	68947.21	4527.52	0	0	2340	89426.52
462	G & E EMPLOYEE	F	1902.43	0	0	0	0	1902.43
141	ASSESSOR/APPRAYER	F	78443.56	0	0	0	0	97109.14
462	G & E EMPLOYEE	F	73339.76	17965.71	0	0	0	91305.47
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
650	PARK DEPT. WORKER	F	48696.82	0	0	0	0	50550.24
220	FIRE LIEUTENANTS	F	73645.46	12384.61	0	0	9574	102237.43
433	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
162	ELECTION WORKERS	T	187.5	0	0	0	0	187.5
650	PARK DEPT. WORKER	T	3432	0	0	0	0	3432
650	PARK DEPT. WORKER	T	1850	0	0	0	0	1850
175	PLANNING CONST ADMIN	F	67902.25	0	0	0	0	73032.69
210	POLICE SERGEANTS	F	66474.51	19709.25	0	4952	12844.46	108769.44
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
210	POLICE LIEUTENANTS	F	97048.07	31518.22	0	352	24095.6	161044.61
161	TOWN CLERK	F	85043.38	1606.07	0	0	0	92016.07
650	PARK DEPT. WORKER	T	1200	0	0	0	0	1200
210	STUDENT POLICE OFFICER	F	0	0	0	0	0	0
422	DEPT. OF PUBLIC WORKS	F	42664.58	6561.64	0	0	0	52663.33
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1285	0	0	0	0	1285
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
162	ELECTION WORKERS	T	532.5	0	0	0	0	532.5
541	COA EMPLOYEE	P	12433.01	1054.2	0	0	0	13487.21
220	FIRE CAPTAINS	F	84072.2	9817.14	0	0	8711.61	121011.03
299	CALL & FOREST FIRE	P	342.72	0	0	0	0	342.72
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
610	LIBRARY WORKER	F	41514.03	1879.11	0	0	750	48771.52
152	CABLE ACCESS ADMIN	F	62312.5	0	0	0	0	65866.78
162	ELECTION WORKERS	P	577.25	0	0	0	0	577.25
210	SPECIAL POLICE OFFICER	T	510	0	0	454	0	964
460	G & E EMPLOYEE	T	8484.51	0	0	0	0	8484.51
521	SENIOR CLERK	F	42395	1992.62	0	0	0	52265.14
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
210	POLICE OFFICER	F	57774	6799.93	0	3880	0	69370.46
650	PARK DEPT. WORKER	T	2130	0	0	0	0	2130
809	SPECIAL POLICE OFFICER	T	600	0	0	2292	0	2892
422	SENIOR CLERK	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
175	NIGHT BOARD SECRETARY	P	0	0	0	0	0	0
185	COMM DEVELOPMENT ADMIN	F	12176.8	0	0	0	0	12176.8
299	CALL & FOREST FIRE	P	94.32	0	0	0	0	94.32
220	FIRE FIGHTER	F	53365	4584.6	0	0	3804.94	71680.62
161	SENIOR CLERK	T	324	0	0	0	0	324
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
461	G & E EMPLOYEE	F	22444.8	661.32	0	0	0	23106.12
521	ANIMAL CONTROL OFFICER	F	0	0	0	0	0	0
461	G & E EMPLOYEE	F	94950.85	12606.21	0	0	0	107557.06
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
541	COA EMPLOYEE	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
422	DEPT. OF PUBLIC WORKS	F	38703.73	4481.1	0	0	0	47784.42
461	G & E EMPLOYEE	F	104452.62	1426.02	0	0	0	118778.64
210	POULTRY WORKER	F	0	0	0	0	0	0
185	COMM DEVELOPMENT ADMIN	P	8985.05	0	0	0	0	8985.05
220	FIRE CAPTAINS	F	0	0	0	0	0	0
161	ASSISTANT TO TOWN CLERK	F	54353.96	2781.99	0	0	0	56591.97
241	WIRING INSPECTOR	F	62509.78	0	0	0	0	74357.52
175	TOWN PLANNER	F	65121.94	0	0	0	0	97659.15
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
541	COA EMPLOYEE	P	23226.64	216.01	0	0	0	23442.65
462	G & E EMPLOYEE	F	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	4580	0	0	0	0	4580
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
440	DEPT. OF PUBLIC WORKS	F	83707.88	0	0	0	0	95448.85
145	CLERK	F	29430.34	851.79	0	0	0	31886.24
650	PARK DEPT. WORKER	T	1640	0	0	0	0	1640
145	JUNIOR CLERK	F	30780.41	0	0	0	0	35469.69
610	LIBRARY WORKER	P	0	0	0	0	0	0
162	ELECTION WORKERS	P	790	0	0	0	0	790
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
450	SENIOR CLERK	F	44559.71	6406.72	0	0	0	56678.98
461	GAS DEPARTMENT MANAGER	F	169036.39	0	0	0	0	169036.39
462	G & E EMPLOYEE	F	55385.38	0	0	0	0	55385.38
171	NIGHT BOARD CLERK	P	880.9	0	0	0	0	880.9
210	POLICE SERGEANTS	F	76980.95	8206.41	0	2512	18607.18	110994.5

Department	Job Description	Employee Type	Regular Pay	OV-Time Wages	Special Reimbursement	Police Detail	Career Incentive	Gross Pay YTD
433	DEPT. OF PUBLIC WORKS	P	1475.8	0	0	0	0	1475.8
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	787.5	0	0	0	0	787.5
461	G & E EMPLOYEE	F	93564.1	6499.8	0	0	0	100063.9
141	SENIOR WORK-OFF	T	700	0	0	0	0	700
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
152	VIDEO PRODUCTION TECH	F	42152.08	0	0	0	0	44032.14
541	COA EMPLOYEE	P	0	0	0	0	0	0
210	POLICE MATRON	T	0	327	0	0	0	327
210	POLICE OFFICER	F	0	0	0	0	0	0
610	LIBRARY WORKER	F	38599.01	1943.51	0	0	0	47320.93
210	SENIOR CLERK	F	46765.3	121.27	0	0	0	50393.53
220	FIRE LIEUTENANTS	F	69597.8	12114.12	0	0	6383.13	99243.55
650	PARK DEPT. WORKER	P	1220	0	0	0	0	1220
210	POLICE OFFICER	F	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1905	0	0	0	0	1905
462	G & E EMPLOYEE	F	112715.56	17045.11	0	0	0	129760.67
460	G & E EMPLOYEE	F	54718.89	2746.14	0	0	0	57465.03
210	POLICE OFFICER	F	63342.33	16714.9	0	5128	57564.3	93989.82
521	HEALTH INSPECTOR ASST.	F	60466.02	0	0	0	0	74207.52
461	G & E EMPLOYEE	F	67558.12	711.45	0	0	0	68269.57
422	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
220	ADMINISTRATIVE ASSIST.	F	60303.9	0	0	0	0	72182.24
210	CUSTODIAN	F	50345.32	0	0	0	0	55411.46
220	FIRE FIGHTER	F	57154.04	15040.19	0	0	1300	83402.9
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	399.17	0	0	0	0	399.17
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
299	CALL & FOREST FIRE	P	150.99	0	0	0	0	150.99
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
541	COA EMPLOYEE	P	15849.41	0	0	0	0	15849.41
210	POLICE OFFICER	F	57107.77	3055.08	0	0	0	62779.87
299	CALL & FOREST FIRE	P	286.02	0	0	0	0	286.02
210	ADMINISTRATIVE ASSIST.	F	67765.52	0	0	0	0	72256.54
541	COA EMPLOYEE	P	16816.11	203.92	0	0	0	170200.03
210	SPEC SEASONAL OFFICER	T	0	0	0	782	0	782
210	POLICE OFFICER	F	37621.74	450.06	0	2804	0	40875.8
610	ADMINISTRATIVE ASSIST.	F	57254.09	435.27	0	0	1500	67158.75
162	ELECTION WORKERS	P	680	0	0	0	0	680
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	71280.04	10959.53	0	0	0	82239.57
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
292	ANIMAL CONTROL OFFICER	F	53423.79	0	0	0	0	53423.79
422	DEPT. OF PUBLIC WORKS	F	46694.71	7205.63	0	0	0	62984.01
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
299	CALL & FOREST FIRE	P	301.98	0	0	0	0	301.98
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
521	HEALTH DEPT. NURSE	P	5096.67	0	0	0	0	5096.67
809	SPECIAL POLICE OFFICER	T	0	0	0	184	0	184
440	DEPT. OF PUBLIC WORKS	F	49061.23	10203.39	0	0	0	62908.82
422	SENIOR CLERK	F	45239.46	874.26	0	0	0	5173.27
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
521	HEALTH INSPECTOR ASST.	P	32088.45	0	0	0	0	32088.45
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	176	0	176
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
141	SENIOR WORK-OFF	T	750	0	0	0	0	750
162	ELECTION WORKERS	P	327.5	0	0	0	0	327.5
210	SPEC SEASONAL OFFICER	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	0	0	0	0	0	0
162	ELECTION WORKERS	P	172.5	0	0	0	0	172.5
462	ELECTRIC DIV. ENGINEER	F	78371.62	4520.42	0	0	0	82892.04
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
220	FIRE FIGHTER	F	54288.31	10166.35	0	0	1040	76185.92
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	74708.69	16201.16	0	0	0	90909.85
650	PARK DEPT. WORKER	T	280	0	0	0	0	280
650	PARK DEPT. WORKER	T	2040	0	0	0	0	2040
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1250	0	0	0	0	1250
462	G & E EMPLOYEE	F	29027.2	5486.88	0	0	0	34514.08
162	ELECTION WORKERS	T	210	0	0	0	0	210
193	CUSTODIAN	P	750	0	0	0	0	750
162	ELECTION WORKERS	P	327.5	0	0	0	0	327.5
210	SPEC SEASONAL OFFICER	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	0	0	0	0	0	0
162	ELECTION WORKERS	P	172.5	0	0	0	0	172.5
462	ELECTRIC DIV. ENGINEER	F	78371.62	4520.42	0	0	0	82892.04
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
220	FIRE FIGHTER	F	54288.31	10166.35	0	0	1040	76185.92
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	74708.69	16201.16	0	0	0	90909.85
650	PARK DEPT. WORKER	T	280	0	0	0	0	280
650	PARK DEPT. WORKER	T	2040	0	0	0	0	2040
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1250	0	0	0	0	1250
462	G & E EMPLOYEE	F	29027.2	5486.88	0	0	0	34514.08
162	ELECTION WORKERS	T	210	0	0	0	0	210
193	CUSTODIAN	P	750	0	0	0	0	750
162	ELECTION WORKERS	P	715	0	0	0	0	715
210	SPEC SEASONAL OFFICER	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	0	0	0	0	0	0
162	ELECTION WORKERS	P	172.5	0	0	0	0	172.5
462	ELECTRIC DIV. ENGINEER	F	78371.62	4520.42	0	0	0	82892.04
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
220	FIRE FIGHTER	F	54288.31	10166.35	0	0	1040	76185.92
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	74708.69	16201.16	0	0	0	90909.85
650	PARK DEPT. WORKER	T	280	0	0	0	0	280
650	PARK DEPT. WORKER	T	2040	0	0	0	0	2040
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1250	0	0	0	0	1250
462	G & E EMPLOYEE	F	29027.2	5486.88	0	0	0	34514.08
162	ELECTION WORKERS	T	210	0	0	0	0	210
193	CUSTODIAN	P	14526.07	86.11	0	0	0	14612.18
162	ELECTION WORKERS	P	30	0	0	0	0	30
193	CUSTODIAN	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
210	SPEC SEASONAL OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	9340	0	9340
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
210	SPEC SEASONAL OFFICER	T	0	0	0	0	0	0
433	DEPT. OF PUBLIC WORKS	P	2168.04	0	0	0	0	2168.04
450	JUNIOR CLERK	F	43302.52	4308.42	0	0	0	51383.9

Department	Job Description	Employee Type	Regular Pay	OV-Time Wages	Special Reimbursement	Police Detail	Career Incentive	Gross Pay YTD
650	PARK DEPT. WORKER	T	480	0	0	0	0	480
543	CLERK	P	6030	0	0	0	0	6030
299	CALL & FOREST FIRE	T	0	0	0	0	0	0
220	FIRE FIGHTER	F	53626.01	3616.06	0	0	2525	56093.71
122	SELECTMEN'S SECRETARY	F	37988.82	0	0	0	0	38226.4
111	NIGHT BOARD SECRETARY	P	4723.38	0	0	0	0	4723.38
135	SENIOR CLERK	F	44753.8	0	0	0	0	50272.26
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
210	POLICE OFFICER	F	56798.16	5638.47	0	31781	0	59744.32
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
461	G & E EMPLOYEE	T	7160.5	19.5	0	0	0	7180
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
460	G & E EMPLOYEE	F	59309.74	1913.94	0	0	0	61223.68
650	PARK DEPT. WORKER	T	1400	0	0	0	0	1400
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
145	TREASURER/COLLECTOR	F	89923.58	0	0	0	0	101127.49
162	ELECTION WORKERS	P	184.5	0	0	0	0	184.5
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
220	FIRE CAPTAINS	F	10	0	0	27074	0	27084
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	195	0	0	0	0	195
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	352	0	352
450	DEPT. OF PUBLIC WORKS	F	47980.37	15872.93	0	0	0	68569.17
433	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
210	POUCE OFFICER	F	55588.75	12068.77	0	6431	0	75381.31
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	510	0	510
460	G & E EMPLOYEE	F	60880.32	4975.91	0	0	0	65865.23
610	LIBRARY WORKER	T	251.25	386.25	0	0	0	637.5
610	LIBRARY WORKER	P	13681.78	574.56	0	0	0	14256.34
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
299	CALL & FOREST FIRE	P	558.27	0	0	0	0	558.27
650	PARK DEPT. WORKER	T	6480	0	0	0	0	6480
145	ASST TREASURER/COLLECT	F	63441.15	0	0	0	0	72407.24
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	115327.71	23410.67	0	0	0	138738.38
462	G & E EMPLOYEE	F	90681.68	14584.35	0	0	0	105266.03
141	SENIOR WORK-OFF	T	825	0	0	0	0	825
650	PARK DEPT. WORKER	T	1280	0	0	0	0	1280
541	COA EMPLOYEE	P	12591.49	718.52	0	0	0	13310.01
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	3910	0	3910
141	SENIOR WORK-OFF	T	780	0	0	0	0	780
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
220	FIRE LIEUTENANTS	F	62591.46	2222.43	0	0	0	80958.55
541	COA EMPLOYEE	F	44319.14	3708.17	0	0	0	48027.31
461	G & E EMPLOYEE	F	0	0	0	0	0	0
462	G & E EMPLOYEE	F	70321.72	24670.52	0	0	0	94902.24
809	SPECIAL POLICE OFFICER	T	0	0	0	484	0	484
162	ELECTION WORKERS	P	715.5	0	0	0	0	715.5
210	POLICE OFFICER	F	57220.82	5742.74	0	712	0	69312.83
141	SENIOR WORK-OFF	T	750	0	0	0	0	750
650	PARK DEPT. WORKER	P	400	0	0	0	0	400
650	PARK DEPT. WORKER	T	1360	0	0	0	0	1360
210	POLICE OFFICER	F	56159.44	10162.18	0	0	0	84366.97
541	COA EMPLOYEE	T	468	0	0	0	0	468
462	G & E EMPLOYEE	T	0	0	0	0	0	0
210	SPEC SEASONAL OFFICER	T	1440	0	0	3948	0	5388
210	POLICE OFFICER	F	59866.07	12361.22	0	26692	0	10124.61
123	ASST TO TOWN MANAGER	F	62390.1	0	0	0	0	67859.3
460	G & E EMPLOYEE	F	67485.58	5428.56	0	0	0	72914.14
299	CALL & FOREST FIRE	T	0	0	0	0	0	0
220	FIRE FIGHTER	F	51907.58	1032.1	0	0	1300	60960.05
176	SENIOR CLERK	F	41720.94	0	0	0	0	50722.26
650	PARK ALL YEAR	F	49977.56	0	0	0	0	50500.24
610	LIBRARY WORKER	F	44759.62	1351.36	0	0	0	46101.98
461	G & E EMPLOYEE	F	117396.57	14906.98	0	0	0	132303.55
162	ELECTION WORKERS	P	1175.75	0	0	0	0	1175.75
162	ELECTION WORKERS	P	510	0	0	0	0	510
440	DEPT. OF PUBLIC WORKS	F	50970.65	4968.39	0	0	0	61338.52
162	ELECTION WORKERS	P	771.67	0	0	0	0	771.67
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
450	DEPT. OF PUBLIC WORKS	F	48312.78	8040.23	0	0	0	64045.91
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
210	POLICE SERGEANTS	F	74119.05	7055.64	0	43670	0	135476.72
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
210	SPEC SEASONAL OFFICER	T	0	0	0	2288	0	2288
145	CLERK	F	0	0	0	0	0	0
462	G & E EMPLOYEE	F	75429.5	6462.56	0	0	0	81892.15
462	G & E EMPLOYEE	F	89664.16	1325.05	0	0	0	102999.21
162	ELECTION WORKERS	P	180.5	0	0	0	0	180.5
650	PARK DEPT. WORKER	T	1660	0	0	0	0	1660
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	3150	0	0	0	0	3150
162	ELECTION WORKERS	P	620	0	0	0	0	620
541	COA EMPLOYEE	P	24275.52	3653.76	0	0	0	27929.28
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
220	FIRE FIGHTER	F	56387.97	1386.19	0	0	2080	64080.74
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
299	CALL & FOREST FIRE	P	476.28	0	0	0	0	476.28
162	ELECTION WORKERS	P	536.5	0	0	0	0	536.5
809	SPECIAL POLICE OFFICER	T	0	0	0	180	0	180
151	TOWN COUNSEL	F	55000.11	0	0	0	0	55000.11
151	TOWN COUNSEL	P	0	0	0	0	0	0
422	DEPT. OF PUBLIC WORKS	F	40389.46	2536.82	0	0	0	50966.21
155	SKILLED SERVICES	F	44498.69	0	0	0	0	47871.39

Department	Job Description	Employee Type	Regular Pay	OV-Time Wages	Special Reimbursement	Police Detail	Career Incentive	Gross Pay YTD
299	CALL & FOREST FIRE	T	0	0	0	0	0	0
220	FIRE FIGHTER	F	51987.87	864.89	0	0	1300	60431.36
210	POLICE OFFICER	F	55875.01	7796.96	0	3212	659.76	71753.28
210	POLICE DETECTIVES	F	69687.61	5298.18	0	20498	5756.43	102053.85
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
141	CLERK	F	37502.98	0	0	0	0	43379.44
650	PARK DEPT. WORKER	T	6020	0	0	0	0	6020
210	POLICE OFFICER	F	58660.94	4816.63	0	19945	11851.87	101287.27
210	POLICE OFFICER	F	37714.06	1384.8	0	3220	0	42318.86
461	G & E EMPLOYEE	F	7131.6	0	0	0	0	7131.6
460	G & E EMPLOYEE	F	76913.16	0	0	0	0	76913.16
210	SPEC SEASONAL OFFICER	T	600	90	0	968	0	1658
210	POLICE DISPATCHER	F	9991.02	0	0	2736	0	12727.02
162	ELECTION WORKERS	P	629.5	0	0	0	0	629.5
650	PARK DEPT. WORKER	T	15931	0	0	0	0	15931
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
244	SEALERS OF WEIGHTS	P	6306.66	0	0	0	0	6306.66
123	TOWN MANAGER	F	127551.61	0	0	0	0	139011.71
610	LIBRARY WORKER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
433	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
462	G & E EMPLOYEE	F	70979.33	9178.65	0	0	0	80157.98
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
299	CALL & FOREST FIRE	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	3950	30	0	0	0	3980
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
299	CALL & FOREST FIRE	P	120.89	0	0	0	0	120.89
220	FIRE FIGHTER	F	46197.6	359.19	0	0	775	50470.11
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
423	DPO DIRECTOR	F	96276.0	0	0	0	0	100008.69
450	DEPT. OF PUBLIC WORKS	F	2693.07	16.83	0	0	0	2709.9
433	DEPT. OF PUBLIC WORKS	F	38072.73	4208.09	0	0	0	46917.12
433	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
210	POLICE CHIEF	F	139400.41	0	0	0	0	139673.19
650	PARK DEPT. WORKER	T	2020	0	0	0	0	2020
162	ELECTION WORKERS	P	665	0	0	0	0	665
460	G & E EMPLOYEE	F	55849.09	701.65	0	0	0	56550.74
650	PARK DEPT. WORKER	T	2768.5	0	0	0	0	2768.5
162	ELECTION WORKERS	P	30	0	0	0	0	30
210	POLICE MATRON	P	3963	327	0	2800	0	7090
650	PARK DEPT. WORKER	T	6600	0	0	0	0	6600
650	PARK DEPT. WORKER	T	7962.5	0	0	0	0	7962.5
650	PARK DEPT. WORKER	T	1790	0	0	0	0	1790
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
541	COA EMPLOYEE	P	8262.68	65.46	0	0	0	8328.14
210	POLICE OFFICER	F	61875.79	20331.3	0	14346	4346.07	103387.6
162	ELECTION WORKERS	P	596.67	0	0	0	0	596.67
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
422	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
155	IT DIRECTOR	F	67706.93	0	0	0	0	77655.48
299	CALL & FOREST FIRE	P	313.92	0	0	0	0	313.92
162	ELECTION WORKERS	P	172.5	0	0	0	0	172.5
440	DEPT. OF PUBLIC WORKS	F	51522.35	7596.33	0	0	0	65563.49
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
433	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
299	CALL & FOREST FIRE	P	340.17	0	0	0	0	340.17
141	SENIOR WORK-OFF	T	740	0	0	0	0	740
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
210	SPEC SEASONAL OFFICER	T	60	0	0	5010	0	5070
450	DEPT. OF PUBLIC WORKS	F	65224.4	19774.36	0	0	0	91151.36
210	POUICE SERGANTS	F	74945.88	11007.13	0	2656	7674.55	104746.29
422	DEPT. OF PUBLIC WORKS	F	43105.74	4738.03	0	0	0	53167.42
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
210	POUICE OFFICER	F	55646.51	4540.05	0	9268	5451.69	82737.38
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
141	SENIOR WORK-OFF	T	747.5	0	0	0	0	747.5
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	3240	0	0	0	0	3240
145	SENIOR CLERK	F	45126.72	0	0	0	0	50272.26
460	G & E EMPLOYEE	P	2150	0	0	0	0	2150
610	LIBRARY WORKER	P	0	0	0	0	0	0
541	C.O.A. DIRECTOR	F	85180.9	481.76	0	0	0	88676.49
210	POLICE MATRON	T	2251	0	0	0	0	2251
462	G & E EMPLOYEE	F	119398.45	22929.5	0	0	0	142327.95
543	VETERANS AGENT	F	55449.4	0	0	0	0	59133.27
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
220	FIRE FIGHTER	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	P	1600	0	0	0	0	1600
462	G & E EMPLOYEE	F	109083.91	21576.15	0	0	0	130660.06
462	ELECTRIC DIV. ENGINEER	F	81826.98	0	0	0	0	81826.98
422	DEPT. OF PUBLIC WORKS	F	52799.99	3686.1	0	0	0	63403.2
462	G & E EMPLOYEE	F	63920.02	2561.41	0	0	0	66481.43
220	FIRE CAPTAINS	F	81377.15	13905.29	0	0	8372.19	117412.82
220	FIRE FIGHTER	F	55463.02	719.77	0	0	7906.91	70086.97
220	FIRE CAPTAINS	F	0	0	0	0	0	0
299	CALL & FOREST FIRE	P	620.64	0	0	0	0	620.64
299	CALL & FOREST FIRE	P	0	0	0	0	0	0
461	G & E EMPLOYEE	F	66578.83	7853.98	0	0	0	74432.81
220	FIRE CAPTAINS	F	96262.56	11413.69	0	0	17713.4	137641.81
162	ELECTION WORKERS	P	590	0	0	0	0	590
162	ELECTION WORKERS	P	365	0	0	0	0	365
162	ELECTION WORKERS	P	769.17	0	0	0	0	769.17
541	COA EMPLOYEE	P	6449.77	391.56	0	0	0	6841.33
610	LIBRARY WORKER	P	25291.11	823.2	0	0	0	26114.31

Department	Job Description	Employee Type	Regular Pay	OV-Time Wages	Special Reimbursement	Police Detail	Career Incentive	Gross Pay YTD
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
460	PUBLIC COMM MANAGER	F	119195.59	0	0	0	0	119195.59
809	SPECIAL POLICE OFFICER	T	0	0	0	9404	0	9404
145	CLERK	F	30918.04	618.94	0	0	0	35513.94
440	DEPT. OF PUBLIC WORKS	F	45022.09	4815.62	0	0	0	60335.95
809	SPECIAL POLICE OFFICER	P	0	0	0	352	0	352
460	G & E EMPLOYEE	F	55986.53	1432.92	0	0	0	57419.45
210	POLICE OFFICER	F	50582.29	1989.46	0	1432	0	54003.75
460	G & E EMPLOYEE	F	59435.55	1691.52	0	0	0	61127.07
809	SPECIAL POLICE OFFICER	P	0	0	0	2860	0	2860
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	0	0	0	3744	0	3744
541	COA EMPLOYEE	P	26026.51	264.84	0	0	0	26291.35
462	G & E EMPLOYEE	F	85004.53	17192.63	0	0	0	102197.16
210	POLICE DETECTIVE	F	58309.13	14504.64	0	12578	0	88730.26
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
241	SENIOR CLERK	F	44587.14	0	0	0	0	45227.17
210	POLICE DETECTIVES	F	63048.32	1222.27	0	0	14391.48	89342.25
610	LIBRARY WORKER	F	36953.45	1628.21	0	0	0	45888.62
450	DEPT. OF PUBLIC WORKS	F	48720.4	6754.96	0	0	0	63948.96
433	DEPT. OF PUBLIC WORKS	F	14363.12	1013.69	0	0	0	18059.07
210	POLICE OFFICER	F	57081.02	30417.17	0	15570	11513.26	120058.9
299	FIRE FIGHTER	P	0	0	0	0	0	0
210	POLICE MATRON	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	5210	0	0	0	0	5210
809	SPECIAL POLICE OFFICER	T	5	0	0	31605.5	0	31610.5
141	SENIOR WORK-OFF	T	765	0	0	0	0	765
650	PARK DEPT. WORKER	T	1310	0	0	0	0	1310
610	LIBRARY WORKER	P	0	0	0	0	0	0
460	G & E EMPLOYEE	F	75395.77	0	0	0	0	75395.77
210	SP&C SEASONAL OFFICER	T	0	0	0	0	0	0
141	SENIOR WORK-OFF	T	752.5	0	0	0	0	752.5
809	SP&C POLICE OFFICER	P	0	0	0	0	0	0
122	SELECTMEN SECRETARY	F	43245.14	0	0	0	0	59248.06
450	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
450	DEPT. OF PUBLIC WORKS	F	46723.5	8604.47	0	0	0	58628.03
461	G & E EMPLOYEE	F	118084.22	1838.34	0	0	0	119922.56
462	G & E EMPLOYEE	F	87756.16	16482.44	0	0	0	104238.6
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	1056	0	1056
422	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
450	WATER SUPERINTENDENT	F	88485.46	0	0	0	0	96484.14
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
220	FIRE LIEUTENANTS	F	66967.66	24592.12	0	0	8773.11	106962.61
210	POLICE DISPATCHER	F	12501.95	226.08	0	6140	0	18868.03
541	CUSTODIAN	P	9129.15	152.65	0	0	0	9281.8
462	G & E EMPLOYEE	F	117640.54	23181.9	0	0	0	140822.44
462	G & E EMPLOYEE	F	50413.79	6683	0	0	0	57096.79
162	ELECTION WORKERS	P	172.5	0	0	0	0	172.5
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
433	DEPT. OF PUBLIC WORKS	P	2453.52	0	0	0	0	2453.52
440	DEPT. OF PUBLIC WORKS	F	64815.34	5606.08	0	0	0	80639.45
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
610	LIBRARY WORKER	P	10097.52	809.92	0	0	0	10907.44
541	COA EMPLOYEE	P	11922.74	229.24	0	0	0	12151.98
650	PARK DEPT. WORKER	P	1650	0	0	0	0	1650
462	G & E EMPLOYEE	F	50726.28	706.28	0	0	0	51432.56
155	SKILLED SERVICES	F	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	0	0	0	0	0	0
162	ELECTION WORKERS	P	0	0	0	0	0	0
462	G & E EMPLOYEE	F	127361.3	6850.8	0	0	0	134212.1
461	G & E EMPLOYEE	F	38865.03	2597.95	0	0	0	41626.98
210	CLERK	F	38981.8	0	0	0	0	42663.69
220	FIRE FIGHTER	F	55501.02	4995.02	0	0	2340	70088.8
521	HEALTH OFFICER	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
450	DEPT. OF PUBLIC WORKS	F	50216.58	6492.46	0	0	0	63544.98
541	COA EMPLOYEE	P	2138.93	0	0	0	0	2138.93
210	SP&C SEASONAL OFFICER	T	0	0	0	352	0	352
162	ELECTION WORKERS	P	774.92	0	0	0	0	774.92
175	SENIOR CLERK	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
521	HEALTH DEPT. NURSE	P	41780.59	0	0	0	0	41780.59
162	ELECTION WORKERS	P	752.5	0	0	0	0	752.5
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	P	5	0	0	23664	0	23669
809	SPECIAL POLICE OFFICER	T	0	0	0	1320	0	1320
462	G & E EMPLOYEE	F	0	0	0	0	0	0
462	G & E EMPLOYEE	F	71.03	0	0	0	0	71.03
541	COA EMPLOYEE	P	3976.03	0	0	0	0	3976.03
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
220	FIRE CAPTAINS	F	88625.67	21476.67	0	0	17019.82	143300.25
422	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
462	ELECTRIC DEPT MANAGER	F	162433.04	3880.76	0	0	0	166313.8
809	SPECIAL POLICE OFFICER	P	0	0	0	6175	0	6175
610	LIBRARY WORKER	P	10324.32	1437.84	0	0	750	12512.16
162	ELECTION WORKERS	P	195	0	0	0	0	195
162	ELECTION WORKERS	P	527.5	0	0	0	0	527.5
141	SENIOR WORK-OFF	T	0	0	0	0	0	0
541	COA EMPLOYEE	F	29009.87	847.13	0	0	0	30757
462	G & E EMPLOYEE	F	104971.15	18913.08	0	0	0	123884.23
292	ANIMAL CONTROL OFFICER	F	0	0	0	0	0	0
210	POLICE SERGEANTS	F	70325.12	1069.12	0	1360	6886.42	83861.02
141	SENIOR WORK-OFF	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	0	0	0	0	0	0
210	SP&C SEASONAL OFFICER	T	60	0	0	0	0	60
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
141	SENIOR WORK-OFF	T	750	0	0	0	0	750
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0

Department	Job Description	Employee Type	Regular Pay	OV-Time Wages	Special Reimbursement	Police Detail	Career Incentive	Gross Pay YTD
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
162	ELECTION WORKERS	P	520	0	0	0	0	520
292	ANIMAL CONTROL OFFICER	F	35776.81	0	0	0	0	35776.81
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
450	DEPT. OF PUBLIC WORKS	F	36398.95	11838.87	0	0	0	51118.11
210	POLICE OFFICER	F	59830.89	3818.92	0	29093	0	96787.77
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
210	POLICE OFFICER	F	61918.05	34015.8	0	5354	11513.26	116725.96
210	SPEC SEASONAL OFFICER	T	0	0	0	2884	0	2884
210	POLICE SERGEANTS	F	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
210	POLICE MATRON	T	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
450	WATER DISTRIB FOREMAN	F	50560.39	10517.31	0	0	0	72996.7
141	SENIOR WORK-OFF	T	900	0	0	0	0	900
162	ELECTION WORKERS	P	1038.25	0	0	0	0	1038.25
521	HEALTH INSPECTOR ASST.	T	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1880	0	0	0	0	1880
162	ELECTION WORKERS	P	205	0	0	0	0	205
162	ELECTION WORKERS	P	30	0	0	0	0	30
650	PARK DEPT. WORKER	P	1525	0	0	0	0	1525
162	ELECTION WORKERS	P	737.5	0	0	0	0	737.5
162	ELECTION WORKERS	P	260	0	0	0	0	260
299	CALL & FOREST FIRE	P	0	0	0	0	0	0
541	COA EMPLOYEE	T	0	0	0	0	0	0
241	BUILDING INSPECTOR	F	90136.51	0	0	0	0	96659.14
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
210	POUCE OFFICER	F	37437.1	761.64	0	976	0	39174.74
809	SPECIAL POLICE OFFICER	T	0	0	0	12505	0	12505
292	ANIMAL CONTROL OFFICER	T	0	0	0	0	0	0
162	ELECTION WORKERS	T	187.5	0	0	0	0	187.5
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
462	G & E EMPLOYEE	F	50947.12	13819.26	0	0	0	64766.38
161	CLOSED	T	117	0	0	0	0	117
809	SPECIAL POLICE OFFICER	P	0	0	0	0	0	0
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0
610	ADMINISTRATIVE ASSIST.	F	0	0	0	0	0	0
440	DEPT. OF PUBLIC WORKS	F	8617.82	0	0	0	0	8617.82
440	DEPT. OF PUBLIC WORKS	F	0	0	0	0	0	0
650	PARK DEPT. WORKER	T	1625	0	0	0	0	1625
162	ELECTION WORKERS	P	140	0	0	0	0	140
141	SENIOR WORK-OFF	T	160	0	0	0	0	160
162	ELECTION WORKERS	P	210	0	0	0	0	210
809	SPECIAL POLICE OFFICER	T	0	0	0	0	0	0

